

Naperville School District #203
FY 2026-2027
Total Compensation Greater than 150K Per PA/097-0609

Employee Name	Position	FTE Group Code	Assignment Total Pay	Total Board Paid Benefits	Annuitants	Annuity/Vacation Buy-Back (Admin 15% benefit)	Total Health Benefits	Sick Days Granted	Vacation Days Granted	Mileage Stipend	Additional Pay (Stipends, Coaching)
Abbott, Jean	Multilingual teacher	NUEA	147,944.00	1,849.30	-	-	26,884.26	18	0	-	-
Adams, Kyle	Physical Education	NUEA	124,153.00	1,551.91	-	-	18,007.98	15	0	-	10,131.50
Aguilar, Jesus	Multilingual teacher	NUEA	120,934.00	1,511.68	-	-	26,884.26	15	0	-	19,888.00
Albiniak, Michael	Social Science	NUEA	145,044.00	1,813.05	-	-	26,884.26	18	0	-	-
Albiniak, Sarah	Communication Arts	NUEA	144,144.00	1,801.80	-	-	138.06	18	0	-	4,798.00
Allen, Dana	Speech-Language Pathologist	NUEA	135,560.00	1,694.50	-	-	26,884.26	18	0	-	-
Almaraz, Yvette	Multilingual teacher	NUEA	139,111.00	1,738.89	-	-	26,884.26	15	0	-	-
Alonso, Janet	Supervisor-Motor Services	NONUECIM	147,944.00	14,690.84	-	-	7,907.18	15	0	-	15,546.00
Alstadt, David	Music-Instrumental	NUEA	133,829.00	1,672.86	-	-	6,474.00	18	0	-	18,094.50
Ameri, Charity	School Psychologist	NUEA	143,244.00	1,790.55	-	-	26,884.26	18	0	-	-
Ancira, Sara	4th Grade	NUEA	145,944.00	1,824.30	-	-	18,677.10	18	0	-	462.50
Andersen, Arthur	Director-IT Infrastructure	ADMIN	140,856.62	20,624.28	-	-	9,805.64	15	20	-	-
Anderson, Candice	Reading Specialist	NUEA	145,044.00	1,813.05	-	-	26,884.26	15	0	-	393.20
Anderson, Kristen	Physical Education	NUEA	139,111.00	1,738.89	-	-	26,884.26	15	0	-	-
Anderson, Maura	Supervisor-Special Education	NUEA	147,944.00	1,849.30	-	-	138.06	15	0	-	7,281.50
Anderson, Stacy	School Counselor	NUEA	128,570.00	1,607.13	-	-	26,884.26	15	0	-	-
Andrade, Catherine	Math Intervention Specialist	NUEA	146,844.00	1,835.55	-	-	26,884.26	18	0	-	-
Angel, Tracy	Director-Finance and Supt Srvc	ADMIN	116,520.77	27,685.79	-	-	22,687.98	15	20	646.41	-
Ansell, Meghan	School Psychologist	NUEA	128,373.00	1,604.66	-	-	26,884.26	15	0	-	-
Arndt, Jeffrey	Art	NUEA	117,376.00	1,467.20	-	-	26,884.26	18	0	-	4,625.00
Arnold, Lisette	School Psychologist-Bilingual	NUEA	126,963.00	1,587.04	-	-	21,477.42	15	0	-	-
Arthurs, Christopher	Physical Education	NUEA	115,145.00	1,439.31	-	-	26,884.26	15	0	-	9,308.00
Arzadon, Hannah	Occupational Therapist	NUEA	140,011.00	13,903.09	-	-	9,191.52	18	0	-	-
Ashton, Cary	Dept Chair-Social Science	NUEA	128,373.00	1,604.66	-	-	26,884.26	18	0	-	23,652.40
Aspan, Stephanie	Language Arts	NUEA	131,265.00	1,640.81	-	-	18,007.98	15	0	-	6,127.50
Atseff, Laura	Mathematics	NUEA	146,844.00	1,835.55	-	-	9,191.52	18	0	-	-
Baier, Stacy	3rd Grade	NUEA	131,265.00	1,640.81	-	-	26,884.26	15	0	-	-
Baker, Ebony	Dept Chair-School Counseling	NUEA	145,944.00	1,824.30	-	-	26,884.26	15	0	-	14,426.38
Baldwin, Barry	Communication Arts	NUEA	146,844.00	1,835.55	-	-	9,191.52	18	0	-	25,498.35
Barbino, Eleanor	Social Science	NUEA	131,265.00	1,640.81	-	-	26,884.26	18	0	-	3,642.00
Barboza, Michelle	Reading Specialist-Bilingual	NUEA	132,668.00	1,658.35	-	-	26,884.26	15	0	-	-
Barr, Katherine	Language Arts	NUEA	140,023.00	1,750.29	-	-	9,191.52	18	0	-	4,509.00
Barrios, Carmen	Coordinator-ML EC-5	NUEA	135,560.00	1,694.50	-	-	21,477.42	15	0	-	-
Barry, Kathleen	Business Education	NUEA	140,911.00	1,761.39	-	-	7,907.18	15	0	-	939.25
Barth, Amy	School Social Worker	NUEA	144,144.00	1,801.80	-	-	18,677.10	18	0	-	-
Baumgartner, Gina	Principal	ADMIN	156,781.72	19,205.76	-	-	28,660.32	15	25	646.41	-
Bax, Andrew	Learning Behavior Specialist	NUEA	104,733.00	1,309.16	-	-	26,884.26	15	0	-	17,807.00
Bell, Barbara	Science	NUEA	145,044.00	1,813.05	-	-	26,884.26	18	0	-	3,295.50
Bell, Christine	Business Education	NUEA	147,944.00	1,849.30	-	-	21,477.42	15	0	-	11,256.50
Bell, Elizabeth	Assistive Technology Specist	NUEA	147,944.00	14,690.84	-	-	7,907.18	18	0	-	-
Benages, Kevin	Physical Education	NUEA	118,536.00	1,481.70	-	-	26,884.26	15	0	-	35,151.00
Bentley, Jeromy	Science	NUEA	143,244.00	1,790.55	-	-	26,884.26	18	0	-	7,573.00
Berkley, Ross	NUEA President	NUEA	131,265.00	1,640.81	-	-	18,677.10	18	0	-	-
Bert, Amanda	Language Arts	NUEA	124,153.00	1,551.91	-	-	26,884.26	15	0	-	3,122.00
Betz, LeeAnn	Director-Communications	ADMIN	114,400.00	16,750.50	-	-	28,565.42	15	20	-	-
Bilardello, John	Mathematics	NUEA	147,944.00	1,849.30	-	-	26,884.26	18	0	-	36,769.75

