Glen Cove Board of Education
Wednesday, July 1, 2026 at 7:30 PM
Glen Cove High School

I. Opening Ceremony - Pledge of Allegiance and Roll Call
The reorganization meeting was called to order by Ms. Ida Johnson, District Clerk, at 7:30 PM followed by the Pledge of Allegiance.

II. Appointment of Temporary Chairperson
The District Clerk appointed Mr. Michael Kathammer of Ingerman, Smith as the Temporary Chairperson to run this section of the reorganization meeting.

III. Oath of Office - Administered to newly elected Board Members
The oath of office was administered by the temporary chairperson to Robert Nosek, newly appointed Board of Education Trustee and Maria Venuto, re-elected Board of Education Trustee.

I, Robert Nosek, do solemnly affirm that I will support the Constitution of the United States and the Constitution of the State of New York and that I will faithfully discharge the duties of Trustee of the Board of Education of the Glen Cove City School District according to the best of my ability.

I, Maria Venuto, do solemnly affirm that I will support the Constitution of the United States and the Constitution of the State of New York and that I will faithfully discharge the duties of Trustee of the Board of Education of the Glen Cove City School District according to the best of my ability.

The temporary chairperson congratulated both trustees.

IV. Temporary Chairperson calls for nominations for President of the Board of Education
The temporary chairperson called for nominations for the position of Board of Education President.

A nomination by Trustee Maureen Jimenez was made to appoint Trustee Meghan Lavine to serve as President of the Board of Education for the 2026-2027 school year.

Carried

V. Nominations Closed

VI. Temporary Chairperson announces result of vote
The Temporary Chairperson congratulates Meghan Lavine as President of the Board of Education for the 2026-2027 school year.

VII. Temporary Chairperson asks for nominations for Vice President of the Board of Education
The temporary chairperson called for nominations for the position of Board of Education Vice-President.

A nomination by President Meghan Lavine was made to appoint Trustee Anne Markoulis to serve as Vice-President of the Board of Education for the 2026-2027 school year.

VIII. Nominations Closed

IX. Temporary Chairperson announces result of vote
The Temporary Chairperson congratulates Anne Markoulis as Vice-President of the Board of Education for the 2026-2027 school year.

Carried

X. Oath of Office - Administered to President and Vice President
The oath of office was administered by the temporary chairperson to Meghan Lavine, newly appointed Board of Education President and Anne Markoulis, re-appointed Board of Education Vice-President.

I, Meghan Lavine, do solemnly affirm that I will support the Constitution of the United States and the Constitution of the State of New York and that I will faithfully discharge the duties of President of the Board of Education of the Glen Cove City School District according to the best of my ability.

I, Anne Markoulis, do solemnly affirm that I will support the Constitution of the United States and the Constitution of the State of New York and that I will faithfully discharge the duties of Vice-President of the Board of Education of the Glen Cove City School District according to the best of my ability.

XI. Temporary chairperson requests successful candidates to assume duties of the Office of President and Vice President of the Board of Education.

XII. Newly elected President extends welcome to all Board members (meeting now to be conducted by newly elected President)

XIII. Appointment of District Clerk of the Board of Education
Recommend that the Board of Education appoint **Ida Johnson**, as District Clerk of the Board of Education, as per agreement.

Moved by: Maureen Jimenez; seconded by: Anne Markoulis

Carried

XIV. Appointment of District Treasurer
Recommend that the Board of Education appoint **Elizabeth Fleming** as District Treasurer, as per contract and further, that she be bonded in the amount of $1,000,000. The Board President advises that the District Treasurer should be authorized as the sole signatory on all checks issued by the Glen Cove School District.

Moved by: Maria Venuto ; seconded by: Lia Leone

Carried

XV. Appointment of Deputy Treasurer

Recommend that the Board of Education appoint **Deborah Cantor** as Deputy Treasurer for the 2026-2027 school year and in the absence of the District Treasurer, be authorized as the signatory on all district checks issued by the Glen Cove School District.

