

EIS Administrator and Teacher Salary and Benefits Report - School Year 2026

8/11/2026 11:51 am

Queen Bee SD 16 1560 Bloomingdale Rd, Glendale Heights, IL 60139 190220160020000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
AGLIATO, ANGELA N	611-Resource Teacher Other	\$33,442.00	0.50	0	6	\$0.00	\$0.00	\$0.00	\$0.00
ANDERSON, KIMBERLY	200-Teacher	\$105,236.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$14,255.36
ARIZMENDI, KRYSTLE M	203-English as a Second Language Teacher	\$73,283.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,255.36
BALDERAS, MAYRA A	202-Bilingual Education Teacher	\$53,267.50	0.83	0	12	\$0.00	\$0.00	\$0.00	\$0.00
BAXA, JENNIFER L	200-Teacher	\$88,003.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
BEILFUSS, JENNIFER L	203-English as a Second Language Teacher	\$103,210.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,294.92
BONGIORNO, ANTHONY R	250-Special Education Teacher	\$81,574.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
BONHAM, MICHELE L	152-Special Education Director	\$139,016.00	1.00	22	15	\$0.00	\$0.00	\$13,748.80	\$22,696.24
BOYER, ANN N	200-Teacher	\$75,235.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,294.92
BREDE, JESSICA	203-English as a Second Language Teacher	\$64,976.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
BREHM, JENNA E	203-English as a Second Language Teacher	\$60,074.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,255.36
BROKER-COKER, STACEY M	200-Teacher	\$85,555.90	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,294.92
BROUWER, JESSICA L	203-English as a Second Language Teacher	\$66,237.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,255.36
BURNS, JENNIFER M	203-English as a Second Language Teacher	\$108,562.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$0.00
CALZANTE, JESSICA J	203-English as a Second Language Teacher	\$58,890.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$16,577.68
CETNAROWICZ, JEANNETTE L	200-Teacher	\$130,125.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$17,175.60
CHEESMAN, KARIN A	203-English as a Second Language Teacher	\$111,876.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,255.36
CHRISTOPHER, NATALIE J	606-Resource Teacher Math	\$121,765.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$17,175.60
CLAY, AMBER L	200-Teacher	\$62,439.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,255.36
CONNOR, ELIZABETH	202-Bilingual Education Teacher	\$80,436.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
COX, JESSICA N	203-English as a Second Language Teacher	\$58,890.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,230.40
CULJAN, JAMIE	203-English as a Second Language Teacher	\$71,742.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,267.96
DAMATO, STACY L	203-English as a Second Language Teacher	\$109,129.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$20,136.08
DAY, LESLIE A	200-Teacher	\$85,052.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
DELICIELLO, RACHEL E	250-Special Education Teacher	\$70,680.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,255.36
DORADO, BERENICE	202-Bilingual Education Teacher	\$73,283.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,255.36
DOYLE, ALICIA A	200-Teacher	\$71,387.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$14,255.36
EVANS, KATIE D	203-English as a Second Language Teacher	\$98,818.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$14,255.36
FARID, SADAF M	608-Resource Teacher Foreign Language	\$38,410.38	0.59	0	12	\$0.00	\$0.00	\$0.00	\$12,267.96
FARLEE, JESSICA L	608-Resource Teacher Foreign Language	\$81,574.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$17,175.60

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
FIREK, KAITLYND	202-Bilingual Education Teacher	\$59,462.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$2,643.76
FLANAGAN, BAILEE	203-English as a Second Language Teacher	\$65,606.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,255.36
FOGERTY, HALLEY	202-Bilingual Education Teacher	\$61,835.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,255.36