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Billish, Renee	Health	NUEA	125,870.00	1,573.38	-	-	26,884.26	18	0	-	-
Birch, Stephanie	1st Grade	NUEA	140,011.00	1,750.14	-	-	26,884.26	18	0	-	-
Biskup, Jamie	Learning Behavior Specialist	NUEA	144,144.00	1,801.80	-	-	9,191.52	18	0	-	-
Blitek, Kimberly	Physical Education	NUEA	135,103.00	1,688.79	-	-	26,884.26	18	0	-	1,156.00
Blondell, Matthew	Physical Education	NUEA	118,122.00	1,476.53	-	-	18,007.98	18	0	-	28,637.85
Bochenski, Michael	Social Science	NUEA	137,529.00	1,719.11	-	-	26,884.26	18	0	-	636.00
Bock, Lindsey	Multilingual teacher	NUEA	140,023.00	1,750.29	-	-	26,884.26	18	0	-	-
Borjas, Veronica	5th Grade-Dual Language	NUEA	146,844.00	1,835.55	-	-	26,884.26	15	0	-	-
Bornancin, Nathan	2nd Grade	NUEA	117,376.00	1,467.20	-	-	26,884.26	15	0	-	13,124.00
Boutet, Allison	Asst Superintendent - Adm Svcs	ADMIN	206,058.22	26,154.63	-	7,449.00	28,719.60	15	25	2,052.38	-
Boyens, Kathryn	Multilingual teacher	NUEA	131,265.00	1,640.81	-	-	18,677.10	15	0	-	-
Bradley, Charles	Physical Education	NUEA	121,344.00	1,516.80	-	-	26,884.26	15	0	-	29,832.00
Brady, Seth	Sabbatical	NUEA	135,560.00	1,694.50	-	-	26,884.26	18	0	-	5,809.50
Bridges, Daniel	Superintendent Of Schools	ADMIN	330,000.00	41,650.00	10,000.00	-	23,193.16	15	25	7,800.00	-
Brodeur, Rachel	Project Manager	NUEA	125,227.00	1,565.34	-	-	26,884.26	18	0	-	-
Brotan, Megan	Learning Behavior Specialist	NUEA	121,344.00	1,516.80	-	-	26,884.26	15	0	-	4,914.00
Brown, Melanie	Director-Buildings & Grounds	ADMIN	136,168.03	32,354.06	-	-	8,442.26	15	25	-	-
Brown, Timothy	Dept Chair-Mathematics	NUEA	144,144.00	1,801.80	-	-	26,884.26	18	0	-	24,276.00
Brucker, Elizabeth	Science	NUEA	145,044.00	1,813.05	-	-	9,191.52	18	0	-	5,897.00
Burke, Jeffrey	Physical Education	NUEA	147,944.00	1,849.30	-	-	26,884.26	18	0	-	28,201.35
Burke, Tamara	Mathematics	NUEA	145,944.00	1,824.30	-	-	138.06	18	0	-	20,755.50
Cain, Sarah	Assistant Principal	ADMIN	122,953.54	15,061.81	-	-	28,594.80	18	0	-	-
Campbell, Kristine	Learning Support Coach	NUEA	143,244.00	1,790.55	-	-	26,884.26	15	0	-	-
Campise, Gino	Communication Arts	NUEA	123,039.00	1,537.99	-	-	26,884.26	18	0	-	-
Cano, Olga	Reading Specialist-Bilingual	NUEA	145,044.00	1,813.05	-	-	18,677.10	15	0	-	-
Cantu, Joey	Learning Behavior Specialist	NUEA	120,274.00	1,503.43	-	-	21,477.42	18	0	-	12,025.00
Caprarola, Kristen	Principal	ADMIN	133,224.00	16,319.94	-	-	28,618.72	15	20	815.37	-
Carlson, Keith	Communication Arts	NUEA	139,111.00	1,738.89	-	-	18,677.10	18	0	-	8,788.00
Carroll, David	Music-Instrumental	NUEA	147,944.00	1,849.30	-	-	18,677.10	18	0	-	6,042.25
Casey, Candace	5th Grade	NUEA	126,963.00	1,587.04	-	-	26,884.26	18	0	-	-
Casey, Edward	Social Science	NUEA	124,071.00	1,550.89	-	-	26,884.26	15	0	-	7,920.00
Casey, Erin	Principal	ADMIN	167,541.19	20,523.80	-	-	28,679.04	15	20	646.41	-
Cavlovic, Amy	Speech-Language Pathologist	NUEA	146,844.00	1,835.55	-	-	26,884.26	18	0	-	-
Cervantes, Maribel	Director-Language Acquisition	ADMIN	136,760.00	16,753.10	-	-	28,595.84	15	25	-	-
Champion, Thomas	Science	NUEA	147,944.00	1,849.30	-	-	26,884.26	18	0	-	12,025.00
Chesters, Katherine	Speech-Language Pathologist	NUEA	140,023.00	1,750.29	-	-	26,884.26	18	0	-	-
Chiappetta, James	Social Science	NUEA	126,963.00	1,587.04	-	-	26,884.26	15	0	-	13,124.00
Chidley, Carin	5th Grade	NUEA	147,944.00	1,849.30	-	-	9,191.52	18	0	-	-
Chipman, Katrina	Speech-Language Pathologist	NUEA	145,944.00	1,824.30	-	-	26,884.26	18	0	-	-
Chiu, Piling	World Language-Chinese	NUEA	140,023.00	1,750.29	-	-	18,677.10	15	0	-	4,574.50
Christiansen, Theresa	Business Education	NUEA	140,023.00	1,750.29	-	-	18,677.10	18	0	-	-
Clark, Lorraine	World Language-Spanish	NUEA	147,944.00	1,849.30	-	-	26,884.26	18	0	-	-
Clarke, Jennifer	Learning Commons Director	NUEA	139,111.00	1,738.89	-	-	18,677.10	18	0	-	925.00
Clermont, Jacqueline	Director-Community Relations	ADMIN	114,400.00	16,750.50	-	-	28,539.16	15	20	-	-
Conte-Russian, Leslie	World Language-Spanish	NUEA	140,023.00	1,750.29	-	-	9,191.52	15	0	-	4,509.00
Contois, Amy	Learning Behavior Specialist	NUEA	143,244.00	1,790.55	-	-	9,191.52	18	0	-	-

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Cortes, Damary	Reading Specialist-Bilingual	NUEA	145,944.00	1,824.30	-	-	26,884.26	15	0	-	-
Cortes-Markle, Leslie	World Language-Spanish	NUEA	135,103.00	1,688.79	-	-	26,884.26	18	0	-	3,469.00
Crannell, Cara	Language Arts	NUEA	124,153.00	1,551.91	-	-	26,884.26	15	0	-	4,220.00
Csutak, Barbara	Occupational Therapist	NUEA	145,044.00	14,402.87	-	-	21,477.42	15	0	-	-
Cummings, Debra	3rd Grade	NUEA	147,944.00	1,849.30	-	-	26,884.26	18	0	-	607.00
Cundiff, Jesse	Learning Behavior Specialist	NUEA	125,870.00	1,573.38	-	-	26,884.26	15	0	-	-
Cunningham, Stacy	Multilingual teacher	NUEA	135,560.00	1,694.50	-	-	21,477.42	18	0	-	6,707.00
Curley, Michael	Dean	ADMIN	101,010.00	12,373.73	-	-	28,457.78	15	0	-	10,869.00
Czernik, Sandra	Assistive Technology Specilst	NUEA	145,944.00	14,492.24	-	-	9,407.18	15	0	-	-
Dahlstrom, Brian	5th Grade-Dual Language	NUEA	140,023.00	1,750.29	-	-	21,477.42	15	0	-	-
Dahn, Eric	5th Grade	NUEA	126,963.00	1,587.04	-	-	26,884.26	15	0	-	-
Dalton, Lisa	Learning Support Coach	NUEA	147,944.00	1,849.30	-	-	18,677.10	18	0	-	-
Damery, Brian	3rd Grade	NUEA	144,144.00	1,801.80	-	-	21,477.42	18	0	-	-
Danbom, Jeff	Mathematics	NUEA	140,023.00	1,750.29	-	-	18,007.98	18	0	-	1,272.00
Davis, David	World Language-Spanish	NUEA	147,944.00	1,849.30	-	-	6,474.00	18	0	-	-
Davis, Karyn	Learning Behavior Specialist	NUEA	147,944.00	1,849.30	-	-	26,884.26	18	0	-	-
Day, Christine	5th Grade	NUEA	146,844.00	1,835.55	-	-	18,677.10	18	0	-	-
DeAngelis, Kathryn	Occupational Therapist	NUEA	143,244.00	14,224.13	-	-	26,884.26	15	0	-	-
DeBora, Ryan	Social Science	NUEA	140,023.00	1,750.29	-	-	26,884.26	18	0	-	3,584.00
DeCarlo, Gina	Student Success Intervention	NUEA	126,963.00	1,587.04	-	-	26,884.26	15	0	-	-
Decker, Eric	Assistant Principal	ADMIN	131,040.00	16,052.40	-	-	28,572.44	15	20	-	-
Degraff, Tricia	Physical Education	NUEA	131,265.00	1,640.81	-	-	9,191.52	18	0	-	8,757.50
Denius, Lisha	School Social Worker	NUEA	140,023.00	1,750.29	-	-	21,477.42	15	0	-	17,113.00
Denny-Northrup, Rochelle	School Counselor	NUEA	147,944.00	1,849.30	-	-	26,884.26	15	0	-	3,843.75
DeSantis, Michelle	Reading Specialist	NUEA	145,044.00	1,813.05	-	-	26,884.26	15	0	-	-
Dethrow, Matthew	Music-Instrumental	NUEA	147,944.00	1,849.30	-	-	26,884.26	18	0	-	3,729.25
Dinon, Lisa	Dept Chair-World Languages	NUEA	124,240.00	1,553.00	-	-	18,677.10	18	0	-	20,141.50
Doman, Michael	Dept Chair-Communication Arts	NUEA	146,844.00	1,835.55	-	-	21,477.42	18	0	-	16,529.00
Donatelli, Jennifer	Director-Curriculum	ADMIN	150,303.97	18,412.24	-	-	28,648.88	18	25	646.41	-
Dreisbach, Kimberly	Supervisor-Social Work Service	NONUCERT	124,153.00	-	-	-	18,677.10	15	0	-	12,887.00
Duncan, Neil	Physical Education	NUEA	128,570.00	1,607.13	-	-	26,884.26	18	0	-	-
Dunlap, Kari	1st Grade	NUEA	138,211.00	1,727.64	-	-	21,477.42	15	0	-	-
Dunn, Brian	Graphics	NUEA	135,103.00	1,688.79	-	-	26,884.26	18	0	-	12,025.00
Dunnett, David	Social Science	NUEA	137,529.00	1,719.11	-	-	26,884.26	18	0	-	-
Dycus, Jason	Physical Education	NUEA	147,944.00	1,849.30	-	-	26,884.26	18	0	-	9,944.00
Eclavea, Sarah	Science	NUEA	140,023.00	1,750.29	-	-	18,677.10	18	0	-	-
Edge, Becky	Coordinator-Student Services	NUEA	133,829.00	1,672.86	-	-	26,884.26	15	0	-	-
Eilers, Connie	3rd Grade	NUEA	123,039.00	1,537.99	-	-	26,884.26	18	0	-	-
Eissens, Amy	Mathematics	NUEA	133,829.00	1,672.86	-	-	26,884.26	18	0	-	4,942.50
Ekis, Christine	Occupational Therapist	NUEA	147,944.00	14,690.84	-	-	18,677.10	15	0	-	-
Ellberg, Michael	Physical Education	NUEA	147,944.00	1,849.30	-	-	18,007.98	18	0	-	12,025.00
Engler, Tami	Physical Education	NUEA	147,944.00	1,849.30	-	-	138.06	18	0	-	3,400.35
Epstein, Nikole	Business Education	NUEA	144,144.00	1,801.80	-	-	6,474.00	18	0	-	7,241.00
Evans, Kim	Multilingual teacher	NUEA	145,044.00	1,813.05	-	-	21,477.42	15	0	-	-
Ewanic, Lauren	Learning Behavior Specialist	NUEA	143,244.00	1,790.55	-	-	18,677.10	18	0	-	1,388.00
Eysturid, Erica	School Counselor	NUEA	147,944.00	1,849.30	-	-	138.06	18	0	-	1,156.50

