

Horry County Schools SLP Evaluation Timeline

Preliminary Evaluation Cycle	
August 10, 2026	Evaluation teams should be assigned in SCLead.
August 10, 2026	Schedule orientation to be held between August 10 th – August 18 th
August 19, 2026	Orientation should be signed in SCLead by the SLP. (Evaluators do not have to sign orientations in SCLead)
August 24, 2026	Preliminary evaluation cycle begins.
September 18, 2026	Professional goal preliminary review conference completed and signed by the SLP and evaluator in SCLead.
October 18, 2026	First observation should be completed for SLP requiring more than one observation.
December 1, 2026	All integral observations completed. Pre-conference date, post-conference observation summary, preliminary worksheet form, preliminary professionalism review, preliminary professionalism self-review, and post-conference SLP reflection should be completed in SCLead.
December 8, 2026	Preliminary evaluation consensus conference and summary form completed.
December 8, 2026	Preliminary evaluation conference completed for scoring by the evaluation chair and entered and signed by evaluator and SLP in SCLead. All evidence documentation including signatures in SCLead.
December 15, 2026	Preliminary evaluation cycle ends.
December 15, 2026	Submit individualized assistance plans (IAP's) to HR.

Final Evaluation Cycle	
January 4, 2027	Final evaluation cycle begins.
January 13, 2027	Professional goal mid-year review conference completed and signed by evaluator and SLP in SCLead.
February 20, 2027	First observation should be completed for SLPs requiring more than one observation.
March 19, 2027	All integral observations completed. Post-conference observation summary, final worksheet form, final professionalism review, final professionalism self-review, and post-conference SLP reflection should be completed in SC Lead.
March 27, 2027	Final evaluation consensus conference and summary form completed.
March 31, 2027	All evidence documentation including signatures in SCLead. Final review of the professional goal completed by the evaluation chair and signed by the SLP and evaluator in SCLead for all school SLP. Results entered for all SLPs and signatures added in SCLead.
March 31, 2027	Final evaluation cycle ends. Submit Individualized Assistance Plans (IAP's) to HR. Letter of Notification, Conference Summary, and Individualized Assistance Plan for SLP being recommended for formal evaluation for 2027-2028 school year are due to ADEPT Office. (Include a review/summary of completed IAPs.)

*SLPs should receive 3 days prior notice to the pre-conference date.

*Within 2 calendar days following EACH integral classroom observation, SLP should complete the post conference reflection in SC Lead.

*Within 5 calendar days following EACH integral classroom observation, a post-conference should be completed, and the post-conference observation summary should be documented in SC Lead.