AMERICAN LEADERSHIP ACADEMY

# Partner with Purpose:

# Join the ALA Internship & Apprenticeship Network

## Shaping the Next Generation of Industry Leaders

At **American Leadership Academy (ALA)**, we believe that education should be more than just textbooks—it should be a bridge to a career. We invite you to partner with us to provide students with high-quality, real-world experience that prepares them for the demands of your industry.

## Why Partner with ALA?

### 1. Build Your Future Pipeline

Don't just search for talent—build it. By hosting an intern or apprentice, you gain early access to motivated students who are eager to learn your business culture and technical standards.

### 2. Influential Curriculum Integration

We offer a unique opportunity to work directly with our **CTE and Curriculum Team**. You can help us:

- Identify specific skill gaps in the current workforce.
- Determine the technical competencies students need *before* they arrive at your site.
- Assist in building these requirements into our classroom content areas, ensuring your interns arrive with the exact foundation your company requires.

### 3. Minimal Administrative Burden

We value your time. The program is designed to be streamlined:

- **Academic Credit:** We handle the credits (0.5 or 1.0) based on hours worked.
- **Simple Evaluations:** Your only recurring task is two quick electronic performance evaluations per term.
- **On-Site Supervision:** Your current team provides the mentorship; we handle the grading and administrative tracking.

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## How the Partnership Works

- **Step 1: Alignment:** Meet with our curriculum team to ensure our classroom teaching matches your industry needs.
- **Step 2: Selection:** Interview and select students who have completed the necessary foundational coursework.
- **Step 3: Mentorship:** Provide a professional environment where students can apply their skills for 10–15 hours per week.
- **Step 4: Feedback:** Complete two simple digital evaluations to help the student grow and earn their credit.

## Partnership Types

- **CTE Pathway Partner:** Help students complete their specialized training (e.g., Construction, Healthcare, IT, Marketing).
- **Post-Secondary Goal Partner:** Support students in general professional roles that align with their college and career aspirations.

## Ready to Shape the Future?

**Contact our College and Career Office today to start the conversation.**

**Email:** collegeandcareer@charter.one | **Phone:** 480-420-2101 | **Website:** alaschools.org/az/internships