





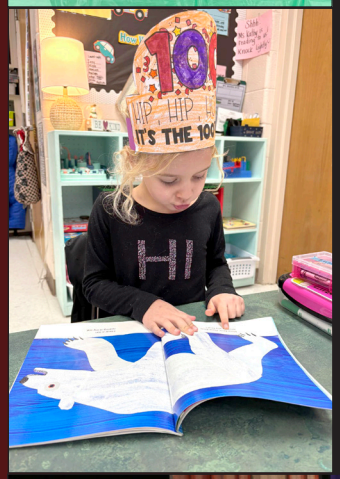
JOHNSON CITY SCHOOLS

2024-2025

ANNUAL REPORT

JOHNSON CITY SCHOOLS
JOHNSON CITY, TENNESSEE











SYSTEM DIRECTORY

Central Office 100 East Maple Street, 37604	Dr. Erin Slater, Superintendent Meranda Burd, Executive Asst.	423-434-5200 Fax: 423-218-4968
Science Hill High School 1509 John Exum Parkway, 37604	Dr. Carmen Bryant, Principal Ashley Turner-Moon, Secretary	423-232-2190 Fax: 423-434-5570
Market Street School 820 West Market Street, 37604	Dr. Holly Corwin, Asst. Principal Brandy Lichtenstine, Secretary	423-928-0380 Fax: 423- 928-0557
Science Hill CCTE 251 Cotty Jones Lane, 37604	Dr. Julia Decker, Director Stacey Peterson, Secretary	423-232-2200 Fax: 423-461-1695
Indian Trail Intermediate School 307 Car-mol Drive, 37601	Dr. James Jacobs, Principal Ashley Lyons, Secretary	423-610-6000 Fax: 423-610-6010
Liberty Bell Middle School 718 Morningside Drive, 37604	Dr. Kelsey Walker, Principal Andrea Burgess, Secretary	423-232-2192 Fax: 423-232-0551
Cherokee Elementary School 2100 Cherokee Road, 37604	Dr. Yecenia "Jesse" Cigarroa, Principal Teresa Stout, Secretary	423-434-5281 Fax: 423-434-5591
Fairmont Elementary School 1405 Lester Harris Rd, 37604	Dr. JoDee Dotson, Principal Scott Rawles, Secretary	423-434-5275 Fax: 423-434-5278
Lake Ridge Elementary School 1001 Lake Ridge Sqr., 37601	Dr. Tiffany Hibbitts, Principal Carolyn Lemery, Secretary	423-610-6030 Fax: 423-610-6033
Mountain View Elementary School 907 King Springs Rd., 37601	Dr. Chelsea Lee, Principal Angela Turner, Secretary	423-434-5260 Fax: 423-434-5596
North Side Elementary School 1000 North Roan St., 37601	Chad Moore, Principal Ashleigh Cardwell, Secretary	423-434-5249 Fax: 423-434-5295
South Side Elementary School 1011 Southwest Ave., 37604	Kaytee Jones, Principal Jami Luzadder, Secretary	423-434-5289 Fax: 423-434-5291
Towne Acres Elementary School 2310 Larkspur Drive, 37604	Richard Hutson, Principal Melinda Powell, Secretary	423-854-4800 Fax: 423-854-4810
Woodland Elementary School 2303 Indian Ridge Rd., 37604	Dr. Josh Simmons, Principal Kirstie Bolton, Secretary	423-434-5267 Fax: 423-434-5298

FOR MORE INFORMATION ABOUT REGISTRATION, TUITION OR ZONING

PLEASE VISIT WWW.JCSCHOOLS.ORG

JOHNSON CITY SCHOOLS IS LOCATED IN NORTHEAST TENNESSEE AND SERVES APPROXIMATELY 8,000 STUDENTS IN GRADES PREK-12.

Johnson City Schools prohibits discrimination on the basis of race, color, national origin, religion, sex, age, or disability. Johnson City Schools does not condone or practice discrimination in admission or access to, treatment of, or employment in, its programs or activities. Please contact Amber Forbes [Title IX Coordinator for employees], Tammy Pearce [Title IX Coordinator for students], or Dr. Melissa Stukes [Title VI Coordinator] if you have any questions or concerns at 423-434-5200.

