Poudre School District
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Job Code	Job Description	Grade	Min	Max
	CHILD NUTRITION SERVICES			
60725	CHILD NUTRITION TEAM MEMBER	CN10H	17.91	25.07
60735	CHILD NUTRITION TEAM RELIEF	CN15H	20.86	29.20
61620	CHILD NUTRITION WAREHOUSE WORKER/DRIVER I	CN20H	22.04	30.86
60710	CHILD NUTRITION ASSISTANT MANAGER	CN25H	22.82	31.96
61621	CHILD NUTRITION WAREHOUSE WORKER/DRIVER II	CN30H	23.11	32.35
62311	CHILD NUTRITION APPLIANCE MASTER	CN40H	23.64	33.09
50125	CHILD NUTRITION SUPPLY COORDINATOR	CN45H	24.43	34.20
60740	CHILD NUTRITION MANAGER ELEMENTARY	CN47H	24.69	34.57
60737	CHILD NUTRITION MANAGER SPECIAL PROGRAMS	CN47H	24.69	34.57
61602	CHILD NUTRITION WAREHOUSE SUPERVISOR	CN48H	25.09	35.13
60750	CHILD NUTRITION MANAGER SECONDARY/SPLIT CAMPUS	CN49H	25.67	35.94
38230	CHILD NUTRITION TECHNICIAN	CN50H	26.10	36.55
60780	CHILD NUTRITION TEAM TRAINER & SUPPORT	CN55H	26.76	37.45
33101	NUTRITION COORDINATOR	CN60H	27.81	38.93
	CUSTODIAL			
60800	CUSTODIAN	CS05H	17.91	25.07
60811	CUSTODIAN NIGHT ELEMENTARY/SMALL SCHOOL	CS10H	21.93	30.70
60831	CUSTODIAN HEAD ELEMENTARY/SMALL SCHOOL	CS20H	23.08	32.32
60832	CUSTODIAN HEAD RELIEF	CS20H	23.08	32.32
60821	CUSTODIAN NIGHT LEAD MIDDLE SCHOOL	CS20H	23.08	32.32
60834	CUSTODIAN NIGHT LEAD HIGH SCHOOL	CS25H	24.27	33.97
60840	CUSTODIAN HEAD MIDDLE SCHOOL	CS27H	24.82	34.74
60855	CUSTODIAL EQUIPMENT TECH/FLOORING PROJECT COORD	CS40H	25.33	35.45
60851	CUSTODIAN HEAD HIGH SCHOOL	CS42H	25.61	35.84
60865	CUSTODIAL NIGHT TRAINER/SUPERVISOR	CS50H	29.09	40.73
	FINANCE			
50103	BOOKKEEPER INTEGRATED SERVICES	FN10H	22.24	31.14
50104	FINANCE SPECIALIST	FN15H	24.54	34.35
50106	PAYROLL SPECIALIST	FN20H	31.00	43.40
	INFORMATION TECHNOLOGY			
38242	IT SUPPORT CENTER SPECIALIST	IT15H	20.37	28.53
38252	IT WARRANTY REPAIR TECHNICIAN	IT30H	24.27	33.97
38219	APPLICATIONS SUPPORT ANALYST I	IT45H	28.53	39.95
38246	IT FIELD SUPPORT SPECIALIST I	IT45H	28.53	39.95
38227	TECHNICAL SUPPORT SPECIALIST I	IT45H	28.53	39.95
38232	APPLICATIONS SUPPORT ANALYST II	IT55H	33.27	46.58
38243	IT ASSET & INVENTORY ANALYST	IT55H	33.27	46.58
38251	IT FIELD SUPPORT SPECIALIST II	IT55H	33.27	46.58
38229	TECHNICAL SUPPORT SPECIALIST II	IT55H	33.27	46.58
	INSTRUCTIONAL SUPPORT			
41403	CROSSING GUARD	PT05H	16.69	23.36
41701	PARAPROFESSIONAL NON INSTRUCTIONAL	PT05H	16.69	23.36
41503	PARAPROFESSIONAL EARLY CHILDHOOD	PT07H	18.35	25.69
41509	PARAPROFESSIONAL INSTRUCTIONAL K-12	PT07H	18.35	25.69
41901	PARAPROFESSIONAL TITLE I	PT07H	18.35	25.69
41540	PARAPROFESSIONAL MUSIC	PT10H	19.19	26.86
41407	STUDENT MONITOR	PT10H	19.19	26.86
41606	PARAPROFESSIONAL INTEGRATED SERVICES I	PT12H	19.65	27.51
41640	PARAPROFESSIONAL INTEGRATED SERVICES I - SBB	PT12H	19.65	27.51
