PITTSFORD CENTRAL SCHOOL DISTRICT
Board of Education Meeting
Tuesday, July 14, 2026
Barker Road Middle School

The REORGANIZATION AND REGULAR MEETINGS of the Pittsford Central School District Board of Education were held at 5:00 p.m. in the McCluski Room, Barker Road Middle School on Tuesday, July 14, 2026.

BOARD MEMBERS PRESENT: S. Pelusio, J. Casey, D. Berk, E. Kay, J. Pizzutelli, R. Sanchez-Kazacos, R. Scott.
LEADERSHIP TEAM PRESENT: S. Cutaia, L. Ali, S. Clark, H. Clayton, , K. Dubash, N. Wayman.

OTHERS PRESENT: *The sign-in sheets in their entirety are duly made a part of these minutes and are kept in a supplemental file for all Board of Education meetings.*

1. Mrs. Cutaia called the Reorganization Meeting to order at 5:00 p.m. and asked everyone to stand for the Pledge of Allegiance.

2. Mrs. Cutaia administered the Oath of Office to District Clerk, Mrs. Deborah Carpenter.

3. Mrs. Carpenter administered the Oath of Office to re-elected Board member Mrs. Robin Scott.

4. Mrs. Carpenter administered the Oath of Office to elected Board member Mr. John Pizzutelli.

5. Motion was made by Mrs. Scott, seconded by Mrs. Kay and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the agenda for the Reorganization Meeting.
Vote: Unanimously carried

APPROVED: AGENDA

6. A motion was made by Mr. Berk, seconded by Mrs. Sanchez-Kazacos and carried electing Mrs. Sarah Pelusio to the office of President of the Pittsford Central School District Board of Education for the 2026/2027 school year. Mr. Casey endorsed the nomination and provided comments to support the election of this year's president.
Vote: Unanimously carried

APPROVED: S. PELUSIO PRESIDENT

7. Mrs. Carpenter administered the Oath of Office to President Pelusio.

8. A motion was made by Mrs. Scott, seconded by Mr. Pizzutelli and carried electing Mr. Jeff Casey to the office of Vice-President of the Pittsford Central School District Board of Education for the 2026/2027 school year. Mrs. Sanchez-Kazacos endorsed the nomination and provided comments to support the election of this year's vice president.
Vote: Unanimously carried

APPROVED: J. CASEY VICE-PRESIDENT

9. Mrs. Carpenter administered the Oath of Office to Vice-President Casey.

10. Mrs. Carpenter administered the Oath of Office to Superintendent Cutaia.

11. Motion was made by Mr. Casey, seconded by Mrs. Sanchez-Kazacos regarding the following resolutions:
Vote: Unanimously carried

APPROVED: APPOINTMENTS

BE IT RESOLVED that the below listed appointments be approved for the 2026/2027 school year, retroactive to July 1, 2026, with ratification for their acts performed in the ordinary course of their duties.

School District Clerk, Mrs. Deborah Carpenter will give the District Treasurer, Assistant Treasurer and Internal Claims Auditor their Oath of Office in the course of their duties.

DISTRICT CLERK	Deborah Carpenter	$25,691
DISTRICT TREASURER	Rachel Smith	$100,446
ASSISTANT DISTRICT TREASURER	Terrence Hasseler	------------
INTERNAL CLAIMS AUDITOR	Ginny Winter	$27.00/hr.
DEPUTY (SUBSTITUTE) CLAIMS AUDITOR	TBD	------------
DEPUTY (SUBSTITUTE) PURCHASING AGENT	Rachel Smith	------------
SCHOOL PHYSICIAN	Dr. Robert Tuite	------------
CHIEF CENSUS ENUMERATOR	Lindsay Ali	------------
DISTRICT DIGNITY ACT COORDINATOR	Lindsay Ali	------------
BUILDING DIGNITY ACT COORDINATORS	*See attached list	------------
CENTRAL TREASURER FOR EXTRA-CLASSROOM ACTIVITY FUNDS	Rachel Smith	------------
RECORDS MANAGEMENT OFFICER	Deborah Carpenter	------------
RECORDS ACCESS OFFICER	Deborah Carpenter	------------
DISTRICT ASBESTOS DESIGNEE	Matt Lopresti	$4,000
TITLE IX OFFICER	Shawn Clark	------------
PURCHASING AGENT	Leslie Pawluckie	------------
DESIGNATED EDUCATION OFFICIAL	Lindsay Ali	------------
SAFETY COUNCIL	*See attached list	------------
REFERRALS TO CSE AND CPSE	*See attached list	------------
CSE COMMITTEE APPOINTMENTS	*See attached list	------------
CSE SUB COMMITTEE APPOINTMENTS	*See attached list	------------
CPSE COMMITTEE APPOINTMENTS	*See attached list	-----------
ELECTION CHIEF INSPECTOR/CHAIRPERSON	To Be Appointed	$25/hour
DATA COORDINATOR	Jami Kogler	------------
DATA PRIVACY OFFICER (DPO)	Matt Kwiatkowski	------------
INTERNAL AUDIT FIRM	TBD-Requesting Proposals for 2026-2027	

