

TASB Local Policy Update 127 & Local District Policy Update 2026.02

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LOCAL
GOVERNANCE

BUSINESS &
SUPPORT SERVICES



EMPLOYMENT, ETHICS

- **BJCF – Superintendent Nonrenewal**
 - Updates superintendent nonrenewal terms to align with SB 12 and DEI prohibitions
- **CAA – Financial Ethics**
 - Adds a reference to new policy location for Educator's Code of Ethics (moved from DH to DHA)

PERSONNEL



ALIGNMENT WITH PRACTICES

- **DEAB – Compensation Plan: Wage & Hour Laws***
 - Aligns the definition of the workweek with the Employee Handbook and District practices (Sunday through Saturday)
 - Clarifies that employees may accrue up to 60 hours of compensatory time
- **DC – Employment Practices**
 - Removes “designee” language from superintendent’s duty to post vacancies

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POLICY ORGANIZATION

- **DH – Employee Standards of Conduct**
 - References to DH (Exhibit) are updated because the Educators' Code of Ethics is moved to DHA.
- **DP – Personnel Positions**
 - This policy is deleted and split into two separate policies, DPA & DPB.
- **DPA – Personnel Positions: Principals**
 - The policy on job requirements for principals is moved to its own policy.
- **DPB – Personnel Positions: Counselors**
 - The policy on job requirements for counselors is moved to its own policy.
 - Adds provisions for the 80% rule on counselor time

INSTRUCTION & STUDENTS



GT SERVICES, STAFF MISCONDUCT

- **EHBB – Gifted & Talented Program**
 - Aligns criteria for gifted & talented identification to recent changes to the Texas Administrative Code; clarifies that race, ethnicity, sex, socioeconomic status, or disability may not be considered
- **FFF – Student Welfare: Student Safety**
 - Revises the definition of staff misconduct involving students, per SB 571

REMOVING UNNECESSARY TERMS

- **EHAD – Basic Instructional Program: Elective Instruction**
 - Deletes policy on hunter education; no longer required
- **EIC – Academic Achievement: Class Ranking***
 - Removes duplicative language on exclusions from GPA calculations
- **EIC (EXHIBIT) – Academic Achievement: Class Ranking***
 - Removes column on lower GPA weight for Level I Skills courses; neither allowed nor used in NISD for years

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QUESTIONS?