Moved by: Lia Leone; seconded by: Brett Miller

Carried

XVI. Appointment of Internal Claims Auditor

Recommend the Board of Education appoint **Denise Longobardi** to the position of Claims Auditor, as per contract.

Moved by: Robert Nosek; seconded by: Maureen Jimenez

Carried

XVII. Appointment of Internal Auditor

Recommend the Board of Education appoint **Cullen & Danowski LLP** to the position of Internal Auditor.

Moved by: Lia Leone; seconded by: Brett Miller

Carried

XVIII. Oath of Office Administered to District Clerk and District Treasurer

The oath of office was administered by the temporary chairperson to Ida Johnson, for the re-appointment of the District Clerk for the Glen Cove City School District.

I, Ida Johnson, do solemnly affirm that I will support the Constitution of the United States and the Constitution of the State of New York and that I will faithfully discharge the duties of District Clerk for the Glen Cove City School District according to the best of my ability.

The District Clerk announced that she swore in the District Treasurer earlier today.

I, Elizabeth Fleming, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New York and that I will faithfully discharge the duties of District Clerk for the Glen Cove City School District according to the best of my ability.

XIX. Appointment of External Auditor

Recommend the Board of Education appoint **PKF O'Connor Davies** to the position of External Auditor.

Moved by: Robert Nosek; seconded by: Maureen Jimenez

Carried

XX. Appointment of School District Attorney
Recommend the Board of Education appoint **Ingerman Smith LLP** as General Counsel for the School District for special and/or extraordinary legal services and Labor Counsel for the School District.

Moved by: Anne Markoulis; seconded by: Brett Miller

Carried

XXI. Appointment of Actuarial
Recommend the Board of Education appoint **USI Consulting Group, Inc.** to the position of GASB 45 Actuaries.

Moved by: Anne Markoulis; seconded by: Brett Miller

Carried

The Board of Education unanimously 7-0 moved to approve items 22 - 27.

Moved by: Robert Nosek; seconded by: Maureen Jimenez

Carried

XXII. Appointment of Fiscal Advisor
Recommend the Board of Education appoint **Munistat Services, Inc.** as the District Fiscal Advisor.

XXIII. Appointment of Bond Counsel
Recommend the Board of Education appoint **Hawkins Delafield & Wood LLP** as the District Bond Counsel.

XXIV. Appointment of Purchasing Agent
Recommend the Board of Education appoint **Theresa Kahan**, the Assistant Superintendent for Business, as the Purchasing Agent.

XXV. Appointment of Deputy Purchasing Agent
Recommend the Board of Education appoint **Natalie Prezeau** as the Deputy Purchasing Agent.

XXVI. Appointment of Worker's Compensation Representative
Recommend the Board of Education appoint **Wright Risk Management** as the Workers' Compensation representative for Medical Bill review and Mediate secondary payer reporting to be in accordance with their contract.

XXVII. Appointment of School Physicians

Recommend the Board of Education appoint the following physicians as School Physicians:

Medical Officer: Dr. Catherine Screnci and Dr. Argyro Karidis
Dentist: Dr. Ria Vieyra

The Board of Education unanimously (7/0) moved to approve items 28 - 39.

Moved by: Anne Markoulis; seconded by: Lia Leone

Carried

XXVIII. Appointment of Central Treasurer of the Extra Classroom Activity Fund

Recommend the Board of Education appoint **Diana Diaz** (HS) and **Amal Assaad Idrisi** (MS) Treasurer of the Extra Classroom Activity Fund.

XXIX. Appointment to Certify Payroll

Recommend the Board of Education designate **Dr. Alexa Doeschner**, Superintendent of Schools, to certify the payroll and further that the Assistant Superintendent for Business, **Theresa Kahan** will certify in her absence.

XXX. Appointment of Staff on an Interim Basis

Recommend the Board of Education authorize **Dr. Alexa Doeschner**, Superintendent of Schools, to employ individuals on an interim basis until such time as the Board of Education is able to act upon a formal recommendation for appointment. Such interim appointments shall be considered temporary in nature.