BE IT RESOLVED that Harris Beach Murtha Attorneys at Law; Bond, Schoenick & King Attorneys; and Ferrara Fiorenza PC Attorneys and Counselors at Law be appointed as the school district's attorneys for the 2026/2027 school year.

BE IT RESOLVED that MMB & CO. be appointed to conduct the District's regular audit, single audit, and extra-classroom audit for the 2026/2027 school year as per the previous year's engagement agreement and in accordance with Education Law Chapter 263.

BE IT RESOLVED that the District Audit Committee shall consist of three members of the Board of Education for the 2026/2027 school year. Members and committee charter will be approved by the Board following the first Audit Committee meeting.

BE IT RESOLVED that SEI Design Group Architects, P.C. be designated as the District's architect for the 2026/2027 school year.

BE IT RESOLVED that the Board of Education will appoint Impartial Hearing Officers on the Impartial Hearing Officer Rotational List from the New York State Education Department Impartial Hearing Reporting System for the 2026/2027 school year.

BE IT RESOLVED that the Board of Education, pursuant to Section 200.5(j) (3) of the Regulations of the Commissioner of Education, hereby appoints the president or vice president of the Board of Education, each such individual empowered to act alone, to make an appointment of the Impartial Hearing Officer when a special education impartial hearing is requested or initiated under Part 200 of the Regulations of the Commissioner of Education, for the 2026/2027 school year.

12. Motion was made by Mrs. Kay, seconded by Mr. Berk and carried regarding the following designations:
Vote: Unanimously carried

APPROVED: DESIGNATIONS

BE IT RESOLVED that the following banks and institutions be authorized as depositories for the 2026/2027 school year for District funds and/or authorized as institutions that the District may invest funds with:

Depository Name:	Maximum Amount on Deposit
J.P. Morgan Chase	$150,000,000
Canandaigua National Bank	$ 50,000,000
Community Bank, NA	$ 50,000,000
Customers Bank	$ 50,000,000
NYCLASS/NYLAF	$ 100,000,000
NY MuniTrust Empire Fund	$ 50,000,000
Flagstar Bank	$ 25,000,000

BE IT RESOLVED that the Board of Education designates the following dates as Regular Meetings for the 2026/2027 school year, Annual Election/Budget Vote, Retreats, Building Tours, Audit Oversight Committee Meetings and July and August 2027 meetings:

Regular Meetings are held at Barker Road Middle School, 7:00 p.m. unless otherwise noted.

July 14 – Tuesday Reorganization/Regular Meeting (5:00 p.m.)
August 11 – Tuesday (5:00 p.m.)
September 8 – Tuesday
October 13 – Tuesday
November 10 – Tuesday
December 15 – Tuesday
January 12 – Tuesday
February 2 – Tuesday – 6:00 Work Session/7:00 Regular Meeting
February 23 – Tuesday – 6:00 Work Session/7:00 Regular Meeting
March 16 – Tuesday – 6:00 Work Session/7:00 Regular Meeting
April 20 – Tuesday - Budget Adoption and Regular Meeting
May 11 – Tuesday – Regular Meeting and Budget Hearing
May 18 – Tuesday – Annual Mtg. – Budget Vote/BOE Election (7 am – 9 pm)
June 15 – Tuesday

Summer 2027
July 13 – Tuesday – Reorganization/Regular Meeting (5:00 p.m.)
July 13/14 (Summer Workshop) Location/Times TBD
August 10 - Tuesday - Regular meeting (5:00 p.m.)

Board Retreats – 5:00-6:30 p.m. unless otherwise noted *Dates are subject to change.
July 15, 2025
October 14, 2026
January 6, 2027
April 7, 2027
June 9, 2027

Building Tours: These are done on the same day as monthly Board visits for Elementary and Secondary.