FORMANSKI, ANN	250-Special Education Teacher	\$71,637.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
Garcia, Meagan	200-Teacher	\$57,769.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,611.60
GARZA, EDWARD V	103-Principal	\$141,149.00	1.00	22	15	\$0.00	\$0.00	\$13,959.66	\$27,090.58
GENZ, MARY L	608-Resource Teacher Foreign Language	\$98,139.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$17,175.60
GILL, JENNIFER L	250-Special Education Teacher	\$95,292.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$18,148.64
GLADE, JAMES D	203-English as a Second Language Teacher	\$98,009.84	1.00	0	20	\$0.00	\$0.00	\$0.00	\$20,136.08
GLANCEY, KIMBERLY	203-English as a Second Language Teacher	\$105,127.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$14,255.36
GOMEZ, HEIDI	203-English as a Second Language Teacher	\$58,324.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,255.36
GONZALEZ, LILIANA	608-Resource Teacher Foreign Language	\$88,736.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$11,294.92
GRAVINA, GINA M	200-Teacher	\$73,972.90	1.00	0	20	\$0.00	\$0.00	\$0.00	\$14,255.36
GRUENWALD, LAURA A	107-General Administrator or General Supervisor	\$89,000.00	0.85	0	18	\$0.00	\$0.00	\$8,802.21	\$22,328.42
GUTIERREZ, DAISY J	202-Bilingual Education Teacher	\$66,884.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,294.92
HANCOCK, LONNA E	107-General Administrator or General Supervisor	\$169,703.00	1.00	22	15	\$0.00	\$0.00	\$16,783.78	\$21,317.98
HARTMAN, CHRISTINE E	203-English as a Second Language Teacher	\$70,406.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$17,175.60
HEAD, KATIE M	611-Resource Teacher Other	\$76,470.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,255.36
HEINZ, KRISTYN A	200-Teacher	\$63,653.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,294.92
HERTZ, DANIELLE N	250-Special Education Teacher	\$61,835.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,255.36
HUNDAL, PAWANDEEP	611-Resource Teacher Other	\$37,760.70	0.48	0	6	\$0.00	\$0.00	\$0.00	\$0.00
JACKSON, DEONDRA	200-Teacher	\$90,217.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,255.36
JOHNSON, CINDY MICELI	200-Teacher	\$128,054.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$0.00
JONAS, JENNIFER	103-Principal	\$126,559.00	1.00	22	20	\$0.00	\$0.00	\$12,516.93	\$1,251.64
JUSTINIANO, ANNEL	121-Administrator in a Bilingual Education Program	\$150,816.00	1.00	0	20	\$0.00	\$0.00	\$14,915.93	\$1,648.82
KEARBEY, LINDSEY	203-English as a Second Language Teacher	\$59,462.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,255.36
KOLLER, JULIE C	611-Resource Teacher Other	\$103,210.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$14,255.36
KORUNA, ANA	250-Special Education Teacher	\$61,246.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,255.36
KOWITT-PRICE, SARAH	103-Principal	\$92,793.00	0.85	0	15	\$0.00	\$0.00	\$9,177.23	\$20,514.28
KREUSCH, JULIANNE	203-English as a Second Language Teacher	\$63,674.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,255.36
KRUEGER, AMY	250-Special Education Teacher	\$74,861.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
KUCHTA, DENISE	606-Resource Teacher Math	\$106,415.00	0.50	0	12	\$0.00	\$0.00	\$0.00	\$10,068.04
KULIK, ANDREA	200-Teacher	\$76,470.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,255.36
LEBAN, JENNIFER	203-English as a Second Language Teacher	\$69,557.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$14,255.36
LESLIE, COLIN T	200-Teacher	\$67,850.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,255.36
LEVY, MATTHEW L	200-Teacher	\$70,406.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,938.41
LINDGREN, MATTHEW S	104-Assistant Principal	\$95,000.00	1.00	22	15	\$0.00	\$0.00	\$9,395.61	\$25,719.16
LONG, VICTORIA N	200-Teacher	\$78,664.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,294.92

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
LOPEZ, STEPHANY	608-Resource Teacher Foreign Language	\$58,324.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$8,419.32
MADDEN, ABIGAIL L	202-Bilingual Education Teacher	\$58,324.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,611.60
