

RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, August 11, 2026 7:00 PM



Red Bank Borough Board of Education

Suzanne Viscomi, President
Ann Roseman, Vice President
Christina Bruno
Jennifer Garcia
Dominic Kalorin
E. Pamela McArthur
Paul Savoia
Dr. Frederick Stone
Christy Sunquist

Jared J. Ramage, Ed.D.
Superintendent of Schools

Anthony Sciarrillo
Business Administrator/Board Secretary

MISSION

Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION

We believe our children should Dream BIG.
We will inspire. We will challenge.
They will achieve.

1. 5:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 6, 2026. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria

Bold Indicates Change

January 6, 2026	July 14, 2026 (Board Retreat @ 5:00 PM)
January 20, 2026	August 11, 2026
February 10, 2026	August 25, 2026
March 17, 2026	September 15, 2026
April 28, 2026 Public Budget Hearing	October 13, 2026
May 12, 2026	November 10, 2026
June 9, 2026	December 8, 2026
June 18, 2026 (Board Office @ 6:00 PM)	January 5, 2027 Reorganization

2. ROLL CALL

3. FLAG SALUTE

4. EXECUTIVE SESSION

- a. Personnel
- b. Attorney-Client Privilege

5. SUPERINTENDENT'S REPORT

- a. July 2026 Staff Attendance Report

CATEGORY	# OF STAFF	TOTAL POSSIBLE DAYS	TOTAL ABSENCES	% ATTENDANCE
Leadership Team & Support Staff	37	344	31	91
Certificated Staff	N/A	N/A	N/A	N/A
Instructional Assistants	N/A	N/A	N/A	N/A
TOTAL	37	344	31	91

6. COMMITTEE REPORTS

- Community Relations
- Curriculum & Instruction
- Facilities & Safety
- Finance
- Policy

7. PRESIDENT'S REPORT

8. HEARING OF PUBLIC

Bylaw #0167 reads . . . “Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes.”

9. STATEMENT TO THE PUBLIC

Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent of Schools and, when necessary, other school district administrators. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the

Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA

COMMUNITY RELATIONS - 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

NONE

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

2029. That the Board affirms the Harassment, Intimidation or Bullying Report as previously submitted by the Superintendent on July 14, 2026.

BUSINESS – 3000

BOARD SECRETARY’S CERTIFICATION

I, Anthony Sciarriello, the School Business Administrator/Board Secretary, certifies that no line item has been over-expended in the month of June 2026 in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Anthony Sciarriello

School Business Administrator/Board Secretary

PAYROLL CERTIFICATION

Payroll Certification for the period of June 1, 2026 through June 30, 2026.

July 15, 2026	\$157,943.59
July 30, 2026	\$279,780.91

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3137. APPROVAL OF BOARD MINUTES

That the Board approves the minutes from the July 14, 2026 Regular Session and Executive Session of the Board of Education.

3138. BILLS PAYMENT

To authorize the payment of final bills for June 2026 in the amount of \$21,424.32, for final bills as of July 2026 in the amount of \$1,764,446.84, and for bills as of August 2026 in the amount of \$1,047,297.44.

3139. APPROVAL OF SECRETARY/TREASURER'S REPORT

That pursuant to N.J.A.C. 6A:23A-16.10(c)4, the Board certifies that after review of the monthly financial reports as of June 2026, and upon consultation with appropriate district officials, certifies to the best of their knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 and that there are sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

3140. BUDGET TRANSFERS

To ratify any budget transfers effective June 2026 per the transfer report.