Audit Oversight Committee Meetings – 3:30-4:30 p.m. – Location to be determined.
October 7, 2026
December 2, 2026
May 26, 2027

BE IT RESOLVED that the Daily Record be designated as the official newspaper for appropriate legal notices, to include bids, and the Rochester Business Journal be designated as the official newspaper for notice of the Annual Meeting only for the 2026/2027 school year.

13. Motion was made by Mrs. Sanchez-Kazacos, seconded by Mrs. Scott and carried regarding the following resolutions:
Vote: Unanimously carried

APPROVED: AUTHORIZATIONS

BE IT RESOLVED that the Assistant Superintendent for Business, and in his absence, the Superintendent, be authorized to certify payrolls for the 2026/2027 school year.

BE IT RESOLVED that the Superintendent designates the Assistant Superintendent of Human Resources to sign professional service contracts for individuals and the Assistant Superintendent for Business to sign professional service contracts for corporations per policies #5410, 5411 and 5412 for the 2026/2027 school year.

BE IT RESOLVED that the Assistant Superintendent for Business or the Assistant Superintendent for Human Resources be authorized to approve employee benefit plan documents and administer employee benefit plans of the District.

BE IT RESOLVED that the Board of Education authorizes the Superintendent of Schools to execute change orders and allowance authorizations for capital improvement projects prior to Board of Education final approval, with a maximum limit to the authority of Thirty-Five Thousand Dollars ($35,000) per change order or per allowance authorization.

BE IT RESOLVED that the establishment of Petty Cash Funds, as listed below, be approved for the 2026/2027 school year:

Administration Building	Purchasing Agent	$100
Allen Creek	Building Secretary	$50
Mendon Center	Building Secretary	$50
Thornell Road	Building Secretary	$50
Barker Road Middle School	Building Secretary	$100
Calkins Road Middle School	Building Secretary	$100
Bus Garage	Transportation Secretary	$100
Athletic Department	Athletic Director (cash drawer)	$250
School Lunch (change fund)	Food Service Director	$825
Summer Enrichment Inst. (change fund)	Dir. of Summer Enrichment Institute	$300
School Lunch Summer (change fund)	Food Service Director	$100

BE IT RESOLVED that only the facsimile signature of the District Treasurer or Assistant District Treasurer are required for disbursing monies for all school district accounts for the 2026/2027 school year.

BE IT RESOLVED that the Superintendent of Schools or Assistant Superintendent for Business be authorized to make and approve budgetary transfers up to $75,000 between appropriation function accounts for the 2026/2027 school year without prior Board of Education approval.

BE IT RESOLVED that the IRS reimbursement rate will be used for automobile mileage, meals and lodging rates for employees who must travel on District business in accordance with BOE Policy #6161 for the 2026/2027 school year.

BE IT RESOLVED that the Board of Education of the Pittsford Central School District, upon recommendation of the Superintendent of Schools, shall compensate Impartial Hearing Officers who have been certified by the Commissioner of Education of the State of New York to serve as Impartial Hearing Officers in accordance with Education Law Section 4404(1) and 8 N.Y.C.R.R. Section 200.1(x), at the following rates for services and expenses for the 2026/2027 school year:

[1] Certified Impartial Hearing Officers shall be compensated at the rate of one hundred dollars ($100) per hour for time spent in pre-hearing, hearing, and post-hearing activities of researching and writing a decision. The District does not and will not pay for hearing dates which are adjourned or cancelled, regardless of the reason, when the adjournment or cancellation is on two or more business days' notice.

[2] Certified Impartial Hearing Officers will be reimbursed for reasonable and customary office expenses of photocopying, postage and facsimiles incurred and for travel time to and from the hearing at the rate of forty dollars ($40) per hour.

[3] Automobile travel shall be reimbursed at the then-current per mile rate which is established from time-to-time for travel by District employees and representatives.

[4] Airline or train travel shall be reimbursed at the actual reasonable costs incurred by the Impartial Hearing Officer.

[5] The District will reimburse Impartial Hearing Officers for the cost of their lodging up to eighty dollars ($80) per night with receipt submitted or fifty-five dollars ($55) per night without receipt submitted for hearing dates that fall on consecutive days.

BE IT RESOLVED that the District shall participate in cooperative bids with other school districts, BOCES and/or municipalities when it is to the advantage of the District to do so for the 2026/2027 school year.

BE IT RESOLVED, that the District for the 2026/2027 school year may participate in the 2012 amendment to GML 103, "Piggybacking Exception" to purchase goods (apparatus materials, equipment and supplies) through the use of contracts let by the United States or any agency thereof, any state, any country, political subdivision or district of any state. The method of this exception of procurement is permitted on contracts issued by other governmental entities through a compliant competitive bidding process.

