

JOSHUA INDEPENDENT SCHOOL DISTRICT
Regular Meeting
July 20, 2026
310 East 18th Street
Joshua, Texas
6:30 P.M.

CALL TO ORDER

President Nini Wilson called the meeting to order at 5:35 P.M. A quorum was present and the notice of the meeting had been posted in the manner and for the time required by law. Other members present were Ryan Watson, Ronnie Galbreath, Kevin Lee, Cody Lee, and Randy Cisneros. Hunter Byrd was absent.

BOARD WORKSHOP

- A. Superintendent Reports
- B. Agenda Items
- C. School Budget
- D. Safety Update
- E. Review of District's Monthly Activities
- F. Monthly Data for Board Goal 3.5 Action Plan
- G. Review and Revise Joshua ISD Board of Trustees 2026-2027 Operating Procedures
- H. Review and Revise Joshua ISD Board of Trustees 2026-2027 Goals
- I. Review Joshua ISD Board of Trustees 2025-2026 Scorecard
- J. Review Joshua ISD Board of Trustees Systems Check Level III

REGULAR MEETING - OPENING CEREMONIES

President Wilson called the regular meeting to order at 6:42 P.M.

PLEDGE

Captain DeeDee Mihalchik, led the Pledge of Allegiance and recited the District Vision Statement.

SUPERINTENDENT REPORTS

The Board Members received information on the child nutrition department, a property tax collection summary, monthly financial reports, a monthly and year to date status of special revenue funds summary, a copy of the June check register, information from the JISD police department, a calendar of district events and the spring STAAR results.

RECOGNITION/ACCOMPLISHMENTS – The Board recognized Joshua ISD's Police Captain DeeDee Mihalchik for her recent recognition from the Texas School Safety Center. This prestigious award recognizes an individual who has made a significant contribution to school safety and security through exceptional personal initiative, commitment, leadership and advocacy. Captain Mihalchik was nominated for her adaptation of the Standard Response Protocol. Her SRP training book is an easy-to-follow guide for elementary campuses. The TSSC awards committee described it as one of the most creative and impactful approaches they have seen for helping young students understand SRP training instructions.

PUBLIC FORUM – Krystal Astran spoke to the board regarding an issue she has with how a situation was handled at the Ninth Grade Campus. A formal grievance has been filed.

PUBLIC COMMENT – no one signed up for public comment.

PUBLIC HEARING – opened at 6:58 pm

Chief Academic and Instructional Technology Officer, Jolynn Augsburg presented to the public and board the Early Childhood Literacy and Mathematics Plan. Public hearing closed at 7:02 pm.

SUBJECTS:

Subject A Consider Consent Agenda Items

Motion by Cody Lee and second by Kevin Lee to approve the minutes of the June 15, 2026 regular meeting, no Budget Amendments, Accounts Payable and Purchases Over \$50,000. Motion carried 6-0.
All those in favor: Galbreath, Watson, K. Lee, Wilson, C. Lee, Cisneros
All those opposed: 0
All those abstained: 0

Subject B Consider Approving the Certification for Artificial Intelligence and Cybersecurity Training, 2025-2026
Motion by Ronnie Galbreath and second by Randy Cisneros to approve the certification for artificial intelligence and cybersecurity training for 2025-2026. Motion carried 6-0.
All those in favor: Galbreath, Watson, K. Lee, Wilson, C. Lee, Cisneros
All those opposed: 0
All those abstained: 0

Subject C Consider Endorsement of TASB Board Members for Region XI
Motion by Randy Cisneros and second by Cody Lee to endorse Justin Chapa from Arlington ISD for the Region XI, Position C on the TASB Board of Directors. Motion carried 6-0.
All those in favor: Galbreath, Watson, K. Lee, Wilson, C. Lee, Cisneros
All those opposed: 0
All those abstained: 0

Subject D Consider 2026-2027 Professional Development Plan
Motion by Kevin Lee and second by Ryan Watson to approve the 2026-2027 Professional Development Plan. Motion carried 6-0.
All those in favor: Galbreath, Watson, K. Lee, Wilson, C. Lee, Cisneros
All those opposed: 0
All those abstained: 0

