

MERCED COUNTY OFFICE OF EDUCATION

C3 Certificated Salary Schedule

225 Days/7.5 Hours

(Based upon 2025-2026 salary schedule plus 3% effective July 1, 2026)

Year Round Court & Community School Teachers (JH) and Mild/Moderate Alternative Education Teachers (JH)

CLASS	I		II		III		IV		
	BA		BA+45/MA BA+30+Prelim Cred		BA+60/MA+15		BA+75/MA+30		
STEP	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	STEP
1	\$ 84,166	374.07	\$ 88,373	392.77	\$ 92,792	412.41	\$ 97,432	433.03	1
2	\$ 86,690	385.29	\$ 91,024	404.55	\$ 95,576	424.78	\$100,355	446.02	2
3	\$ 89,291	396.85	\$ 93,755	416.69	\$ 98,442	437.52	\$103,365	459.40	3
4	\$ 91,971	408.76	\$ 96,568	429.19	\$101,396	450.65	\$106,466	473.18	4
5	\$ 94,730	421.02	\$ 99,466	442.07	\$104,438	464.17	\$109,661	487.38	5
6	\$ 97,571	433.65	\$102,449	455.33	\$107,573	478.10	\$112,950	502.00	6
7			\$105,523	468.99	\$110,799	492.44	\$116,339	517.06	7
8			\$108,689	483.06	\$114,122	507.21	\$119,828	532.57	8
9			\$111,949	497.55	\$117,547	522.43	\$123,424	548.55	9
10					\$121,073	538.10	\$127,127	565.01	10
11					\$124,704	554.24	\$130,941	581.96	11
12					\$128,446	570.87	\$134,870	599.42	12
13					\$132,300	588.00	\$138,915	617.40	13
14							\$143,082	635.92	14
15							\$147,375	655.00	15
18							\$151,796	674.65	18
*							\$154,832	688.14	
**							\$162,574	722.55	
***							\$166,637	740.61	

* Longevity of 2% granted to Certificated Employees on Class IV and Step 18 with a minimum of 20 years of certificated service and a minimum of 10 years of MCOTA eligible employment.

** Longevity of 5% granted (7% total) to Certificated Employees on Class IV and Step 18 with a minimum of 25 years of certificated service and a minimum of 15 years of MCOTA eligible employment.

*** Longevity of 2.5% granted (9.5% total) to Certificated Employees on Class IV and Step 18 with a minimum of 30 years of certificated service and a minimum of 20 years of MCOTA eligible employment.

• \$500 will be awarded for a Doctorate Degree from a university or college accredited by the Western Association of Schools and Colleges.

• \$1,000 will be awarded for Certification from the National Board Professional Teaching Standards.

ALL UNITS ARE SEMESTER UNITS