BE IT RESOLVED, that the District Treasurer and Assistant Treasurer shall be bonded in the amount of $1,000,000 for the 2026/2027 fiscal year and the Internal Claims Auditor shall be bonded for $250,000.

BE IT RESOLVED that the Board of Education of the Pittsford Central School District does hereby approve the list of purchasing card holders as set forth in the below schedule and in accordance with Policy #5321 for the 2026/2027 school year.

Title	**Card Holder**	**Per Use Limit**	**Daily Limit**
Asst. Superintendent for Business	K. Dubash	$5,000	$15,000
Asst. Superintendent for Human Resources	S. Clark	$5,000	$15,000
Asst. Superintendent for Instruction	H. Clayton	$5,000	$15,000
Asst. Superintendent for Pupil Services	L. Ali	$5,000	$15,000
Purchasing Agent/ BOE Officer	L. Pawluckie	$10,000	$50,000

Purchasing Agent/BOE Officer	L. Pawluckie (Accounts Payable)	$500,000	$1,000,000
Director of Transportation	PCSD Transportation Department (authorized users: Transp. Director & Asst. Transp. Director	$5,000	$9,000
School District Clerk	D. Carpenter	$3,000	$5,000
Director of Operations, Maintenance & Security	PCSD Maintenance Department J. Beardsley (authorized users: J. Ross, S. Smith, M. Miceli, S. Sanese, B. Gnage)	$1,000	$3,000
Grounds Foreman	M. Miceli	$1,000	$3,000
Director of Technology	M. Kwiatkowski	$2,000	$10,000

14. The following committee participation was determined by the Board of Education members for the 2026/2027 school year.

BOARD COMMITTEE APPOINTMENTS

A. Monroe County School Boards Association Committees

1. Executive — Shana Cutaia, Superintendent; Sarah Pelusio, BOE President
2. Leadership — Sarah Pelusio, BOE President; Jeff Casey, BOE VP
3. Legislative — Robin Scott; Emily Kay (Alt)
4. District Operations — Emily Kay (Co-chair); Robin Scott (Alt)
5. Information Exchange — John Pizzutelli; Dave Berk (Alt)
6. Steering Committee — Sarah Pelusio; Emily Kay

B. District or Board Committees – to be determined and brought before the Board at the next meeting.

1. Legislative Liaison
2. Teacher Center Policy Board
3. Town/Village/School District Leadership
4. Audit Oversight Committee
5. District Advocacy Committee
6. Community Engagement/ BOE Insight
7. Policy Committee Ad-hoc

BOE Self Evaluation –

REGULAR MEETING
July 14, 2026

1. Mrs. Pelusio called the Regular Meeting to order at 5:10 p.m.

2. Motion was made by Mr. Berk, seconded by Mr. Pizzutelli and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the agenda for this evening's meeting.
Vote: Unanimously carried

APPROVED: AGENDA

3. Pittsford Robotics presented to the Board of Education.

4. Motion was made by Mrs. Sanchez-Kazacos, seconded by Mrs. Scott and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the minutes of its June 16, 2026, Regular meeting.
Vote: Unanimously carried

APPROVED: MINUTES 6/16/26

5. Board/Other Reports: Mrs. Pelusio noted that MCSBA is on summer break and that most of the meetings will begin once the school year has started. She also noted the dates to remember.

6. Board members participated in reading the commitment of service documents (Board Governing Mission and Communications Agreement). Both documents were signed by all Board members this evening.

7. Motion was made by Mr. Pizzutelli, seconded by Mrs. Sanchez-Kazacos and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education does hereby adopt the 2026/2027 Board Governing Mission as presented.
Vote: Unanimously carried

ADOPTED: BOARD GOVERNING MISSION

8. Motion was made by Mrs. Sanchez-Kazacos, seconded by Mrs. Kay and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education does hereby adopt the 2026/2027 Board Communications Agreement as presented.
Vote: Unanimously carried

ADOPTED: BOARD COMMUNICATIONS AGREEMENT

9. Motion was made by Mr. Casey, seconded by Mrs. Sanchez-Kazacos and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education accepts the Treasurer's Report for the period ending May 31, 2026.
Vote: Unanimously carried

