

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:00 p.m.

July 27, 2026

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, July 27, 2026, at 6:00 p.m. President Noah Smith, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

1 Call

Members present: Noah Smith, Chairperson
Willie Burton
Stephen Corona
Julie Hollingsworth
Jennifer Matthias
Maria Norman
Antonette Payne

Members absent: None

Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

It was recommended that the Board of School Trustees recognize longtime Snider High School educator, coach and athletic director Russ Isaacs for his induction into the National High School Athletic Coaches Association Hall of Fame in June 2026.

The National High School Athletic Coaches Association Hall of Fame honors coaches whose careers have demonstrated exceptional leadership, achievement and service to high school athletics. Isaacs joins an elite group of coaches from across the nation who have made a lasting impact on students, schools and their communities.

Isaacs began his career at Snider High School in 1976 as a teacher and assistant football coach, helping build the foundation for what would become one of Indiana's premier football programs. In 1991, he became head football coach, a position he held through 2008. During his tenure, he compiled 194 career victories, led the Panthers to their first IHSAA Football State Championship in 1992 and guided the team to state runner-up finishes in 2002 and 2004. Under his leadership, Snider earned a statewide reputation for excellence, discipline and sportsmanship.

Following his coaching career, Isaacs served as Snider's athletic director until his retirement in 2014. He has continued to mentor students and coaches, remaining an important part of the Panther football program and the Snider community. In 2014, he was inducted into the Indiana Football Hall of Fame in recognition of his outstanding contributions to the sport.

In recognition of Coach Isaacs' dedication to Snider High School and the countless students, athletes and families he has impacted, Snider High School's first on-campus stadium will be named in his honor. The stadium will forever stand as a tribute to a man whose leadership, character and commitment helped shape the proud tradition of Panther athletics and the Snider community.

Each Board member read a statement from community members representing current and past coaches, staff members and students. In addition, past coaches were present to make comments.

Coach Isaacs came forward to speak and be recognized by the Superintendent and the Board.

Consent Agenda	Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, June 22, 2026; Vouchers for the period ending June 22, and July 27, 2026 and the payroll and supplemental pay for the periods ending May 29, June 12, June 26, and July 10, 2026; Personnel Report; Uniform Conflict of Interest Disclosure; and the Required Disclosures: The Minutes from the regular Board meeting held June 22, 2026 were distributed to Board members for review with a recommendation for approval.
Vouchers and Payroll	RECOMMENDATION: It was recommended that the Board approve the vouchers for the periods ending June 22, and July 27, 2026 and the payroll and supplemental pay for the periods ending May 29, June 12, June 26, and July 10, 2026. RELATED INFORMATION: Vouchers paid by the Fort Wayne Community Schools total \$54,049,324.31. Gross wages and fringe benefits paid by the Fort Wayne Community Schools total \$23,922,149.65.
Personnel Report & Uniform Conflict of Interest Disclosure	Details of all paid vouchers and payroll remain on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations. The Personnel Report and Uniform Conflict of Interest Disclosure was approved as part of the consent agenda and is located following the signature page.
Required Disclosures	The Required Disclosures is also located following the signature page and the Personnel Report. A motion was made by Steve Corona, seconded by Antonette Payne, that the following consent agenda items be approved: Minutes from the regular Board meeting, June 22, 2026; Vouchers for the period ending June 22, and July 27, 2026 and the payroll and supplemental pay for the periods ending May 29, June 12, June 26, and July 10, 2026; Personnel Report; Uniform Conflict Of Interest Disclosure and the Required Disclosures. Roll Call: Ayes, unanimous; nays, none.
Perkins V Basic Grant	Dr. Daniel presented the following recommendation concerning the Perkins V Basic Grant: RECOMMENDATION: It was recommended that the Board approve the acceptance of the Perkins V Basic Grant for the 2026-27 school year in the amount of \$1,210,795.00. RELATED INFORMATION: The Perkins V Basic grant is a non-competitive grant operating on a two-year schedule, based upon the successful completion of the Comprehensive Local Needs Assessment process. As LEA, FWCS is awarded the amount of \$1,210,795 for the 2026-27 school year. This same amount will be funded again for the 2027-28 school year, once we demonstrate adherence to the goals and activities identified in the CLNA. Perkins V funding will be utilized to support career and technical teachers for the Career Academy, Amp Lab, FWCS comprehensive high schools and the other three school districts within Allen County. Dr. Sandra Adams, Carrer Academy Principal, was available to answer questions. A motion was made by Jennifer Matthias, seconded by Julie Hollingsworth, that the recommendation concerning the Perkins V Basic Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Student Basic
Accident
Insurance and
Athletic
Insurance

Dr. Daniel presented the following recommendation concerning the Student Basic Accident Insurance and Athletic Insurance:

RECOMMENDATION: It was recommended that the Board approve a two-year agreement for student accident insurance with KidGuard at a cost of \$164,640 for the 2026-27 and 2027-28 school years.

RELATED INFORMATION: FWCS received proposals from four agents specializing in student insurance. USI Insurance Group, Inc. offered the lowest premium for the requested coverage. The premium for basic sports and accident insurance will be \$164,640 for the two-year period, \$38,540 less than the previous contract. This coverage provides each student a \$25,000 maximum medical benefit with a \$0 deductible.

