

ADAMS 12 FIVE STAR SCHOOL DISTRICT CLASSIFIED POSITIONS

Effective July 1, 2026

	Job Code	Grade	BASE	Uniform Monthly	Coat pd. In DEC	Boot pd. In DEC	Tool pd. In JAN	Shift Pay	Spanish Premium Eligible
ATHLETICS AND ACTIVITIES									
Aquatics Operator	100524	16	26.65	30				Yes	
Aquatics Operator, Assistant	1158	8	21.87	30				Yes	
Athletics/Activities Financial Specialist	1171	13	24.74						
Athletic Facilities Lead Operator	100519	21	30.15	30				Yes	
Head Lifeguard	100526	2	18.86					Yes	
Lifeguard	100525	1	18.40					Yes	
Stadium Operator	100528	10	22.98	30	90	90		Yes	
Stadium Operator, Assistant	250702	7	21.34	30	90	90		Yes	
BASE & AFTER SCHOOL PROGRAMS									
BASE Assistant Site Director	1064	9	22.42					Yes	
BASE Program Coordinator	1065	21	30.15						
BASE Site Aide	1055	1	18.40					Yes	
BASE Site Aide SUB	04082S	1	18.40					Yes	
BASE Site Director	1052	19	28.70					Yes	
BASE Site Leader	1054	5	20.31					Yes	
BASE Site Leader SUB	04083S	5	20.31					Yes	
BASE Special Needs Assistant	100506	7	21.34					Yes	
BASE Specialist	1173	13	24.74						
CCLC Program Site Director	120530	16	26.65					Yes	
CCLC Site Aide	120555	1	18.40					Yes	
CCLC Site Aide Sub	12055S	1	18.40					Yes	
CCLC Site Leader	120531	5	20.31					Yes	
Extended Learning Community Liaison	120532	10	22.98						
BUSINESS SERVICES: OPERATIONS									
Bond Business Support Technician	B50201	13	24.74						
Conference Center Operator	1053	7	21.34					Yes	
Construction & Design Project Coordinator	250418	19	28.70						
Emergency Services Dispatch Lead	1481	22	30.90					Yes	
Emergency Services Dispatcher	1486	12	24.14					Yes	
Facilities Reservations Coordinator	070501	14	25.36						
Safety & Security Operations Specialist	1502	14	25.36						
Security Guard	1482	10	22.98	30	90	90		Yes	Yes
CENTRAL ADMINISTRATIVE SUPPORT									
Administrative Assistant	070716	12	24.14						Yes
Business Support Technician	050201	13	24.74						
Data Entry Clerk	1330	2	18.86						
Data Technician	1331	10	22.98						
Executive Assistant	3190	17	27.31						Yes
Executive Assistant, School Leadership	3191	19	28.70						Yes
Maintenance Operations Support Technician	1360	14	25.36						
Preschool Enrollment Specialist	6015	16	26.65						Yes
Receptionist	1321	5	20.31						Yes
Science Kit Technician	1485	9	22.42						
Secretary	1320	8	21.87						
Senior Executive Assistant-Cabinet	1343	22	30.90						Yes
Senior Executive Assistant-Legal/Communications	3093	25	33.28						Yes
Senior Executive Assistant-Superintendent/BOE	3111	26	34.11						Yes

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CUSTODIAL									
Custodian	1105	3	19.33	24	90			Yes	
Custodian Floater	1107	3	19.33	24	90			Yes	
Custodian SUB	1106	3	19.33					Yes	
Custodial Trainer	1108	21	30.15					Yes	
Head Custodian, Elementary	060406	10	22.98	24	90	90		Yes	
Head Custodian, High	1100	13	24.74	24	90	90		Yes	
Head Custodian, K-8	060408	12	24.14	24	90	90		Yes	
Head Custodian, Middle School	060407	12	24.14	24	90	90		Yes	
Lead Custodian	1103	6	20.82	24	90			Yes	
FINANCE/PAYROLL/PURCHASING									
Payroll Specialist	1002	16	26.65						
Payroll Specialist, Lead	100202	20	29.41						
Senior Accounting Specialist	1003	14	25.36						
Warehouse Technician	5034	10	22.98	30	90	90			
Warehouse Services Lead	1475	13	24.74	30	90	90			
Warehouse Worker	1472	10	22.98	30	90	90			
Worker's Compensation Insurance Coordinator	1220	20	29.41						
HUMAN RESOURCES									
Benefits Specialist	1337	19	28.70						
Compensation Specialist	1345	19	28.70						
Employee Services Specialist	1309	19	28.70						
Employment Specialist	1305	19	28.70						
Human Resources Technician	040603	16	26.65						Yes
Systems Training Specialist	260422	23	31.68						
INFORMATION TECHNOLOGY SUPPORT									
Bond IT Project Coordinator	04090	19	28.70						
District Records Technician	1318	14	25.36						
Graphic Design & Prepress Technician	1403	20	29.41						
Instructional Materials Processor	090909	10	22.98						
IT Building Technician	1479	13	24.74						
Printing Services Technician	1500	11	23.55						
NUTRITION SERVICES									
Asst. Kitchen Manager, Elementary	1155	4	19.81	21				Yes	
Asst. Kitchen Manager, Secondary	1154	5	20.31	21				Yes	
BASE/Nutrition Services Specialist	1169	13	24.74						
Cook-Cashier Trainee	040328	1	18.40						
Cook-Cashier, Sr	040330	1	18.40	21				Yes	
Free & Reduced Coordinator	1165	12	24.14						
NS Hiring & Staffing Specialist	1170	14	25.36						
NS Manager, Multi, Elementary	1151	13	24.74	21				Yes	
NS Manager, Multi, Secondary	1150	16	26.65	21				Yes	
NS Manager, Elementary Training Manager	1157	10	22.98	21				Yes	
NS Manager, Secondary Training Manager	1156	12	24.14	21				Yes	
NS Manager, Single, Elementary	1153	8	21.87	21				Yes	
NS Manager, Single, Secondary	1152	10	22.98	21				Yes	
Nutrition Services Specialist	1169	13	24.74						
Nutrition Services Technician/Trainer	060410	15	26.00						