ACCEPTED: TREASURER'S REPORT

10. Motion was made by Mr. Pizzutelli, seconded by Mrs. Sanchez-Kazacos and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education does hereby approve the transportation costs with Monroe #1 BOCES estimated to be Forty-Three Thousand Nineteen Dollars ($43,019) to transport and provide attendant/aide services to Pittsford Central School District students with special needs for the Extended 2026 School Year.
Vote: Unanimously carried

APPROVED: MONROE #1 BOCES TRANSP. CONTRACT ESY 2026

11. Motion was made by Mrs. Scott, seconded by Mr. Casey and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education does hereby approve the transportation costs with Monroe #1 BOCES estimated to be One Hundred Sixty-One Thousand Seven Hundred and Twenty-Two dollars ($161,722) to transport Pittsford Central School District students with special needs and students enrolled in vocational programs for the 2026-2027 School Year.
Vote: Unanimously carried

APPROVED: MONROE #1 BOCES CONTRACT TRANSP 2026-2027 SY

12. Motion was made by Mr. Berk, seconded by Mrs. Kay and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education of the Pittsford Central School District approves the following resolution as presented.
Vote: Unanimously carried

APPROVED: CAP. CONST. PROJ. CHANGE ORDERS

WHEREAS, the Board of Education of the Pittsford Central School District (the "Board of Education") previously authorized its 2023 Capital Improvement Project (the "Project"); and

WHEREAS, during the construction phase of the Project certain contract changes have been determined by the Project Architect, the Project Construction Manager, and the Superintendent of Schools to be in the best interest of the School District; and

WHEREAS, the Project Architect, the Project Construction Manager, and the contractor involved have prepared, signed, and submitted documents evidencing Change Orders for the contract changes set out in the attached report which is incorporated in this Resolution by reference; and

WHEREAS, the Superintendent of Schools has signed the contract Change Orders pursuant to previously granted authority, with the understanding that all such approved Change Orders will be presented to the Board of Education for ratification and approval as soon as practicable; and

WHEREAS, the Board of Education has determined that it is in the best interest of the School District to ratify the actions of the Superintendent of Schools and approve the proposed contract Change Orders;

NOW, THEREFORE, be it resolved as follows:

1. The Board of Education hereby ratifies and approves the Change Orders signed by the Superintendent as set out in the attached report and/or authorizes the President of the Board and/or the Superintendent of Schools to sign the Change Orders on behalf of the Board of Education and take all actions necessary or convenient to proceed under the contracts as amended by the Change Orders in connection with the Project.
2. The Board of Education hereby authorizes the President of the Board and the Superintendent of Schools to sign all New York State Education Department required certifications in connection with this resolution and take all actions necessary or convenient to satisfy all applicable filing requirements for the Change Orders.
3. This Resolution shall take effect immediately.

13. Motion was made by Mr. Casey, seconded by Mr. Berk and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the following resolution as presented.
Vote: Unanimously carried

APPROVED: AUTHORIZE RIC ONE (ROC) DATA PRIV. AGMT.

WHEREAS, four (4) BOCES (Onondaga-Cortland-Madison BOCES, Albany-Schoharie-Schenectady-Saratoga BOCES, Madison-Oneida BOCES and Broome-Tioga BOCES) have collaborated and entered into an Article 5 General Municipal Law intermunicipal arrangement for the purpose of improving vendor management and data security and privacy practices for school districts and/or BOCES statewide known as the RIC ONE Risk Operations Center (the "ROC");

WHEREAS, the Board of Education of the Pittsford Central School District, through its affiliation with a locally based Regional Information Center, participates with the ROC and desires, for the 2026-2027 fiscal year, to <u>authorize the ROC and its attorneys to negotiate Data Privacy Agreements and related exhibits (DPAs)</u> with vendors and third-party contractors that include the requirements of, and compliance with, New York State Education Law Section 2-d and Part 121 Regulations (collectively, "Ed Law 2d") related to student personally identifiable information (PII) and certain Teacher and Principal APPR data;

WHEREAS, the ROC also partners with NYSED, the Access4Learning Student Data Privacy Consortium (SDPC) and The Education Cooperative (TEC), to negotiate and approve Ed Law 2-d compliant DPAs;

WHEREAS, the DPAs are presented to school districts and/or BOCES for final execution and do not require the expenditure of funds beyond those budgeted;

BE RESOLVED, the Board of Education authorizes the use of DPAs negotiated by the RIC ROC and its attorneys, consistent with its needs and the needs of its students; and

BE IT FURTHER RESOLVED, that the Monroe RIC reserves to itself the right to make determinations regarding the use of such DPAs and the software and/or technology resources to which they relate and to consult with its own legal counsel to review any specific issue or concerns before executing any DPA.