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Falk, Joshua	Learning Behavior Specialist	NUEA	143,244.00	1,790.55	-	-	26,884.26	18	0	-	-
Farrell, Kathleen	Learning Support Coach	NUEA	147,944.00	1,849.30	-	-	26,884.26	18	0	-	-
Farrell, Kevin	Science	NUEA	147,944.00	1,849.30	-	-	26,884.26	18	0	-	16,245.00
Farson, Jeffery	Dean	ADMIN	144,406.08	17,689.74	-	-	9,904.96	18	0	-	3,529.35
Ferro, Joseph	Speech-Language Pathologist	NUEA	145,044.00	1,813.05	-	-	26,884.26	18	0	-	2,601.00
Fertel, Traci	School Social Worker	NUEA	146,844.00	1,835.55	-	-	9,191.52	18	0	-	-
Fiduccia, Rose Marie	Learning Behavior Specialist	NUEA	147,944.00	1,849.30	-	-	26,884.26	18	0	-	-
Figi, Nicole	Communication Arts	NUEA	131,265.00	1,640.81	-	-	21,477.42	18	0	-	636.00
Figueroa, Leslie	Language Arts-Dual Language	NUEA	129,529.00	1,619.11	-	-	26,884.26	15	0	-	-
Fiore, John	Dept Chair-PE-Health-Driver Ed	NUEA	128,570.00	1,607.13	-	-	26,884.26	18	0	-	44,568.65
Fitzpatrick, Megan	Kindergarten	NUEA	145,944.00	1,824.30	-	-	9,191.52	18	0	-	983.00
Flaherty, Peter	ALOP	NUEA	117,376.00	1,467.20	-	-	26,884.26	15	0	-	12,251.00
Fleck, Amanda	School Social Worker	NUEA	137,529.00	1,719.11	-	-	26,884.26	15	0	-	-
Florence, Mark	Physical Education	NUEA	144,144.00	1,801.80	-	-	26,884.26	15	0	-	39,372.00
Flores, Walter	5th Grade-Dual Language	NUEA	124,071.00	1,550.89	-	-	26,884.26	15	0	-	1,214.00
Fors, Katie	Language Arts	NUEA	132,668.00	1,658.35	-	-	26,884.26	18	0	-	8,324.00
Frances, Michael	Chief Financial Officer	ADMIN	253,481.59	33,398.96	10,000.00	9,163.00	22,887.92	15	25	2,052.38	-
Free, Leslie	Mathematics	NUEA	145,044.00	1,813.05	-	-	7,907.18	18	0	-	9,944.00
Freed, Jessica	Learning Support Coach	NUEA	135,103.00	1,688.79	-	-	26,884.26	18	0	-	3,584.00
Freeding, Erin	School Social Worker	NUEA	127,670.00	1,595.88	-	-	26,884.26	15	0	-	-
Freundt, Chuck	Asst Superintendent-Elem Educa	ADMIN	206,058.22	26,154.63	-	7,449.00	22,844.76	18	25	2,052.38	-
Fricke, Kimberly	Principal	ADMIN	154,481.96	18,924.04	-	-	8,474.24	15	25	815.37	-
Frost, Michael	Assistant Principal	ADMIN	137,184.42	16,805.09	-	-	22,710.60	18	0	-	-
Frost, Sandra	Science	NUEA	146,844.00	1,835.55	-	-	138.06	18	0	-	4,452.00
Furbee, Traci	Principal	ADMIN	125,492.64	15,372.85	-	-	28,605.20	18	25	646.41	-
Gafrick, Fred	Learning Behavior Specialist	NUEA	124,071.00	1,550.89	-	-	26,884.26	15	0	-	-
Galaria, Azima	Reading Specialist	NUEA	124,071.00	1,550.89	-	-	26,884.26	15	0	-	-
Gallois, Gretchen	Director-Human Resources	ADMIN	139,572.89	33,163.07	-	-	22,728.28	15	25	646.41	-
Gamboa, Ignacio	Dept Chair-World Languages	NUEA	147,944.00	1,849.30	-	-	26,884.26	18	0	-	16,529.00
Gamez, Annamaria	School Social Worker	NUEA	143,244.00	1,790.55	-	-	18,677.10	15	0	-	-
Ganesan, Melody	Learning Behavior Specialist	NUEA	135,103.00	1,688.79	-	-	18,007.98	15	0	-	-
Gaskin, Patrick	Principal	ADMIN	182,908.91	22,406.34	-	-	20,016.10	18	25	815.37	-
Gasser, Kathleen	World Language-Spanish	NUEA	147,944.00	1,849.30	-	-	21,477.42	18	0	-	-
Gatenby, Griffin	Physical Education	NUEA	143,244.00	1,790.55	-	-	18,677.10	18	0	-	7,053.00
Gebbie, Thomas	Mathematics	NUEA	131,265.00	1,640.81	-	-	18,007.98	15	0	-	5,377.00
Genovesi, Katie	Assistant Principal	ADMIN	132,132.00	16,186.17	-	-	9,883.12	18	25	-	-
Geraghty, Katherine	Learning Behavior Specialist	NUEA	125,227.00	1,565.34	-	-	7,907.18	18	0	-	20,003.50
Gerwig, Matthew	Social Science	NUEA	146,844.00	1,835.55	-	-	26,884.26	18	0	-	53,882.50
Getting, Creighton	Science	NUEA	131,265.00	1,640.81	-	-	26,884.26	18	0	-	21,160.00
Gilbert, Sara	Speech-Language Pathologist	NUEA	144,144.00	1,801.80	-	-	26,884.26	18	0	-	-
Girard, Erika	Language Arts	NUEA	143,244.00	1,790.55	-	-	18,677.10	15	0	-	-
Girup, Kyle	Science	NUEA	126,963.00	1,587.04	-	-	21,477.42	15	0	-	2,367.20
Goff, Donna	Learning Commons Teacher	NUEA	140,011.00	1,750.14	-	-	26,884.26	18	0	-	1,214.00
Goldstein, Dan	School Counselor	NUEA	120,274.00	1,503.43	-	-	18,007.98	18	0	-	13,990.00
Goletz, Steven	Physical Education	NUEA	124,071.00	1,550.89	-	-	26,884.26	15	0	-	23,068.00
Gordon, Kevin	Social Science	NUEA	139,111.00	1,738.89	-	-	18,007.98	15	0	-	3,064.00

Naperville School District #203
FY 2026-2027
Total Compensation Greater than 150K Per PA/097-0609