XXXI. Appointment of Third Party Administrator for District 403B Plan

Recommend the Board of Education appoint **The Omni Group** as the District's Third Party Administrator for the District's 403B Plan.

XXXII. Appointment of Asbestos Compliance Officer

Recommend the Board of Education appoint **Daniel Novak** as Asbestos Compliance Officer.

XXXIII. Appointment of Title IX Compliance Officer

Recommend the Board of Education appoint **Andrew DiNapoli** as the Title IX Compliance Officer.

XXXIV. Appointment of Section 504 Compliance Officer

Recommend the Board of Education appoint **Cortney Farrell** as the Section 504 Compliance Officer

XXXV. Appointment of District Data Privacy Officer

Recommend that the Board of Education appoint **Bryce Klatsky** as the District Data Privacy Officer.

XXXVI. Appointment of District DASA Coordinator
Recommend that the Board of Education appoint **Bryce Klatsky** as the District DASA Coordinator.

XXXVII. Appointment of Records Access Officer and Fiscal Records Access Officer
Recommend that the Board of Education appoint **Ida Johnson**, District Clerk, as Records Access Officer and Fiscal Records Access Officer.

XXXVII. Appointment of Records Public Information Services
Recommend that the Board of Education appoint **Lisa Viscovich** to provide Public Information and Communication Services.

XXXIX. Appointment of Impartial Hearing Officers
Recommend that the Board of Education appoint Impartial Hearing Officers from the listing of officers from the NYSED.gov website should the School District find a need to use an Impartial Hearing Officer (or officers).

President Meghan Lavine noted an error in the Roman numeral count and adjustments will be made upon creation of the minutes by the District Clerk on Roman numerals numbers 40 - 49.

The Board of Education unanimously (7/0) moved to approve items 40 - 48.

Moved by: Maureen Jimenez; seconded by: Robert Nosek

Carried

XL. Appointment of CSE and CPSE Members, Surrogate Parents and Parent Advocates:

COMMITTEE ON SPECIAL EDUCATION 2026-2027

Chairperson (a representative of the school district who is qualified to provide or supervise special education and who is knowledgeable about the general curriculum and the availability of resources of the school district):

Cortney Farrell Director of Special Ed
Nicole Mardak, Assistant Dir. of Special Ed
Nicole Thone, Assistant Dir. of Special Ed
Julie Peralo
Brooke Vitulli
Anaiss Ramsaran Sanchez
Dr. Joanna Tychanska-O'Mea
Dr. Anna Lagos
Dr. Annalise Henry
Dr. Lori Seele

Special Education Teacher (of the student or, if appropriate, a special education provider of the student) School Psychologist:

Dr. Anna Lagos
Dr. Lori Seele Dr. Annalise Henry
Dr. Joanna Tychanska-O'Mea Anaiss Ramsaran Sanchez

School Physician (if specifically requested in writing by the parent of the student or by a member of the school at least 72 hours prior to the meeting) Dr. Screnci.

Parent Member (an additional parent of a student with a disability residing in the school district or a neighboring school district, if requested in writing by the parent of the student):

Claudia Napolitano
Cortney Capasso

CSE Surrogate Parent & Parent Advocate:

Claudia Napolitano
Cortney Capasso

Parent of Child being discussed (the parents or persons in parental relationship to the student).

Regular Education teacher of Student (whenever the student is or may be participating in the regular education environment).

Other School Personnel as deemed necessary Nurse, Speech Therapist, Social Worker School Administrator, Guidance Counselor, ESL.

Parent may bring, at their expense, anyone private therapist, legal they wish to have present at the meeting Advocacy Representative Translator if required District personnel / Proprio.