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PARAEDUCATOR SPECIALISTS									
Behavior Technician - Independence Academy (IA)	090719	8	21.87						
Certified Occupation Therapist Assistant	1204	14	25.36						
Family Outreach Liaison	1252	11	23.55						
Newcomer Classroom Assistant	1267	4	19.81						
P-Teach Apprentice I	1278	1	18.40						
P-Teach Apprentice II - Special Education	260429	5	20.31						
P-Teach Apprentice II - Title I	1279	2	18.86						
Paraeducator, Assistive Technology	60828	6	20.82						
Paraeducator, Classroom Assistant	1259	1	18.40						
Paraeducator, Classroom Assistant SUB	1259S	1	18.40						
Paraeducator, Computer	1253	4	19.81						
ParaEducator, Deaf & Hard of Hearing	1258	6	20.82						
Paraeducator, Special Education Instruction	1250	5	20.31						
Paraeducator, Special Programs	1251	7	21.34						
Paraeducator, Special Programs/Clerk - FSOA	1268	7	21.34						
Paraeducator, Special Programs - Deaf/Blind Intervener	260505	8	21.87						
Paraeducator, Title 1 Classroom Assistant	060726	2	18.86						
Paraeducator, Title 1 Special Ed Instruction	060725	6	20.82						
Paraeducator. Title 1 Special Programs	060724	8	21.87						
Refugee Community Navigator	031030	11	23.55						
Secondary School Transition Facilitator	060425	10	22.98						
Student Monitor	80317	1	18.40						
Transition Services Coach	1211	12	24.14		90				
Transition Services Coach-CDL	1412	15	26.00		90				
PRESCHOOL									
Early Childhood Teaching Assistant (CDHS)	050322	5	20.31						
ECT-Early Childhood Teacher (CDHS)	080618	8	21.87						
Preschool Site Aide	050323	4	19.81						
Preschool Site Director	1050	18	28.00						
SCHOOL BASED SUPPORT									
Bookkeeper, High School	1001	10	22.98						Yes
Building Computer Technician	04111	13	24.74						
Campus Security Officer	1203	8	21.87		90				
Data Entry Clerk	1330	2	18.86						
Health Aide	1254	7	21.34						Yes
Health Aide SUB	1254S	7	21.34						
Health Aide Specialist	1274	8	21.87						
Licensed Practical Nurse (LPN)	4051	13	24.74						
Media Technician	041123	7	21.34						
Office Assistant	1257	2	18.86						Yes
Office Clerk, Schools	050329	7	21.34						Yes
Office Manager, Elementary	1300	13	24.74						Yes
Office Manager, High	1301	13	24.74						Yes
Office Manager, K-8	1361	13	24.74						Yes
Office Manager, Middle	1302	13	24.74						Yes
Registration Specialist, Secondary Schools	1303	12	24.14						Yes
Secretary/Registrar, Elementary School	1314	9	22.42						Yes
Secretary, High School	1315	8	21.87						Yes
Secretary, K-8 School	1362	8	21.87						Yes
Secretary, Middle School	1316	8	21.87						Yes