3141. CANCELED CHECKS

That the Board approves the cancellation of the following list of outdated, outstanding checks:

General Account

03/19/24 - Check 33149 Sickles Market \$4,109.80

04/24/24 - Check 33264 Sickles Market \$970.00

3142. STAFFING OPTIONS AND SOLUTIONS (STEPPING STONES)

That the Board approves Physical Therapy services to be provided by Staffing Options and Solutions (Cumberland/The Stepping Stones Group) 20 hours per week at the rate of \$84.48 per hour, not to exceed a total of \$67,584.00 effective September 1, 2026 through June 17, 2027. Account # 11-000-216-320-003

3143. EDUCATION AUDIOLOGY CONSULTATION SERVICES

That the Board approves Educational Audiology Consultation Services to be provided by Educational Audiology Resources, LLC for specific IEP/504 students not to exceed a total amount of \$2,500 effective September 1, 2026 through June 17, 2027. Account #11-000-219-320-003.

3144. PSYCHIATRIC EVALUATIONS

That the Board approves Dr. Richard Worth to conduct Psychiatric Evaluations at the rate of \$700.00 per evaluation, not to exceed 10 evaluations on an as needed basis for the 2026-27 school year. Account #11-000-219-320-003

3145. LEARNWELL EDUCATION

That the Board approves an agreement with LearnWell Education to provide Hospital based academic instruction for students on an as needed basis commencing September 1, 2026 through June 17, 2027, total cost not to exceed \$2,000. Account #11-150-100-320-000

3146. ACCURATE LANGUAGE SERVICES

That the Board approves Accurate Language Services virtual language interpretation services for the purpose of translating during IEP Meetings via telephone conference and also conducting School Social Worker parent interviews via telephone conference as required by Special Education code for students referred to the Child Study Team not to exceed a total of \$12,000.00 commencing September 1, 2026 through June 17, 2027. Account #11-000-219-390-003.

3147. AMERICAN SPEECH AND HEARING (ASHA) LEARNING PASS

That the Board approves the purchase of the American Speech And Hearing (ASHA) Learning Pass (one year Professional Development subscription-\$129 per subscription) for Speech-Language Specialists Alicia DeSanto, Caroline McClelland, Danielle Cotta and Kristin Edlund for a total cost of \$516.00 Account #11-000-216-580-003

3148. PRIMARY SCHOOL ENTRANCE CANOPY - SPIEZLE

That the Board approves an amendment to the agreement with Spiezele Architecture Group to provide professional services for the Primary School Site Improvements. The scope of work includes design and documentation for Canopy modifications, the reconfiguration of entrance doors and construction of canopy at that entrance. The increased fee for the additional design is \$10,000.

3149. MIDDLE SCHOOL PARKING LOT AND SIDEWALK - GARDEN STATE PAVEMENT SOLUTIONS

That the Board approves the additional square footage proposal from Garden State Pavement Solutions to mill and pave the main parking lot and the surrounding curbing and sidewalks at the Red Bank Middle School. The total cost of the project is \$283,613, which includes the initial proposal of \$271,513.00, approved under resolution #3108 at the June 9th board meeting, and the additional cost of \$12,100 through ESCNJ Co-Op 65MCESCCPS Bid #23/24-06.

3150. FISCAL CONSULTANT

That the board approves the extension of Kimberly Kelly as Fiscal Consultant to support the Business Office through October 30, 2026 at a cost of \$75.00 per hour not to exceed 40 hours per month. Account # 11-000-251-330-000

3151. MONMOUTH UNIVERSITY AGREEMENT

That the Board approves the updated Affiliation Agreement between Monmouth University and Red Bank Borough Public Schools for clinical externships in the areas of Speech-Language Pathology, Occupational Therapy and Social Work for the 2026-27 school year.

3152. TRAVEL

NAME	DATE/TIME	LOCATION	COST	THEME	ACCOUNT #
Jeanette	10/21/2026	Somerset,	\$282.15	35th Annual School	11-000-213-580-002

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Croken	8:00 AM - 4:00 PM	NJ		Health Conference	
Cathleen Reardon	10/21/2026 8:00 AM - 4:00 PM	Somerset, NJ	\$286.07	35th Annual School Health Conference	11-000-213-580-002

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

- 4148.** That the Board approves the following AVID Site Team for the 2026-2027 school year, not to exceed a total of 90 hours to be divided among members as needed at the stipulated negotiated contractual rate of \$42.00 per hour for teachers. Account #20-275-200-100-AVD

Erin Carty	Gabrielle Coco	Chelsey Cooney
Megan Flohr	Alyssa Geary	Kelly Lukoff
Kim Sherman	Kristen Smith	Khamyia Spence

- 4149.** That the Board approves all Red Bank Middle School staff as substitutes for the 2026-2027 AVID Site Team.