COMMITTEE ON PRESCHOOL SPECIAL EDUCATION
Appointed annually by Board of Education 2026-2027

Chairperson (a representative of the school district who is qualified to provide or supervise special education and who is knowledgeable about the general curriculum and the availability of resources of the school district):

Cortney Farrell Director of Special Ed
Nicole Mardak, Assistant Dir. of Special Ed
Nicole Thone, Assistant Dir. of Special Ed
Anaiss Ramsaran Sanchez
Dr. Lori Seele
Dr. Joann Tychanska-O'Mea
Dr. Anna Lagos
Dr. Annalise Henry

Special Education Teacher (of the student or, if appropriate, a special education provider of the student):

School Psychologist
Dr. Anna Lagos
Dr. Lori Seele
Dr. Joanna Tychanska-O'Mea
Julie Peralo
Brooke Vitulli
Dr. Annalise Henry
Anaiss Ramsaran Sanchez

School Physician (if specifically requested in writing by the parent of the student or by a member of the school at least 72 hours prior to the meeting):

Dr. Screnci

Parent Member (an additional parent of a student with a disability residing in the school district or a neighboring school district, if requested in writing by the parent of the student):

Claudia Napolitano
Cortney Capasso

CSE Surrogate Parent & Parent Advocate:

Claudia Napolitano
Cortney Capasso

Parent of Child being discussed (the parents or persons in parental relationship to the student):

Regular Education teacher of Student (whenever the student is or may be participating in the regular education environment).

Other School Personnel as deemed necessary Nurse, Speech Therapist, Social Worker, School Administrator, Guidance Counselor, ESL.

Parent may bring at their expense anyone they wish to have present at the meeting private therapist, legal advocacy Representative.

Translator if required - District personnel/Proprio

Chairperson (a representative of the school district who is qualified to provide or supervise special education and who is knowledgeable about the general curriculum and the availability of resources of the school district; may also serve as the individual who can interpret the instructional implications of evaluation results):

Cortney Farrell, Director of Special Ed
Nicole Mardak, Assistant Dir. of Special Ed
Nicole Thone, Assistant Dir. of Special Ed
Julie Peralo
Brooke Vitulli
Anaiss Ramsaran Sanchez
Dr. Joanna Tychanska-O'Mea
Dr. Anna Lagos
Dr. Annalise Henry
Dr. Lori Seele

Special Education Teacher (of the student or, if appropriate, a special education provider of the student; may also serve as the individual who can interpret the instructional implications of evaluation results).

Parent Member (an additional parent of a student with a disability residing in the school district or a neighboring school district, provided that such parent is not a required member if the parents of the student request that the additional parent member not participate in the meeting):

Claudia Napolitano
Cortney Capasso

CPSE Surrogate Parents:
Claudia Napolitano
Cortney Capasso

Parent of Child being discussed (the parents or persons in parental relationship to the student)

Regular Education teacher of Student (whenever the student is or may be participating in the regular education environment; may also serve as the individual who can interpret the instructional implications of evaluation results).

Other School Personnel as deemed necessary Nurse, Speech Therapist, School Administrator, Guidance Counselor, ESL.

Appropriate Professional Designated by the Agency (of a child in transition from early intervention programs and services who has been charged with the responsibility for the preschool child.

A County Representative (a certified or licensed preschool representative from the municipality must be notified of scheduled meeting; however, the CPSE meeting can be held whether or not they attend). Parent may bring at their expense anyone Private Therapist, Legal they wish to have present at the meeting Advocacy Representative Translator if required District personnel/Proprio.

Recommend the Board of Education appoint the members to the CSE, CPSE, Surrogate Parent and Parent Advocates.

XLI. Appointment of District Transportation Provider

Recommend that the Board of Education appoint **Hendrickson Bus Company** as the Glen Cove School District transportation provider.

XLII. Designation of Depositories:

Recommend that the Board of Education designate the below Banks of Deposit.

XLIII. Designation of Official Newspaper

Recommend that the Board of Education designate **The Glen Cove-Oyster Bay Record Pilot, The Glen Cove Herald Gazette** and **Newsday** as official newspapers for legal advertising and notices for the Glen Cove School District and Newsday for emergency advertising.

