**SISKIYOU COUNTY OFFICE OF EDUCATION**
**SISKIYOU EARLY HEAD START SALARY SCHEDULE (70)**
**2025/2026 & 2026/2027**

| RANGE | POSITION TITLE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| I | **Administrative Specialist**<br>**ERSEA Specialist**<br>**Health Specialist**<br>**Education & Disabilities Specialist** | $26.51 | $27.31 | $28.12 | $28.97 | $29.84 | $30.73 | $31.65 | $32.60 | $33.58 | $34.59 |
| II | **Cook**<br>**Home Visitor**<br>**Teacher** | $21.39 | $22.03 | $22.69 | $23.37 | $24.07 | $24.80 | $25.54 | $26.31 | $27.10 | $27.91 |
| III | **Cleaner**<br>**Aide** | $17.19 | $17.71 | $18.24 | $18.78 | $19.35 | $19.93 | $20.53 | $21.14 | $21.78 | $22.43 |

**Benefit Cap:** $16,800

******Substitute Salaries: Hourly Rate of Step 1**

**Stipends:**

Maximum of one allowed, whichever is greater

| | |
|---|---|
| Doctorate | $3,600 |
| Master's Degree | $2,400 |
| Bachelor's Degree | $1,200 |
| Associate Degree | $ 600 |

**COLA History:**

22/23: 6%
one-time $1,200
$3,600 benefit cap increase

23/24: 10% Step 1
8% Step 2
6% Step 3-20
one-time $500

24/25: 2%
one-time $1,000

25/26: Salary Schedule Reconfiguration
$1,200 benefit cap increase