



The Classical Academy

Board of Directors Meeting

(Open to the Public)

Date: Tuesday, May 26, 2026, 4:00 - 6:30 P.M.

Location: North Campus – Secondary School, 1st Floor, Room 1102

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.

Agenda

Allotted Time/Start Time

- | | |
|---|----------------------|
| I. Call to Order (4:00 P.M.)
Mrs. Hawkins called the meeting to order at 6:00 PM. | 1 min (4:00) (4:01) |
| II. Pledge of Allegiance/Mission/Roll Call
Roll Call: (Director Brightwell: Here // Director Fleming: Here // Director Fradette: Here // Director Heyns: Here // Director Moffat: Absent // Vice-Chair Young: Here // Chair Hawkins: Here).
A quorum was present. | 2 min (4:01) (4:01) |
| III. Approval of Agenda
Motion: Mr. Heyns moved to approve the agenda and was seconded.
Discussion: None.
Vote: By a roll call vote of 6-0 the Board approved the motion. (Director Brightwell; Yea // Director Fleming; Yea // Director Fradette; Yea // Director Heyns; Yea // Vice-Chair Young; Yea // Chair Hawkins; Yea) | 2 min (4:03) (4:03) |
| IV. Comments from the Audience
There were no audience comments. | 10 min (4:05) (4:03) |
| V. Comments from the Board of Directors <ul style="list-style-type: none">• Mr. Young thanked staff for a strong and successful year and expressed hope for excellent test score results.• Mr. Heyns thanked staff for a great year and encouraged everyone to take time to rest and recharge over the summer. He shared appreciation for the work accomplished this year and excitement for the year ahead.• Mr. Fleming encouraged everyone to recognize the loyalty and dedication demonstrated throughout the organization. He also expressed appreciation for Mr. Jolly's impact and legacy, noting that future students, including his own children, will benefit from the foundation that has been built.• Mr. Brightwell thanked Mr. Jolly for his many years of service at TCA and wished him the very best in the future.• Mr. Fradette thanked everyone for adjusting and accommodating the afternoon schedule.• Mrs. Hawkins reflected on a meaningful and emotional graduation weekend, sharing that her oldest child graduated this year. She expressed gratitude for the opportunity to represent the Board at graduation for the fourth year and described this graduating class as especially resilient due to the experiences they shared together through COVID. Mrs. Hawkins also thanked Mr. Jolly for his lasting contributions to TCA. | 10 min (4:15) (4:03) |
| VI. Report of the President & Cabinet Spotlights
Action: (Thomason)
Motion: (Info)
Rationale: to highlight cabinet activities (Pres., Ops, Academics, HR, Finance).
Dr. Thomason highlighted the following items from his report: <ul style="list-style-type: none">• The College Pathways and Traditional graduation ceremonies were a moving time, as parents presented diplomas to their children. The ceremonies also included powerful speeches and encouraged graduates to share meaningful words and appreciation with those in their lives.• The Baccalaureate service was held on May 21 and provided a meaningful time of reflection through heartfelt messages centered on perseverance, growth, and finding purpose through life's challenges.• Mr. Wes Jolly's retirement and 20 years of service to TCA was recognized, including 13 years as Director of Academic Services. Several retirement celebrations were held, with much appreciation being expressed for Mr. Jolly's lasting contributions to the organization. | 10 min (4:25) (4:11) |

