Siskiyou County Office of Education

Providing Educational Leadership, Resources and Services to
Districts and Schools to Ensure Learning for All Students

2026/2027 CERTIFICATED TEACHERS (40-00) 186 Days						
	I	II	III	IV	V	VI
	BA/BS Waiver or Permit (PIP, STSP)	BA/BS + 30 or Intern	BA/BS + 45 sem units or Preliminary Credential	BA/BS + 60 sem units or Preliminary Cred. + 15	BA/BS + 75 sem units or Preliminary Cred. + 30	BA/BS + 90 sem units or MA/MS or Preliminary Cred. + 45
Step 1	$ 53,545	$ 55,859	$ 58,249	$ 60,640	$ 63,028	$ 65,548
Step 2	$ 55,151	$ 57,535	$ 59,997	$ 62,459	$ 64,919	$ 67,515
Step 3	$ 56,805	$ 59,261	$ 61,797	$ 64,333	$ 66,866	$ 69,540
Step 4		$ 61,039	$ 63,651	$ 66,263	$ 68,872	$ 71,627
Step 5		$ 62,870	$ 65,560	$ 68,251	$ 70,939	$ 73,775
Step 6			$ 67,527	$ 70,298	$ 73,067	$ 75,989
Step 7			$ 69,553	$ 72,407	$ 75,259	$ 78,268
Step 8			$ 71,639	$ 74,579	$ 77,516	$ 80,616
Step 9			$ 73,789	$ 76,817	$ 79,842	$ 83,035
Step 10			$ 76,002	$ 79,121	$ 82,237	$ 85,526
Step 11				$ 80,704	$ 83,882	$ 87,236
Step 12				$ 82,318	$ 85,560	$ 88,981
Step 13				$ 83,964	$ 87,271	$ 90,761
Step 14				$ 85,643	$ 89,016	$ 92,576
Step 15				$ 87,356	$ 90,797	$ 94,427
Step 16				$ 88,230	$ 91,705	$ 95,372
Step 17				$ 89,112	$ 92,622	$ 96,325
Step 18				$ 90,003	$ 93,548	$ 97,289
Step 19				$ 90,903	$ 94,483	$ 98,262
Step 20				$ 91,812	$ 95,428	$ 99,244
Step 21					$ 96,382	$ 100,237
Step 22					$ 97,346	$ 101,239
Step 23					$ 98,320	$ 102,251
Step 24					$ 99,303	$ 103,274
Step 25					$ 100,296	$ 104,307

Note: Staff working alternative schedule will be compensated at daily rate.

H&W Benefit CAP: $16,800

STIPENDS:	Maximum of one allowed, whichever is greater	
	Doctorate	$3,600
	Master's Degree	$2,400
	Additional Credentials	$1,200

******Substitute Salaries: Rate of $250 per full day**

22/23: 6% and $3,600 H&W CAP increase

23/24: 6%

24/25: 2%

25/26 + Additional Day and uniformed 3% Steps 1-10, 2% Steps 11-15, 1% 16-25

26/27 2.5%

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2026/2027 SPEECH LANGUAGE PATHOLOGIST (41-00) 185 Days						
Step 1						$ 71,715
Step 2						$ 73,867
Step 3						$ 76,083
Step 4						$ 78,365
Step 5						$ 80,716
Step 6						$ 83,138
Step 7						$ 85,632
Step 8						$ 88,201
Step 9						$ 90,847
Step 10						$ 93,572
Step 11						$ 95,443
Step 12						$ 97,352
Step 13						$ 99,299
Step 14						$ 101,285
Step 15						$ 103,311
Step 16						$ 104,344
Step 17						$ 105,388
Step 18						$ 106,441
Step 19						$ 107,506
Step 20						$ 108,581
Step 21						$ 109,667
Step 22						$ 110,763
Step 23						$ 111,871
Step 24						$ 112,990
Step 25						$ 114,120

H&W Benefit CAP: $16,800

STIPENDS: Maximum of one allowed, whichever is greater
Doctorate $3600
Master's Degree $2400
Additional Credentials $1200

******Substitute Salaries: Daily Rate Step 1**

22/23: 6% and $3,600 H&W CAP increase

23/24: 6%

24/25: 2%

25/26 Uniformed 3% Steps 1-10, 2% Steps 11-15, 1% 16-25

26/27: 2.5% #REF!