Subject E Consider Acquisition of Library Materials
Motion by Cody Lee and second by Randy Cisneros to approve the acquisition of library materials as presented. Motion carried 6-0.
All those in favor: Galbreath, Watson, K. Lee, Wilson, C. Lee, Cisneros
All those opposed: 0
All those abstained: 0

Subject F Consider TASB Update 127 Affecting Local Policies: BJCF(LOCAL): SUPERINTENDENT: NONRENEWAL, CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES: FINANCIAL ETHICS, CFB(LOCAL): ACCOUNTING: INVENTORIES, DC(LOCAL): EMPLOYMENT PRACTICES, DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT, DP(LOCAL): PERSONNEL POSITIONS, DPA(LOCAL): PERSONNEL POSITIONS: PRINCIPALS, DPB(LOCAL): PERSONNEL POSITIONS: OTHER PERSONNEL POSITIONS, EHBB(LOCAL): SPECIAL PROGRAMS: GIFTED AND TALENTED STUDENTS, FFF(LOCAL): STUDENT WELFARE: STUDENT SAFETY
Motion by Ryan Watson and second by Randy Cisneros to approve the revisions to Joshua ISD (LOCAL) policies as recommended in Update 127. Motion carried 6-0.
All those in favor: Galbreath, Watson, K. Lee, Wilson, C. Lee, Cisneros
All those opposed: 0
All those abstained: 0

Subject G Consider Revision to Joshua ISD Local Policy EIC: Academic Achievement: Class Ranking
Motion by Cody Lee and second by Randy Cisneros to approve the changes to EIC Local in order to clarify the calculation of local graduation honors. Motion carried 6-0.
All those in favor: Galbreath, Watson, K. Lee, Wilson, C. Lee, Cisneros
All those opposed: 0
All those abstained: 0

Subject H Consider 2026-2027 Compensation Plan
Motion by Randy Cisneros and second by Cody Lee to approve the 2026-2027 compensation plan as presented. Motion carried 6-0.
All those in favor: Galbreath, Watson, K. Lee, Wilson, C. Lee, Cisneros
All those opposed: 0
All those abstained: 0

Subject I Consider Sanitary Sewer Easement Agreement for Property Located at the SW Corner of Wilshire Blvd. and Mockingbird Lane
Motion by Randy Cisneros and second by Kevin Lee to approve the sanitary sewer easement agreement with Four Corners Property Company as presented. Motion carried 6-0.
All those in favor: Galbreath, Watson, K. Lee, Wilson, C. Lee, Cisneros
All those opposed: 0
All those abstained: 0

7:14 P.M. The board convened in a closed session to discuss items authorized by the Texas Open Meetings Act, Texas Government Code Sections 551.001-551.084.

EXECUTIVE SESSION

- A) Consultation with the Board's Attorney
- B) Discussion of Purchase, Exchange, Lease, or Value of Real Property
- C) Discussion of Personnel to Consider Compensation, Employment, Evaluation, Reassignment, Contract Extensions, Resignations, Dismissal, and/or Leave of Absence Requests
 - 1. Resignation/Retirement
 - 2. Employment
 - 3. Administrator Contract

OPEN SESSION – 8:27 P.M. The Board returned to open session.

- A. Superintendent Hickerson made a recommendation to the board to move Michael Clayton from a 11-month contract to a 12-month contract for the 2026-2027 school year. Motion by Cody Lee and second by Randy Cisneros to approve the contract. Motion carried 6-0.
All those in favor: Galbreath, Watson, K. Lee, Wilson, C. Lee, Cisneros
All those opposed: 0
All those abstained: 0

The following resignations/retirements were accepted: Nicole DeTommaso, Tammy Haines, Rebecca Hunter, Jana Jones, Kevin Moore and Sherilyn Maxfield

Motion made by Kevin Lee and second by Ryan Watson to adjourn. Motion carried 6-0.
All those in favor: Galbreath, Watson, K. Lee, Wilson, C. Lee, Cisneros
All those opposed: 0
All those abstained: 0

8:28 P.M. Meeting adjourned.

Date

Nini Wilson, President

Cody Lee, Secretary

****Board Approved Minutes on August 10, 2026**