## PAGE UNIFIED SCHOOL DISTRICT #8

**2026-2027 Certified/Classified Exempt Placement Guide**

**( 9 MONTH & 10 MONTH)**

This placement guide is used to place new employees in the following positions when entering their first year with Page Unified School District:

- General Education/Special Education Teacher (PK-12)
- CTE Teacher (6-12)
- Guidance Counselor
- Social Worker
- Instructional Coach
- Behavior Interventionist
- SLPA (BA/BS)
- Junior Reserve Officers' Training Corp (JROTC) Instructor

| NEW EMPLOYEE PLACEMENT | | | | | |
|---|---|---|---|---|---|
| **YEARS** | **9 MO SALARY** | **10 MO SALARY** | **YEARS** | **9 MO SALARY** | **10 MO SALARY** |
| **0** | $51,500.00 | $56,200.00 | **7** | $54,300.00 | $59,000.00 |
| **1** | $51,900.00 | $56,600.00 | **8** | $54,700.00 | $59,400.00 |
| **2** | $52,300.00 | $57,000.00 | **9** | $55,100.00 | $59,800.00 |
| **3** | $52,700.00 | $57,400.00 | **10-13** | $55,500.00 | $60,200.00 |
| **4** | $53,100.00 | $57,800.00 | **14-16** | $55,900.00 | $60,600.00 |
| **5** | $53,500.00 | $58,200.00 | **17-19** | $56,300.00 | $61,000.00 |
| **6** | $53,900.00 | $58,600.00 | **20+** | $56,700.00 | $61,400.00 |
| | | | **Enlisted - MIP** | | $60,000.00 |
| | | | **Officer - MIP** | | $72,000.00 |

| NEW EMPLOYEE PLACEMENT<br>CONTINUING EMPLOYEE - PROFESSIONAL GROWTH | | | |
|---|---|---|---|
| **BA** | $0.00 | **MA+15** | **MA** + $250.00 = $3,950.00 |
| **BA+15** | +$500.00 | **MA+30** | **MA+15** + $250.00 = $4,200.00 |
| **BA+30** | BA +15 + $500.00 = $1,000 | **MA+45** | **MA+30** + $250.00 = $4,450.00 |
| **BA+45** | BA +30 + $500.00 = $1,500 | **PhD** | **MA+45** + $250.00 = $4,700.00 |
| **MA** | BA +45 + $2,200 = $3,700 | | |

**EMPLOYEE BENEFITS**

**Additional Compensation and Benefits**

Employee Medical Premium: District provided Plan, Dental and Vision
Earned Leave: Sick and Vacation in accordance with terms of contract and policy
Life Insurance: $50,000
Paid Holidays: In accordance with contract, policy and Governing Board approved Calendar
State Retirement: District matches employee contribution of 11.98%
Voluntary Benefits: Short-term Disability and other voluntary insurance products