Employee Name	Position	FTE Group Code	Assignment Total Pay	Total Board Paid Benefits	Annuities	Annuity/Vacation Buy-Back (Admin 15% benefit)	Total Health Benefits	Sick Days Granted	Vacation Days Granted	Mileage Stipend	Additional Pay (Stipends, Coaching)
Gorey, James	Learning Commons Director	NUEA	140,023.00	1,750.29	-	-	18,677.10	18	0	-	8,672.50
Graefen, Robin	Learning Behavior Specialist	NUEA	131,129.00	1,639.11	-	-	18,677.10	15	0	-	-
Granatelli, Maxyne	Communication Arts	NUEA	145,044.00	1,813.05	-	-	21,477.42	18	0	-	-
Greenfield, Jennie	Learning Behavior Specialist	NUEA	147,944.00	1,849.30	-	-	9,191.52	18	0	-	-
Grezik, Sharyl	Reading Specialist	NUEA	143,244.00	1,790.55	-	-	26,884.26	15	0	-	-
Griffith, Crystal	Science	NUEA	126,963.00	1,587.04	-	-	21,477.42	18	0	-	-
Groom, Renae	School Counselor	NUEA	144,144.00	1,801.80	-	-	26,884.26	18	0	-	-
Gruchot, Caitrin	Director-Special Education	ADMIN	136,760.00	16,753.10	-	-	28,599.48	15	25	646.41	-
Guglielmucci, Stephanie	School Psychologist	NUEA	145,944.00	1,824.30	-	-	21,477.42	18	0	-	7,978.00
Haas, Eric	Math Intervention Specialist	NUEA	137,529.00	1,719.11	-	-	26,884.26	15	0	-	-
Hafer, Megan	Learning Support Coach	NUEA	144,144.00	1,801.80	-	-	9,191.52	15	0	-	3,931.00
Hagenbaumer, Kristina	Physical Education	NUEA	125,870.00	1,573.38	-	-	26,884.26	18	0	-	15,320.00
Hanley, Lynne	Social Science	NUEA	131,795.00	1,647.44	-	-	18,677.10	18	0	-	-
Hansen, Adam	Dept Chair-Special Education	NUEA	107,706.00	1,346.33	-	-	26,884.26	15	0	-	25,755.54
Hantak, Ryan	Social Science	NUEA	146,844.00	1,835.55	-	-	26,884.26	18	0	-	30,178.00
Hard, James	Director-Document Services	ADMIN	123,770.59	18,122.54	-	-	9,837.88	18	25	646.41	-
Hashimi, Jennifer	School Counselor	NUEA	140,011.00	1,750.14	-	-	9,191.52	15	0	-	318.00
Hastings, Amy	Science	NUEA	138,211.00	1,727.64	-	-	9,137.44	18	0	-	2,573.00
Haugens, Meredith	Asst Superintendent-HR	ADMIN	206,058.22	26,154.63	-	7,449.00	404.04	15	25	2,052.38	-
Hayman, Christine	3rd Grade	NUEA	147,944.00	1,849.30	-	-	9,191.26	18	0	-	607.00
Hayward, John	Learning Commons Teacher	NUEA	133,829.00	1,672.86	-	-	26,884.26	18	0	-	4,394.00
Heffernan, Christopher	Social Science	NUEA	137,529.00	1,719.11	-	-	26,884.26	18	0	-	20,984.50
Heiden, Rebecca	Coordinator-Student Services	NUEA	143,244.00	1,790.55	-	-	6,693.50	15	0	-	-
Hemmens, Daniel	Learning Behavior Specialist	NUEA	113,492.00	1,418.65	-	-	26,884.26	15	0	-	11,112.00
Henricksen, Heather	Physical Education	NUEA	146,844.00	1,835.55	-	-	9,191.52	18	0	-	24,050.00
Henz, Lynn	1st Grade	NUEA	147,944.00	1,849.30	-	-	18,677.10	18	0	-	-
Herrmann, Beth Ann	Physical Education	NUEA	147,944.00	1,849.30	-	-	18,007.98	18	0	-	24,628.00
Hervey, Jennifer	Dept Chair-Special Education	NUEA	144,144.00	1,801.80	-	-	18,677.10	15	0	-	16,529.00
Heslinga, Heidi	Mathematics	NUEA	131,265.00	1,640.81	-	-	18,677.10	18	0	-	-
Hetrick, Jennifer	Early Childhood	NUEA	126,963.00	1,587.04	-	-	26,884.26	15	0	-	-
Hicks, Aislinn	Business Education	NUEA	145,944.00	1,824.30	-	-	26,884.26	18	0	-	9,944.00
Hill, Mary	School Social Worker	NUEA	136,629.00	1,707.86	-	-	26,884.26	18	0	-	-
Hitzeman, Helena	Dept Chair-Communication Arts	NUEA	145,944.00	1,824.30	-	-	9,191.52	18	0	-	29,768.00
Hodges, Gregory	Dean	ADMIN	129,467.52	15,859.77	-	-	19,955.52	15	0	-	-
Hoff, Charles	Art	NUEA	147,944.00	1,849.30	-	-	26,884.26	18	0	-	4,625.00
Horan, Matthew	Social Science	NUEA	124,153.00	1,551.91	-	-	26,884.26	18	0	-	15,552.25
Horner, Brian	Gifted-PI+	NUEA	146,844.00	1,835.55	-	-	26,884.26	18	0	-	-
Howat, Kathy Jo	Dean	ADMIN	138,913.32	17,016.88	-	-	28,629.12	18	0	-	-
Hunt, Robin	Language Arts	NUEA	147,944.00	1,849.30	-	-	7,907.18	18	0	-	24,339.00
Iverson, Dan	Social Science	NUEA	147,944.00	1,849.30	-	-	26,884.26	18	0	-	24,050.00
Jachim, Kimberly	Math Intervention Specialist	NUEA	127,670.00	1,595.88	-	-	20,727.42	18	0	-	1,272.00
Jansen, Jennifer	Learning Behavior Specialist	NUEA	147,944.00	1,849.30	-	-	26,884.26	18	0	-	-
Janssen, Nicholas	Music-Vocal	NUEA	100,353.00	1,254.41	-	-	9,191.52	15	0	-	44,568.00
Jarvis, Michael	Science	NUEA	140,023.00	1,750.29	-	-	21,477.42	18	0	-	4,798.00
Jay, Jerry	4th Grade	NUEA	145,044.00	1,813.05	-	-	9,191.52	18	0	-	-
Jeretina, Steven	Assistant Principal	ADMIN	134,748.43	16,506.68	-	-	19,931.86	15	20	-	-

Naperville School District #203
FY 2026-2027
Total Compensation Greater than 150K Per PA/097-0609

