Together... We Build Tomorrow!

2026-2027 Administrative Professional Pay Plan

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
1			**Daily**	**$215.80**	**$260.00**	**$304.20**
	Specialist, Certification	226	**216 Days**	46,613	56,160	65,707
	Specialist, Program 21st CCLC	216	**226 Days**	48,771	58,760	68,749
	Specialist, McKinney-Vento Homeless	226	**238 Days**	51,360	61,880	72,399
	Specialist, Network	226				
	Specialist, PEIMS	226				
	Specialist, Record Inventory & Fixed Assets	226				
	Specialist, Communications	226				
2						
	Specialist, Human Resources	226				
	Specialist, MAC/SHARS	226	**Daily**	**$243.64**	**$293.54**	**$343.44**
	Specialist, Public Relations	226	**197 Days**	47,997	57,827	67,658
	Specialist, Purchasing	226	**226 Days**	55,063	66,340	77,617
	Specialist, Video Production	226	**238 Days**	57,986	69,863	81,739
	Specialist, Webmaster	226				
	Speech Therapist Asst	197				
	Supervisor. Custodial/Warehouse	238				
	Supervisor, Security	238				
	Supervisor, Transportation	238				
	Specialist, Accounting & Special Revenue	226				
3			**Daily**	**$285.06**	**$343.44**	**$401.82**
	Coordinator, Campus Technology	187	**187 Days**	53,306	64,223	75,140
	Coordinator, Emergency Mgt & Surveillance	226	**197 Days**	56,157	67,658	79,159
	Coordinator, Enterprise Systems	226	**212 Days**	60,433	72,809	85,186
	Coordinator, Facilities/Construction	226	**216 Days**	61,573	74,183	86,793
	Coordinator, Site Coord 21st Century	216	**226 Days**	64,424	77,617	90,811
	Coordinator, Technical Services	226				
	Counselor, ES	197				
	Counselor, HS	212, 226				
	Counselor, MS	212				
	Counselor, Special Education	197				
	Counselor, Preparedness Facilitator	197				
	Manager, Payroll	226				
	Systems Administrator	226				
	Strategic Staffing Grant Manager	226				

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4			**Daily**	**$313.56**	**$377.78**	**$442.00**
	Asst Principal, ES	226	**226 Days**	70,865	85,378	99,892
	Coordinator, Accounting	226				
	Coordinator, Benefits/Risk Mgmt	226				
	Coordinator, Bil/ESL	226				
	Coordinator, Bil / ESL Title III Fam	226				
	Coordinator, CTE	226				
	Coordinator, District Testing	226				
	Coordinator, ELA/Reading (Elem & Secondary)	226				
	Coordinator, Federal Programs	226				
	Coordinator, Fine Arts	226				
	Coordinator, Human Resources	226				
	Coordinator, Instructional Technology	226				
	Coordinator, Inventory Mgmt	226				
	Coordinator, Math (Elem, Middle & Secondary)	226				
	Coordinator, PEIMS Accounting	226				
	Coordinator, Social Studies	226				
	Coordinator, Sped (Elem & Secondary)	226				
	Coordinator, Strategic Staffing	226				
	Coordinator, Student Services	226				
5			**Daily**	**$328.81**	**$398.56**	**$468.31**
	Asst Principal, MS	226	**197 Days**	64,776	78,516	92,257
	Diagnostician	197	**207 Days**	68,064	82,502	96,940
	Licensed Specialist in School Psychology	197	**226 Days**	74,311	90,075	105,838
	Occupational Therapist	197				
	Physical Therapist	197				
	Speech Therapist	197				
6			**Daily**	**$349.00**	**$420.48**	**$491.96**
	Asst Director, Data & Accountability	226	**226 Days**	78,874	95,028	111,183
	Asst Director, Sped	226	**238 Days**	83,062	100,074	117,086
	Asst Principal, Early College	226				
	Asst Principal, HS	226				
	Manager, Maintenance & Operations	238				

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Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
7			**Daily**	**$369.94**	**$445.71**	**$521.48**
	Director, CNP	226	**226 Days**	83,606	100,730	117,854
	Director, CNP Financial	226				
	Director, Enterprise Information	226				
	Director, Federal Programs	226				
	Director, Infrastructure Services	226				
	Director, Procurement	226				
	Director, Teacher Support (TIA)	226				
	Director, Transportation	226				
	Principal, ES	226				
8			**Daily**	**$392.13**	**$472.45**	**$552.77**
	Director, Athletics	226	**226 Days**	88,621	106,774	124,926
	Director, Guidance & Counseling	226				
	Director, Project Director CCLC	226				
	Director, Special Education	226				
	Principal, MS	226				
9			**Daily**	**$418.17**	**$500.80**	**$583.43**
	Chief Technology Officer	226	**226 Days**	94,506	113,181	131,855
	Principal, Early College	226				
	Principal, HS	226				
10			**Daily**	**$531.08**	**$636.02**	**$740.96**
	Asst Superintendent, Instruction (Elem & Sec)	226	**226 Days**	120,024	143,741	167,457
	Chief Financial Officer	226				
	Chief Human Resources Officer	226				
	Chief Operations Officer	226				