APPROVED: INTERMUN. AGMT. MC & PCSD FOR FOOD WASTE DIV. PROG.

14. Motion was made by Mrs. Sanchez-Kazacos, seconded by Mr. Pizzutelli and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education of the Pittsford Central School District does hereby accept the Intermunicipal Agreement between Monroe County and PCSD for Intermunicipal Grant Funding Agreement with a maximum reimbursement amount of Five Thousand Dollars ($5,000) for a Food Waste Diversion program.
Vote: Unanimously carried

APPROVED: PROFESSIONAL STAFF REPORT

15. Motion was made by Mr. Casey, seconded by Mrs. Scott and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education, upon the Superintendent's recommendation, approves the following Professional Staff Report:
Vote: Unanimously carried

A. Change in Status of Certificated Staff Members

WHEREAS, by resolution dated April 14, 2026, the Board of Education approved the granting of tenure to a particular employee effective August 31,2026; and

WHEREAS, the Board of Education has subsequently entered into a Juul agreement with a particular employee that was approved on June 16, 2026, the effect of which is to extend his/her probationary term for up to one additional year.

NOW, BE IT RESOLVED that the Board of Education hereby rescinds the April 14, 2026, resolution granting tenure to a particular employee.

WHEREAS, by resolution dated April 14, 2026, the Board of Education approved the granting of tenure to a particular employee effective August 30, 2026; and

WHEREAS, the Board of Education has subsequently determined it necessary to enter into a Juul agreement with a particular employee, the effect of which is to extend his/her probationary term for up to one additional year.

NOW, BE IT RESOLVED, that the Board of Education hereby rescinds the April 14, 2026, resolution granting tenure to a particular employee; and

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Juul agreement with a particular employee.

B. Appointment – Certificated Staff

Name:	Talia Masse
Position:	TRE Special Education

Type of Position: Probationary
Tenure Area: Special Education
Probationary Period: 09/01/2026 – 08/31/2030
Certification: Initial
Salary: $56,903.00
Effective Date: 09/01/2026

Name: Sara Joerger
Position: MCE Kindergarten
Type of Position: Probationary
Tenure Area: Elementary
Probationary Period: 09/01/2026 – 08/31/2030
Certification: Initial
Salary: $57,173.00
Effective Date: 09/01/2026

Name: Megan Lawton
Position: JRE .4/PRE .3/TRE .3 Music
Type of Position: Probationary
Tenure Area: Music
Probationary Period: 09/01/2026 – 08/31/2030
Certification: Initial
Salary: $51,556.00
Effective Date: 09/01/2026

Name: Kerrie Lovejoy
Position: TRE School Psychologist
Type of Position: Probationary
Tenure Area: Psychologist
Probationary Period: 09/01/2026 – 08/31/2029
Certification: Permanent
Salary: $71,991.00
Effective Date: 09/01/2026

Name: Bernardina Cordes
Position: SHS Chemistry
Type of Position: Probationary
Tenure Area: Science
Probationary Period: 09/01/2026 – 08/31/2030
Certification: Pending
Salary: $55,111.00
Effective Date: 09/01/2026

Name: Rachael Johnson
Position: PRE .4/SHS .1 Music
Type of Position: Part-Time
Tenure Area: N/A
Probationary Period: N/A
Certification: Professional
Salary: $31,216.00
Effective Date: 09/01/2026

Name:	Brittany Wood
Position:	BRMS .6 Special Education
Type of Position:	Part-Time
Tenure Area:	N/A
Probationary Period:	N/A
Certification:	Initial
Salary:	$37,154.00
Effective Date:	09/01/2026

Name:	Sarah Markowitz
Position:	JRE Speech Language Pathologist
Type of Position:	Full-Time
Tenure Area:	Speech and Language Disabilities
Probationary Period:	09/01/2026 - 8/31/2030
Certification:	Initial
Salary:	$65,132.00
Effective Date:	09/01/2026

C. Appointment – Certificated Staff – Regular Substitute to Probationary

Name:	Guido Cristofori
Position:	TRE Grade 5
Type of Position:	Probationary
Tenure Area:	Elementary
Probationary Period:	09/01/2026 – 08/31/2029
Certification:	Permanent
Salary:	$72,854.00
Effective Date:	09/01/2026

D. Appointment - Certificated Staff – From Full Time to Part Time

Name:	Meghan Hurley
Position:	TRE .5 SST
Type of Position:	Part Time
Tenure Area:	N/A
Probationary Period:	N/A
Certification:	Professional
Salary:	$37,571.00
Effective Date:	09/01/2026