MALONEY, ERIN C	203-English as a Second Language Teacher	\$81,571.46	0.99	0	18	\$0.00	\$0.00	\$0.00	\$14,255.36
MANNING, MELISSA	104-Assistant Principal	\$97,885.00	1.00	22	15	\$0.00	\$0.00	\$9,680.84	\$15,696.54
MARZULLO, LAURA	103-Principal	\$119,662.00	1.00	22	20	\$0.00	\$0.00	\$11,834.69	\$22,460.24
MASON, MICHAEL H	200-Teacher	\$67,850.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$14,255.36
MCQUADE, RYAN S	203-English as a Second Language Teacher	\$69,557.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,294.92
MEYER, DOROTA	203-English as a Second Language Teacher	\$63,674.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,255.36
MINKALIS, AMBER M	200-Teacher	\$57,769.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,255.36
MOHIUDDIN, FATIMA	608-Resource Teacher Foreign Language	\$67,540.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,294.92
MORAN, EMILIE M	250-Special Education Teacher	\$57,769.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$2,138.92
MORRIS, RYAN J	200-Teacher	\$60,033.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,255.36
MORTENSEN, SCOT J	250-Special Education Teacher	\$79,990.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,294.92
MULLINS, ELIZABETH H	250-Special Education Teacher	\$66,237.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,611.60
MURPHY, CATHY L	203-English as a Second Language Teacher	\$131,654.33	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,255.36
NAPRAVNIK, JENNIFER F	104-Assistant Principal	\$98,450.00	1.00	22	15	\$0.00	\$0.00	\$9,736.74	\$26,668.34
NESS, TRENTON R	200-Teacher	\$57,769.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,255.36
NICKISON, LAURA A	250-Special Education Teacher	\$98,440.08	1.00	0	20	\$0.00	\$0.00	\$0.00	\$20,136.08
OBRECHT, EMILY J	200-Teacher	\$74,674.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$16,354.60
OCAMPO, VICTORIA A	203-English as a Second Language Teacher	\$62,437.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,611.60
ORTIZ, ERICA	202-Bilingual Education Teacher	\$58,324.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,611.60
OSMANSKI, SOPHIA M	203-English as a Second Language Teacher	\$88,959.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$20,136.08
OSTREGA, REBECCA	203-English as a Second Language Teacher	\$75,955.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$14,255.36
PALACIOS, VANESSA I	202-Bilingual Education Teacher	\$58,968.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,106.60
PARR, LINDA M	250-Special Education Teacher	\$111,331.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,255.36
PATEL, SARAJU	200-Teacher	\$95,977.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,294.92
PAULETTI, SHANNON R	203-English as a Second Language Teacher	\$59,462.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,255.36
PHELPS, LUKE M	250-Special Education Teacher	\$60,074.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,255.36
QUIROGA, GRACE E	202-Bilingual Education Teacher	\$68,882.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,267.96
RANA, RABIA	608-Resource Teacher Foreign Language	\$34,305.00	0.51	0	7	\$0.00	\$0.00	\$0.00	\$0.00
REBAC, SHARON A	611-Resource Teacher Other	\$137,589.88	1.00	0	20	\$0.00	\$0.00	\$0.00	\$14,255.36
REEDY, BRIANA L	200-Teacher	\$57,769.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
REKRUCIAK, ELIZABETH N	200-Teacher	\$69,559.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$17,963.60
RICHER, LYNNE M	610-Resource Teacher Elementary	\$102,322.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$20,136.08
RIVERA, EVELYN P	608-Resource Teacher Foreign Language	\$83,055.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$14,255.36
RIVERA, GALILEA M	203-English as a Second Language Teacher	\$58,890.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,255.36
ROCKEL, ERIN L	200-Teacher	\$65,563.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$16,027.32
RODRIGUEZ, CARLY M	200-Teacher	\$97,052.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$18,148.64

