

MERCED COUNTY OFFICE OF EDUCATION

C3 Certificated Salary Schedule

200 Days/7.5 Hours

(Based upon 2025-2026 salary schedule plus 3% effective July 1, 2026)

Infant Care School Nurses, Infant Care Speech Therapists, Infant Care Teachers, and Teachers
Migrant Education Program

CLASS	I		II		III		IV		
	BA		BA+45/MA BA+30+Prelim Cred		BA+60/MA+15		BA+75/MA+30		
STEP	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	STEP
1	\$ 74,814	374.07	\$ 78,554	392.77	\$ 82,482	412.41	\$ 86,606	433.03	1
2	\$ 77,058	385.29	\$ 80,910	404.55	\$ 84,956	424.78	\$ 89,204	446.02	2
3	\$ 79,370	396.85	\$ 83,338	416.69	\$ 87,504	437.52	\$ 91,880	459.40	3
4	\$ 81,752	408.76	\$ 85,838	429.19	\$ 90,130	450.65	\$ 94,636	473.18	4
5	\$ 84,204	421.02	\$ 88,414	442.07	\$ 92,834	464.17	\$ 97,476	487.38	5
6	\$ 86,730	433.65	\$ 91,066	455.33	\$ 95,620	478.10	\$100,400	502.00	6
7			\$ 93,798	468.99	\$ 98,488	492.44	\$103,412	517.06	7
8			\$ 96,612	483.06	\$101,442	507.21	\$106,514	532.57	8
9			\$ 99,510	497.55	\$104,486	522.43	\$109,710	548.55	9
10					\$107,620	538.10	\$113,002	565.01	10
11					\$110,848	554.24	\$116,392	581.96	11
12					\$114,174	570.87	\$119,884	599.42	12
13					\$117,600	588.00	\$123,480	617.40	13
14							\$127,184	635.92	14
15							\$131,000	655.00	15
18							\$134,930	674.65	18
*							\$137,628	688.14	
**							\$144,510	722.55	
***							\$148,122	740.61	

* Longevity of 2% granted to Certificated Employees on Class IV and Step 18 with a minimum of 20 years of certificated service and a minimum of 10 years of MCOTA eligible employment.

** Longevity of 5% granted (7% total) to Certificated Employees on Class IV and Step 18 with a minimum of 25 years of certificated service and a minimum of 15 years of MCOTA eligible employment.

*** Longevity of 2.5% granted (9.5% total) to Certificated Employees on Class IV and Step 18 with a minimum of 30 years of certificated service and a minimum of 20 years of MCOTA eligible employment.

• \$500 will be awarded for a Doctorate Degree from a university or college accredited by the Western Association of Schools and Colleges.

• \$1,000 will be awarded for Certification from the National Board Professional Teaching Standards and Certificate of Clinical Competence from the American Speech-Language-Hearing Association.

• \$5,000 Speech Therapist stipend to be prorated according to percentage of full-time equivalent and percentage of year worked.

ALL UNITS ARE SEMESTER UNITS

YUADA 07/01/26