Middle school catastrophic coverage will cost \$4,595 for the same period, a reduction of \$182. This policy provides a \$5,000,000 maximum benefit and applies to middle school athletes only, as the IHSA supplies catastrophic coverage for high school athletes.

Parents may also purchase optional supplementary policies offering 24-hour coverage and/or extended dental benefits to help cover injuries that occur outside school hours or events.

As an addendum, there is catastrophic coverage for elementary flag and tackle football which has a base premium of \$4,439 and catastrophic premium of \$1,459. This coverage is new this year and provides a \$5,000,000 maximum benefit for elementary students in the football pipeline.

Michelle Cammack, Director of Fiscal Affairs, and CJ Mills from USI Insurance, were available to answer questions.

A motion was made by Jennifer Matthias, seconded by Julie Hollingsworth, that the recommendation concerning the Student Basic Accident Insurance and Athletic Insurance be approved. Roll Call: Ayes, unanimous; nays, none.

Architect/
Engineer and
Construction
Manager as
Constructor
Services South
Wayne
Education
Center

Dr. Daniel presented the following recommendation concerning the Architect/Engineer and Construction Manager as Constructor Services South Wayne Education Center:

RECOMMENDATION: It was recommended that the Board approve the following contracts for Architectural and Engineering (A/E) and Construction Manager as Constructor (CMc) Services for the South Wayne Education Service Center.

<u>Architect/Engineer/CMc</u>	<u>Construction Budget</u>	<u>Estimated Design/ Preconstruction Fee</u>
Design Collaborative (A/E)	\$9,000,000	\$546,000
Michael Kinder and Sons (CMc)	\$9,000,000	\$25,000

RELATED INFORMATION: Indiana law requires (IC 36-1-12-7) that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications.

Construction Manager as Constructor (CMc), as permitted under Indiana Code 5-32 for publicly funded projects, will be utilized for the South Wayne Education Service Center. The project will be funded through the 2026 Furniture and Facilities Improvements Bond. This recommendation includes approval of the design services contract, based on a percentage of construction value and allowable reimbursable expenses, as well as a CMc fixed fee for pre-construction services. A subsequent recommendation will be presented for Board consideration upon establishment of the final Guaranteed Maximum Price.

Heather Krebs, Facilities Director, was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Antonette Payne, that the recommendation concerning the Architect/Engineer and Construction Manager as Constructor Services South Wayne Education Center be approved. Roll Call: Ayes, unanimous; nays, none.

Bus Purchase
and
Transportation
Operations
Presentation

Dr. Daniel presented the following recommendation concerning the Bus Purchase:

RECOMMENDATION: It was recommended that the Board approve the purchase of six 84-passenger buses and three 36-passenger + 4 wheelchair lift buses from Bue Bird of Indianapolis, IN for \$1,839,267.

RELATED INFORMATION: This is an amendment to the original Bus Replacement Plan adopted on October 27, 2025.

Indiana purchasing law allows for purchases made through competitively bid contracts from approved cooperative purchasing entities. This pricing is based on the Central Indiana Education Service Center's cooperative bid from the Spring of 2026. Funding will come from the Operations fund.

Roshanda Armstrong, Director of Transportation, was available to answer questions.

Darren Hess, Executive Director of Operations, gave a presentation on the status of the Transportation Department's operations.

A motion was made by Antonette Payne, seconded by Steve Corona, that the recommendation concerning the Bus Purchase be approved. Roll Call: Ayes, unanimous; nays, none.

Custodial
Services
Agreement
2026

Dr. Daniel presented the following recommendation concerning the Custodial Services Agreement 2026:

RECOMMENDATION: It was recommended that the Board approve an amendment to the Custodial Services Agreement with Sodexo Services of Indiana Limited Partnership.

RELATED INFORMATION: Terms of the original agreement allow for price adjustments for renewal years to compensate for inflation. This amendment reflects an agreed upon ECI increase. This one-year amendment amount effective July 19, 2026 is \$14,315,360.28.

Darren Hess, Executive Director of Operations, was available to answer questions.

A motion was made by Jennifer Matthias, seconded by Steve Corona, that the recommendation concerning the Custodial Services Agreement 2026 be approved. Roll Call: Ayes, unanimous; nays, none.

School
Board
Meeting
Schedule
2027

Dr. Daniel presented the following recommendation concerning the School Board Meeting Schedule 2027:

RECOMMENDATION: It was recommended that the Board approve the schedule for 2027 Board meetings. Meetings are Monday evenings at 6:00 p.m. in the Board Room at the Grile Administrative Building, 1200 S. Clinton Street.

RELATED INFORMATION: Dates considered are the second and fourth Mondays of each month except for May*, July and December.

January 11, 2027 - Organizational Meeting
January 25

March 8
March 22

February 8
February 22

April 12 - Additional Meeting for 2027
April 26

May 10	September 13
May 17 - *Student Recognitions	September 27
June 14	October 11
June 28	October 25
July - No meeting, Summer Break	
July 26	November 8
	November 22
August 9	
August 23	December 13
	December - No meeting, Winter Break

A motion was made by Julie Hollingsworth, seconded by Steve Corona, that the recommendation concerning the School Board Meeting Schedule 2027 be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Board Member Steve Corona shared that he enjoyed the conversations during the evening and appreciated the opportunity to recognize Russ for his many years of service to the district.