41402	CAMPUS MONITOR	PT15H	20.02	28.02
41570	PARAPROFESSIONAL 504	PT15H	20.02	28.02

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	INSTRUCTIONAL SUPPORT (continued)			
41413	PARAPROFESSIONAL BEHAVIOR SUPPORT	PT15H	20.02	28.02
41603	PARAPROFESSIONAL EARLY CHILDHOOD INTEGRATED SERVICES	PT15H	20.02	28.03
41630	PARAPROFESSIONAL INTEGRATED SERVICES MEDICAL	PT15H	20.02	28.03
41608	PARAPROFESSIONAL VOCATIONAL	PT15H	20.02	28.02
41800	TUTOR	PT15H	20.02	28.02
41625	PARAPROFESSIONAL INTEGRATED SERVICES II	PT17H	20.42	28.59
41645	PARAPROFESSIONAL INTEGRATED SERVICES II - SBB	PT17H	20.42	28.59
41607	PARAPROFESSIONAL INTEG SVCS II TRANSITION PATHWAYS (18-21)	PT17H	20.42	28.59
41425	BEHAVIOR INTERVENTION TECHNICIAN STUDENT SERVICES	PT20H	21.41	29.98
40201	CAREER CENTER COORDINATOR	PT20H	21.41	29.98
40705	COORDINATOR ENRICHMENT	PT20H	21.41	29.98
41812	IN-BUILDING FLOATING SUPPORT SBB	PT20H	21.41	29.98
41690	IN-BUILDING FLOATING SUPPORT INTEGRATED SERVICES	PT20H	21.41	29.98
41670	INTEGRATED SERVICES CENTER-BASED FLOATING SUPPORT	PT20H	21.41	29.98
41513	PARAPROFESSIONAL ENGLISH LANGUAGE DEVELOPMENT (ELD)	PT20H	21.41	29.98
41580	PARAPROFESSIONAL NEWCOMER MENTAL HEALTH	PT20H	21.41	29.98
41635	REGISTERED BEHAVIORAL TECHNICIAN	PT20H	21.41	29.98
41420	STUDENT SAFETY & SECURITY SPECIALIST	PT20H	21.41	29.98
42401	AUDIOLOGY ASSISTANT	PT25H	24.28	34.00
40901	LICENSED PRACTICAL NURSE-MEDICALLY COMPLEX	PT25H	24.28	34.00
41660	VISION AND ACCESSIBILITY ASSISTANT	PT25H	24.28	34.00
42001	BRAILLIST	PT26H	24.52	34.33
41655	PARAPROFESSIONAL TRAINER & SUPPORT COACH	PT27H	25.74	36.04
42100	CERTIFIED OCCUPATIONAL THERAPY ASSISTANT	PT30H	28.83	40.35
24101	SPEECH LANGUAGE PATHOLOGY ASSISTANT	PT30H	28.83	40.35
41001	SIGN LANGUAGE INTERPRETER TUTOR	PT35H	29.84	41.76
	MAINTENANCE			
63001	UTILITY DRIVER	MT18H	22.30	31.21
62404	PAINTING TECHNICIAN I	MT20H	23.75	33.25
62605	PLUMBER APPRENTICE	MT20H	23.75	33.25
62205	LOCKSMITH TECHNICIAN	MT20H	23.75	33.25
61205	UTILITY LOCATOR & FACILITIES SUPPORT	MT20H	23.75	33.25
61625	WAREHOUSE & DELIVERY SERVICES LEAD WORKER	MT22H	24.58	34.41
62001	HVAC TECHNICIAN	MT25H	25.15	35.21
62402	PAINTING TECHNICIAN II	MT25H	25.15	35.21
62607	PLUMBER TECHNICIAN	MT25H	25.15	35.21
33305	ENERGY & SUSTAINABILITY TECHNICIAN	MT25H	25.15	35.21
60302	CARPENTER JOURNEYMAN	MT30H	26.53	37.14
62200	LOCKSMITH JOURNEYMAN	MT30H	26.53	37.14
60301	CARPENTER MASTER	MT35H	30.87	43.22
61201	DISTRICT THEATER TECHNICIAN	MT35H	30.87	43.22
61102	ELECTRICIAN JOURNEYMAN	MT35H	30.87	43.22
62003	HVAC TECHNICIAN JOURNEYMAN	MT35H	30.87	43.22
62203	LOCKSMITH MASTER	MT35H	30.87	43.22
36401	CAD/GIS SPECIALIST	MT37H	31.98	44.77
62602	PLUMBER JOURNEYMAN	MT37H	31.98	44.77
