



School Action Plan Summary 2025 - 2026

Shakerag ES

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Approved by Downey, Brian on 2025-09-25

Programs:

Pre-K

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
Enhance performance for all students.	Overall Milestones Proficiency	Teachers will focus on targeted small/skill group instruction and total participation techniques to engage ALL learners and meet the learning needs of ALL students.	- iReady Diagnostic Assessments - Summative Assessments
Ensure impactful programming.	ESOL Proficiency Reading	Teachers will focus on targeted small/skill group instruction and total participation techniques to engage ALL learners and meet the learning needs of ALL students.	- iReady Diagnostic Assessments - Summative Assessments
Prioritize safety and operational efficiency.	Office Referrals	School staff will implement ALL components of the ReThink Ed. program in alignment with the Student Success Skills scope and sequence. We will begin participating in the Be the Voice program.	- Student Success Skills Walk Throughs -PBIS Meetings with benchmark data checks
Strengthen work force engagement.	Employee Retention	Provide opportunities for collaboration through protected planning time. The Culture and Wellness Committee will identify opportunities to promote staff engagement beyond the work environment.	- Calendar of Events - Planning Calendar/PLC Notes
Utilize fiscal resources effectively.	Charter Dollar Expenditures	The principal will work closely with the School Governance Council to ensure all charter funds are spent in a timely manner.	- Cost Center Balance
Deepen community connections.	Student Attendance	Continue to provide parents with an awareness of their child's overall attendance rate.	- EveryDay Labs