Board Member Julie Hollingsworth congratulated North Side High School on its 100th anniversary celebration, noting that although she could not attend, the photos and comments she saw made it appear to be a wonderful event. Member Hollingsworth also expressed excitement about welcoming 186 new teachers during orientation at Snider High School, complimented the warm reception they received from administrators, and looked forward to the start of the school year on August 12.

Board Member Antonette Payne commented that she attended the new teacher orientation and was encouraged by the large number of teachers present, expressing hope that the district would be fully staffed for the school year. Member Payne also congratulated Coach Isaacs, recalling his positive influence on students and athletes at Snider High School and praising his ability to motivate and guide young people.

Board Member Jennifer Matthias, reflected on her experiences as a former Snider student-athlete, remembering Coach Isaacs and Coach Arnold as mentors who cared deeply about all students, not just athletes. Member Matthias shared personal stories about Coach Isaacs' memorable lessons on teamwork, character, and respecting one's parents, noting how his messages stayed with her and her children for years. Jennifer also thanked Darren, Heather, and everyone involved in the new Snider stadium project, recognizing the collective effort that made it possible. She closed by congratulating district staff on a successful summer and expressing enthusiasm for the upcoming school year.

Board Member Willie Burton expressed excitement about the developments at Snider but focused primarily on transportation. Member Burton shared that he personally knows two bus drivers who genuinely enjoy their jobs and said he plans to ask them what contributes to their positive experiences and what additional improvements could be made to support all district drivers.

Superintendent Dr. Mark Daniel highlighted several recent celebrations, including Sim Nelson's induction into the Football Hall of Fame, sharing stories about Nelson's character and the community support shown to his family. He also discussed the kickoff of North Side High School's 100th anniversary celebration, noting strong attendance and recognition from local leaders. In addition, Dr. Daniel updated the public on discussions about collaborating with public transportation providers, encouraged families to complete the district's new digital registration process, promoted an upcoming job fair, and remarked that many of the teachers attending orientation were returning to Fort Wayne Community Schools. The Superintendent concluded by expressing excitement for the start of the school year.

Board President Noah Smith shared his enjoyment of attending the new teacher orientation, welcoming several new teachers by name and reflecting on how rewarding it was to see familiar families joining the profession. He congratulated North Side on its centennial celebration and encouraged others to preserve commemorative anniversary items, recounting how one he loaned to a friend ended up in California. President Smith also reported on discussions from the Indiana School Boards Association Legislative Committee, emphasizing the state's budget surplus and advocating for increased funding for traditional public schools to better support teachers and staff. He thanked fellow board members for honoring Coach Isaacs and reflected on the importance of representing all schools equally while recognizing that every school has educators who make lasting differences in students' lives. He expressed hope that the district's 186 new teachers would become the next generation of impactful educators like Coach Isaacs and Coach Arnold.

Next Meeting	The next regular meeting of the Board is scheduled for Monday, August 10, 2026, at 7:30 p.m. at Snider High School.
Signatures	Documents to be signed by members of the Board were the Minutes from the regular Board meeting, June 22, 2026; Vouchers for the period ending June 22, and July 27, 2026 and the payroll and supplemental pay for the periods ending May 29, June 12, June 26, and July 10, 2026.
Adjournment and Dismissal	There being no further business and no general public comment, upon a motion by Steve Corona, seconded by Julie Hollingsworth, the meeting was adjourned at 7:58 p.m.

President
Noah Smith

Member
Willie Burton

Vice President
Jennifer Matthias

Member
Stephen Corona

Secretary
Antonette Payne

Member
Julie Hollingsworth

Member
Maria Norman

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Next
Meeting

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Signatures

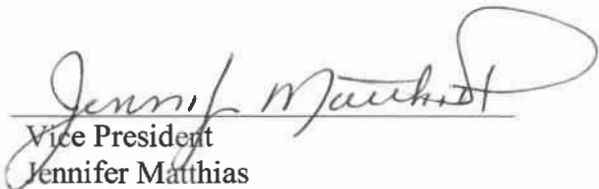
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Adjournment
and Dismissal

