HILLSBOROUGH CITY SCHOOL DISTRICT

CLASSIFIED CONFIDENTIAL EMPLOYEES' SALARY SCHEDULE

2026 - 2027

		A		B		C		D		E	
32.4	EXECUTIVE ASSISTANT	10,050	57.98	10,492	60.53	10,954	63.20	11,436	65.98	11,939	68.88

1. Health & welfare allotment is equal to CSEA's annual fringe benefit allowance of $14,974.32 for the Employee Only Plan. Effective January 1, 2027, that allowance shall increase by the higher of an amount sufficient to fully cover the employee only premiums for Kaiser HMO, Delta Dental and VSP Plan C, or $15,500.

2. CREDIT FOR M.A. or DOCTORATE: An additional $108.33 will be added to an employee's monthly salary for each degree, fully paid without regard to FTE assignment.

3. LONGEVITY: As recognition of long service to the District, an employee's salary will be increased by an additional 3% per year over step E at the beginning of the sixth, ninth, thirteenth, seventeenth, twenty-first, and twenty-fifth years of service.

Effective July 1, 2026