DISTRICT CHARACTERISTICS

DISTRICT ETHNIC COMPOSITION

Asian	4%
Black / African American	15%
Hispanic or Latino	14%
White	66%

7% ENGLISH LEARNERS

15% STUDENTS WITH DISABILITIES

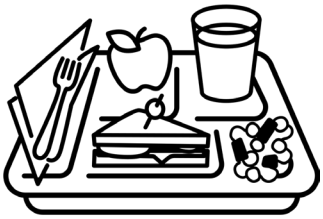
36% ECONOMICALLY DISADVANTAGED



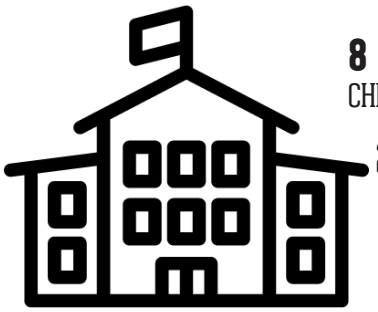
30 ADVANCED PLACEMENT (AP) CLASSES OFFERED



HOME LANGUAGES SPOKEN



1,781,159 MEALS SERVED IN 2025-2026



12 SCHOOLS

8 ELEMENTARY SCHOOLS (GRADES PREK-5)
CHEROKEE, FAIRMONT, LAKE RIDGE, MOUNTAIN VIEW, NORTH SIDE, SOUTH SIDE, TOWNE ACRES & WOODLAND

2 MIDDLE SCHOOLS (GRADES 6-8)
INDIAN TRAIL MIDDLE SCHOOL & LIBERTY BELL MIDDLE SCHOOL

1 HIGH SCHOOL (GRADES 9-12)
SCIENCE HILL HIGH SCHOOL

1 FULLY ONLINE PROGRAM (GRADES 1-12)

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WELCOME TO JOHNSON CITY SCHOOLS,

Inside this year's Annual Report, you will see many of the accomplishments that make our school community proud. The 2024-2025 school year was truly a record-breaking year for our students, teachers, and the entire Johnson City Schools community. Each day, our educators, staff, families, and community partners work together with a shared focus–keeping the needs of our students at the center of everything we do. Because of that commitment, our schools achieved remarkable success and earned outstanding recognition.



JOHNSON CITY SCHOOLS SUPERINTENDENT DR. ERIN SLATER

For the fifth consecutive year, Johnson City Schools was named a Level 5 District for Annual Growth, the highest distinction awarded by the state. Cherokee Elementary was also recognized nationally as a National ESEA Distinguished School. In addition, nine of our eleven schools were named Reward Schools, and ten of our eleven schools earned an A on their state report cards.

While we are proud of what was accomplished last year, we are even more excited about what lies ahead. Construction is underway on a new Towne Acres Elementary School, scheduled to open in the summer of 2027, and we will continue our partnership with Pearson to provide a virtual learning option for students in grades 1-12. As our district and community grow, we remain committed to keeping students at the heart of every decision we make.

GO TOPPERS,
Erin Slater, Ed. D

#WEAREALLTOPPERS

ACT AVERAGE OF 20.8 IS TOP 7 IN SCHOOLS WITH GRADUATING CLASS OF MORE THAN 500 STUDENTS.

PERCENTAGE OF STUDENTS IN GRADES 3-8 AT OR ABOVE GRADE LEVEL

Subject	JCS	TN
ELA	61%	41%
Math	63%	39%
Social Studies	70%	47%
Science	69%	46%

JOHNSON CITY BOARD OF EDUCATION



RICK SMITH
BOARD CHAIR



KATHY HALL
VICE CHAIR



PAULA TREECE
SECRETARY



DR. GINGER CARTER



TOM HAGER



JONATHAN KINNICK



CELIA MARTIN







MISSION

TO ENABLE ALL STUDENTS TO ACHIEVE EXCELLENCE.

VISION

TO BE A PROGRESSIVE SCHOOL SYSTEM THAT IS GLOBALLY COMPETITIVE IN ALL AREAS. ALL STUDENTS HAVE AN EQUAL OPPORTUNITY TO LEARN AND BE SUCCESSFUL WHILE MEETING HIGH EXPECTATIONS AND ARE PROVIDED THE RESOURCES TO BE HEALTHY, PRODUCTIVE CITIZENS AND LIFELONG LEARNERS.