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President
Noah Smith



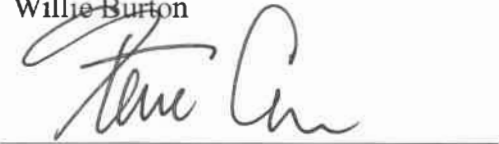
Vice President
Jennifer Matthias



Secretary
Antonette Payne



Member
Willie Burton



Member
Stephen Corona



Member
Julie Hollingsworth



Member
Maria Norman

CATEGORY	LOCATION	PCN DESCRIPTION	EMPLOYEE NAME	HIRE DATE	TERM DATE
NEW HIRE	ABBETT	ASST SPED MILD MENTAL DIS	SORDELET, PAIGE A	8/11/2026	NULL
NEW HIRE	ABBETT	TEACHER GRADE 01	WOLTMAN, ABBIGAIL R	8/7/2026	NULL
NEW HIRE	ADAMS	TEACHER GRADE 01	SMITH, NATASHA D	8/7/2026	NULL
NEW HIRE	ARLINGTON	TEACHER GRADE 03	BOHNSTEDT, BRIANNE KAY	8/7/2026	NULL
NEW HIRE	BLACKHAWK	ADMINISTRATIVE ASSISTANT	SWANSON, DERON T	7/21/2026	NULL
NEW HIRE	BRD OF SCH TRST	BOARD MEMBER TRUSTEES	BURTON, WILLIE DARNELL	6/22/2026	NULL
NEW HIRE	BRENTWOOD	TEACHER GRADE 04	MCCAIG, MARRISSA LEIGH	8/7/2026	NULL
NEW HIRE	CAS	THERAPIST LICENSED	BODENSCHATZ, EMILY M	7/20/2026	NULL
NEW HIRE	CONTG ED - ABE	COORDINATOR ADULT EDUCATION	ELLIOTT, JANE E	7/1/2026	NULL
NEW HIRE	ELECTRIC WORKS	TEACHER AMP	SAFDAR, ATHAR	8/7/2026	NULL
NEW HIRE	FOREST PARK	ASSISTANT ELEMENTARY	HARRISON, MEGHAN E	8/11/2026	NULL
NEW HIRE	FW VIRT ACAD	HIGH SCHOOL TEACHER	BRAGG, AMANDA A	8/7/2026	NULL
NEW HIRE	GLENWOOD PARK	SCHOOL YEAR ASST PRINCIPAL	SMITH, DANNIELLE R	7/16/2026	NULL
NEW HIRE	HUMAN RESOURCES	HR BUSINESS PARTNER TOTAL REWARDS FMLA	LEWIS, BETHANY C	7/13/2026	NULL
NEW HIRE	KEKIONGA	TEACHER BUILDING COACH	TAYLOR, AMANDA L	8/7/2026	NULL
NEW HIRE	LAKESIDE	CAFETERIA ASSISTANT	FISHER, ANGELA C	8/6/2026	NULL
NEW HIRE	LAKESIDE	TEACHER MIDDLE SCHOOL	SABIN, NICHOLAS C	8/7/2026	NULL
NEW HIRE	LANE	TEACHER MEDIA	SUTTON, HEATHER LYNN	8/7/2026	NULL
NEW HIRE	LINCOLN	TEACHER INTERVENTIONIST	WEBER, TAMERA JO	9/19/2026	NULL
NEW HIRE	LINCOLN	TEACHER SPED EMOTIONAL D	MANN, ELIZABETH E	8/7/2026	NULL
NEW HIRE	MAINT OPERATION	COORD PROJECT MANAGE CONTROLS	COCHRAN, MOLLY A	7/27/2026	NULL
NEW HIRE	MAPLEWOOD	TEACHER GRADE 04	CARIE, ABIGAIL H	8/7/2026	NULL
NEW HIRE	NORTH SIDE	ASST SPED MODERATE MENTAL DIS	GRONE, NANCY ANN	8/11/2026	NULL
NEW HIRE	NORTH SIDE	SECRETARY GUIDANCE	LOPEZ, MONICA M	7/21/2026	NULL
NEW HIRE	NORTH SIDE	TEACHER COLLEGE/CAREER	KNOTT, TIMOTHY G	8/7/2026	NULL

CATEGORY	LOCATION	PCN DESCRIPTION	EMPLOYEE NAME	HIRE DATE	TERM DATE
NEW HIRE	NORTH SIDE	HIGH SCHOOL TEACHER	HOFFER, BRADLEY M	8/7/2026	NULL
NEW HIRE	NORTHCREST	TEACHER KINDERGARTEN	UMMEL, AMY M	8/7/2026	NULL
NEW HIRE	NORTHROP	COUNSELOR SCHOOL	CORLEY, BROOKE E	7/16/2026	NULL
NEW HIRE	NORTHWOOD	TEACHER MIDDLE SCHOOL	LANCASTER, TANNER M	8/7/2026	NULL
NEW HIRE	NUTRITION SVCS	NUTRITION SPECIAL ASSIGNMENT	VILLALOBOS, MARIA CRISTINA	8/6/2026	NULL
NEW HIRE	NUTRITION SVCS	SR MGR SECONDARY OPS NUTR SVCS	SOULLIERE, JACE R	7/27/2026	NULL
NEW HIRE	PRICE	TEACHER SPED PRESCHOOL	BARNES, AMY J	8/7/2026	NULL
NEW HIRE	SCOTT ACADEMY	TEACHER GRADE 01	CHEEK, MALLORY ELAINE	8/7/2026	NULL
NEW HIRE	SHAMBAUGH	TEACHER SPED SPEECH PATHOLOG	KINTZ, AVA G	8/7/2026	NULL
NEW HIRE	SHAWNEE	TEACHER MIDDLE SCHOOL	BENSON, JAMES WESLEY	8/7/2026	NULL
NEW HIRE	SHAWNEE	TEACHER MIDDLE SCHOOL	HARKLESS, HEATHER CHRISTINE	8/7/2026	NULL
NEW HIRE	SNIDER	COUNSELOR SCHOOL	BASHORE, ADRIENNE D	7/16/2026	NULL
NEW HIRE	SNIDER	HIGH SCHOOL TEACHER	ATKINS-HARRIS, NICHOLAS JOHN	8/7/2026	NULL
NEW HIRE	SNIDER	ASST SPED MILD MENTAL DIS	LONGARDNER, ALANA RIANNE	8/11/2026	NULL
NEW HIRE	SNIDER	HIGH SCHOOL TEACHER	SORRELS, TENNILLE M	8/7/2026	NULL
NEW HIRE	SNIDER	HIGH SCHOOL TEACHER	NORTON, HANNAH ELIZABETH GRACE	8/7/2026	NULL
NEW HIRE	SNIDER	HIGH SCHOOL TEACHER	HAINES, AUDREAHNA M	8/7/2026	NULL
NEW HIRE	SPECIAL EDUC	OCCUPATIONAL THERAPIST	FLEMING, JENNA M	8/5/2026	NULL
NEW HIRE	SPECIAL EDUC	TEACHER RESOURCE MOMD	SPRINGER, RENEE KATHLEEN	8/7/2026	NULL
NEW HIRE	ST JOSEPH CNRL	TEACHER GRADE 04	BAUMERT, OLIVIA P	8/7/2026	NULL
NEW HIRE	ST JOSEPH CNRL	TEACHER STEM	BARNEY, JENNY C	8/7/2026	NULL
NEW HIRE	STUD & FAM SUPP	GEAR UP ADVISOR MIDDLE SCHOOL	RODRIGUEZ, ERNESTO	6/22/2026	NULL
NEW HIRE	STUD & FAM SUPP	GEAR UP ADVISOR MIDDLE SCHOOL	SANDEL, BRITTANY A	7/13/2026	NULL
NEW HIRE	WHITNEY YOUNG	PRINCIPAL ELEMENTARY SCHOOL	WORTINGER, KERRI E	7/13/2026	NULL
NEW HIRE	SUBSTITUTE PY	SUBSTITUTE SCHOOL ASSISTANT	MULLER, DAWN MARIE	8/11/2026	NULL