62007	CONTROLS SPECIALIST	MT40H	34.55	48.37
61101	ELECTRICIAN MASTER	MT40H	34.55	48.37
62004	HVAC TECHNICIAN MASTER	MT40H	34.55	48.37
62603	PLUMBER MASTER	MT40H	34.55	48.37

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	MAINTENANCE (continued)			
62005	CONTROLS DEPARTMENT HEAD	MT45H	36.41	50.98
61103	ELECTRICIAN DEPARTMENT HEAD	MT45H	36.41	50.98
62002	HVAC DEPARTMENT HEAD	MT45H	36.41	50.98
62601	PLUMBER DEPARTMENT HEAD	MT45H	36.41	50.98
60315	STRUCTURAL DEPARTMENT HEAD	MT45H	36.41	50.98
	OUTDOOR SERVICES			
61913	OUTDOOR SERVICES TECHNICIAN	OS15H	23.35	32.69
61910	OUTDOOR SERVICES MECHANIC	OS20H	24.08	33.71
61306	OUTDOOR SERVICES LEAD TECHNICIAN	OS25H	27.77	38.87
61303	OUTDOOR SERVICES LEAD MECHANIC	OS26H	28.34	39.67
61325	IRRIGATION & LANDSCAPE SPECIALIST	OS27H	28.76	40.27
	PROGRAM SPECIALIST			
40601	MENTAL HEALTH SPECIALIST INTERN	PS10H	17.50	17.50
40504	EARLY CHILDHOOD FAMILY MENTOR	PS15H	22.38	31.34
40710	EXTENDED LEARNING OPPORTUNITY AREA SPECIALIST	PS15H	22.38	31.34
40203	COLLEGE & CAREER SPECIALIST	PS17H	22.82	31.97
40202	CONCURRENT ENROLLMENT SPECIALIST	PS17H	22.82	31.97
40541	EARLY CHILDHOOD ENROLLMENT NAVIGATOR	PS22H	24.10	33.75
40536	GRADUATION ADVOCATE	PS22H	24.10	33.75
40526	EARLY CHILDHOOD FAMILY SPECIALIST	PS25H	24.36	34.10
40520	LCE FAMILY LIAISON	PS25H	24.36	34.10
40535	LCE MCKINNEY-VENTO FAMILY ADVOCATE	PS25H	24.36	34.10
42303	SWAP SPECIALIST	PS25H	24.36	34.10
33516	PROGRAM SPECIALIST SART	PS26H	24.73	34.62
40550	LCE DIGITAL EQUITY LIAISON	PS27H	24.85	34.78
40523	EARLY CHILDHOOD FAMILY MENTOR COACH	PS30H	25.74	36.04
40548	LCE FAMILY, SCHOOL, COMMUNITY PARTNERSHIP ADVOCATE	PS30H	25.74	36.04
40537	LCE MCKINNEY-VENTO DISTRICT FAMILY ADVOCATE	PS30H	25.74	36.04
42305	SWAP ENHANCED SERVICES PROVIDER	PS30H	25.74	36.04
40516	EARLY CHILDHOOD PARENT EDUCATION SPECIALIST	PS33H	26.17	36.63
40534	LCE MCKINNEY-VENTO DISTRICT FAMILY ADVOCATE LEAD	PS34H	28.06	39.28
50641	LCE LOGISTICS & DATA SPECIALIST	PS35H	28.51	39.92
50640	LANGUAGE, CULTURE, EQUITY SPECIALIST	PS40H	29.80	41.72
	SCHOOL CLERICAL			
506H8	SCHOOL OFFICE ASSISTANT	SC13H	20.04	28.07
40900	HEALTH TECHNICIAN	SC14H	20.36	28.51
506H7	SCHOOL SECRETARY	SC15H	21.28	29.79
506L7	ATHLETICS SECRETARY-HIGH SCHOOL	SC25H	22.37	31.32
506L8	ATHLETICS SECRETARY-MIDDLE SCHOOL	SC25H	22.37	31.31
51601	REGISTRAR	SC25H	22.37	31.32
50123	SCHOOL BOOKKEEPER	SC25H	22.37	31.32
40910	HEALTH TECHNICIAN SUPPORT COACH	SC27H	23.59	33.03
50910	SCHOOL OFFICE MANAGER	SC30H	26.77	37.48
	SCHOOL MEDIA & INSTRUCTIONAL TECHNOLOGY			
41114	COMPUTER LAB TECHNICIAN	SM15H	18.35	25.69
41139	MEDIA TECH ASSISTANT I	SM15H	18.35	25.69
41142	MEDIA TECH ASSISTANT II	SM20H	20.37	28.53
41149	TECHNOLOGY SITE ASSISTANT	SM27H	24.93	34.91