BELIEFS

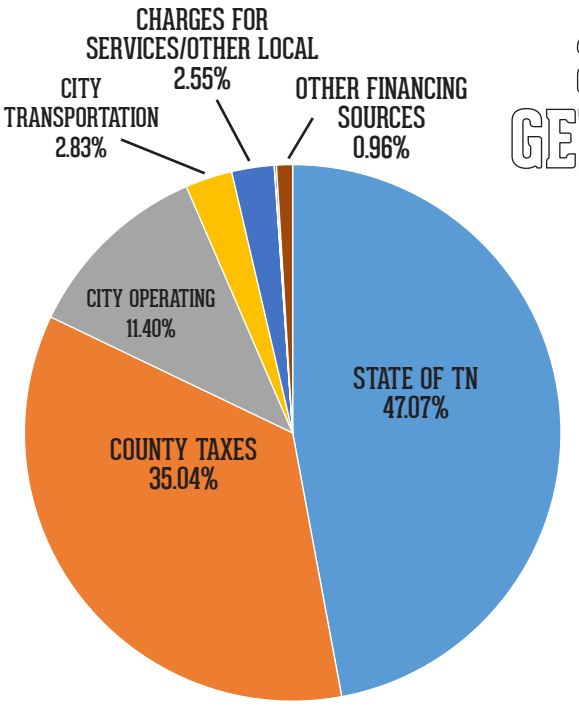
TO BE SUCCESSFUL,
JOHNSON CITY SCHOOLS MUST...

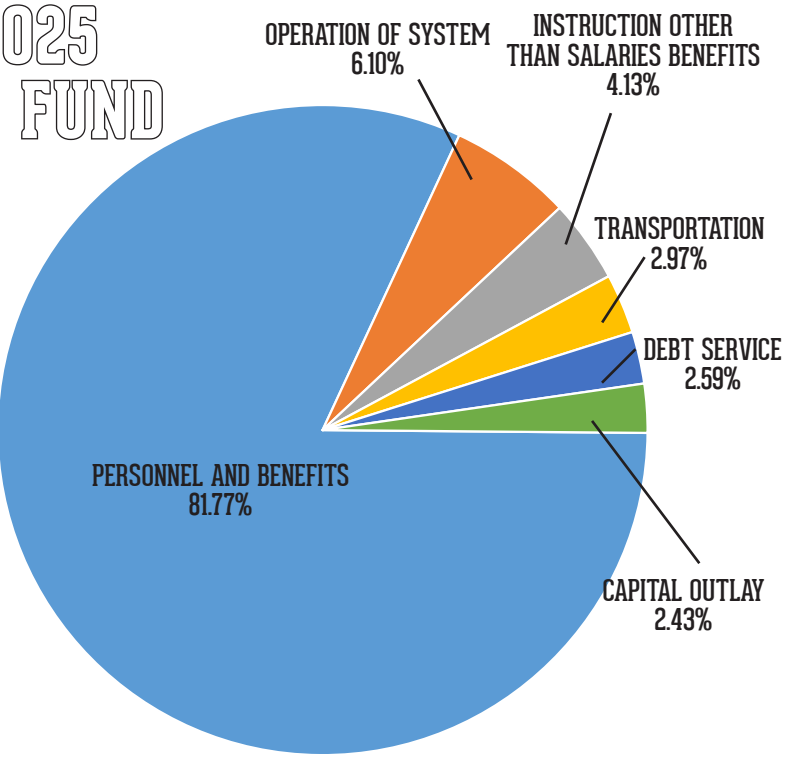
- PROVIDE THE HIGHEST QUALITY PUBLIC EDUCATION TO ALL STUDENTS;
- ATTRACT, DEVELOP, AND RETAIN THE VERY BEST TEACHERS AND STAFF;
- ENGAGE FAMILIES, BUSINESS, COMMUNITY, AND GOVERNMENT;
- STAY ON THE CUTTING EDGE OF EDUCATIONAL LEADERSHIP AND PRACTICE; AND
- FOSTER A CARING, SAFE, AND INCLUSIVE ENVIRONMENT.

GOALS

- ADVANCE STUDENT ACHIEVEMENT IN ALL CURRICULAR AND EXTRA-CURRICULAR PROGRAMS
- PURSUE AND EFFICIENTLY MANAGE INTERNAL AND EXTERNAL SCHOOL FUNDING
- PROMOTE PHYSICAL AND MENTAL HEALTH AND WELLNESS IN A SAFE AND SECURE ENVIRONMENT
- IMPROVE COMMUNICATION, COLLABORATION, AND INVOLVEMENT
- CHAMPION INNOVATION AND THE EFFECTIVE USE OF TECHNOLOGY