E. Appointment – Supervisory & Technical

Name:	Jay Ballard
Position:	TMF Director of Transportation
Type of Position:	Civil Service
Salary:	$138,500.00
Effective Date:	07/27/2026

F. Appointment – Building Substitute

Name:	Eric Zarfes
Position:	BRMS Building Substitute

Type of Position:	1 Year Appointment
Salary:	$175.00 daily
Effective Date:	09/01/2026 – 06/30/2027

Name:	Scott Karpovich
Position:	MCE Building Substitute
Type of Position:	1 Year Appointment
Salary:	$175.00 daily
Effective Date:	09/01/2026 – 06/30/2027

Name:	Rebekah Brooks
Position:	JRE Building Substitute
Type of Position:	1 Year Appointment
Salary:	$175.00 daily – correction of daily rate
Effective Date:	09/01/2026 – 06/30/2027

G. Resignation for Retirement – Supervisory & Technical – see attached

First Name	Last Name	Location	Position	Yrs. In District	Retirement Date
Jami	Kogler	DO	Data Coordinator	12	12/30/2026

H. Resignation – School Related Professional – see attached letter
Casey Booth
Carina Sulzbach

I. Appointment - Substitutes

Para Sub
Claire Patanella

Teacher Subs
Megan Fusco
Emma Williams

J. Revised Fall Coaching Salaries – see attached

16. Motion was made by Mr. Pizzutelli, seconded by Mrs. Sanchez-Kazacos and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education, upon the Superintendent's recommendation, approves the following Support Staff Report:
Vote: Unanimously carried

APPROVED: SUPPORT STAFF REPORT

CLERICAL APPOINTMENTS	POSITION	BLDG	HOURS	DATE	SALARY
Rebecca Moeller	OC II	TMF	37.5/wk.	7/7/2026	$40,410.83
Elaine Busch	OC III	MHS	37.5/wk.	7/6/2026	$27,462.00

CLERICAL RESIGNATIONS	POSITION	BLDG	LENGTH OF SVC	DATE
Marianne Illanes	Office Clerk III	ACE	1 yr.	06/26/2026

TRANSPORTATION RESIGNATIONS	POSITION	BLDG	LENGTH OF SVC	DATE
Kiho Nam	Bus Driver	TMF	1.7 yrs.	06/26/2026

CUSTODIAL/MAINTENANCE

APPOINTMENTS	POSITION	BLDG	HOURS	DATE	SALARY
Benjamin Porzio	Student Helper	TMF	40/wk.	6/17/2026	$16.00/hr.
Eli Charatz	Student Helper	TMF	40/wk.	6/22/2026	$16.00/hr.
Samuel George	Student Helper	TMF	40/wk.	6/22/2026	$16.00/hr.
Arav Balasundaram	Student Helper	DO	40/wk.	6/22/2026	$16.00/hr.
Jonathan Bailey	Student Helper	DO	40/wk.	6/24/2026	$16.00/hr.
Maximo Lopez	Cleaner	MHS	40/wk.	6/24/2026	$17.58/hr.
Andrew O'Connor	Cleaner	CRMS	40/wk.	7/16/2026	$17.22/hr.

FOOD SERVICE

RESIGNATIONS	POSITION	BLDG	LENGTH OF SVC	DATE
Tracy Mead	Food Service Helper	MHS	4 yrs.	06/16/2026
Leon Rogers	Asst. Cook Manager	MHS	1 yr.	06/09/2026
Malia SainPaulin	Food Service Helper	SHS	5 mos.	06/10/2026

APPROVED: PER DIEM SUBSTITUTES/ SPECIALISTS SALARIES

17. Motion was made by Mrs. Kay, seconded by Mr. Berk and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education, upon the Superintendent's recommendation, approves the following Per Diem Substitutes and Specialists Salaries as follows:
Vote: Unanimously carried