XLIV. Board of Education Meetings:

Recommend the board of Education schedule meetings on Wednesdays (unless otherwise noted below), at or about 7:00 pm at the High School (unless otherwise noted below).

July 1, 2026*(7:30 pm)
July 22, 2026*
August 19, 2026**
September 2, 2025
September 16, 2026
October 7, 2026
October 21, 2026
November 4, 2026
November 18, 2026
December 2, 2026
December 16, 2026
January 13, 2027
January 27, 2027
February 10, 2027
March 3, 2027
March 17, 2027
April 7, 2027
April 19, 2027 (Monday) BOCES Budget
May 5, 2027
May 19, 2027
June 2, 2027 Tenure/Retirement
June 16, 2027

Meetings are held in the High School Auditorium unless otherwise noted.
Executive Session (if anticipated): 5:00 PM
Public Session Reconvenes: 7:00 PM

*Note: Board of Education Meetings for July will be held in the Finley Middle School

Library.
** Note: Board of Education Meeting for August will be held in the Connolly School Library.

XLV. Authorization for Approval of Budget Transfers

Recommend that the Board of Education authorize **Dr. Alexa Doeschner**, the Superintendent of Schools to approve budget transfers up to $10,000, any budget transfers in excess of $10,000 be approved by the Board of Education in accordance with Policy # 5330.

XLVI. Approval to Apply for Federal and State Grants

Recommend that the Board of Education, through its Administrative Officer, be authorized to apply for any and all Federal and State grants that are deemed appropriate.

XLVII. Mileage Allowance Rate

Recommend the Board of Education authorize the mileage allowance rate for authorized travel for the School District to be the current IRS allowable rate.

XLVIII. Authorization for Petty Cash Fund

Glen Cove High School - Allen Hudson III - $100
Athletic Director - Christian Dottin - $50
Findley Middle School - Nelson Iocolano - $100
Connolly Elementary School - Farrah Feygis - $100
Landing Elementary School -Liza Carfora -$100
Gribbin Elementary School - Randy Arnold - $100
Deasy Elementary School - Erin Nastri - $100
Business Office - Asta Barkaukas - $100

The Board of Education unanimously (7/0) moved to approve items 49 - 55.

Moved by: Brett Miller; seconded by: Anne Markoulis

Carried

XLIX. Release Payment of Funds

Recommend the Board of Education grant the Superintendent of Schools the authority, when necessary to release payment of funds, not to exceed $1,000 before formal approval by the Board of Education.

L. Authorization for Delegation of Investments

Recommend that the Board of Education authorize **Dr. Alexa Doeschner**, Superintendent of Schools, and/or **Theresa Kahan**, the Assistant Superintendent for Business, to execute in the name of the Board of Education any and all documents relating to the investment program in a timely manner as well as to utilize reputable consultants regarding investment decisions when necessary, so long as no fee is involved. In the absence of **Dr. Alexa Doeschner** and **Theresa Kahan**, the District Treasurer is authorized to execute investment documents in the name of the Board of Education. A monthly progress report of investments will be given to the Board of Education.

LI. Re-adoption of Investment Policy

Recommend the Board of Education of the Glen Cove School District re-adopt the current Investment Policy.

LII. Re-adoption of Policies and Code of Ethics

Recommend the Board of Education re-adopt all policies and code of ethics in effect the previous year, as well as any policy approved after July 1, 2026.

LIII. Conferences, Conventions and Workshops

Recommend the Board authorize the Superintendent of Schools to take action on administrative, teacher and other staff requests to attend conferences, conventions and workshops within the limit of the 2026-2027 budget appropriations and in accordance with Board Policy (General Municipal Law 77-B).

