ST. IGNATIUS COLLEGE PREPARATORY
High School Spanish Teacher (Temp-Leave Coverage)

REPORTS TO: Assistant Principal for Academics
LOCATION: In-person on Campus in San Francisco, CA
STATUS: EXEMPT, FULL TIME, NOT REMOTE
SALARY RANGE: $85,000-$120,000 (Subject to experience and qualifications)
Prorated for the period of coverage

MISSION STATEMENT:
St. Ignatius College Preparatory is a Catholic, Jesuit school serving the San Francisco Bay Area since 1855. Through a rigorous and integrated program of academic, spiritual, and co-curricular activities, St. Ignatius challenges its students to lead lives of faith, integrity, and compassion. Students are enriched by a diverse and loving Christian community and are called to become life-long learners who develop their individual talents for the greater glory of God. With a commitment to intellectual excellence, leadership, service, and justice, we strive to be men and women for and with others, responding courageously to the opportunities and challenges of our time.

PRIMARY ROLE:
Teach 5 SECTIONS OF SPANISH (should be able to teach across the curriculum)
ONSITE, IN CLASSROOM SETTING

A SUCCESSFUL CANDIDATE IN THIS POSITION WILL BE ABLE TO DEMONSTRATE:

Position Overview
We seek a dynamic and mission-driven Spanish Teacher who is passionate about teaching and committed to educating the whole student. The ideal candidate will thrive in a collaborative learning environment, contribute to the life of the school beyond the classroom, and demonstrate excellence in instruction, communication, and professional growth.

Responsibilities and Duties:
- Teach Spanish across grade levels in a secondary school setting.
- Design and implement engaging, rigorous lessons aligned with established curriculum.
- Develop and utilize meaningful assessments to support student growth.
- Incorporate educational technology effectively while maintaining a classroom centered on intellectual inquiry and active student engagement.

- Contribute to curriculum development and enhancement in collaboration with colleagues.
- Participate actively in a dynamic professional learning community.
- Support the school's mission by contributing to campus ministry and co-curricular activities.
- Foster a positive classroom culture rooted in restorative practices and relationship-building.
- Foster a classroom and school environment that values diversity, equity, inclusion, and belonging.
- Model professionalism, integrity, and sound judgment in all interactions.
- Serve as a positive role model for students and colleagues.
- Maintain excellent attendance, punctuality, and professionalism.
- Handle projects and special assignments from management, ensuring timely and effective completion of tasks outside regular responsibilities.

Qualifications:

- Bachelor's Degree in Spanish or a closely related field (advanced degrees encouraged).
- Mastery of subject matter and ability to teach across multiple grade levels.
- Successful teaching experience at the secondary school and/or university level.
- Strong teaching ability and enthusiasm for working with adolescents.
- Demonstrated experience integrating educational technology effectively.
- Excellent oral and written communication skills.
- Strong interpersonal skills and ability to collaborate in a team-oriented environment.

Desired Attributes:

A successful candidate will demonstrate:

- Commitment to the mission of the school and the formation of the whole student.
- A growth mindset and dedication to continuous improvement.
- Sound professional judgment and high ethical standards.
- Passion for Spanish language and culture.
- Willingness to adapt to an existing curriculum while contributing innovative ideas.
- Openness to feedback and dedication to lifelong learning in both practice and subject area.
- Flexibility and creativity in a dynamic environment that values iteration and new ideas.
- Commitment to restorative practices that strengthen relationships and foster a positive school culture.

SI OFFERS A COMPREHENSIVE AND RICH EMPLOYEE BENEFITS PROGRAM WHICH INCLUDES:

- Company paid Medical Insurance Contributions for single, two-party and family plans at a rate of 75%
- Fully paid insurance for Dental, Vision, Life, AD&D coverage for single, two-party and family plans
- Flexible Spending Plans for insurance plans plus for child care coverage

- Tuition remission program (Summer and Academic year)
- Student Loan Reimbursement (up to $2,000 annually)
- Annual Retirement Savings Contributions (403b)
- Professional Development Resources

SI FOSTERS A DIVERSE AND INCLUSIVE COMMUNITY:

St. Ignatius College Preparatory strives to be a just, inclusive, and Catholic, Ignatian community where all students, faculty, staff, parents and alumni feel seen, heard, valued, and loved and experience full acceptance. We are committed to hiring, supporting, and retaining a diverse faculty and staff. We see our determination to offer diversity, equity, inclusion, and belonging not as a destination to be reached, but a continuous, life-long journey together.

HOW TO APPLY:

Interested applicants should submit a resume using this link: SI Language Department Application Form.

Pre-employment background screening is required for all positions. St. Ignatius College Preparatory is required by law to conduct FBI and DOJ background checks, TB clearance, and mandated child abuse prevention training for all employees.

St. Ignatius College Preparatory is an equal employment opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other characteristic protected by law.

Consistent with its obligations under the law, St. Ignatius College Preparatory will provide reasonable accommodation to any employee with a disability who requires accommodation to perform the essential functions of the employee's job.