# 260 DAY CERTIFIED SPED SALARY SCHEDULE

2026-2027

| STEP | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
|---|---|---|---|---|---|---|---|---|---|---|
| **PhD/ED.D** | **89,717** | **90,753** | **91,802** | **92,867** | **93,943** | **95,037** | **96,144** | **97,267** | **98,405** | **99,558** |
| **ED.S** | **86,414** | **87,404** | **88,409** | **89,427** | **90,458** | **91,504** | **92,564** | **93,639** | **94,727** | **95,831** |
| **MS** | **82,918** | **83,862** | **84,819** | **85,787** | **86,770** | **87,766** | **88,776** | **89,799** | **90,835** | **91,887** |
| **BS** | **78,650** | **79,537** | **80,435** | **81,345** | **82,268** | **83,203** | **84,150** | **85,111** | **86,085** | **87,071** |
| STEP | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |

| STEP | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 |
|---|---|---|---|---|---|---|---|---|---|---|
| **PhD/ED.D** | **100,727** | **101,911** | **103,112** | **104,328** | **105,561** | **106,811** | **108,078** | **109,363** | **110,663** | **111,982** |
| **ED.S** | **96,949** | **98,082** | **99,232** | **100,395** | **101,576** | **102,772** | **103,984** | **105,213** | **106,457** | **107,719** |
| **MS** | **92,951** | **94,030** | **95,125** | **96,234** | **97,357** | **98,497** | **99,652** | **100,822** | **102,007** | **103,208** |
| **BS** | **88,071** | **89,085** | **90,112** | **91,153** | **92,209** | **93,279** | **94,363** | **95,462** | **96,574** | **97,703** |
| STEP | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 |

| STEP | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 |
|---|---|---|---|---|---|---|---|---|
| **PhD/ED.D** | **113,317** | **114,672** | **116,043** | **117,434** | **118,845** | **120,273** | **121,722** | **123,189** |
| **ED.S** | **108,997** | **110,293** | **111,606** | **112,938** | **114,287** | **115,655** | **117,040** | **118,444** |
| **MS + 30** | | | | | | | | |
| **MS** | **104,426** | **105,660** | **106,911** | **108,178** | **109,463** | **110,765** | **112,085** | **113,422** |
| **BS** | **98,847** | **100,005** | **101,180** | **102,371** | **103,578** | **104,801** | **106,040** | **107,296** |
| STEP | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 |

*There is no guarantee that the board will approve future salary increases and/or steps for employees. Salary schedules are reviewed annually. It is not possible to predict future salaries beyond the current school year.*