CATEGORY	LOCATION	PCN DESCRIPTION	EMPLOYEE NAME	HIRE DATE	TERM DATE
NEW HIRE	SUBSTITUTE PY	SUBSTITUTE SCHOOL ASSISTANT	KRUSE, KASEY BETH	8/11/2026	NULL
NEW HIRE	SUBSTITUTE PY	SUBSTITUTE SCHOOL ASSISTANT	FLINN, SHERRY ANN	8/11/2026	NULL
NEW HIRE	SUBSTITUTE PY	SUBSTITUTE TEACHER B	SALGADO, CAROLINA	8/7/2026	NULL
NEW HIRE	SUBSTITUTE PY	SUBSTITUTE TEACHER B	KUEBLER, ELIZABETH ANN	8/7/2026	NULL
NEW HIRE	SUBSTITUTE PY	SUBSTITUTE TEACHER B	LEWIS, REBECCA J	8/7/2026	NULL
NEW HIRE	SUBSTITUTE PY	SUBSTITUTE TEACHER B	GIVENS, SAMANTHA M	8/7/2026	NULL
NEW HIRE	SUBSTITUTE PY	SUBSTITUTE TEACHER B	NASS, JOSEPH E	8/7/2026	NULL
NEW HIRE	SUBSTITUTE PY	SUBSTITUTE TEACHER B	JONES, VERLEAISH NMI	8/7/2026	NULL
NEW HIRE	SUBSTITUTE PY	SUBSTITUTE TEACHER B	MURPHY, RAEGAN AMANDA	8/7/2026	NULL
NEW HIRE	SUBSTITUTE PY	SUBSTITUTE TEACHER B	BRAZ DOMENE, GIOVANNA	8/7/2026	NULL
NEW HIRE	SUBSTITUTE PY	SUBSTITUTE TEACHER B	LEAL, JILL D	8/7/2026	NULL
NEW HIRE	SUBSTITUTE PY	SUBSTITUTE TEACHER HIGH SCHOOL	PARKER, NOAH J	8/7/2026	NULL
NEW HIRE	SUBSTITUTE PY	SUBSTITUTE TEACHER HIGH SCHOOL	BOSCHET II, OTTO ANDREW	8/7/2026	NULL
NEW HIRE	SUBSTITUTE PY	SUBSTITUTE TEACHER HIGH SCHOOL	HUFFMAN, HALIE L	8/7/2026	NULL
NEW HIRE	SUBSTITUTE PY	SUBSTITUTE TEACHER HIGH SCHOOL	MUHORO, GEOFFREY G	8/7/2026	NULL
NEW HIRE	SUBSTITUTE PY	SUBSTITUTE TEACHER HIGH SCHOOL	NAPOLES VEGA, ALEXIS A	8/7/2026	NULL
NEW HIRE	SUBSTITUTE PY	SUBSTITUTE TEACHER HIGH SCHOOL	FITTS, ROSE A	8/7/2026	NULL
NEW HIRE	SUBSTITUTE PY	SUBSTITUTE TEACHER LICENSED	WELDY, JOHN D	8/7/2026	NULL
NEW HIRE	T MONTESSORI IN	TEACHER NEW TECH	PAIGE, HALLIE	8/7/2026	NULL
NEW HIRE	TRANSPORTATION	SPECIAL PASSENGER BUS	CERVANTES, BRITTANI R	7/6/2026	NULL
NEW HIRE	TRANSPORTATION	SPECIAL PASSENGER BUS	BARNES, SARAH S	7/13/2026	NULL
NEW HIRE	TRANSPORTATION	BUS DRIVER	BULTEMEYER, DOUGLAS G	8/10/2026	NULL
NEW HIRE	TRANSPORTATION	BUS DRIVER	KOORSEN, JOHN RICHARD	6/29/2026	NULL
NEW HIRE	TRANSPORTATION	BUS DRIVER	MARTIN, ERIC JAMES	6/15/2026	NULL
NEW HIRE	TRANSPORTATION	BUS DRIVER	SMITH, COURTNEY G	7/22/2026	NULL