2024-2025 GENERAL FUND





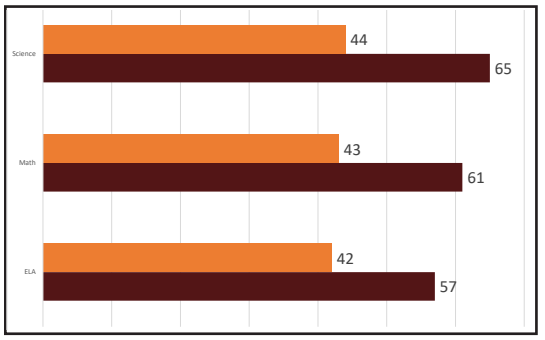
State of TN	47.07%	$47,994,891
County Taxes	35.04%	$35,724,919
City Operating	11.40%	$11,626,736
City Transportation	2.83%	$2,866,477
Charges for Services/Other Local	2.55%	$2,600,560
Other Financing Sources	0.96%	$982,421
Federal	0.12%	$73,984
Transfers from Other Funds	0.02%	$23,807
Total General Purpose Fund Revenues		**$101,957,826**

Personnel and Benefits	81.77%	$83,008,421
Operation of System	6.10%	$6,194,728
Instruction Other than Salaries Benefits	4.13%	$4,197,183
Transportation	2.97%	$3,017,689
Debt Service	2.59%	$2,625,416
Capital Outlay	2.43%	$2,465,816
Expenditures		**$101,509,253**

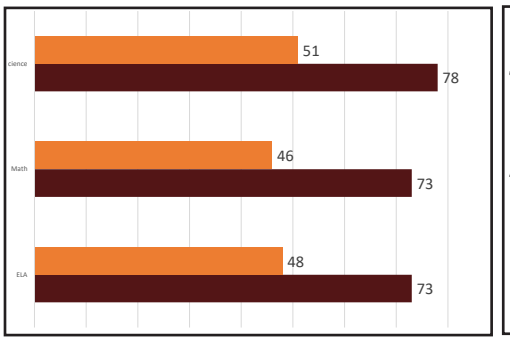
2024-2025 TNREADY SCORES (% ON TRACK OR MASTERED)