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STUDENT SERVICES & INSTRUCTIONAL SUPPORT									
Braille Transcriber	1223	13	24.74						
District Interpreter, Deaf & Hard of Hearing	03002	24	32.47						
District Translator/Interpreter	090723	17	27.31						
Educational Interpreter, Deaf & Hard of Hearing	1201	24	32.47						
Educational Interpreter, Deaf & Hard of Hearing Lead	1202	25	33.28						
Medicaid Program Assistant	70714	13	24.74						
School Medicaid Program Coordinator	1213	20	29.41						
Speech Language Pathology Assistant	50808	17	27.31						
Student Data Systems Specialist	250604	20	29.41						
Student Support Tester	051010	4	19.81						Yes
TRADES									
Bond Preventative Maintenance Technician	5053	13	24.74	30	90	90	570	Yes	
Bond Preventative Maintenance Technician, Lead	5054	17	27.31	30	90	90	570	Yes	
Carpenter	1456	16	26.65	30	90	90	570	Yes	
Carpenter Lead	5048	23	31.68	30	90	90	570	Yes	
Carpenter, Senior	1431	18	28.00	30	90	90	570	Yes	
Commercial Kitchen Appliance	090317	25	33.28	30	90	90	570	Yes	
Electrician, Journey	5018	23	31.68	30	90	90	570	Yes	
Electrician, Lead	5049	30	37.65	30	90	90	570	Yes	
Electrician, Master	1450	27	34.96	30	90	90	570	Yes	
Facility Maintenance Technician	100422	17	27.31	30	90	90	570	Yes	
Groundskeeper I	1467	9	22.42	30	90	90	570	Yes	
Groundskeeper II	1430	12	24.14	30	90	90	570	Yes	
Groundskeeper, Senior	1460	16	26.65	30	90	90	570	Yes	
HVAC Technician Assistant I	1494	10	22.98	30	90	90	570	Yes	
HVAC Technician Assistant II	1501	14	25.36	30	90	90	570	Yes	
HVAC Technician	1453	23	31.68	30	90	90	570	Yes	
HVAC Technician, Lead	1491	28	35.84	30	90	90	570	Yes	
HVAC Technician, Senior	1432	25	33.28	30	90	90	570	Yes	
HVAC - Temperature Controls Specialist	1449	23	31.68	30	90	90	570	Yes	
Life Safety/Security Technician	1451	23	31.68	30	90	90	570	Yes	
Life Safety/Security Technician, Lead	5044	28	35.84	30	90	90	570	Yes	
Life Safety/Security Technician, Senior	1433	25	33.28	30	90	90	570	Yes	
Locksmith	060527	16	26.65	30	90	90	570	Yes	
Locksmith, Master	1483	19	28.70	30	90	90	570	Yes	
Outside Services Lead	5056	23	31.68	30	90	90	570	Yes	
Painter	1463	17	27.31	30	90	90	570	Yes	
Plumber, Journey	1473	23	31.68	30	90	90	570	Yes	
Plumber, Lead	5045	30	37.65	30	90	90	570	Yes	
Plumber, Master	1452	27	34.96	30	90	90	570	Yes	
Roofing Technician	1492	21	30.15	30	90	90	570	Yes	
TRANSPORTATION									
Bus Assistant	1255	6	20.82		90			Yes	Yes
Bus Assistant - Medical Delegation	1269	7	21.34		90			Yes	Yes
Bus Driver	1602	15	26.00		90			Yes	Yes
Bus Driver Trainee	1603	15	26.00					Yes	
Equipment Services Technician	060223	15	26.00		90	90	940	Yes	
Equipment Services Technician, Master	70827	18	28.00		90	90	940	Yes	
Equipment Services Technician, Lead	060224	22	30.90		90	90	940	Yes	
Equipment Services Technician, Senior	060225	17	27.31		90	90	940	Yes	
Mechanic, Fleet Apprentice	060524	12	24.14		90	90	940		

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Mechanic, Fleet I	1159	17	27.31		90	90	940	Yes	
Mechanic, Fleet II	1459	21	30.15		90	90	940	Yes	
Mechanic, Lead	5050	28	35.84		90	90	940	Yes	
Mechanic, Master	1455	25	33.28		90	90	940	Yes	
Non CDL Route Driver	1608	8	21.87		90			Yes	Yes
Parts Resource Technician	1469	15	26.00	30	90	90		Yes	
Scheduler/Dispatcher	1605	16	26.65		90			Yes	
Scheduler/Dispatcher, Senior	1606	19	28.70		90			Yes	
Transportation Support Specialist	1607	17	27.31						
Transportation Trainer	1600	17	27.31		90			Yes	
SUMMER PROGRAM POSITIONS									
BASE Assistant Site Director SUMMER	100649	9	Placement Rules					Yes	
BASE Site Aide SUMMER	100504	1	Placement Rules					Yes	
BASE Site Director SUMMER	100529	19	Placement Rules					Yes	
BASE Site Leader SUMMER	100505	5	Placement Rules					Yes	
BASE Special Needs Assistant SUMMER	100530	7	Placement Rules					Yes	
CCLC Site Aide SUMMER	100555	1	Placement Rules					Yes	
Cook-Cashier, Sr SUMMER	100511	1	Placement Rules					Yes	
IMC Processor Assistant SUMMER and AS NEEDED	090910	8	Placement Rules						
STUDENT EMPLOYEES & OTHER NON-CLASSIFIED POSITIONS									
Audio-Visual Technician	100527	n/a	33.00						
College Student Aide	1600IN	n/a	20.00						
District Enrollment Specialist	101202	n/a	24.14						
ESC Helper	100428	n/a	18.40						
Event Assistant	090727	n/a	18.40						
Seasonal Helper	1478	n/a	Guidelines						
Student Aide	0992	n/a	18.40						
Student IT Aide	030811	n/a	18.65						
Student Sweeper	0995	n/a	18.40						
Transition Student Aide	040218	n/a	18.40						