CATEGORY	LOCATION	PCN DESCRIPTION	EMPLOYEE NAME	HIRE DATE	TERM DATE
NEW HIRE	TRANSPORTATION	BUS DRIVER	WILSON, MICHAEL L	7/20/2026	NULL
NEW HIRE	TRANSPORTATION	SPECIAL PASSENGER BUS	FIELDS, TRAVIS L	7/13/2026	NULL
NEW HIRE	TRANSPORTATION	SPECIAL PASSENGER BUS	SQUIRE, LOIS MAE	6/22/2026	NULL
NEW HIRE	TRANSPORTATION	SPECIAL PASSENGER BUS	THOMAS, ALEXIS SYMONE	6/17/2026	NULL
NEW HIRE	TRANSPORTATION	SPECIAL PASSENGER BUS	HARDING, DELREKA ANN	7/13/2026	NULL
NEW HIRE	TRANSPORTATION	SPECIAL PASSENGER BUS	NINO, LILIANA	7/13/2026	NULL
NEW HIRE	TRANSPORTATION	SPECIAL PASSENGER BUS	FULLER, CRYSTAL ROSE	7/13/2026	NULL
NEW HIRE	TRANSPORTATION	SPECIAL PASSENGER BUS	CRAIG, ISAIAH LAMAR	7/13/2026	NULL
NEW HIRE	TRANSPORTATION	SPECIAL PASSENGER BUS	HARUNA, GODWIN ABDUL	6/29/2026	NULL
NEW HIRE	WASHINGTON CNTR	TEACHER GRADE 05	DOUGLAS, FAITH A	8/7/2026	NULL
NEW HIRE	WAYNE	HIGH SCHOOL TEACHER	MCFADDEN, JOHN PATRICK	8/7/2026	NULL
NEW HIRE	WAYNE	HIGH SCHOOL TEACHER	SISTRUNK, JESHUA DAVID	8/7/2026	NULL
NEW HIRE	WAYNE DALE	TEACHER GRADE 01	CASTOR, SAVANNA K	8/7/2026	NULL
NEW HIRE	WAYNE DALE	TEACHER GRADE 05	KACSOR, HUNTER JAMES	8/7/2026	NULL
POSITION ELMNTN	HARRISON HILL	ASSISTANT LITERACY SUPPORT	GUNDERSON, MOLLY RAYNE	NULL	5/21/2026
POSITION ELMNTN	SOUTH SIDE	HIGH SCHOOL TEACHER	SARPONG, KOFI	NULL	5/21/2026
POSITION ELMNTN	TECHNOLOGY	CLERK NETWORK	LYNCH-JACKSON, KARLA D	NULL	7/9/2026
POSITION ELMNTN	TRANSPORTATION	MANAGER SAFETY SECURITY POLICY	HOYA, ROGER B	NULL	7/22/2026
RESIGN	ABBETT	ASSISTANT ELEMENTARY	TOPETE, IANN CARLOS	NULL	5/20/2026
RESIGN	ABBETT	TEACHER GRADE 05	SCHWEIZER, JASON P	NULL	5/21/2026
RESIGN	ARLINGTON	ASSISTANT PRESCHOOL	JUDY, ALAYNA A	NULL	5/20/2026
RESIGN	ARLINGTON	TEACHER GRADE 04	JACKSON, ABIGAIL E	NULL	5/21/2026
RESIGN	BLACKHAWK	TEACHER BUILDING COACH	MOSE, GREGORY E	NULL	5/21/2026
RESIGN	BLOOMINGDALE	ASSISTANT ELEMENTARY	WILLIAMS, DAMIAN T	NULL	5/20/2026
RESIGN	BLOOMINGDALE	ONE ON ONE AUTISM SPECTRUM	FOSTER, JASON LYNNE	NULL	5/20/2026