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John, Jessica	Mathematics	NUEA	131,265.00	1,640.81	-	-	26,884.26	15	0	-	-
Johns, Ashley	Supervisor-Special Education	NUEA	121,344.00	1,516.80	-	-	18,677.10	15	0	-	12,251.00
Johnson, Jennifer	Communication Arts	NUEA	143,244.00	1,790.55	-	-	26,884.26	15	0	-	-
Johnson, Rodney	Science	NUEA	145,944.00	1,824.30	-	-	21,477.42	18	0	-	16,534.00
Johnson, Theresa	1st Grade	NUEA	146,844.00	1,835.55	-	-	26,884.26	15	0	-	-
Johnson, Theresa	Multilingual teacher	NUEA	147,944.00	1,849.30	-	-	9,191.52	18	0	-	3,527.00
Joyce, Deborah	Reading Teacher	NUEA	145,044.00	1,813.05	-	-	26,884.26	18	0	-	462.50
Kainrath, Patrice	Coordinator-Student Services	NUEA	145,044.00	1,813.05	-	-	21,477.42	15	0	-	-
Kaisling, Eric	World Language-Spanish	NUEA	131,265.00	1,640.81	-	-	18,677.10	18	0	-	23,068.00
Kalat, Angelica	Learning Behavior Specialist	NUEA	147,944.00	1,849.30	-	-	9,191.52	18	0	-	-
Kane, Timothy	Mathematics	NUEA	147,944.00	1,849.30	-	-	26,884.26	18	0	-	23,415.25
Kedziora, Jerry	Science	NUEA	146,844.00	1,835.55	-	-	26,884.26	18	0	-	-
Kennel, Betty	4th Grade	NUEA	143,244.00	1,790.55	-	-	18,677.10	18	0	-	983.00
Kessler, Brian	5th Grade	NUEA	147,944.00	1,849.30	-	-	9,191.52	18	0	-	1,850.00
Keuer, Leslie	Language Arts	NUEA	144,144.00	1,801.80	-	-	26,884.26	18	0	-	303.50
Khan, Noor	4th Grade	NUEA	143,244.00	1,790.55	-	-	26,884.26	18	0	-	5,723.00
Klein-Collins, John	Language Arts-PI+	NUEA	147,944.00	1,849.30	-	-	21,477.42	18	0	-	-
Kleinmaier, Jeffrey	Music-Instrumental	NUEA	145,044.00	1,813.05	-	-	21,477.42	15	0	-	10,030.75
Kline-Neben, Merigan	Assistant Principal	ADMIN	137,133.36	16,798.84	-	-	28,625.74	18	25	-	-
Knight, Julie	Multilingual teacher	NUEA	140,911.00	1,761.39	-	-	9,191.52	15	0	-	-
Kocisko, Heather	School Social Worker	NUEA	135,560.00	1,694.50	-	-	18,677.10	18	0	-	-
Koenes, Ashlee	Reading Specialist	NUEA	125,227.00	1,565.34	-	-	26,884.26	18	0	-	-
Konrad, James	Dept Chair-Science	NUEA	147,944.00	1,849.30	-	-	21,477.42	18	0	-	39,597.00
Konrad, Jay	Physical Education	NUEA	147,944.00	1,849.30	-	-	26,884.26	18	0	-	20,975.35
Konrad, Natasha	Learning Commons Director	NUEA	143,244.00	1,790.55	-	-	138.06	15	0	-	11,041.50
Kowalkowski, Jason	5th Grade	NUEA	145,944.00	1,824.30	-	-	21,477.42	18	0	-	-
Kozlik, Ashley	5th Grade	NUEA	127,670.00	1,595.88	-	-	26,884.26	18	0	-	2,312.50
Kraftson, Anna	Learning Support Coach	NUEA	146,844.00	1,835.55	-	-	6,747.58	18	0	-	3,295.00
Krenek, Kathleen	Academic Support	NUEA	143,244.00	1,790.55	-	-	26,884.26	18	0	-	8,948.20
Kresl, Anthony	Learning Commons Director	NUEA	145,044.00	1,813.05	-	-	26,884.26	15	0	-	1,041.00
Kurkamp, Bridget	Multilingual teacher	NUEA	135,560.00	1,694.50	-	-	26,884.26	15	0	-	-
La Born, Cynthia	Director-Transportation	ADMIN	124,280.00	18,197.13	-	-	9,833.98	15	20	646.41	-
Labriola, Whitney	School Psychologist	NUEA	129,529.00	1,619.11	-	-	26,884.26	15	0	-	-
Lafferty, Crystal	Physical Education	NUEA	143,244.00	1,790.55	-	-	26,884.26	18	0	-	-
Langes, Matthew	Director-Innovation & Learning	ADMIN	136,760.00	16,753.10	-	-	19,929.78	15	25	646.41	-
Langosch, Keith	Principal	ADMIN	131,767.27	16,141.49	-	-	28,616.38	15	25	646.41	-
Lara, Milagros	School Psychologist	NUEA	145,044.00	1,813.05	-	-	26,884.26	15	0	-	-
Leaf, Anthony	Drivers Education	NUEA	133,829.00	1,672.86	-	-	26,884.26	15	0	-	-
Leaks, Rakeda	Executive Dir-Divrsty and Incl	ADMIN	166,761.50	39,623.96	-	2,164.00	19,987.50	15	20	2,052.38	-
Lehman, Hilary	Coordinator-504	NUEA	125,870.00	1,573.38	-	-	18,677.10	15	0	-	12,887.00
Leipart, Mark	Principal	ADMIN	132,000.00	16,170.00	-	-	28,637.96	15	20	646.41	-
Lenz, Jason	Physical Education	NUEA	145,944.00	1,824.30	-	-	26,884.26	18	0	-	24,801.00
Leonardo, Katherine	Speech-Language Pathologist	NUEA	147,944.00	1,849.30	-	-	18,677.10	15	0	-	-
LeRoy, Erin	Dept Chair-School Counseling	NUEA	143,244.00	1,790.55	-	-	7,907.18	18	0	-	13,638.00
Levernier, Christine	Language Arts	NUEA	131,265.00	1,640.81	-	-	18,007.98	18	0	-	3,642.50
Liabo, Kathryn	Supervisor-Speech/Language Ser	NONUCERT	117,376.00	-	-	-	26,884.26	15	0	-	12,251.00

Naperville School District #203
FY 2026-2027
Total Compensation Greater than 150K Per PA/097-0609

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Liszka, David	5th Grade	NUEA	143,244.00	1,790.55	-	-	21,477.42	18	0	-	2,687.50
Loehmann, Laura	School Social Worker	NUEA	144,144.00	1,801.80	-	-	21,477.42	15	0	-	983.00
Lueken, Sara	5th Grade	NUEA	137,529.00	1,719.11	-	-	21,477.42	18	0	-	1,011.50
Lukawski, Kimberly	Learning Support Coach	NUEA	144,144.00	1,801.80	-	-	21,477.42	18	0	-	-
Lutzenkirchen, Andrew	Dept Chair-PE-Health-Driver Ed	NUEA	128,570.00	1,607.13	-	-	26,884.26	15	0	-	38,671.75
Madden, Stephen	Communication Arts	NUEA	133,829.00	1,672.86	-	-	26,884.26	18	0	-	-
Madzinski, Michael	Learning Commons Director	NUEA	128,373.00	1,604.66	-	-	21,477.42	18	0	-	9,571.00
Majchrowski, Jason	Physical Education	NUEA	118,536.00	1,481.70	-	-	26,884.26	15	0	-	26,248.00
Malatia, Dawn	Principal	ADMIN	125,492.64	15,372.85	-	-	28,605.20	15	20	646.41	-
Mancuso, Rebecca	Dept Chair-Fine Arts	NUEA	126,770.00	1,584.63	-	-	26,884.26	18	0	-	16,529.00
Manganello, Karyn	Learning Behavior Specialist	NUEA	144,144.00	1,801.80	-	-	26,884.26	18	0	-	-
Markelz, Jessica	Gifted	NUEA	129,529.00	1,619.11	-	-	26,884.26	15	0	-	-
Martin, Leann	Math Intervention Specialist	NUEA	128,373.00	1,604.66	-	-	26,884.26	18	0	-	2,544.00
Martinez, Jeanette	Mathematics	NUEA	131,265.00	1,640.81	-	-	21,477.42	18	0	-	-
Maschman, Aaron	Adapted Physical Education	NUEA	138,211.00	1,727.64	-	-	26,884.26	15	0	-	29,484.00
Matas, Janell	Art	NUEA	146,844.00	1,835.55	-	-	138.06	18	0	-	1,965.50
May, Albert	Manager-Network Operations	NONUNEX	122,798.08	12,193.85	-	-	28,565.94	15	25	-	-
Mayerhofer, Jihan	Science	NUEA	140,023.00	1,750.29	-	-	9,191.52	18	0	-	6,532.00
McCann, Erika	Music-Instrumental	NUEA	140,023.00	1,750.29	-	-	26,884.26	18	0	-	9,654.50
McCann, Kelly	Learning Support Coach	NUEA	132,668.00	1,658.35	-	-	18,677.10	15	0	-	-
McCormick, Rosa	1st Grade-Dual Language	NUEA	140,911.00	1,761.39	-	-	21,477.42	15	0	-	-
McFadden, Carrie	Assistant Principal	ADMIN	167,941.96	20,572.89	-	-	19,104.14	18	25	-	-
McGrath, Thomas	Communication Arts	NUEA	147,944.00	1,849.30	-	-	7,907.18	18	0	-	-
McHenry, Melissa	Asst Superintendent-Student Se	ADMIN	196,350.00	24,922.50	-	7,099.00	28,710.50	18	25	2,052.38	-
McManis, Michael	Music-Instrumental	NUEA	146,844.00	1,835.55	-	-	26,884.26	18	0	-	15,118.55
Meluch, Darla	1st Grade	NUEA	144,144.00	1,801.80	-	-	6,474.00	18	0	-	-
Metoyer, Jennifer	5th Grade	NUEA	146,844.00	1,835.55	-	-	26,884.26	18	0	-	462.50
Michael, Janna	3rd Grade	NUEA	140,023.00	1,750.29	-	-	9,191.52	18	0	-	-
Michalek, Michelle	3rd Grade	NUEA	145,944.00	1,824.30	-	-	26,884.26	18	0	-	-
Miller, April	Mathematics	NUEA	140,023.00	1,750.29	-	-	18,007.98	18	0	-	1,156.50
Miller, Scott	Dept Chair-Mathematics	NUEA	147,944.00	1,849.30	-	-	18,062.06	18	0	-	16,529.00
Mocon, Kira	Assistant Principal	ADMIN	138,552.96	16,972.74	-	-	308.36	15	20	-	-
Moen, Lisa	School Social Worker	NUEA	145,944.00	1,824.30	-	-	21,477.42	18	0	-	-
Mohn, Donna	Social Science	NUEA	145,944.00	1,824.30	-	-	26,884.26	18	0	-	14,314.54
Moore, Elizabeth	Mathematics	NUEA	147,944.00	1,849.30	-	-	26,884.26	18	0	-	5,203.00
Moore, Stephanie	Communication Arts	NUEA	132,029.00	1,650.36	-	-	26,884.26	15	0	-	-
Morris, Debra	Kindergarten	NUEA	132,029.00	1,650.36	-	-	26,884.26	18	0	-	-
Morrow, Alexandra	Principal	ADMIN	121,160.00	14,842.10	-	-	19,767.80	15	25	646.41	-
Mougette, Jessie	Learning Commons Teacher	NUEA	146,844.00	1,835.55	-	-	18,007.98	18	0	-	1,476.00
Muehsler, Hans	Project Manager	NUEA	146,844.00	1,835.55	-	-	21,477.42	18	0	-	-
Mueller, Tricia	2nd Grade	NUEA	143,244.00	1,790.55	-	-	26,884.26	18	0	-	-
Munro, Denise	Gifted	NUEA	123,039.00	1,537.99	-	-	26,884.26	18	0	-	-
Murphy, Andrea	2nd Grade	NUEA	126,963.00	1,587.04	-	-	26,884.26	15	0	-	-
Murray, Kevin	Mathematics	NUEA	139,111.00	1,738.89	-	-	138.06	18	0	-	18,268.00
Nekolny, Jennifer	Social Science	NUEA	147,944.00	1,849.30	-	-	26,884.26	18	0	-	3,527.00
Nelson, Eric	Physical Education	NUEA	145,944.00	1,824.30	-	-	18,677.10	18	0	-	8,296.00