JCS STATE OF TENNESSEE

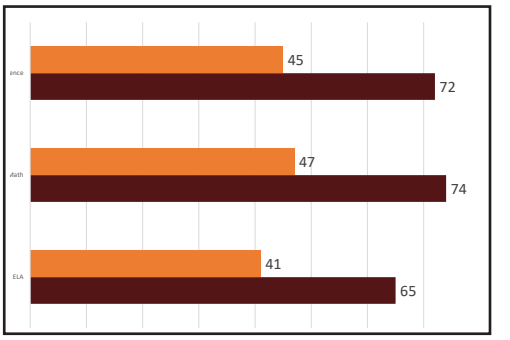
GRADE 3



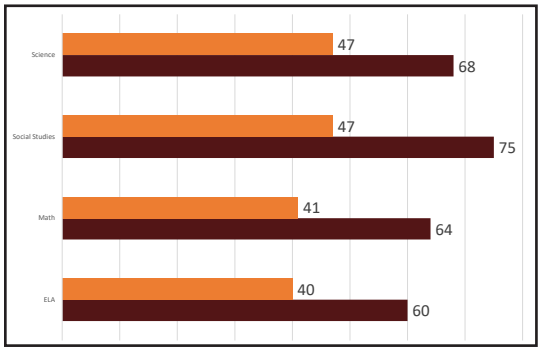
GRADE 4



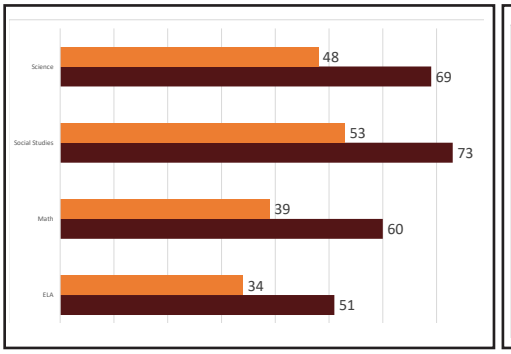
GRADE 5



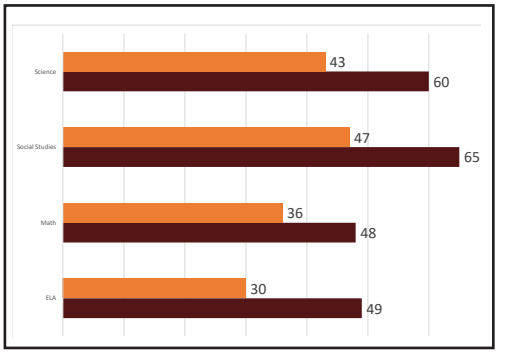
GRADE 6



GRADE 7



GRADE 8



NINE SCHOOLS EARN REWARD SCHOOL DISTINCTION



Johnson City Schools is proud to announce that nine schools were named among the 459 Reward Schools in Tennessee by the Tennessee Department of Education for the 2024-25 school year. Those schools include Cherokee Elementary, Fairmont Elementary, Lake Ridge Elementary, North Side Elementary, South Side Elementary, Towne Acres Elementary, Woodland Elementary, Indian Trail Middle School and Science Hill High School.

"This honor is a testament to the dedication and hard work of our outstanding teachers, staff, principals, students, families, and our Board of Education," Johnson City Schools Superintendent Erin Slater said. "Together, we celebrate this achievement as a powerful affirmation of our commitment to delivering the highest quality education for every student in our district."

Each year, schools and districts are eligible for designations based on their overall performance across indicators that are essential to student success, including how they prepared students to be proficient (achievement), accelerated student learning (growth), encouraged students to attend school regularly (chronically out of school), prepared students for postsecondary success (graduation rate and Ready Graduate), and supported English learners acquiring language skills.

Schools are recognized as Reward Schools when they demonstrate high levels of performance and/or improvement by meeting objectives across indicators and student groups, and the Reward School distinction reflects this exemplary work.

JOHNSON CITY SCHOOLS EARNS 10 A'S, B FROM TDOE



The Tennessee Department of Education released its third round of letter grades for schools on Thursday. Johnson City Schools had its strongest showing to date, with 10 schools receiving the state's highest grade, an A. Cherokee Elementary finished with a B.

The schools that earned the A were Science Hill High School, Indian Trail Middle School, Liberty Bell Middle School, Fairmont Elementary, Lake Ridge Elementary, Mountain View Elementary, North Side Elementary, South Side Elementary, Towne Acres Elementary and Woodland Elementary. There were 355 schools that received an overall A letter grade across Tennessee.

"We are incredibly proud of our schools' performances in the latest rounds of letter grades from the Tennessee Department of Education (TDOE)," said Dr. Erin Slater, Superintendent of Johnson City Schools. "Earning 10 A's and one B, our strongest showing to date, reflects the dedication of our students, educators, administrators, and staff, as well as the ongoing support of our families and community. Together, we remain focused on providing an exceptional learning experience that prepares every student in Johnson City Schools for success beyond high school."

This is the TDOE's third year of giving letter grades to all schools. According to the TDOE, "school letter grades allow families and communities an opportunity to see how well their schools are serving students." Schools were given a grade of between A-F, with the following values equating to the proper letter grade: A (5 to 4.5), B (4.4 to 3.5) C (3.4 to 2.5), D (2.4 to 1.5) or an F (1.4 to 1.0).

The letter grade system originated in the legislator in 2016 when T.C.A 49-19228 was established and requited the TDOE to develop a school letter grading system to provide parents and families with information that shows how our public schools are performing. For more information about how the state calculates letter grades and to view the state's scorecard, visit https://tdepublicschools.ondemand.sas.com/grades.

2024-2025 ACCOMPLISHMENTS



SCIENCE HILL SENIOR EMMETT WATSON EARNED THE TSSAA LONG JUMP STATE CHAMPIONSHIP.



CHEROKEE ELEMENTARY EARNED THE HONOR OF BEING NAMED A NATIONAL ESEA SCHOOL OF DISTINCTION.

C/LTC BRADLEY DAVIS OF SCIENCEHILL WAS NAMED THE US ARMY ARMED SOLO EXHIBITION CHAMPION.







THE JOHNSON CITY BOARD OF EDUCATION HONORED ITS STUDENT BOARD MEMBERS MS. KATE CARTER AND MR. AKSHAY VASHIST.