CATEGORY	LOCATION	PCN DESCRIPTION	EMPLOYEE NAME	HIRE DATE	TERM DATE
RESIGN	BLOOMINGDALE	TEACHER MILD MENTAL DISABILITY	BOLINGER, ALYSSA	NULL	5/21/2026
RESIGN	BRENTWOOD	TEACHER GRADE 05	FULTZ, ANDREW J	NULL	5/21/2026
RESIGN	BUSINESS SVCS	SUPERVISOR WAREHOUSE	ROEMBKE, KEVIN J	NULL	7/13/2026
RESIGN	FOREST PARK	ASSISTANT ELEMENTARY	OLIVAS, HEATHER L	NULL	5/20/2026
RESIGN	FRANKE PARK	DEAN OF STUDENT	DIDIER, MELISSA K	NULL	5/27/2026
RESIGN	HARRIS	ASST SPED MODERATE MENTAL DIS	SANDERS, SYDNEY S	NULL	5/20/2026
RESIGN	HARRIS	ONE ON ONE AUTISM SPECTRUM	CAUDILL, RAVEN K	NULL	5/20/2026
RESIGN	HARRIS	TEACHER GRADE 03	REECE, SIERRA MARIE	NULL	5/21/2026
RESIGN	HARRISON HILL	ASSISTANT PRESCHOOL	NAPOLES VEGA, ALEXIS A	NULL	5/20/2026
RESIGN	HARRISON HILL	SATELLITE SERVER	HERNANDEZ, KARLA J	NULL	5/20/2026
RESIGN	HARRISON HILL	ASSISTANT ELEMENTARY	HERNANDEZ, KARLA J	NULL	5/20/2026
RESIGN	HOLLAND	TEACHER SPED SEVERE MENTAL D	HICKS, MADELINE RENEE	NULL	5/21/2026
RESIGN	HOLLAND	ASST SE SEVERE MENTAL DISAB	BAKER, DEVIN L	NULL	5/20/2026
RESIGN	HOLLAND	TEACHER KINDERGARTEN	CROSS, MADELINE C	NULL	5/21/2026
RESIGN	HOLLAND	ASST SE SEVERE MENTAL DISAB	BARKER, AMANDA S	NULL	5/20/2026
RESIGN	HOLLAND	TEACHER SPED SEVERE MENTAL D	CAREY, KYLE R	NULL	5/21/2026
RESIGN	INDIAN VILLAGE	ASSISTANT ELL	WEBER, WHITNEY J	NULL	5/20/2026
RESIGN	JEFFERSON	TEACHER MIDDLE SCHOOL	KERR, ARIELLE E	NULL	5/21/2026
RESIGN	JEFFERSON	CAFETERIA ASSISTANT	HALL, Nanci Nicole	NULL	5/21/2026
RESIGN	LINCOLN	TEACHER GRADE 05	BOWMAN, LEA R	NULL	5/21/2026
RESIGN	LINDLEY	ASSISTANT ELEMENTARY	MOLOCI, KARLA R	NULL	5/20/2026
RESIGN	MAPLEWOOD	TEACHER MILD MENTAL DISABILITY	HIKE, EMILY R	NULL	5/21/2026
RESIGN	MEMORIAL PARK	ASST SPED MILD MENTAL DIS	FAHL, ESTHER J	NULL	5/20/2026
RESIGN	NORTHCREST	ASST SPED MILD MENTAL DIS	COLBERT, DANYIEL M	NULL	5/20/2026
RESIGN	NUTRITION SVCS	SATELLITE MANAGER CAFETERIA	ODEGARD, ABIGAIL ANNE	NULL	5/21/2026

CATEGORY	LOCATION	PCN DESCRIPTION	EMPLOYEE NAME	HIRE DATE	TERM DATE
RESIGN	SCOTT ACADEMY	ASSISTANT ELEMENTARY	KENNEDY, JULIUS	NULL	5/20/2026
RESIGN	SCOTT ACADEMY	THERAPIST LICENSED	SOBERALSKI, MATTHEW R	NULL	5/29/2026
RESIGN	SECURITY	STUDENT ADVOCATE	WILSON, JACKLYN	NULL	5/21/2026
RESIGN	SHAMBAUGH	ASST SPED AUTISM	HICKMAN, ASHLEY MARIE	NULL	5/20/2026
RESIGN	SHAMBAUGH	TEACHER KINDERGARTEN	TRAVIS, REBECCA L	NULL	5/21/2026
RESIGN	SHAMBAUGH	TEACHER KINDERGARTEN	EGOLF, HALEIGH A	NULL	5/21/2026
RESIGN	SNIDER	HIGH SCHOOL TEACHER	BARRAS, AARON C	NULL	5/21/2026
RESIGN	SNIDER	HIGH SCHOOL TEACHER	LOUDERBACK, ERIC A	NULL	6/14/2026
RESIGN	SPECIAL EDUC	SECRETARY SPECIAL ASSIGN	MILLER, MALLORY R	NULL	5/21/2026
RESIGN	SPECIAL EDUC	TEACHER SPED SPEECH PATHOLOG	HERNANDEZ, MAREN E	NULL	5/21/2026
RESIGN	STUD & FAM SUPP	ASSISTANT LIAISON	RODRIGUEZ, RICA I	NULL	5/22/2026
RESIGN	STUD & FAM SUPP	SECRETARY 52 WEEKS	WALLACE, MADISON M	NULL	8/2/2026
RESIGN	STUD & FAM SUPP	GEAR UP ADVISOR PK-12	BIERBAUM, ELIZABETH MORGAN	NULL	7/23/2026
RESIGN	STUD & FAM SUPP	GEAR UP ADVISOR MIDDLE SCHOOL	REYES, JOCELYN	NULL	7/10/2026
RESIGN	STUD & FAM SUPP	GEAR UP ADVISOR MIDDLE SCHOOL	THARP-PHILLIPS, SHANELLE R	NULL	5/22/2026
RESIGN	SUBSTITUTE PY	SUBSTITUTE TEACHER B	MCCUE, MICHAEL J	NULL	5/21/2026
RESIGN	SUBSTITUTE PY	SUBSTITUTE TEACHER A	BECKER, HANNAH M	NULL	8/7/2026
RESIGN	SUBSTITUTE PY	SUBSTITUTE TEACHER A	BROWN, CAMERON ELIZABETH	NULL	5/21/2026
RESIGN	SUBSTITUTE PY	SUBSTITUTE TEACHER RETIREE	FANE, NOEL M	NULL	5/21/2026
RESIGN	SUBSTITUTE PY	SUBSTITUTE TEACHER LICENSED	BROWN, KAITLYN L	NULL	5/21/2026
RESIGN	SUBSTITUTE PY	SUBSTITUTE TEACHER HIGH SCHOOL	PATTERSON, CORLONDA D	NULL	5/21/2026
RESIGN	SUBSTITUTE PY	SUBSTITUTE TEACHER B	TOCK, EMILY P	NULL	5/21/2026
RESIGN	T MONTESSORI IN	ASST LEVEL 9-12	DELIRA, ELVIRA D	NULL	5/20/2026
RESIGN	T MONTESSORI IN	TEACHER LEVELS 6-9	LEE, LINDSEY N	NULL	5/21/2026
RESIGN	TECHNOLOGY	SUPRVISOR NETWORK SUPPORT	SCHEID, ADAM W	NULL	7/9/2026