- 4150.** That the Board approves the following Guest Teachers for the 2026-2027 school year pending a positive criminal history clearance and completion of all personnel paperwork and requirements.

Sophia Addice	Josephine Ern	Jennifer MacMillan	Michael May
Skylar Moskowitz	Kara Moss	Heather Pascarella	Ethan Rush

- 4151.** That the Board approves Meghan Quinn to provide additional technology support from September 7, 2026 through November 27, 2026, at the rate of \$42.00 per hour, not to exceed 120 hours total. Account #11-000-222-177-T05

- 4152.** That the Board approves the appointment of Raymond Mancini as a Social Studies Teacher (Replacing Ashley Navalany) at a BA Step 1-2 annual salary of \$58,620.00, effective September 1, 2026 through June 30, 2027. Account #11-130-100-101-002

- 4153.** That the Board approves a stipend of \$2,070.00 for Thomas Schroll for performing extra duties 30 minutes per day distributing meals for the Preschool Program, effective September 1, 2026 through June 30, 2027. Account #20-218-100-106-XXX

- 4154.** That the Board approves the Movements on Guide for the following staff members, effective September 1, 2026 through June 30, 2027.

STAFF MEMBER	FROM	TO
Megan Flohr	BA Step 7 Salary of \$62,500.00	BA+15 Step 7 Salary of \$63,500.00
Alicia Desanto	MA+30 Step 9 Salary of \$71,300.00	PHD Step 9 Salary of \$72,300.00

4155. That the Board approves all certificated staff members to provide Home Instruction Services on an as needed basis at the stipulated negotiated contractual rate of \$42.00 per hour for the 2026-2027 school year. Account #11-150-100-101-000

4156. That the Board approves the following staff to provide nursing services during after-school athletic activities to support specific 504 Plan requirements at the contractual rate of \$42.00 per hour on an as needed basis effective September 1, 2026 through June 30, 2027. Account #11-000-213-110-002

Jeanette Croken

Cathleen Reardon

Deborah Rochford

4157. That the Board approves all Middle School teachers and instructional assistants who hold a teacher or substitute teacher certification, to serve as before/after school Alternate Classroom Education (ACE) teachers, Monday through Friday, not to exceed 5 hours per week total, at the stipulated negotiated contractual rate of \$42.00 per hour effective September 8, 2026, through June 17, 2027. Account #11-190-100-116-002

4158. That the Board approves the partially paid leave under the Family Medical Leave Act (FMLA) for Alexa Costantini utilizing 25.5 sick and 0.5 personal days concurrently effective November 23, 2026 through January 10, 2027, an unpaid leave under the New Jersey Family Leave Act (NJFLA) effective January 11, 2027 through April 11, 2027, and an unpaid contractual leave effective April 12, 2027 through May 31, 2027.

4159. That the Board approves the appointment of Paul Santana as an English as a Second Language Teacher (Replacing Belinda Ruiz) at a BA Step 5 annual salary of \$59,420.00, effective September 1, 2026 through June 30, 2027, pending a positive criminal history clearance, issuance of appropriate certification and completion of all personnel paperwork and requirements. Account #11-240-100-101-002

4160. That the Board approves the appointment of Rachel Sarabando as a Grade 5 Long Term Leave Replacement Teacher (Replacing Isabella Pliskin) at an MA Step 15 prorated annual salary of \$81,670.00, effective September 1, 2026 through March 25, 2027. Account #11-120-100-101-002