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2026/2027 SCHOOL NURSES (42-00) 190 Days				
			I	II
			Preliminary	Clear
Step 1			$ 64,383	$ 66,958
Step 2			$ 66,314	$ 68,967
Step 3			$ 68,304	$ 71,036
Step 4			$ 70,353	$ 73,167
Step 5			$ 72,464	$ 75,362
Step 6			$ 74,637	$ 77,623
Step 7			$ 76,877	$ 79,951
Step 8			$ 79,183	$ 82,350
Step 9			$ 81,558	$ 84,820
Step 10			$ 84,005	$ 87,365
Step 11				$ 89,112
Step 12				$ 90,895
Step 13				$ 92,712
Step 14				$ 94,567
Step 15				$ 96,458
Step 16				$ 97,423
Step 17				$ 98,397
Step 18				$ 99,381
Step 19				$ 100,375
Step 20				$ 101,378
Step 21				$ 102,392
Step 22				$ 103,416
Step 23				$ 104,450
Step 24				$ 105,495
Step 25				$ 106,550

H&W Benefit CAP: $16,800

STIPENDS: Maximum of one allowed, whichever is greater	
Doctorate	$3,600
Master's Degree	$2,400
Additional Credentials	$1,200

******Substitute Salaries: Daily Rate Step 1**

22/23: 6% and $3,600 H&W CAP increase

23/24: 6%

24/25: 2%

25/26 Uniformed 3% Steps 1-10, 2% Steps 11-15, 1% 16-25

26/27: 2.5%

CERTIFICATED SALARY SCHEDULE
2026/2027 DESIGNATED SUBJECTS CREDENTIAL - VOCATIONAL (43-00)
185 Days

	I	II	III	IV	V
	Preliminary	Clear	Clear + 15	Clear + 30	Clear + BA
Step 1	$ 53,181	$ 55,559	$ 57,937	$ 60,315	$ 62,689
Step 2	$ 54,776	$ 57,225	$ 59,675	$ 62,124	$ 64,570
Step 3	$ 56,420	$ 58,942	$ 61,466	$ 63,988	$ 66,507
Step 4	$ 58,112	$ 60,710	$ 63,310	$ 65,908	$ 68,502
Step 5	$ 59,856	$ 62,532	$ 65,209	$ 67,885	$ 70,557
Step 6		$ 64,408	$ 67,165	$ 69,922	$ 72,674
Step 7		$ 66,340	$ 69,180	$ 72,019	$ 74,854
Step 8		$ 68,330	$ 71,256	$ 74,180	$ 77,100
Step 9		$ 70,380	$ 73,393	$ 76,405	$ 79,413
Step 10		$ 72,491	$ 75,595	$ 78,697	$ 81,795
Step 11		$ 73,941	$ 77,107	$ 80,271	$ 83,431
Step 12		$ 75,420	$ 78,649	$ 81,877	$ 85,100
Step 13		$ 76,928	$ 80,222	$ 83,514	$ 86,802
Step 14		$ 78,467	$ 81,827	$ 85,185	$ 88,538
Step 15		$ 80,036	$ 83,463	$ 86,888	$ 90,308
Step 16		$ 80,837	$ 84,298	$ 87,757	$ 91,211
Step 17		$ 81,645	$ 85,141	$ 88,635	$ 92,124
Step 18		$ 82,461	$ 85,992	$ 89,521	$ 93,045
Step 19		$ 83,286	$ 86,852	$ 90,416	$ 93,975
Step 20		$ 84,119	$ 87,721	$ 91,320	$ 94,915
Step 21		$ 84,960	$ 88,598	$ 92,234	$ 95,864
Step 22		$ 85,810	$ 89,484	$ 93,156	$ 96,823
Step 23		$ 86,668	$ 90,379	$ 94,088	$ 97,791
Step 24		$ 87,534	$ 91,282	$ 95,028	$ 98,769
Step 25		$ 88,410	$ 92,195	$ 95,979	$ 99,757

H&W Benefit CAP: $16,800

STIPENDS:	Maximum of one allowed, whichever is greater
Doctorate	$3,600
Master's Degree	$2,400
	$1,200

******Substitute Salaries: Rate of $250 per full day**

22/23: 6% and $3,600 H&W CAP increase

23/24: 6%

24/25: 2%

25/26 Uniformed 3% Steps 1-10, 2% Steps 11-15, 1% 16-25

26/27 2.5%