DISTRICT WIDE SPELLING BEE WINNER: AMEYA SINGH FROM CHEROKEE ELEMENTARY. THE RUNNER-UP WAS SWETANK BANGARU FROM TOWNE ACRES. OTHER PARTICIPANTS INCLUDED CHEROKEE ELEMENTARY: AMEYA SINGH, FAIRMONT ELEMENTARY: EMMARIE CHANDLEY, LAKE RIDGE ELEMENTARY: JAYLIE CAMPBELL, MOUNTAIN VIEW ELEMENTARY: CONNOR COOK, NORTH SIDE ELEMENTARY: ASHER DELARGY, SOUTH SIDE ELEMENTARY: TATE WASSINGER, TOWNE ACRES ELEMENTARY: SWETANK BANGARU AND WOODLAND ELEMENTARY: STEPHANIE LOWE.



SCIENCE HILL WAS RECOGNIZED BY THE COLLEGE BOARD FOR EARNING THE SILVER MEDAL FOR AP HONOR ROLL.



THE U.S. PRESIDENTIAL SCHOLARS PROGRAM NAMED SHREYAS SINGH AND RYAN ZHENG AS CANDIDATES TO BE 2025 PRESIDENTIAL SCHOLARS, ONE OF THE NATION'S HIGHEST HONORS FOR HIGH SCHOOL STUDENTS.



KARA WIGGINS, A FRESHMAN AT SCIENCE HILL, WON 3RD PLACE FOR THE YOUNG PLAYWRIGHTS FESTIVAL FOR THE BARTER THEATRE.

THE FOLLOWING SCIENCE HILL STUDENTS WERRE NAMED NATIONAL MERIT FINALISTS: SHREEYAN PAPIREDDY, CALEB SPURLING, SAMANTHA WILDER AND RYAN ZHENG.



COMMUNITY CONNECTIONS

JOHNSON CITY SCHOOLS IS PROUD TO PARTNER WITH MULTIPLE COMMUNITY AGENCIES TO HELP PROVIDE OUR STUDENTS AND FAMILIES WITH RESOURCES AND OPPORTUNITIES.



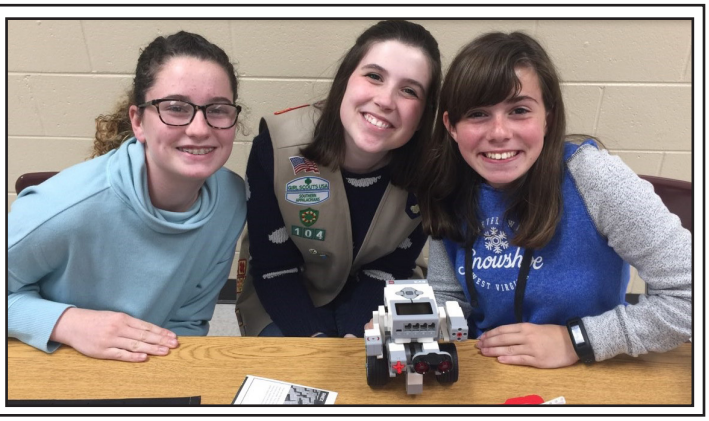
Since 1944, Boys & Girls Club of Johnson City/Washington County has been providing youth with a safe, fun place to be after school, during breaks and over the summer. In 2019, 202 of our 360 after-school members were students from Johnson City Schools who utilized free transportation to our club each day, taking part in over 30 high-quality programs promoting academic success, healthy lifestyles, good character, and citizenship development.

BOYS & GIRLS CLUB
OF JOHNSON CITY / WASHINGTON COUNTY

Our programs such as SMART Girls, Passport to Manhood, iCivics and Virtues Project give youth the opportunity to see how they can make a difference by helping others in their community, while promoting strong organizational and soft skills.

The Girl Scouts of Southern Appalachians' mission is to build girls of courage, confidence, and character who make the world a better place. As an organization serving K-12 girls and their families, they currently have almost 800 members in Johnson City/Washington County – and they are growing. There are Girl Scouts at every school in Johnson City Schools. Some of the programs offered are rock-climbing at Camp Tanasi, making compounds at Bill Gatton College of Pharmacy, coding and building robots at Science Hill and building financial literacy and entrepreneurial skills through the Cookie Program.

girl scouts of southern appalachians





There are numerous after school programs that Johnson City Schools works with to provide community members with an array of options. RISE UP! is one that works closely with our students, families, teachers and principals to support the whole child.

A group of Indian Trail teachers visited RISE UP! to visit their students and see what they do after school. Scan the QR Code to see a video from their trip.

Johnson City Schools and Coalition for Kids, C4K, have worked together for over two decades. C4K has multiple after-school programs that help our students. The Coalition is a non-profit organization with a mission to help children in need. At C4K students find a Safe Place, with caring staff and volunteers. The staff and volunteers at C4K help students with homework, provide reading and math assistance, music and art lessons, athletics, special preventive programs for violence and substance abuse and offer a free snack and dinner for each student that participates in their program.

