Together...
We Build Tomorrow!

2026-2027 Operations Support Pay Plan

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
1			**Hourly**	**$13.25**	**$15.29**	**$17.33**
	Aide, Transportation	182, 187	**180 Days**	19,080	22,018	24,955
	Monitor, Crossing Guard	180	**182 Days**	19,292	22,262	25,232
	Monitor, DAEP	180	**187 Days**	19,822	22,874	25,926
2			**Hourly**	**$13.80**	**$16.09**	**$18.38**
	Custodian (Full Time and Part – Time)	238	**184 Days**	20,314	23,684	27,055
	CNP, Commodity Distribution/Custodian	216	**187 Days**	20,645	24,071	27,496
	Food Service Worker	184, 187	**216 Days**	23,846	27,804	31,761
	Transportation Utility Worker	238	**238 Days**	26,275	30,635	34,996
3			**Hourly**	**$13.96**	**$16.62**	**$19.28**
	Groundskeeper	238	**238 Days**	26,580	31,644	36,709
	Groundskeeper, Athletics	238				
4			**Hourly**	**$14.55**	**$17.32**	**$20.09**
	Asst Manager, Food Service	189	**187 Days**	21,767	25,911	30,055
	Courier	226	**189 Days**	22,000	26,188	30,376
	CNP, General Maintenance	226	**212 Days**	24,677	29,375	34,073
	Custodian, Lead Central Office	238	**226 Days**	26,306	31,315	36,323
	District Surveillance Operator	226	**238 Days**	27,703	32,977	38,251
	General Maintenance Worker	238	**246 Days**	28,634	34,086	39,537
	Groundskeeper, Athletics Applicator	238				
	Locksmith Helper	238				
	Plumber, Apprentice	238				
	Security Guard	187, 212, 226, 246				
5			**Hourly**	**$15.10**	**$18.18**	**$21.26**
	Clerk, Parts Inventory	238	**238 Days**	28,750	34,615	40,479
	Custodian, Lead ES	238				
	Custodian, Lead MS	238				
	Pest Applicator Technician	238				
	Waste Water Hauler	238				
6			**Hourly**	**$16.75**	**$20.18**	**$23.61**
	Custodian, Lead HS	238	**189 Days**	25,326	30,512	35,698
	Manager, Food Service ES	189	**238 Days**	31,892	38,423	44,953
	Manager, Food Service MS	189				
	Mechanic, Equipment	238				

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7			**Hourly**	**$18.95**	**$22.82**	**$26.69**
	Clerk, Inventory Management	226	**187 Days**	28,349	34,139	39,928
	Clerk, Route	226	**189 Days**	28,652	34,504	40,355
	Dispatcher, Transportation	212, 226	**212 Days**	32,139	38,703	45,266
	HVAC Technician	238	**226 Days**	34,262	41,259	48,256
	Locksmith	238	**238 Days**	36,081	43,449	50,818
	Manager, Food Service HS	187, 189	**246 Days**	37,294	44,910	52,526
	Mechanic, Vehicle	238				
	Safety & Electric System Tech	238				
	Security Guard Canine Handler	238				
	Specialist, Security	246				
	Waste Water & Dom Well Operator	238				
	Welder	238				
8			**Hourly**	**$21.25**	**$25.60**	**$29.95**
	Electrician	238	**238 Days**	40,460	48,742	57,025
	Foreman, Athletic Grounds	238				
	Foreman, Grounds	238				
	HVAC Technician II	238				
	Kitchen Tech II	238				
	Mechanic, Vehicle Lead	238				
9			**Hourly**	**$23.75**	**$28.61**	**$33.47**
	Foreman, Electrician	238	**238 Days**	45,220	54,473	63,727
	Foreman, HVAC	238				
	Foreman, Maintenance	238				
	Foreman, Plumber	238				
BD			**Hourly**	**$18.51**	**$22.17**	**$25.83**
	Bus Driver	182	**182 Days**	26,951	32,280	37,608