LIV. Attendance Periods

Recommend the Board of Education adopt the following resolution regarding the elimination of religious holidays in counting the best attendance periods for state aid (Commissioner's Regulations 175.40):

WHEREAS, through action of the New York State Legislature and of the Governor of the State of New York, a Board of Education may decide to eliminate religious holidays in counting the best attendance periods for state aid,

THEREFORE, BE IT RESOLVED, that each of the religious holidays designated by the Commissioner of Education during the school year 2026-2027 on which school may be held be eliminated from the 2026-2027 state aid attendance worksheet, if it is the best interest of the District.

LV. Surety Bonds

Recommend the Board of Education authorize preparation of surety bonds for the Assistant Superintendent for Business, School District Treasurer and Deputy Treasurer in the amount of two million dollars each (Education Law, Section 2130).

The Board of Education unanimously (7/0) moved to approve items 56 - 62.

Moved by: Lia Leone; seconded by: Brett Miller

Carried

LVI. Designation for Participation in the National School Lunch/School Breakfast/ Special Milk Programs

Recommend the Board of Education delegate to the Superintendent of Schools the authority to act as its agent in the participation of the National School Lunch/School Breakfast/Special Milk Programs and to sign all contracts and agreements associated with said participation.

LVII. Approval of Participation in Long Island School Nutrition Cooperative: Recommend the Board of Education approve the participation of the district in the Long Island School Cooperative Bid.

LVII. Approval of School Lunch Program Prices: 🔒
Recommend the Board of Education approve the prices for the School Lunch Program.

LVIII. Approval of Insurance Policy Coverage
Recommend the Board of Education approve **NYSIR** for insurance policy coverage.

LIX. Approval of Student Accident Insurance
Recommend that the Board of Education approve **Chubb Group of Insurance Companies** as Insurance Agent for student accident insurance.

LX. Approval of Coverage Provided by Section 18 of Public Officers Law
Recommend the Board of Education adopt the coverage provided by Section 18 of the Public Officers Law of the State of New York for its employees, as defined by that statue. The adoption of this resolution is intended to provide benefits which shall supplement and be available in addition to, defense or indemnification protection conferred by virtue of other enactments, statutory provisions, previous actions of the Board or other sources. The Superintendent of Schools or his/her designee shall take such action as may be necessary to obtain insurance protection against such potential liability to the district as may arise as a result of the adoption of this resolution.

LXI. Approval of Salary Schedule:
Recommend the Board of Education approve the below salary schedule:

Position	**Rate**
Teacher (full day)	$125/day
Teacher (half day)	$ 62.50/day
Permanent Substitute	$165/day
Substitute School Nurse	$175/day
Regular Substitute/Leave Replacement	$125/day (30 days); step & salary (day 31)
Substitute Monitor	$17.00/hour
Substitute Teaching Assistant	$17.00/hour
Substitute Clerical/Secretary	$25.00/hour
Substitute Food Service Helper	$17.00/hour
Substitute Cleaner	$17.00/hour
Substitute Security Guard	$17.00/hour
Home Tutor (part-time non-GCTA & out of district employees)	$40.00/hour

LXII. Establishment of Committees
A discussion was conducted and members of the Board of Education were assigned to the committees below.
Recommend the Board establish the following committees and appoint members:

A. Audit Committee (Required)
Members: Anne Markoulis, Brett Miller, Maria Venuto

B. Policy Committee
Members: Lia Leone, Robert Nosek, Brett Miller

C. Education Committee
Members: Maureen Jimenez, Lia Leone, Anne Markoulis

An additional conversation was conducted where the Board of Education unanimously (7/0) moved to create a district **Facilities Committee** with the following members:
Members: Robert Nosek, Brett Miller, Maria Venuto

Moved by: Maria Venuto - Second by: Robert Nosek - Status: Passed

LXIII. Adjournment

Recommend the Board of Education adjourn the Annual Reorganization Meeting.
The Board of Education unanimously (7/0) moved to adjourned the re-organization meeting at 7:51 PM and went directly into public session.

Moved by: Lia Leone; seconded by: Brett Miller

Carried

Respectfully submitted by:
Ida Johnson
District Clerk _____
Ida Johnson – District Clerk