C4K Coalition For Kids



INNOVATION ACADEMY

DAY OF PROFESSINAL DEVELOPMENT SPARKS NEW IDEAS









Johnson City Schools administrators and educators know that learning doesn't stop. Not even for teachers. That's the idea behind the district's Innovation Academy, a crash-course for teachers to learn about the newest developments in education.

More than 350 Johnson City educators took part in Tuesday's Innovation Academy, an annual tradition that has become the unofficial start to the school year for teachers. The academy started as a forum to discuss and discover new technologies to implement in classrooms, but expanded this year to encompass new teaching methodologies, as well.

The full day of sessions hosted at Science Hill High School offered educators dozens of learning opportunities, from informative classes on adapting and implementing generative AI into lessons to developing strategies to encourage student participation by gamifying instruction. One session flipped traditional classroom roles on their heads, inviting current students to lead a forum in front of an audience of teachers to discuss what educational technologies and practices worked best from their perspective.

Superintendent Erin Slater, who started her tenure at Johnson City Schools last month, said the Innovation Academy is a unique asset for the district.

"I am impressed with the amount of work, time and effort that has gone into preparing the Innovation Academy," she said. "Being able to grow the programming from tech-centered to include classroom strategies says a lot for the organizing committee and their ability to process the feedback they received and wanting to make sure they're providing as many opportunities for personalized learning as possible."

SCIENCE HILL HIGH SCHOOL

1509 JOHN EXUM PKWY. - 423.232.2190

@SHHS_JCS

SCIENCEHILL.JCSCHOOLS.ORG



Principal



Dr. Carmen Bryant

Asst. Principals:
Wes Smith, Keith Turner,
Dr. Charles Corwin,
Dr. Tim Vanthournout, Whitney Pearson,
Lauren Temm, Dr. Christy Henegar,
Dr. Holly Corwin and
Dr. Aaron Wood

Enrollment - 2,359
White - 66%
Black / African American - 15%
Hispanic / Latino - 14%
English Learners - <5%
Students with Disabilities - 11%
Economically Disadvantaged - 33%

SEEKING SIGNIFICANCE

BEST HIGH SCHOOLS U.S.News & WORLD REPORT RANKINGS

Science Hill was ranked the Top High School in the Region and 18th in Tennessee, according to the latest rankings of high schools in Tennessee by U.S. News and World Report.

- Science Hill's JROTC was recognized as an "Honor Unit of Distinction", representing the highest rating an Army JROTC unit can receive.

- The Science Hill Class of 2025 had 4 National Merit Finalists.

- More than 700 Science Hill students enrolled in an Advanced Placement course during the 2024-25 school year.

- Award winning Fine Arts programs

- Championship level athletic teams

- Approximately 80 former Hilltoppers continuing their athletic/academic careers at the collegiate level.