4161. That the Board approves Elidia Lopez Bautista as a bus aide for the 2026-2027 school year. Account #11-000-270-107-001

4162. That the Board approves the appointment of Elizabeth Aitken as Confidential Payroll and

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Benefits Coordinator (Replacing Diane Barone) at a prorated annual salary of \$65,000.00, effective August 18, 2026 through June 30, 2027, pending a positive criminal history clearance and completion of all personnel paperwork and requirements. Account #11-000-251-100-000

- 4163.** That the Board rescind the approval of Kathy Kansky as Middle School National Junior Honor Society advisor for the 2026-2027 school year.
- 4164.** That the Board approves Chelsey Cooney as Middle School National Junior Honor Society Advisor for the 2026-2027 school year, at the stipulated negotiated contractual stipend of \$1,500.00. Account #11-401-100-100-002
- 4165.** That the Board approves all Middle School teachers and instructional assistants to serve as Basketball Timekeeper for the 2026-2027 school year at the stipulated contractual rate of \$42.00 per hour for teachers and \$28.00 for instructional assistants (not to exceed 26 hours). Account #11-402-100-100-002
- 4166.** That the Board approves the following staff members as substitute bus aides for the 2026-2027 school year. Account #11-000-270-107-001

Shary Ashe-Holt
Christopher Murray

Nyomi Garcia
Diane Von Arx

Tina Hartman

- 4167.** That the Board rescind the appointment of Hannah Sauer as a Grade 1 Long Term Leave Replacement teacher.
- 4168.** That the Board approves the paid leave under the New Jersey Family Leave Act (NJFLA) for Vaanessaa Vazquez utilizing 10 sick days concurrently effective September 1, 2026 through September 15, 2026.
- 4169.** That the Board approves the appointment of Christina Vlahos as Primary School Principal at a prorated salary of \$140,000.00, effective September 1, 2026 through June 30, 2027. Account #11-000-240-103-001
- 4170.** That the Board approves the appointment of Stephanie Saint Surin as an Instructional Assistant at a Step 10 annual salary of \$35,408.00, effective September 1, 2026 through June 30, 2027, pending a positive criminal history clearance and completion of all personnel paperwork and requirements. Account #11-204-100-106-LD1

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

- 6020.** That the Board approves the following university student's program placement, cooperating teacher/clinician/student support personnel, and dates of placement for the 2026-2027 school year.

STUDENT	SCHOOL/UNIVERSITY	COOPERATING STAFF/GRADE/SCHOOL	DATES/HOURS
Lila Anselmi	Monmouth University	Minaidis/Kindergarten/ Primary School	80 hours during Fall 2026 semester
Lila Anselmi	Monmouth University	Ashe-Holt/Kindergarten/ Primary School	20 hours during Fall 2026 semester
Lila Anselmi	Monmouth University	Minaidis & Ashe-Holt/ Kindergarten/Primary School	5 days per week during Spring 2027 semester
Jennifer MacMillan	Monmouth University	Procopio/Grade 5/ Middle School	100 hours during Fall 2026 semester
Jennifer MacMillan	Monmouth University	Procopio/Grade 5/ Middle School	5 days per week during Spring 2027 semester
Ethan Rush	Monmouth University	DeLucia/Grade 7 Social Studies/Middle School	100 hours during Fall 2026 semester
Ethan Rush	Monmouth University	DeLucia/Grade 7 Social Studies/Middle School	5 days per week during Spring 2027 semester
Gabriella Manzo	Western Governors University	Rivera/Grade 2/ Primary School	15 hours during Fall 2026 semester
Katherine Olsen	Monmouth University	DeSanto/Speech and Language Specialist/Primary School	150 hours during Fall 2026 semester

- 6021.** That the Board approves the use of the 2013 Framework for Teaching Evaluation Instrument by Charlotte Danielson for all certificated staff.
- 6022.** That the Board approves the use of the New Jersey Principal Evaluation for Professional Learning Observation Instrument for Supervisors, Vice Principals, Principals and Directors.
- 6023.** That the Board approves school visits for the Red Bank Borough Police Department LEAD Program for the 2026-2027 school year at the Primary School and Middle School.
- 6024.** That the Board approves the RSVP Readers at the Primary School for Grade 1 during the 2026-2027 school year.
- 6025.** That the Board recognizes the following events.