CATEGORY	LOCATION	PCN DESCRIPTION	EMPLOYEE NAME	HIRE DATE	TERM DATE
RESIGN	TRANSPORTATION	BUS DRIVER	GROOVER-REECE, BONNIE S	NULL	7/13/2026
RESIGN	TRANSPORTATION	BUS DRIVER	LOUIS JOSEPH, WOODLYNE	NULL	7/13/2026
RESIGN	TRANSPORTATION	SPECIAL PASSENGER BUS	HUFFMAN, HALIE L	NULL	6/22/2026
RESIGN	WAYNE	TEACHER NEW TECH	BURCH, DEBORAH L	NULL	5/21/2026
RESIGN	WAYNE	TEACHER NEW TECH	CRANOR, RODERIC J	NULL	5/21/2026
RESIGN	WAYNE	TEACHER MILD MENTAL DISABILITY	GOODWIN, VALERIE J	NULL	5/21/2026
RESIGN	YOUNG E CHLDHD	ASSISTANT PRESCHOOL	LESHORE, ALANA RASHAE	NULL	5/20/2026
RETIRE	CRONINGER	TEACHER BUILDING COACH	HEWETT, FRANCINE L	NULL	5/21/2026
RETIRE	HARRISON HILL	ASSISTANT ISS	ALEXANDER, ALTHEA	NULL	5/20/2026
RETIRE	KEKIONGA	TEACHER MIDDLE SCHOOL	ROBINSON, CHRISTOPHER	NULL	5/21/2026
RETIRE	NORTH SIDE	SCHOOL YEAR ASST PRINCIPAL	BERG, DAVID F	NULL	5/29/2026
RETIRE	PUBLIC AFFAIRS	MGR MARKETING	SMETHERS, MARY K	NULL	6/12/2026
RETIRE	SPECIAL EDUC	ASST SPED MODERATE MENTAL DIS	WOODSON, KIMBERLY D	NULL	5/20/2026
RETIRE	WAYNE	TEACHER KINDERGARTEN	LOEBERT, KELLY L	NULL	5/21/2026
TERMINATION	ATHLETIC EVENTS	ATHLETIC WORKER	RIDENOUR, JAMIE	NULL	6/17/2026
TERMINATION	SUBSTITUTE PY	SUBSTITUTE SPECIAL ED ASST	SMETHERS, LEAH B	NULL	5/20/2026
TERMINATION	SUBSTITUTE PY	SUBSTITUTE SCHOOL ASSISTANT	STEVENSON, MARCTINIQ L	NULL	5/20/2026
TERMINATION	SUBSTITUTE PY	SUBSTITUTE TEACHER B	CUNNINGHAM, KATHARINE	NULL	5/21/2026
TERMINATION	SUBSTITUTE PY	SUBSTITUTE SCHOOL ASSISTANT	COLON, LORI L	NULL	5/20/2026
ADTNL ASGNMNT	SPECIAL EDUC	HOMEBOUND HALEY	REED, ASHLEY N	NULL	NULL
ADTNL ASGNMNT	SPECIAL EDUC	HOMEBOUND IRWIN	DOUD, CASSANDRA R	NULL	NULL
ADTNL ASGNMNT	SPECIAL EDUC	HOMEBOUND ST JOSEPH CENTRAL	MCCLAIN, KRISTINE T	NULL	NULL
ADTNL ASGNMNT	SPECIAL EDUC	HOMEBOUND WEISSER PARK	VERDIN, CONSTANCE E	NULL	NULL
ADTNL ASGNMNT	SPECIAL EDUC	HOMEBOUND WAYNE	LENTS, HOLLY J	NULL	NULL
ADTNL ASGNMNT	SPECIAL EDUC	HOMEBOUND WAYNE	EARLE, DOREEN CATHERINE	NULL	NULL

CATEGORY	LOCATION	PCN DESCRIPTION	EMPLOYEE NAME	HIRE DATE	TERM DATE
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UNIFORM CONFLICT OF INTEREST DISCLOSURE

The individual(s) listed below signed a Uniform Conflict of Interest Disclosure stating that they have a pecuniary interest in a contract or purchase resulting in an increase in the income of the individual(s) listed below.

Name of Individual(s)

Torres, Victor

REQUIRED DISCLOSURES

It is recommended that the Board of School Trustees approve the hiring or continued employment of individuals convicted of certain offenses and other misconduct listed in IC 20-26-5-11.2.

Recommended Candidates for Employment:

Position(s)

Athletic Coach Teacher