

TUMWATER SCHOOL DISTRICT - ADMIN	2026-2027 SALARY SCHEDULE				
ADMINISTRATORS - BA 07/23/2026	Step 1	Step 2	Step 3	Step 4	Step 5
Superintendent	239,593				
Assistant Superintendent: Teaching and Learning	189,192	194,043	199,019	204,122	209,356
Assistant Superintendent: Finance and Operations	213,408				
Executive Director of Human Resources	188,093	192,916	197,863	202,936	208,140
Executive Director of Special Services	177,562	182,114	186,784	191,573	196,486
Director of Communications & Community Relations	144,736	148,447	152,254	156,158	160,162
Director of Finance and Operations	174,102	178,524	183,166	187,928	192,814
Director of Capital Projects & Facilities	139,969	143,558	147,238	151,015	154,887
Director of Technology	144,736	148,447	152,254	156,158	160,162
Director of Secondary Education 6-12	159,649	163,744	167,942	172,249	176,653
Director of Elementary Education K-5	159,649	163,744	167,942	172,249	176,653
PRINCIPALS -BA 07/23/2026	Step 1	Step 2	Step 3	Step 4	Step 5
High School Principal	168,312	173,279	178,246	183,214	188,180
Middle School Principal	156,672	161,533	166,395	171,255	176,117
Elementary School Principal/CHS Principal	150,054	151,805	156,065	160,325	168,400
High School Assistant Principal	151,898	155,597	159,294	162,992	166,742
Middle School Assistant Principal	140,688	144,891	149,094	153,296	157,498
Elementary Assistant Principal	133,771	137,205	140,721	144,237	147,753
Dean	126,854	129,518	132,349	135,179	138,006
CLASSIFIED SUPERVISORS-BA 07/23/2026	Step 1	Step 2	Step 3	Step 4	Step 5
Supervisor of Food Services	118,233	121,264	124,373	127,563	130,833
Supervisor of Custodial	122,688	125,833	129,060	132,369	135,763
Supervisor of Building and Grounds	122,688	125,833	129,060	132,369	135,763
Supervisor of Transportation	122,688	125,833	129,060	132,369	135,763
Assistant Supervisor of Transportation and Safety	106,939	109,121	111,348	114,203	117,131
Assistant Supervisor of Building and Grounds	96,185	98,651	101,181	103,776	106,435
*NMSC Admin moved to NMSC salary schedule					