MONTH/DATE	EVENT
September 2026	Attendance Awareness Month
September 15 - October 15, 2026	National Hispanic Heritage Month
October 4 - 10, 2026	Fire Prevention Week
October 5 - 9, 2026	Week of Respect
October 19 - 23, 2026	School Violence Awareness Week
October 23 - 31, 2026	Red Ribbon Week
November 16 - 20, 2026	American Education Week

6026. That the Board approves the Rumson-Fair Haven High School Storyteller Club once a month at the Red Bank Primary School for Kindergarten during the 2026-2027 school year.

6027. That the Board approves school visits from Project Write Now for AVID classes at the Red Bank Middle School for the 2026-2027 school year at no cost to the District.

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

NONE

AGENDA CONSENT VOTE

BE IT RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION approve all Action Consent items as noted in all Sections of this agenda as appropriate and, BE IT FURTHER RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION authorize the administration to execute all necessary documents.

11. HEARING OF THE PUBLIC

12. OLD BUSINESS

13. NEW BUSINESS

14. EXECUTIVE SESSION II

- a. Negotiations

15. ADJOURNMENT



Dream BIGGER: A Five Year Roadmap 2024-2029

- Goal 1:** Enhance Student Experience
- Goal 2:** Facilities and Finance
- Goal 3:** Community and Stakeholder Engagement
- Goal 4:** Culture and Climate
- Goal 5:** Health and Wellness

Dream BIG... We'll Help You Get There!

DISTRICT GOALS

1. We will support academic achievement for all learners by providing a safe, equitable, and student-centered learning environment.
2. We will engage in articulation and promote seamless transitions from Preschool - Grade 12.
3. We will implement community school elements to ensure equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Support and monitor the pursuit of the goals and objectives delineated in Dream Bigger: A Five- Year Roadmap for the Red Bank Borough Public School District.
2. Continue to strengthen engagement in the school community by remaining responsive to student, staff, and community feedback.
3. Advocate for consistent, adequate State and local funding to support sustainable long-term planning and optimize educational and related services for all Red Bank families.
4. Advocate for a single Preschool - Grade 8 publicly funded school district in the Borough of Red Bank.

2026 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Christina Bruno	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia E. Pamela McArthur Suzanne Viscomi	Christina Bruno Paul Savoia Fred Stone	E. Pamela McArthur Paul Savoia Christy Sunquist	Fred Stone E. Pamela McArthur	Jennifer Garcia Ann Roseman Fred Stone
TIME	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting
	02/17/26	02/17/26	02/10/26	Cancelled	02/10/26
	03/31/26	03/24/26 (5:00)	Cancelled	03/17/26	03/17/26
	Cancelled	04/21/26	04/28/26	04/28/26	04/28/26
	05/19/26	05/26/26	05/12/26	05/12/26	05/12/26
	Cancelled	Cancelled	06/09/26	06/09/26	06/09/26
	No July Meeting	No July Meeting	TBD	No July Meeting	No July Meeting
	08/18/26	08/18/26	08/25/26	08/25/26	08/25/26
	09/22/26	09/22/26	09/15/26	09/15/26	09/15/26
	10/20/26	10/20/26	10/13/26	10/13/26	10/13/26
	11/17/26	11/17/26	11/10/26	11/10/26	11/10/26
	12/15/26	12/15/26	12/08/26	12/08/26	12/08/26

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone, (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Dominic Kalorin, Suzanne Viscomi (Meets as Needed)