

TUMWATER SCHOOL DISTRICT - NON-REP	2026-2027 SALARY SCHEDULE				
NON-REP TECHNICIAN-BA 07/23/2026	Step 1	Step 2	Step 3	Step 4	Step 5
Network Technician I	31.46	32.27	33.09	33.95	34.81
Network Technician II	37.66	38.64	39.63	40.65	41.70
Network Technician III	40.09	41.11	42.17	43.25	44.36
Network Technician IV	45.86	46.88	47.94	49.02	50.13
System Administrator	47.11	48.32	49.56	50.83	52.13
NON-REP MANAGERS-BA 07/23/2026	Step 1	Step 2	Step 3	Step 4	Step 5
Accounting Manager (FLSA Exempt)	112,277	115,156	118,109	121,138	124,243
Human Resources Manager (FLSA Exempt)	112,277	115,156	118,109	121,138	124,243
Project Manager (FLSA Exempt)	106,655	109,389	112,194	115,071	118,022
NON-REP DISTRICT SUPPORT STAFF-BA 07/23/2026	Step 1	Step 2	Step 3	Step 4	Step 5
Superintendent's Executive Assistant (FLSA Exempt)	94,461	96,883	99,367	101,915	104,529
Asst Superintendent's Executive Assistant	85,492	87,684	89,933	92,239	94,604
District Office Coordinators	41.12	42.18	43.26	44.37	45.50
Human Resources Specialist II	37.35	38.31	38.29	40.29	41.33
Human Resources Specialist I	30.33	31.06	31.91	32.73	33.57
NON-REP SCHOOL SUPPORT STAFF-BA 07/23/2026	Step 1	Step 2	Step 3	Step 4	Step 5
Licensed Practical Nurse	33.12	33.99	34.83	35.73	36.62
Campus Supervisor	30.85	31.63	32.44	33.27	34.10
Non Rep SLPA/COTA/PTA	39.04	40.04	41.07	42.13	43.17
Braillist/Interpreter SLI	39.04	40.04	41.07	42.13	43.17
Registered Behavior Tech	39.04	40.04	41.07	42.13	43.17