

MEDICAL MARIJUANA AND RELATED ITEMS**MEDICAL MARIJUANA**

Medical marijuana is not permitted upon school grounds, in school vehicles or buses or at school-related activities except as stated in this policy.

Employees:

During hours of employment, on school grounds, in school vehicles or buses, or at school-related activities, employees are not permitted to be under the influence of marijuana, including medical marijuana.

District will not take adverse action against an employee solely because the employee holds a medical marijuana license. District may take action against an employee who possesses a medical marijuana license if the employee uses or possesses marijuana while at school, while engaged in school-related activities or duties, on school vehicles or buses, or during the hours of employment as per 63 O.S. § 425. An employee who possesses a medical marijuana license is not subject to discipline solely upon the results of a drug test showing positive for marijuana or its components. However, an employee who possesses a commercial driver's license ("CDL") and a medical marijuana license is subject to discipline (as it relates to the duties for which the employee possesses the CDL) upon the results of a drug test showing positive for marijuana or its components.

Students:

Students are not allowed to possess medical marijuana during the school day, on school grounds, in school vehicles or buses, at school-related activities, except as authorized by this policy. Students whose medical condition requires the use of medical marijuana are allowed to access and utilize marijuana in accordance with state law. School personnel are not legally permitted to administer medical marijuana to students. The district will provide a private location for a caregiver to administer medical marijuana to students at school. The parent or legal guardian is responsible for bringing the medical marijuana to the qualifying student and promptly removing the medical marijuana from the premises after consumption or use.

Upon arriving at school, the parent or guardian will follow District protocol with regard to check in and departure.

Students are not allowed to smoke or vaporize medical marijuana or medical marijuana products. Students are permitted to use nebulizers or other aerosolized medical devices. At no time will marijuana be grown or stored on school premises.

School employees will not under any circumstances

- a. Assist students in obtaining or using medical marijuana;
- b. Store medical marijuana for students;
- c. Take and/or use a student's medical marijuana;

d. Serve as a student's designated caregiver, unless the student is the child or in the legal custody of the employee.

The district reserves the right to discipline employees or students who fail to adhere to Oklahoma law and/or the requirements of this policy. Such disciplinary action will be addressed in accordance with the student discipline code and/or the standards of conduct for employees. Employees may be subject to termination or nonreemployment.

If a student has specific procedures regarding medical marijuana that are written into the student's Individualized Education Program (IEP) and such procedures are consistent with state and federal law, those provisions will take precedent over this policy.

Marijuana-related products including cannabidiol (CBD)

For purposes of this policy, the term "marijuana-related product" includes any product or substance referred to in state law, Title 63 O.S. §2-101 (23) (a)-(f)), but excluded from the definition of marijuana in state law. The term "marijuana-related product" includes cannabidiol ("CBD").

Employees:

During hours of employment, or on school grounds, in school vehicles or buses, or at school-related activities, employees are not permitted to be under the influence of any marijuana-related product. Any employee who violates this policy is subject to discipline, including termination or non-renewal, as permitted by state law.

Students:

During the school day, or on school grounds, in school vehicles or buses, or at school-related activities, students may not possess or be under the influence of any marijuana-related product. Any student who violates this policy is subject to discipline as permitted by District policy and regulation.

Students whose medical condition requires the use of marijuana-related product during the school day, are allowed to access and utilize such products in accordance with state law. School personnel are not legally permitted to administer marijuana-related products to students. The district will provide a private location for a parent or legal guardian to administer to students at school. The parent or legal guardian is responsible for bringing the marijuana-related product to the qualifying student and promptly removing the product from the premises after consumption or use.

Upon arriving at school, the parent or guardian will follow District protocol with regard to check in and departure.

If a student on an IEP has specific procedures regarding a marijuana-related product that are written into the IEP and such procedures are consistent with state and federal law, those provisions will take precedent over this policy. Situations involving students on IEPs will be handled on a case-by-case basis, consistent with state and federal law.