Naperville School District #203
FY 2026-2027
Total Compensation Greater than 150K Per PA/097-0609

Employee Name	Position	FTE Group Code	Assignment Total Pay	Total Board Paid Benefits	Annuities	Annuity/Vacation Buy-Back (Admin 15% benefit)	Total Health Benefits	Sick Days Granted	Vacation Days Granted	Mileage Stipend	Additional Pay (Stipends, Coaching)
Nelson, Michelle	Director-Career 203	ADMIN	119,553.25	28,406.32	-	-	8,413.14	15	25	-	-
Nesci, Deanna	Health	NUEA	146,844.00	1,835.55	-	-	18,677.10	18	0	-	1,272.00
Newcomb, Sara	Learning Behavior Specialist	NUEA	126,963.00	1,587.04	-	-	26,884.26	18	0	-	-
Newell, Laura	Physical Therapist	NUEA	147,944.00	14,690.84	-	-	18,677.10	15	0	-	-
Niederman, Kerry	Dean-Student Interventions	ADMIN	113,000.00	13,842.50	-	-	28,568.54	15	25	-	-
Nierman, Brian	Communication Arts	NUEA	131,795.00	1,647.44	-	-	18,677.10	15	0	-	15,609.00
Nikkel, Joseph	Learning Behavior Specialist	NUEA	115,145.00	1,439.31	-	-	21,477.42	15	0	-	24,454.00
Noffke, John	Social Science	NUEA	115,145.00	1,439.31	-	-	26,884.26	15	0	-	20,523.00
Nolan, Gene	Business Education	NUEA	131,129.00	1,639.11	-	-	138.06	15	0	-	24,686.00
Nolten, Patrick	Asst Superintendent-Assessment	ADMIN	206,058.22	26,154.63	-	7,449.00	10,012.60	15	20	2,052.38	-
Norgaard, Jennifer	Science	NUEA	138,211.00	1,727.64	-	-	26,884.26	18	0	-	1,445.00
Nowicki, Lora	Assistant Principal	ADMIN	131,861.60	16,153.05	-	-	9,882.86	18	25	-	-
Nussbaum, Andrew	Mathematics	NUEA	145,189.49	1,814.87	-	-	21,477.42	18	0	-	39,891.00
O'Boyle, Cathleen	Language Arts	NUEA	140,011.00	1,750.14	-	-	26,884.26	18	0	-	1,214.00
O'Brien-Wolf, Jamie	Multilingual teacher	NUEA	144,144.00	1,801.80	-	-	18,007.98	15	0	-	-
O'Connor, Michael	Social Science	NUEA	145,944.00	1,824.30	-	-	26,884.26	18	0	-	24,050.00
Oczki, Mary	Multilingual teacher	NUEA	140,023.00	1,750.29	-	-	18,677.10	15	0	-	-
O'Dowd, Brian	Communication Arts	NUEA	140,023.00	1,750.29	-	-	26,884.26	18	0	-	9,655.00
Olandese, Daniel	Dept Chair-Science	NUEA	135,560.00	1,694.50	-	-	18,677.10	15	0	-	13,638.00
O'Leary, Kari	Mathematics	NUEA	131,265.00	1,640.81	-	-	26,884.26	15	0	-	-
O'Malley, Stephen	Mathematics	NUEA	140,023.00	1,750.29	-	-	18,677.10	18	0	-	23,819.75
O'Neal-Marker, Erin	Principal	ADMIN	161,403.06	19,771.87	-	-	28,668.12	18	25	646.41	-
O'Neill, Kimberly	Learning Commons Teacher	NUEA	145,944.00	1,824.30	-	-	26,884.26	18	0	-	6,101.00
Ordaz, Araceli	Principal	ADMIN	151,097.86	18,509.49	-	-	22,748.82	15	25	646.41	-
Ortiz, Michael	World Language-Spanish	NUEA	147,944.00	1,849.30	-	-	26,884.26	15	0	-	21,969.00
O'Shea, Marc	Dept Chair-Academic Support	NUEA	139,111.00	1,738.89	-	-	26,884.26	18	0	-	16,529.00
Oskroba, Melissa	Dept Chair-Career & Tech Ed	NUEA	126,963.00	1,587.04	-	-	21,477.42	15	0	-	19,044.00
Otto-Waddell, Karen	Reading Specialist	NUEA	145,044.00	1,813.05	-	-	18,007.98	15	0	-	1,272.00
Pagano, Nichole	Science	NUEA	128,180.00	1,602.25	-	-	26,884.26	18	0	-	8,267.00
Paladino, Cheryl	Gifted	NUEA	147,944.00	1,849.30	-	-	26,884.26	18	0	-	5,376.00
Palubicki, Elizabeth	Language Arts	NUEA	145,044.00	1,813.05	-	-	9,191.52	18	0	-	925.00
Pan, Yvonne	Math Intervention Specialist	NUEA	131,265.00	1,640.81	-	-	21,477.42	18	0	-	-
Papafotopoulos, Tiffany	Language Arts	NUEA	147,944.00	1,849.30	-	-	26,884.26	15	0	-	1,734.00
Park, Susan	Reading Specialist	NUEA	128,373.00	1,604.66	-	-	26,884.26	15	0	-	-
Pate, Heather	Language Arts	NUEA	118,536.00	1,481.70	-	-	26,884.26	15	0	-	7,921.00
Pearson, Michael	Communication Arts	NUEA	140,023.00	1,750.29	-	-	18,007.98	15	0	-	-
Pereiro, Jonathan	Athletic Director	ADMIN	136,500.00	16,721.25	-	-	28,624.44	15	20	-	-
Perez, Rodolfo	4th Grade-Dual Language	NUEA	129,529.00	1,619.11	-	-	26,884.26	15	0	-	-
Peterson, Marybeth	Principal	ADMIN	121,680.00	14,905.80	-	-	22,645.86	15	20	646.41	-
Phelan, Howard	Mathematics	NUEA	127,670.00	1,595.88	-	-	21,477.42	18	0	-	1,199.63
Phillips-O'Neill, Corey	Social Science	NUEA	122,557.34	1,531.97	-	-	26,884.26	18	0	-	16,534.00
Pignatelli, Jamie	Learning Support Coach	NUEA	144,144.00	1,801.80	-	-	26,884.26	18	0	-	2,948.50
Pinelli, Jason	Kindergarten	NUEA	135,560.00	1,694.50	-	-	26,884.26	18	0	-	-
Pisarski, Tracey	Academic Support	NUEA	147,944.00	1,849.30	-	-	18,677.10	18	0	-	-
Pitts, Michelle	World Language-Spanish	NUEA	143,244.00	1,790.55	-	-	26,884.26	18	0	-	6,503.50
Pjesky, Kirsten	Language Arts	NUEA	145,944.00	1,824.30	-	-	26,884.26	18	0	-	1,936.50

Naperville School District #203
FY 2026-2027
Total Compensation Greater than 150K Per PA/097-0609