41169	MEDIA TECH CENTER SITE MANAGER	SM29H	28.05	39.28
38205	TECHNOLOGY SYSTEMS SITE MANAGER I	SM30H	31.86	44.60
38206	TECHNOLOGY SYSTEMS SITE MANAGER II	SM50H	35.42	49.59

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	SECURITY			
63601	CAMPUS SECURITY OFFICER	SY20H	24.35	34.10
62308	ELECTRONICS SPECIALIST I	SY27H	24.72	34.61
63602	CAMPUS SECURITY OFFICER LEAD	SY28H	28.02	39.23
62309	ELECTRONICS SPECIALIST II	SY30H	30.46	45.41
	SUPPORT SERVICES ADMINISTRATIVE			
506Q9	ADMINISTRATIVE OFFICE ASSISTANT	SS25H	18.69	26.18
506D2	DEPARTMENT SECRETARY	SS35H	20.86	29.20
50603	DEPARTMENT TECHNICIAN I	SS35H	20.86	29.20
506B6	INSTRUCTIONAL MATERIALS RESOURCE TECHNICIAN	SS36H	21.00	29.40
51509	RECORDS COMPLIANCE SPECIALIST	SS39H	22.72	31.80
506R5	OPERATIONS SUPPORT SPECIALIST	SS40H	23.75	33.25
50601	OFFICE MANAGER SUPPORT SERVICES	SS43H	25.28	35.41
506B7	TEXTBOOK PROGRAM MANAGER	SS44H	25.41	35.58
50605	DEPARTMENT TECHNICIAN II	SS45H	26.10	36.55
35801	DISTRICT TRANSLATOR	SS45H	26.10	36.55
35802	LCE IEP INTERPRETER/TRANSLATOR	SS45H	26.10	36.55
506R4	OPERATIONS SUPPORT SPECIALIST LEAD	SS45H	26.10	36.55
50690	MEDICAID PROGRAM ASSISTANT	SS45H	26.10	36.55
50611	PROFESSIONAL LEARNING SYSTEMS SPECIALIST	SS45H	26.10	36.55
50685	ATHLETIC MARKETING SPECIALIST	SS55H	27.81	38.93
32908	BENEFITS COORDINATOR I	SS55H	27.81	38.93
33902	RISK MANAGEMENT INSURANCE & COI ADMINISTRATOR	SS57H	27.87	39.02
506Q2	ADMINISTRATIVE ASSISTANT	SS60H	28.51	39.92
50686	DISTRICT ATHLETICS/ACTIVITIES COORDINATOR	SS64H	28.99	40.58
50210	HUMAN RESOURCES SPECIALIST	SS65H	29.19	40.88
506D1	BOARD OF EDUCATION SECRETARY	SS66H	29.29	41.01
50610	EMPLOYEE ASSISTANCE SERVICES (EAS) SPECIALIST	SS67H	29.84	41.77
506G6	ADMINISTRATIVE ASSISTANT-ASST SUPERINTENDENTS OFFICE	SS68H	30.55	42.77
32906	BENEFITS COORDINATOR II	SS68H	30.55	42.77
50211	HUMAN RESOURCES SPECIALIST LEAD	SS68H	30.55	42.77
32907	WELLNESS SPECIALIST	SS68H	30.55	42.77
38214	DISTRICT MEDIA SERVICES MANAGER	SS69H	31.60	44.23
34105	PARALEGAL	SS70H	34.68	48.55
	TRANSPORTATION			
41405	PARAPROFESSIONAL BUS ATTENDANT I	TP12H	17.91	25.07
41414	PARAPROFESSIONAL BUS ATTENDANT II	TP15H	20.02	28.02
63002	NON CDL OPERATOR	TP15H	20.02	28.02
60200	BUS OPERATOR	TP20H	23.58	33.01
60205	BUS OPERATOR LEAD	TP45H	25.35	35.49
60202	BUS OPERATOR TRAINER	TP45H	25.35	35.49
50401	DISPATCHER	TP45H	25.35	35.49
50616	PARTS COORDINATOR	TP45H	25.35	35.49
50402	ROUTE PLANNER	TP46H	26.34	36.89
50404	ROUTE PLANNER LEAD	TP47H	27.33	38.25
62901	VEHICLE TECHNICIAN I	TP47H	27.33	38.25
50405	ACTIVITIES SCHEDULER	TP48H	27.60	38.63
62902	VEHICLE TECHNICIAN II	TP50H	29.43	41.20
62903	VEHICLE TECHNICIAN III	TP55H	30.69	42.97
62904	VEHICLE MAINTENANCE SHOP FOREMAN	TP60H	32.00	44.80