- VII. Consent Agenda** 3 min (4:35) (4:23)
- Board Directed items to be removed from Consent Agenda:
 Motion: (Vote) to file the Consent Agenda
- A. Finance (VanGampleare)**
 - 1. April Financials
 - B. SAC Minutes**
 - 1. East Elementary, May 4, 2026
 - 2. Junior High, March 18, 2026
- Motion: Mr. Young moved to approve the consent agenda and was seconded.**
 Discussion: None.
Vote: By a roll call vote of 6-0 the Board approved the motion. (Director Brightwell; Yea // Director Fleming; Yea // Director Fradette; Yea // Director Heyns; Yea // Vice-Chair Young; Yea // Chair Hawkins; Yea)
- VIII. Minutes: May 11, 2026** 2 min (4:38) (4:24)
- Action: (Altman)
 Motion: (Vote) to approve the May 11, 2026 minutes
 Rationale: to provide a record of the Board meeting for files
Motion: Mr. Young moved to approve the minutes and was seconded.
 Discussion: None.
Vote: By a roll call vote of 6-0 the Board approved the motion. (Director Brightwell; Yea // Director Fleming; Yea // Director Fradette; Yea // Director Heyns; Yea // Vice-Chair Young; Yea // Chair Hawkins; Yea)
- IX. Discussion Agenda Items**
- A. Items removed from Consent Agenda**
 - B. Cabinet Level Reports**
 - 1. Budget Approval for Next FY** 5 min (4:45) (4:25)
 Action: (VanGampleare)
 Motion: (Vote) to approve the TCA budget for the 2026-27 school year
 Rationale: to approve the proposed budget for the 2026-27 school year
Motion: Mr. Heyns moved to approve the budget for the 2026-27 school year.
 Discussion: None.
Vote: By a roll call vote of 6-0 the Board approved the motion. (Director Brightwell; Yea // Director Fleming; Yea // Director Fradette; Yea // Director Heyns; Yea // Vice-Chair Young; Yea // Chair Hawkins; Yea)
 - 2. Annual Parent Survey Analysis** 10 min (4:50) (4:27)
 Action: (Peterson)
 Motion: (Info)
 Rationale: to review the results of the Annual Parent Survey.
 Mrs. Peterson, TCA's new Director of Academic Services, presented an overview of the annual Parent Survey. This year's participation slightly exceeded last year's, with 1,137 parents contributing feedback. Results from both reports reflected a strong and stable school community and culture. One of our major take-aways is that parents continue to identify TCA's staff and teachers as the school's greatest strength, followed by community, academics/quality education, and curriculum. As always, there are areas for focus and school principals have already shared feedback with their individual communities.
 - 3. Annual Charter Contract Review** 5 min (5:00) (4:43)
 Action: (Pacht)
 Motion: (Vote) to approve the Charter Contract between TCA and ASD20 for the 2026-27 school year
 Rationale: to annually review and approve changes to the Charter Contract between TCA and ASD20
 Mr. Pacht shared that the charter contract is still being finalized and will be presented at a future Board meeting.
 - 4. Annual Character Report** 10 min (5:05) (4:46)
 Action: (Peterson)
 Motion: (Info)
 Rationale: to review measures of character at TCA in accordance with Strategic Goal 1, Assessment 1-1-1
 Mrs. Peterson shared a report on TCA's character education program, highlighting the school's comprehensive K-12 approach and continued success in developing students with virtuous character. She also emphasized the importance of continuing to strengthen communication efforts, including newsletters and other outreach opportunities.

C. Board Level Reports

1. **July 10, 2026 Board Offsite Agneda/Board Evaluation Action Plan** 15 min (5:15) (4:53)
Action: (Hawkins)
Motion: (Discussion)
Rationale: to discuss topics for the July Working Session and review action items associated with the Annual Board Self-Evaluation
The annual July offsite is scheduled for July 10 at 9:00 a.m. at the Penrose House, where the Board will have an opportunity to collaborate and discuss Board and President goals.
2. **Appreciation Committee Annual Report** 5 min (5:30) (4:56)
Action: (Fradette/Fleming)
Motion: (Info)
Rationale: to review teacher appreciation activities at TCA
Mr. Fleming shared an update from the Appreciation Committee, highlighting meals, gatherings, gifts, and other ways staff are being appreciated across TCA. He also emphasized the “gift of time,” including principals covering duties like recess or lunch to support teachers and recognize their work with students and families. Mr. Fleming reflected on how appreciation is shown across the organization and encouraged continued focus on how TCA intentionally celebrates and supports staff.
3. **Adopt a School New Assignments** 10 min (5:35) (5:08)
Action: (Hawkins)
Motion: (Discussion)
Rationale: an opportunity for Board Directors to determine placements for the upcoming school year
To stay connected with the TCA community and the unique programs across our seven schools, Board Directors will be assigned to the following schools for the upcoming school year:
 - Central Elementary – Laura Moffat
 - College Pathways – Riann Heynes
 - Cottage School – Ben Brightwell
 - East Elementary – Tony Warnock
 - Junior High School – Phillip Fleming
 - High School – Bob Haller
 - North Elementary – Kelli Hawkins
4. **Capital Construction Committee Update** 5 min (5:45) (5:13)
Action: (Moffat, Hawkins)
Motion: (Info)
Rationale: to provide an update to the Board regarding Capital Construction
Mr. Kevin Pacht, the Director of Operations, provided an update on the continued progress of the East Campus construction project. With school out for the summer, all connections between the current structure and the new build have been opened. Also, over the next week, staff currently housed in the HUT will move into the building, and the trailer will be removed from the premises. Grounds crews will then focus on restoring the area with new landscaping in preparation for the start of the school year. Construction teams will be working diligently over the summer to ensure the project is ready for students and staff this fall.