Employee Name	Position	FTE Group Code	Assignment Total Pay	Total Board Paid Benefits	Annuitants	Annuity/Vacation Buy-Back (Admin 15% benefit)	Total Health Benefits	Sick Days Granted	Vacation Days Granted	Mileage Stipend	Additional Pay (Stipends, Coaching)
Plackett, Jeffrey	Athletic Director	ADMIN	132,132.00	16,186.17	-	-	28,616.90	18	25	-	-
Platt, Robert	Social Science	NUEA	139,111.00	1,738.89	-	-	138.06	18	0	-	13,168.10
Pour, Brian	Physical Education	NUEA	145,044.00	1,813.05	-	-	26,884.26	18	0	-	10,695.00
Prerost, Jennifer	Dean	ADMIN	139,374.14	17,073.33	-	-	28,629.64	18	0	-	-
Quaid, Kevin	Physical Education	NUEA	140,911.00	1,761.39	-	-	26,884.26	18	0	-	5,839.00
Quinn, Anna	Dept Chair-Special Education	NUEA	118,536.00	1,481.70	-	-	26,884.26	15	0	-	12,251.00
Quintanar, Jessica	1st Grade	NUEA	129,529.00	1,619.11	-	-	26,884.26	18	0	-	-
Rader, Lori	School Counselor	NUEA	147,944.00	1,849.30	-	-	9,191.52	18	0	-	2,833.25
Rakes, Marissa	Mathematics	NUEA	135,560.00	1,694.50	-	-	18,007.98	18	0	-	6,525.96
Ramos, Vanessa	Learning Support Coach	NUEA	131,265.00	1,640.81	-	-	18,677.10	18	0	-	-
Rancilio, Kara	Learning Behavior Specialist	NUEA	145,944.00	1,824.30	-	-	18,677.10	18	0	-	8,078.50
Ratner, Tracey	Principal	ADMIN	152,880.00	18,727.80	-	-	22,704.88	15	20	646.41	-
Rattary, Valerie	Multilingual teacher	NUEA	136,629.00	1,707.86	-	-	26,884.26	15	0	-	-
Ray, Carrie	Project Manager	NUEA	145,944.00	1,824.30	-	-	26,884.26	18	0	-	-
Rechkemmer, Stephanie	Mathematics	NUEA	135,560.00	1,694.50	-	-	26,884.26	18	0	-	607.00
Reed, Kristyn	2nd Grade	NUEA	147,944.00	1,849.30	-	-	26,884.26	18	0	-	-
Rees, Heidi	Reading Specialist	NUEA	145,944.00	1,824.30	-	-	18,007.98	15	0	-	6,590.00
Rehs, Shannon	Art	NUEA	135,560.00	1,694.50	-	-	21,477.42	18	0	-	1,965.50
Reich, Jane	2nd Grade	NUEA	133,829.00	1,672.86	-	-	26,884.26	18	0	-	-
Reid, Jason	Business Education	NUEA	140,023.00	1,750.29	-	-	26,884.26	18	0	-	19,888.00
Reilly, Kristin	4th Grade	NUEA	140,911.00	1,761.39	-	-	26,884.26	18	0	-	-
Reilly, Marybeth	Communication Arts	NUEA	133,829.00	1,672.86	-	-	26,884.26	18	0	-	-
Richards, Tracy	Language Arts	NUEA	140,911.00	1,761.39	-	-	6,474.00	15	0	-	2,962.50
Richardson, Kristen	Science	NUEA	126,963.00	1,587.04	-	-	26,884.26	18	0	-	-
Richardson, Kristin	Math Intervention Specialist	NUEA	135,560.00	1,694.50	-	-	26,884.26	18	0	-	2,225.50
Riddle, Jason	Learning Behavior Specialist	NUEA	128,570.00	1,607.13	-	-	18,677.10	15	0	-	3,873.00
Rivera, Adelina	Multilingual teacher	NUEA	131,129.00	1,639.11	-	-	26,884.26	15	0	-	-
Rizzo, Jannette	Social Science	NUEA	143,244.00	1,790.55	-	-	26,884.26	18	0	-	8,730.00
Robertson, Ann	Speech-Language Pathologist	NUEA	146,844.00	1,835.55	-	-	9,191.52	18	0	-	-
Rodriguez, Erin	Principal	ADMIN	133,120.00	16,307.20	-	-	19,893.64	15	20	646.41	-
Roe, Lisa	Music-Vocal	NUEA	147,944.00	1,849.30	-	-	6,419.92	18	0	-	13,845.25
Rudolph, Courtney	Kindergarten	NUEA	135,560.00	1,694.50	-	-	18,677.10	15	0	-	-
Rusnak, Kathryn	1st Grade	NUEA	123,039.00	1,537.99	-	-	26,884.26	18	0	-	-
Rzepka, Nicole	5th Grade	NUEA	143,244.00	1,790.55	-	-	9,191.52	18	0	-	-
Sabo, Robert	2nd Grade	NUEA	124,153.00	1,551.91	-	-	26,884.26	18	0	-	578.00
Sanborn, Scott	5th Grade	NUEA	145,044.00	1,813.05	-	-	26,884.26	18	0	-	-
Sanford, Tobey	Learning Commons Director	NUEA	126,963.00	1,587.04	-	-	18,677.10	15	0	-	11,794.00
Sardone, Jennifer	Learning Commons Teacher	NUEA	147,944.00	1,849.30	-	-	9,191.52	18	0	-	1,476.00
Saucedo, Leticia	1st Grade-Dual Language	NUEA	147,944.00	1,849.30	-	-	26,884.26	15	0	-	-
Schemidt, Jennifer	Supervisor-Special Education	NUEA	143,244.00	1,790.55	-	-	18,677.10	15	0	-	12,887.00
Scherrman, John	Physical Education	NUEA	145,944.00	1,824.30	-	-	18,677.10	18	0	-	23,935.00
Schild, Heather	Dept Chair-Academic Support	NUEA	126,963.00	1,587.04	-	-	26,884.26	15	0	-	28,554.00
Schmitt, Adam	Learning Support Coach	NUEA	145,044.00	1,813.05	-	-	26,884.26	18	0	-	9,077.50
Schoengrund, Kathleen	Gifted	NUEA	147,944.00	1,849.30	-	-	26,884.26	18	0	-	-
Schramer, Michelle	3rd Grade	NUEA	127,670.00	1,595.88	-	-	26,884.26	18	0	-	-
Scott, Allan	Social Science	NUEA	147,944.00	1,849.30	-	-	26,884.26	18	0	-	-

