

Board Minutes April 21, 2026

The Johnson County Board of Education met in regular session on Tuesday, April 21, 2026, in the board office at 6:00 p.m. Kevin Brantley, Donald Smith, Sherrie Smith, Marty Thompson, and Jacob Waller were present. Chairman D. Smith called the meeting to order and welcomed everyone. Mr. Thompson gave the invocation and Ms. Smith led the Pledge of Allegiance to the flag.

The following business was transacted:

1. The proposed agenda was approved on a motion by Mr. Thompson, second by Mr. Brantley; unanimous approval.
2. The March 17, 2026 regular meeting minutes were approved on a motion by Mr. Waller, second by Mr. Smith; unanimous approval.
3. The March 2026 financial report was approved on a motion by Mr. Waller, second by Mr. Thompson; unanimous approval.
4. Superintendent Watkins and board members discussed Governor Kemp's AFY2026 salary supplement for K-12 educators. Although this supplement covered most of the employees, all of the employees were not covered. On a motion by Ms. Smith, second by Mr. Waller, approval was given to pay all full time employees \$2,000 and \$980 for all part time employees.
5. The following Fund Raising and Field Trip Requests was unanimously approved on a motion by Mr. Waller, second by Mr. Thompson:
 - JCHS Seniors, Six Flags, May 1 – 2, 2026
 - JCHS Basketball Cheer, Cheer Bow Donation Calendar, June 2 – 30, 2026
 - JCHS Basketball Cheer, Bake Sale, June 13, 2026
 - JCHS Boys' Basketball, Youth Summer Basketball League, Registration and Concessions, June 1 – 9, 2026
 - JCHS Tennis, Krispy Kreme Donuts, May 1 – 5, 2026
 - JCHS Band, Popcorn, May 1 – 19, 2026
 - JCHS FCCLA, Baked Goods, May 9, 2026
 - JCHS Football Cheer, Cheer Bow Donation Calendar, May 11 – 31, 2026
 - JCHS Football Cheer, Chicken Salad Chick, April 2 – May 6, 2026
 - JCMS Football Cheer, Bow Donation Calendar, May 1 – June 1, 2026
 - JCMS Girls' Basketball, Krispy Kreme Donuts, May 6 -15, 2026
 - JCHS Athletics, Annual Coke Sale, April 27 – May 14, 2026
6. Mr. Charles Howard, JCES Principal, updated the board on the Elementary School events and presented recent discipline data. He noted that Milestone Testing had begun on Monday and was going well thus far. He invited everyone present to attend JCES Honor's Night on May 14, 2026 and the Kindergarten and Pre-K recognition programs on May 15, 2026.

7. Mr. Reid Bethea, JCMHS Principal, updated the board on the Middle and High School events and presented the recent discipline data. He highlighted ongoing sports events, including numerous region championships and advancements to the state playoffs. Mr. Bethea invited everyone present to several upcoming end-of-year events, including Scholarship Night on May 5, 2026; Spring Sports Awards Night on May 7, 2026; Cord Ceremony/Honors Night on May 12, 2026; the Baccalaureate Service and 4-H Banquet on May 17, 2026; and Graduation on May 23, 2026.
8. Mrs. Tecia McKay, Associate Superintendent, presented several data items representing student performance and progress in writing, ELA, Social Studies, Math, and STEM. She also showcased two first-place school STEM projects that will advance to the regional fair. She noted that planning is currently underway for the FY27 Federal budgets. In addition, she discussed ongoing professional development efforts and emphasized that staff members, including paraprofessionals, continue to remain professionally qualified.
9. Mr. Charlie Lindsey, Associate Superintendent, recognized the efforts of Mr. Jerry Floyd and other staff members for having all student's Chromebook ready for testing. He noted plans for summer to clean up a problem area in front of the Elementary School. The Middle School Restroom/Concession project is on schedule. Lastly, he commended Mr. Chan Carter for his diligence in maintaining the football field and that it would be ready for graduation.
10. Superintendent Watkins presented information on behalf of Dr. Hanna Kiser, Director of Special Education, CTAE, and Assessments. He reported that testing is progressing smoothly in both school buildings and shared Dr. Kiser's appreciation to everyone involved in the testing process.
11. Superintendent Watkins reminded the board members about several upcoming events including the FY27 budget workshop meetings/hearings.
12. On a motion by Mr. Waller, and second by Ms. Smith, the board gave unanimous approval to go into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action, dismissal, periodic evaluation, or rating of a public officer or employee. After discussion, a motion was made to come out of executive session by Mr. Waller, second by Mr. Brantley.
13. Superintendent Watkins presented a rescission request regarding Dr. Latonia Butts as the Director of Student Services as presented at last month's meeting. On a motion by Mr. Brantley, second by Mr. Thompson, unanimous approval was given to rescind the motion.
14. Superintendent Watkins presented personnel recommendations. The following recommendations were approved on a motion by Mr. Brantley, second by Ms. Smith; unanimous approval.

- **Retirement**

- Willie Ruth Pierce, Custodian

- **To Resign**
 - Erin Soles, JCES Teacher
- **To Hire:**
 - Dexter Mack, Director of Student Services and Human Resources
 - Candi Boulineau, JCES Special Education Teacher
 - Haley Buxton, JCES Teacher

15. The meeting was then adjourned at 7:20 p.m.

**JOHNSON COUNTY BOARD
OF EDUCATION**

By: _____
Chairman

Attest: _____
Superintendent