

MERCED COUNTY OFFICE OF EDUCATION

C3 Certificated Salary Schedule

220 Days/7.5 Hours

(Based upon 2025-2026 salary schedule plus 3% effective July 1, 2026)

Automotive/Industrial Technology Teacher

CLASS	I		II		III		IV		
	BA		BA+45/MA BA+30+Prelim Cred		BA+60/MA+15		BA+75/MA+30		
STEP	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	STEP
1	\$ 82,295	374.07	\$ 86,409	392.77	\$ 90,730	412.41	\$ 95,267	433.03	1
2	\$ 84,764	385.29	\$ 89,001	404.55	\$ 93,452	424.78	\$ 98,124	446.02	2
3	\$ 87,307	396.85	\$ 91,672	416.69	\$ 96,254	437.52	\$101,068	459.40	3
4	\$ 89,927	408.76	\$ 94,422	429.19	\$ 99,143	450.65	\$104,100	473.18	4
5	\$ 92,624	421.02	\$ 97,255	442.07	\$102,117	464.17	\$107,224	487.38	5
6	\$ 95,403	433.65	\$100,173	455.33	\$105,182	478.10	\$110,440	502.00	6
7			\$103,178	468.99	\$108,337	492.44	\$113,753	517.06	7
8			\$106,273	483.06	\$111,586	507.21	\$117,165	532.57	8
9			\$109,461	497.55	\$114,935	522.43	\$120,681	548.55	9
10					\$118,382	538.10	\$124,302	565.01	10
11					\$121,933	554.24	\$128,031	581.96	11
12					\$125,591	570.87	\$131,872	599.42	12
13					\$129,360	588.00	\$135,828	617.40	13
14							\$139,902	635.92	14
15							\$144,100	655.00	15
18							\$148,423	674.65	18
*							\$151,391	688.14	
**							\$158,961	722.55	
***							\$162,934	740.61	

* Longevity of 2% granted to Certificated Employees on Class IV and Step 18 with a minimum of 20 years of certificated service and a minimum of 10 years of MCOTA eligible employment.

** Longevity of 5% granted (7% total) to Certificated Employees on Class IV and Step 18 with a minimum of 25 years of certificated service and a minimum of 15 years of MCOTA eligible employment.

*** Longevity of 2.5% granted (9.5% total) to Certificated Employees on Class IV and Step 18 with a minimum of 30 years of certificated service and a minimum of 20 years of MCOTA eligible employment.

• \$500 will be awarded for a Doctorate Degree from a university or college accredited by the Western Association of Schools and Colleges.

• \$1,000 will be awarded for Certification from the National Board Professional Teaching Standards.

ALL UNITS ARE SEMESTER UNITS



07/01/26