Poudre School District
Classified Exempt Salary Schedule (Y)
2026-2027 School Year

All pay grades are based on 8 hours/day, 260 days/year.

Job Code	Job Description	Grade	Min	Max
	FINANCE			
32002	ACCOUNTANT	FN75Y	69,977	97,967
51007	SOURCING ANALYST	FN75Y	69,977	97,967
32010	SENIOR ACCOUNTANT	FN82Y	78,057	109,279
51009	SENIOR SOURCING & CONTRACTING ANALYST	FN82Y	78,057	109,279
38016	FINANCE PLATFORM ADMINISTRATOR	FN90Y	83,357	116,697
	INFORMATION TECHNOLOGY			
38011	IT DATA ANALYST I	IT83Y	70,427	98,596
38015	IT DATA ANALYST II	IT85Y	75,882	106,234
38282	APPLICATIONS SUPPORT TECHNICAL LEAD	IT88Y	81,919	114,685
38271	TECHNICAL SUPPORT SERVICES LEAD	IT88Y	81,919	114,685
38248	LEARNING SYSTEMS INTEGRATION SPECIALIST	IT90Y	83,357	116,697
38001	NETWORK ENGINEER I	IT90Y	83,357	116,697
38007	SYSTEMS ADMINISTRATOR I	IT90Y	83,357	116,697
38108	IT PROJECT COORDINATOR	IT92Y	88,784	124,295
38101	SOFTWARE ENGINEER I	IT93Y	89,876	125,823
38008	NETWORK ENGINEER II	IT96Y	96,286	134,797
38005	SYSTEMS ADMINISTRATOR II	IT98Y	103,151	144,410
38103	SOFTWARE ENGINEER II	IT99Y	110,232	154,322
	OPERATIONS			
62915	SUPPORT FLEET MANAGER	OP40Y	76,930	107,699
33302	ENVIRONMENTAL SAFETY COORDINATOR	OP40Y	76,930	107,699
62104	OPERATIONS PROJECT COORDINATOR	OP45Y	80,383	112,535
62103	CONSTRUCTION PROJECT COORDINATOR	OP50Y	82,838	115,970
35710	CONSTRUCTION PROJECT MANAGER	OP70Y	103,603	145,042
	SUPPORT SERVICES			
36602	BRANDING COORDINATOR & GRAPHIC DESIGNER	SS25Y	58,402	81,762
35312	DIGITAL CONTENT & SOCIAL MEDIA MANAGER	SS30Y	63,339	88,673
34505	PUBLIC RELATIONS & MEDIA COORDINATOR	SS30Y	63,339	88,673
34406	TALENT SPECIALIST	SS30Y	63,339	88,673
34416	ADA SPECIALIST	SS35Y	64,590	90,425
34407	HUMAN RESOURCES GENERALIST I	SS35Y	64,590	90,424
35313	INTERNAL COMMUNICATIONS SPECIALIST	SS35Y	64,590	90,424
40555	OUTREACH & ENROLLMENT SPECIALIST	SS35Y	64,590	90,424
50204	SUBSTITUTE COORDINATOR	SS35Y	64,590	90,425
34419	TALENT EVENTS & ONBOARDING COORDINATOR	SS35Y	64,590	90,425
34705	PROFESSIONAL DEVELOPMENT COORDINATOR	SS40Y	67,157	94,018
33903	RISK MGMT INFO SYSTEM ADMIN & WORKERS' COMP COORD	SS42Y	68,348	95,685
33708	GRANT SPECIALIST	SS50Y	69,792	97,708
33705	GRANT WRITER	SS50Y	69,792	97,708
34417	HUMAN RESOURCES GENERALIST II	SS50Y	69,792	97,708
32201	EXECUTIVE ASSISTANT TO THE SUPERINTENDENT	SS55Y	70,490	98,685
36901	MULTIMEDIA MANAGER	SS80Y	76,734	107,426
50906	ACE PRESIDENT *	SS85Y	83,045	116,262
35314	DIGITAL MARKETING MANAGER	SS90Y	87,485	122,479

* Pay for the position of ACE PRESIDENT-50906 will be the employee's current salary or calculated at the listed paygrade, whichever is greater. Incumbents are eligible to receive annual increases as determined by the annual negotiation process.

Effective 08/01/2026
Revised 08/05/2026