

MERCED COUNTY OFFICE OF EDUCATION

C3 Certificated Salary Schedule

184 Days/7.5 Hours

(Based upon 2025-2026 salary schedule plus 3% effective July 1, 2026)

Alternative Education Teachers, Camp Green Meadows Outdoor Education Teacher, Charter Dual Language Teachers, Counselors, Court & Community School Teachers, Mild/Moderate Alternative Education Teachers, Mild/Moderate Special Education Teachers, School Nurses, Special Education Teachers, Speech Therapists, and Teachers on Special Assignment

CLASS	I		II		III		IV		
	BA		BA+45/MA BA+30+Prelim Cred		BA+60/MA+15		BA+75/MA+30		
STEP	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	STEP
1	\$ 68,829	374.07	\$ 72,270	392.77	\$ 75,883	412.41	\$ 79,678	433.03	1
2	\$ 70,893	385.29	\$ 74,437	404.55	\$ 78,160	424.78	\$ 82,068	446.02	2
3	\$ 73,020	396.85	\$ 76,671	416.69	\$ 80,504	437.52	\$ 84,530	459.40	3
4	\$ 75,212	408.76	\$ 78,971	429.19	\$ 82,920	450.65	\$ 87,065	473.18	4
5	\$ 77,468	421.02	\$ 81,341	442.07	\$ 85,407	464.17	\$ 89,678	487.38	5
6	\$ 79,792	433.65	\$ 83,781	455.33	\$ 87,970	478.10	\$ 92,368	502.00	6
7			\$ 86,294	468.99	\$ 90,609	492.44	\$ 95,139	517.06	7
8			\$ 88,883	483.06	\$ 93,327	507.21	\$ 97,993	532.57	8
9			\$ 91,549	497.55	\$ 96,127	522.43	\$100,933	548.55	9
10					\$ 99,010	538.10	\$103,962	565.01	10
11					\$101,980	554.24	\$107,081	581.96	11
12					\$105,040	570.87	\$110,293	599.42	12
13					\$108,192	588.00	\$113,602	617.40	13
14							\$117,009	635.92	14
15							\$120,520	655.00	15
18							\$124,136	674.65	18
*							\$126,618	688.14	
**							\$132,949	722.55	
***							\$136,272	740.61	

* Longevity of 2% granted to Certificated Employees on Class IV and Step 18 with a minimum of 20 years of certificated service and a minimum of 10 years of MCOTA eligible employment.

** Longevity of 5% granted (7% total) to Certificated Employees on Class IV and Step 18 with a minimum of 25 years of certificated service and a minimum of 15 years of MCOTA eligible employment.

*** Longevity of 2.5% granted (9.5% total) to Certificated Employees on Class IV and Step 18 with a minimum of 30 years of certificated service and a minimum of 20 years of MCOTA eligible employment.

• \$500 will be awarded for a Doctorate Degree from a university or college accredited by the Western Association of Schools and Colleges.

• \$1,000 will be awarded for Certification from the National Board Professional Teaching Standards and Certificate of Clinical Competence from the American Speech-Language-Hearing Association.

• \$5,000 Speech Therapist stipend to be prorated according to percentage of full-time equivalent and percentage of year worked.

ALL UNITS ARE SEMESTER UNITS