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ROMERO, LESLY	250-Special Education Teacher	\$59,462.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,156.00
Rominski, Heidi	250-Special Education Teacher	\$57,769.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
SANCHEZ, MARIA L	608-Resource Teacher Foreign Language	\$100,067.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$0.00
SANCHEZGARCIA, DANIELA	202-Bilingual Education Teacher	\$63,125.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,944.00
SANTIAGO, RICHARD	200-Teacher	\$110,098.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$20,136.08
SASANELLI, NICHOLAS A	200-Teacher	\$59,462.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,611.60
SASANELLI, OLIVIA L	203-English as a Second Language Teacher	\$60,657.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,610.72
SCHERER, STEPHANIE L	104-Assistant Principal	\$98,532.00	1.00	22	15	\$0.00	\$0.00	\$9,744.81	\$20,614.16
SEBAYAN, MELINDA J	200-Teacher	\$122,399.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$14,255.36
SIMON, JENNIFER	200-Teacher	\$85,788.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$14,255.36
SOMMARIO, THOMAS	203-English as a Second Language Teacher	\$81,574.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,156.00
SPODEN, MADELINE K	203-English as a Second Language Teacher	\$61,246.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,255.36
STAFFA, JOHN L	200-Teacher	\$72,923.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$20,136.08
STEINHAUS, KATRINA	203-English as a Second Language Teacher	\$59,315.95	0.86	0	12	\$0.00	\$0.00	\$0.00	\$14,742.98
STELTER, JAMES E	114-Chief School Business Official	\$146,205.00	1.00	22	15	\$0.00	\$0.00	\$6,889.22	\$25,737.84
SWANSON, BARBARA K	203-English as a Second Language Teacher	\$119,008.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
SWANSON, JENNIFER L	250-Special Education Teacher	\$67,605.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$20,136.08
SYEDA, SAMEENA	608-Resource Teacher Foreign Language	\$45,644.50	0.72	0	9	\$0.00	\$0.00	\$0.00	\$11,294.92
THAKKAR, RASHMI G	250-Special Education Teacher	\$61,246.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,294.92
TOLENTINO, RAPHAEL L	200-Teacher	\$78,342.00	1.00	0	7	\$0.00	\$0.00	\$0.00	\$17,175.60
TRACY, LAUREN	203-English as a Second Language Teacher	\$69,044.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
Tran, Caitlyn	200-Teacher	\$57,769.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
TRAN, MONICA	203-English as a Second Language Teacher	\$60,620.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,255.36
TULLY, ASHLEY A	203-English as a Second Language Teacher	\$63,692.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,611.60
URBAN, MARY	203-English as a Second Language Teacher	\$68,207.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
VANA, ELIZABETH	200-Teacher	\$93,599.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$14,255.36
VANA, MEGAN	200-Teacher	\$93,599.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$14,255.36
VERHAGEN, SKYLER C	203-English as a Second Language Teacher	\$58,801.32	0.99	0	12	\$0.00	\$0.00	\$0.00	\$2,322.32
WALLACE, NATALIE M	250-Special Education Teacher	\$76,214.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,294.92
WILLIAMS, JOSEPH R	100-District Superintendent	\$268,697.00	1.00	25	20	\$0.00	\$8,060.91	\$27,371.57	\$17,465.74
WITUK, ELIZABETH	610-Resource Teacher Elementary	\$88,959.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$17,175.60
ZAPATA, JACQUELINE S	200-Teacher	\$63,050.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$20,136.08
ZBYLUT, SANDRA G	203-English as a Second Language Teacher	\$145,080.96	1.00	0	20	\$0.00	\$0.00	\$0.00	\$0.00
ZIMMERMAN, MARY E	250-Special Education Teacher	\$68,221.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
Totals									
Distinct Employee Count: 140		Distinct Positions Count: 140		Total Positions Count: 140		Vacation Days: 245		Sick Days: 1898	
Base Salary: \$11,487,860.70		Bonuses: \$0.00		Annuities: \$8,060.91		Retirement Enhancements: \$174,558.02		Other Benefits: \$1,708,067.01	