



A. B. Miller High School

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ATHLETIC DEPARTMENT STANDARDS

(Values Based Culture)

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COLLECTIVE RESPONSIBILITY – Being a part of something greater than one's self. We commit to collectively do what one person cannot. We make a commitment to each other that our teams are a safe place with no blame or finger pointing.

OWNERSHIP – Taking responsibility for one's individual actions, and for supporting teammates throughout our journey. We make things happen in the positive, and are not victims of circumstance. Teams that take true ownership are a force that seldom are stopped. (History class and American Revolution)

COMMUNICATION – Being open and honest with team members regarding attendance and understanding of concepts. We should work to avoid surprises, value each other by telling the truth, and ask questions to ensure understanding. This includes giving the time and attention to listen to team members. Clear communication is the foundation of building trust with team members.

CARE / EMPATHY – Valuing ourselves, and others, at a level that demands our personal best effort every day. We never give less than our best, because to do so will downgrade our own self-worth. We can, and will, be confident enough in ourselves to value other human beings and show respect. This is the Rebelution.

GROWTH MINDSET – Process orientated to improve every day. Other people do not determine our improvement. We are not outcome dependent because we are in a constant state of improvement. Every day is a plus one (+1) day. Life never gets easier, we improve and learn to handle hard better.

Four Letter Words – People will embrace these values and **WORK** becomes a good word when they do. When we embrace these values and work together for them, and for each other, AB Miller becomes **HOME**. Therefore, we don't play for AB Miller, **WE ARE** AB Miller.