Naperville School District #203
FY 2026-2027
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Scott, Julie	Principal	ADMIN	136,281.60	16,694.50	-	-	28,624.18	15	20	815.37	-
Serbinski, Michael	Language Arts	NUEA	140,023.00	1,750.29	-	-	26,884.26	18	0	-	12,314.75
Shambo, Ryan	1st Grade	NUEA	144,144.00	1,801.80	-	-	21,477.42	18	0	-	-
Shamrock, Lisa	World Language-French	NUEA	135,560.00	1,694.50	-	-	26,884.26	15	0	-	1,416.50
Shin, Alison	Speech-Language Pathologist	NUEA	140,023.00	1,750.29	-	-	18,677.10	18	0	-	-
Shumate, Dena	Physical Education	NUEA	147,944.00	1,849.30	-	-	26,884.26	18	0	-	7,631.00
Silvestri, Anthony	Physical Education	NUEA	125,227.00	1,565.34	-	-	7,907.18	18	0	-	21,448.50
Sjoldal, Lisa	School Social Worker	NUEA	131,265.00	1,640.81	-	-	18,007.98	15	0	-	5,492.50
Skarr, Mark	Learning Commons Teacher	NUEA	147,944.00	1,849.30	-	-	26,884.26	18	0	-	-
Smirnov, Maya	Mathematics	NUEA	135,729.00	1,696.61	-	-	26,884.26	15	0	-	-
Smith, Alisha	Math Intervention Specialist	NUEA	145,944.00	1,824.30	-	-	6,747.58	15	0	-	-
Smith, Carrie	Assistant Principal	ADMIN	116,805.86	14,308.72	-	-	28,584.14	15	0	-	-
Smith, Randall	Social Science	NUEA	147,944.00	1,849.30	-	-	18,007.98	18	0	-	8,209.00
Smith-Gerwig, Paula	Mathematics	NUEA	145,944.00	1,824.30	-	-	138.06	18	0	-	13,355.50
Sniadecki, Matthew	Communication Arts	NUEA	147,944.00	1,849.30	-	-	26,884.26	18	0	-	19,252.00
Sommer, Sarah	Language Arts	NUEA	140,011.00	1,750.14	-	-	26,884.26	18	0	-	4,856.00
South, Brian	Communication Arts	NUEA	135,560.00	1,694.50	-	-	26,884.26	18	0	-	2,081.00
Spence, Julie	4th Grade	NUEA	135,560.00	1,694.50	-	-	26,884.26	18	0	-	-
Spragg, Mary	Reading Specialist	NUEA	144,144.00	1,801.80	-	-	26,884.26	18	0	-	1,561.50
Stack, Steven	Social Science	NUEA	110,185.00	1,377.31	-	-	21,477.42	15	0	-	22,457.45
Stanicek, Christian	Communication Arts	NUEA	133,829.00	1,672.86	-	-	18,677.10	18	0	-	26,248.00
Stanley, Nadine	Physical Education	NUEA	146,844.00	1,835.55	-	-	18,677.10	18	0	-	1,734.75
Staub, Lisa	Gifted	NUEA	125,870.00	1,573.38	-	-	26,884.26	15	0	-	-
Stock, Michael	Dean	ADMIN	134,113.98	16,428.96	-	-	19,930.56	18	0	-	13,124.00
Story, Lauren	Learning Behavior Specialist	NUEA	135,560.00	1,694.50	-	-	18,677.10	18	0	-	2,255.00
Strausberger, Roger	Dean	ADMIN	131,871.01	16,154.20	-	-	28,616.64	18	0	-	21,293.30
Stumpenhorst, Joshua	Learning Commons Director	NUEA	140,023.00	1,750.29	-	-	26,884.26	18	0	-	18,499.50
Sturgeon, Jeffrey	Music-Instrumental	NUEA	124,240.00	1,553.00	-	-	21,477.42	15	0	-	7,342.00
Sturgeon, Juliann	2nd Grade	NUEA	133,829.00	1,672.86	-	-	26,884.26	18	0	-	2,211.75
Sullivan, Stephanie	Multilingual teacher	NUEA	140,023.00	1,750.29	-	-	21,477.42	18	0	-	-
Szczepanski, Andrea	Principal-Ed Innov/Wrkfce Dev	ADMIN	149,634.58	18,330.24	-	-	9,914.32	18	25	646.41	-
Szewczyk, Lindsay	Multilingual teacher	NUEA	135,560.00	1,694.50	-	-	26,884.26	15	0	-	-
Talaga, Kelly	Project Manager	NUEA	144,144.00	1,801.80	-	-	21,477.42	18	0	-	-
Teeling, Pamela	5th Grade	NUEA	128,180.00	1,602.25	-	-	26,884.26	15	0	-	-
Theisen, Melissa	Speech-Language Pathologist	NUEA	144,144.00	1,801.80	-	-	26,884.26	18	0	-	-
Thompson, Brett	Coord-Career Intern Ed Prog	NUEA	147,944.00	1,849.30	-	-	21,477.42	18	0	-	-
Thornton, Jacqueline	Principal	ADMIN	190,794.24	24,217.18	-	6,897.00	28,719.60	18	25	1,688.09	-
Thota, Sunitha	Technical Applications Manager	NONUNEX	120,016.26	11,917.61	-	-	19,872.84	15	25	-	-
Toczykowski, Sandy	Communication Arts	NUEA	144,144.00	1,801.80	-	-	26,884.26	18	0	-	6,301.00
Todd, Amy	Multilingual teacher	NUEA	132,633.08	1,657.91	-	-	26,884.26	18	0	-	-
Trannon, Jennifer	Language Arts	NUEA	132,668.00	1,658.35	-	-	21,477.42	15	0	-	22,371.00
Tsikouris, Vickki	School Psychologist	NUEA	140,023.00	1,750.29	-	-	18,677.10	15	0	-	-
Ubben, Adam	Assistant Principal	ADMIN	116,805.86	14,308.72	-	-	28,584.14	15	0	-	-
Ulreich, Michael	Social Science	NUEA	124,071.00	1,550.89	-	-	21,477.42	18	0	-	14,742.00
Valdez, Flaudiano	Social Science-Dual Language	NUEA	135,560.00	1,694.50	-	-	26,884.26	15	0	-	3,064.00
Valkanos, Christa	Occupational Therapist	NUEA	124,153.00	12,328.39	-	-	18,677.10	15	0	-	-

Naperville School District #203
FY 2026-2027
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Van Harlingen, Jeffrey	Science	NUEA	125,870.00	1,573.38	-	-	26,884.26	18	0	-	36,884.00
Vandenbergh, Elida	Kindergarten	NUEA	144,144.00	1,801.80	-	-	26,884.26	18	0	-	3,410.75
Velazquez, Gabriela	Coordinator-ML 6-12	NUEA	144,144.00	1,801.80	-	-	26,884.26	15	0	-	-
Verthein, Brad	School Psychologist	NUEA	140,023.00	1,750.29	-	-	21,477.42	15	0	-	-
Vine, Joanne	Hearing Itinerant	NUEA	123,386.00	1,542.33	-	-	26,884.26	18	0	-	-
Vitale, Stephanie	3rd Grade	NUEA	135,560.00	1,694.50	-	-	26,884.26	15	0	-	-
Vivian, Susan	Language Arts	NUEA	140,023.00	1,750.29	-	-	21,477.42	18	0	-	6,360.00
Vogel, Jonathan	Principal	ADMIN	179,051.96	21,933.87	-	-	28,698.80	15	25	815.37	-
Volling, Sandra	Reading Specialist	NUEA	131,265.00	1,640.81	-	-	26,884.26	15	0	-	3,537.80
Wachtel, Jason	Principal	ADMIN	190,008.00	24,117.31	-	6,868.00	19,142.62	18	25	1,688.09	-
Warren, Laura	Physical Education	NUEA	140,911.00	1,761.39	-	-	9,191.52	18	0	-	32,172.65
Waszak, Britta	Principal	ADMIN	131,560.00	16,116.10	-	-	22,680.70	15	20	646.41	-
Weigand, Jennifer	Social Science	NUEA	144,144.00	1,801.80	-	-	26,884.26	18	0	-	12,506.29
Weigel, John	Mathematics	NUEA	137,529.00	1,719.11	-	-	9,191.52	18	0	-	8,267.00
Weiss, Nicole	Communication Arts	NUEA	145,944.00	1,824.30	-	-	26,884.26	18	0	-	9,366.00
Whildin, Thaddeus	Science	NUEA	133,829.00	1,672.86	-	-	26,884.26	18	0	-	16,941.50
White, Allison	3rd Grade	NUEA	147,944.00	1,849.30	-	-	9,191.52	18	0	-	-
Whitt, Jeremy	World Language-Spanish	NUEA	135,560.00	1,694.50	-	-	21,477.42	18	0	-	21,622.50
Wilks, Tracy	Vision Itinerant	NUEA	147,944.00	1,849.30	-	-	21,477.42	18	0	-	-
Willard, Jayne	Asst Superintendent-Curriculum	ADMIN	206,058.22	26,154.63	-	7,449.00	20,056.40	18	25	2,052.38	-
Wills, Curtis	Physical Education	NUEA	144,156.96	1,801.96	-	-	26,884.26	18	0	-	6,879.50
Wilson, Kenneth	Director-Applications & Data M	ADMIN	159,117.50	37,806.95	-	-	22,762.60	15	25	646.41	-
Winborne, Kerry	Learning Support Coach	NUEA	127,670.00	1,595.88	-	-	20,727.42	18	0	-	2,538.82
Winiecki, Adam	Mathematics	NUEA	147,944.00	1,849.30	-	-	18,007.98	18	0	-	-
Wojtkiewicz, Kevin	Assistant Principal	ADMIN	148,372.79	18,175.67	-	-	22,728.54	15	0	-	-
Wright, John	Social Science	NUEA	147,944.00	1,849.30	-	-	26,884.26	18	0	-	-
Wszolek, Sara	Math Intervention Specialist	NUEA	145,044.00	1,813.05	-	-	26,884.26	15	0	-	1,387.50
Wu, Ronnie	Mathematics	NUEA	127,670.00	1,595.88	-	-	26,884.26	18	0	-	12,198.00
Xagas, Lisa	Asst Supt-Strategy/Engagement	ADMIN	206,058.22	26,154.63	-	7,449.00	28,746.38	18	25	2,052.38	-
Yanke, Elizabeth	School Social Worker	NUEA	146,844.00	1,835.55	-	-	26,884.26	18	0	-	809.00
Young, Lisa	Mathematics-PI+	NUEA	139,111.00	1,738.89	-	-	26,884.26	18	0	-	6,822.00
Zallis, Brian	Principal	ADMIN	138,572.62	16,975.15	-	-	28,628.08	15	25	646.41	-
Zedrow, Patrick	Science	NUEA	128,373.00	1,604.66	-	-	26,884.26	15	0	-	23,818.00
Zeller, Elaine	Mathematics	NUEA	128,570.00	1,607.13	-	-	26,884.26	18	0	-	7,342.50
Zimmermann, Geoffrey	Learning Behavior Specialist	NUEA	121,263.00	1,515.79	-	-	18,677.10	15	0	-	14,858.00
Zinn, Blake	Science	NUEA	135,560.00	1,694.50	-	-	18,007.98	18	0	-	15,552.00