D. Board Communication

5 min (5:50) (5:15)

Action: (Moffat)

Rationale: to develop and approve of communication update to community

Parent Survey and Character Update, Adopt-a-School Program, Capital Construction Update

E. Future Board Agenda Items

5 min (5:55) (5:16)

1. Strategic Plan Review, Discussion, July, Hawkins
2. Board and President’s Goals, Discussion, July, Hawkins
3. Annual Meeting (Seat New Board Members), Aug, Hawkins
4. Charter Contract Review, Vote, Aug, Pacht
5. Strategic Plan Approval, Vote, Aug, Board Chair
6. Board Agreement/Conflict of Interest Disclosure/Executive Session
Confidentiality Disclosure Statement/Oath of Office Sign, Info, Aug, Board Chair
7. Board and President Goals Approval, Vote, Aug, Board Chair
8. President Designates 2 Individuals as Emergency Replacements, Vote, Aug, Thomason
9. Board Committee Chair Assignments, Info, Aug, Board Chair

F. Comments from the Board of Directors

5 min (6:00) (5:17)

- Mr. Young noted this would be his last meeting before his August departure. He expressed appreciation for his time serving on the Board over the past few years, reflecting positively on the experience and noting he will attend the upcoming offsite.
- Mr. Heyns expressed gratitude for the opportunity to serve on the Board. He shared congratulations to Mr. Altman on his promotion and thanked the Cabinet for their hard work.
- Mrs. Hawkins reflected on a season of transition and flexibility, and celebrated recent internal promotions, including Mrs. Peterson and Mr. Altman, noting the value of growing leaders within the organization and expressing excitement for what they will bring to TCA.

G. Executive Session (Annual TCA President's Evaluation, Salary, and Benefits)

20 min (6:05) (5:22)

Action: (Hawkins)

Motion: to move into executive session pursuant to C.R.S. 24-6-402 (4)(f) to discuss annual TCA President evaluation, salary, and benefits

Rationale: to finalize annual TCA President evaluation, salary, and benefits

Motion: Mr. Young motioned to move into executive session and was seconded.

Discussion: None.

Vote: By a roll call vote of 6-0 the Board approved the motion. (Director Brightwell; Yea // Director Fleming; Yea // Director Fradette; Yea // Director Heyns; Yea // Vice-Chair Young; Yea // Chair Hawkins; Yea)

H. Executive Session (Annual TCA President's Evaluation, Salary, and Benefits)

5 min (6:25) (6:01)

Action: (Hawkins)

Motion: (Vote) To approve the TCA President's Salary and Benefits for 2026-27 school year

Rationale: To review and approve the TCA President's salary and benefits for the 2026-27 school year

Motion: Mr. Heyns motioned to approve the item and was seconded.

Discussion: None.

Vote: By a roll call vote of 6-0 the Board approved the motion. (Director Brightwell; Yea // Director Fleming; Yea // Director Fradette; Yea // Director Heyns; Yea // Vice-Chair Young; Yea // Chair Hawkins; Yea)

X. Adjournment (Approx. 6:30 P.M.)

(6:30) (7:45)

Motion: Mr. Young motioned to adjourn the meeting and was seconded.

Discussion: None.

Vote: By a roll call vote of 6-0 the Board approved the motion. (Director Brightwell; Yea // Director Fleming; Yea // Director Fradette; Yea // Director Heyns; Yea // Vice-Chair Young; Yea // Chair Hawkins; Yea)

Laura Moffat
Board Secretary