	2025 - 2026	2026 - 2027
Tutors –		
In-hospital students	23.00/hr.*	23.00/hr.*
Lifeguards (school year)	20.00/hr.	21.00/hr.
Accompanist	21.00/hr.	22.00/hr.
Teacher Building Substitute (Certified)—Reports Daily	165.00/day	175.00/day
Substitute Teachers/LPN — Minimum 2 yrs. of college	130.00/day	135.00/day
Substitute Teachers/RN—Certified Teacher	155.00/day	160.00/day
Substitute Teachers—Retired PCSD	160.00/day	165.00/day
Long-Term Substitute Teacher-One month or more	N/A	200./day
Substitute Paraprofessionals	16.00/hr.	16.50/hr.
Kindergarten Screeners (district and non-district)	27.00/hr.	29.00/hr.
Administrative Substitute	325.00/day	335.00/day
Single Presenter	60.00/hr.	60.00/hr.
Co-Presenter	40.00/hr.	40.00/hr.
Collegial Circle Facilitator (Professional Staff)+	10.00/hr.	10.00/hr.
H.S. Concert Coverage (Lights/Sound)	31.09/hr.	31.09/hr.
Administrator Mentor	3,800/yr.	3,800/yr.
Bus Driver Trainees	16.00/hr.	16.50/hr.
District Physician	40,043/yr.	40,043/yr.
A.P. Proctoring	31.09/hr.	31.09/hr.
Bus Washer	17.47/hr.	17.47/hr.

The Superintendent of Schools is authorized to modify the above rates when conditions warrant.
*Mileage and parking to be paid for those experiencing these costs as a result of their assignment.
+As professional staff already are paid a salary this is an additional stipend amount for purposes of minimum wage.

18. Special Education Report: Dr. Ali noted that the recommendations are under the Consent Agenda.

19. Motion was made by Mrs. Sanchez-Kazacos, seconded by Mrs. Scott and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves calling an Executive Session for the purpose of discussing the employment of a particular person, where no official business will be conducted. **APPROVED: EXECUTIVE SESSION**
Vote: Unanimously carried

20. Mrs. Cutaia highlighted multiple gifts to the District that will be acted upon under the Consent Agenda.

21. Superintendent's Report: Mrs. Cutaia welcomed Mr. Karl Dubash to his first Board meeting and recognized Dr. Lindsay Ali in her new role. She also highlighted the successful launch of summer programs, including English as a New Language, Extended School Year, and regional summer school. She provided an update on the district's strategic planning process, noting strong participation from students, staff, families, board members, and community members. The goal is to develop a collaborative, actionable strategic plan that reflects community input and guides the district's future.

22. Motion was made by Mr. Berk, seconded by Mrs. Scott and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the following items per the Consent Agenda: **APPROVED: CONSENT AGENDA**
Vote: Unanimously carried

Bid Awards:

26-27 Industrial Art Supplies	Various Vendors	$1,143.56
26-27 Musical Instruments	Various Vendors	$16,975.10
2026-03 Audio Equipment (Rebid for Calkins Road MS Auditorium)	Applied Audio & Theatre Supply	$13,120.00 (Estimated)

MOA's

Committee on Special Education: Amendment Agreement No Meetings, Annual Reviews, Initial Eligibility Determination Meetings, Reevaluation CPSE to CSE Transition Meetings, Reevaluation Reviews, Reevaluation/ Annual Reviews, Requested Review, Requested Review CPSE to CSE Transition Meetings, Transfer Student – Agreement No Meeting.
Sub-Committee on Special Education: Amendments, Amendment Agreement No Meetings, Annual Reviews, Reevaluation Reviews, Reevaluation/Annual Reviews.
Committee on Preschool Special Education: Amendment - Agreement No Meetings, Annual Reviews, Reevaluation/ Annual Reviews, Initial Eligibility Determination Meetings.

Gifts to the District:

- Donation of $2,000.00 from the NYS Association of School Business Officials to award this year's recipient, Michael Vespi, with the Philip B. Fredenburg Memorial Award for Outstanding Service. Mr. Vespi wishes to contribute this award to the Student Opportunity Fund at PCSD.
- Donation of $20,000.00 from the Pittsford Education Foundation to help fund the expansion of two new modified soccer teams (one Girls team and one Boys team).
- Donation of $60,000.00 from the Pittsford Education Foundation to support the costs of software to streamline the process of the district initiative to create efficiencies while evaluating students.
- Donation of $46,500.42 from PTSA for the 2025-2026 Cultural Arts and Challenger missions at all schools.

23. Motion was made by Mr. Casey, seconded by Mr. Pizzutelli and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves recessing its Reorganization and Regular Meetings in order to enter into Executive Session at 5:41 p.m. **APPROVED: RECESS**
Vote: Unanimously carried

24. Motion was made by Mr. Berk, seconded by Mrs. Pelusio and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the adjournment of its Reorganization and Regular Meetings at 6:14 p.m. **APPROVED: ADJOURNMENT**
Vote: Unanimously carried

Respectfully submitted,

Deborah L. Carpenter
School District Clerk