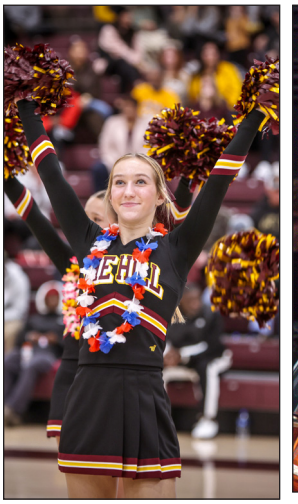
REWARD SCHOOL TENNESSEE

TENNESSEE SCHOOL LETTER GRADES A RATING 2024 2025



FOLLOW US ON FACEBOOK







ACT SCORE

20.8 TOTAL AVERAGE



SCIENCE HILL'S ACT AVERAGE IS TOP 7 IN TN WITH SCHOOLS OF MORE THAN 500 GRADUATES

SCIENCE HILL HIGH SCHOOL GRADUATION RATE

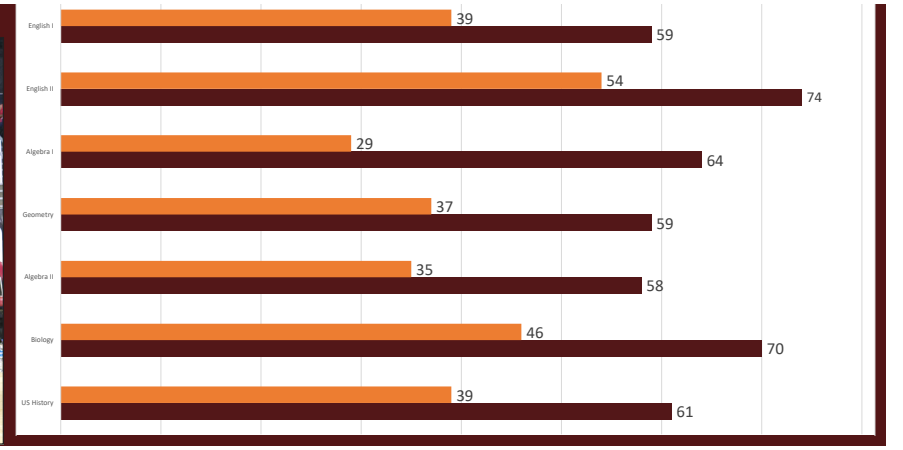
98.2%

compared to the state average of 92.3%



END-OF-COURSE RESULTS (2024-2025)

JCS | STATE OF TN



ADVANCED PLACEMENT OPPORTUNITIES AT SCIENCE HILL

	2019	2020	2021	2022	2023	2024	2025
Total AP Students	617	558	626	633	690	734	700
Number of Exams	1,190	1,137	1,252	1,321	1,485	1,543	1,517

The number of students enrolled in Advanced Placement classes continues to increase year-after-year, as has the number of AP offerings. In 2025-2026, there were 30 AP classes offered.

CAREER & TECHNICAL EDUCATION







CTE PROVIDES A CAREER CHOICE FOR EVERYONE

Science Hill High School's Career and Technical Education (CTE) programs of study provide a powerful, industry-aligned framework designed to equip students with the knowledge and skills needed for success in high-demand careers. Of the 16 State Career Clusters, SHHS offers 13, encompassing an impressive 21 specialized programs of study. These rigorous courses not only prepare students for the workforce but also provide valuable Early Postsecondary Opportunities (EPSOs), including dual enrollment, dual credit courses, and Industry Credentials—giving students a competitive edge in their future careers and education.

SCAN QR CODE TO VIEW CTE COURSE OFFERINGS

LIBERTY BELL MIDDLE SCHOOL

718 MORNINGSIDE DRIVE - 423.232.2192

LIBERTYBELL.JCSCHOOLS.ORG @LIBERTYBELL_JCS



Principal



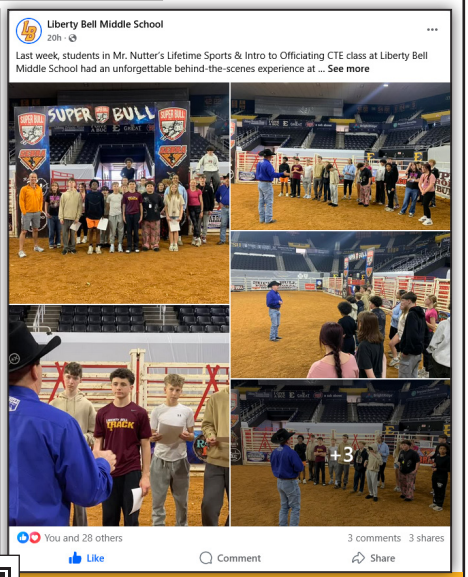
Dr. Kelsey Walker

Asst. Principal: Damon Mazoff
Asst. Principal: Jennifer Moore
Asst. Principal: Dr. Lucretia Stephens
Enrollment - 987
White - 63%
Black / African American - 15%
Hispanic / Latino - 16%
English Learners - 8%
Students with Disabilities - 14%
Economically Disadvantaged - 34%



TENNESSEE SCHOOL LETTER GRADES
A
RATING
2024 2025





FOLLOW US ON FACEBOOK





HIGHLIGHTS

- Science Technology Engineering Math [STEM] is offered to 7th and 8th graders

- Supports an award-winning PTSA

- Christmas Donations to Veterans

- Offers highly competitive athletic program through TMSAA

- National Beta Club School of Distinction

- Offers a variety of related arts classes for students including Vocal Music, Orchestra, Band, Theatre, Digital Media, Career Explorations, PE, Pump Up the Vocabulary, Art, Computer Education, Service Learning, and Journalism/Yearbook.

- A/V Club coordinates with Journalism Class to promote school activities via school newsletter and social media

- HWC 2.0 [Home Work Club] after school club and OLWEUS Anti-Bullying Program

- Algebra 1 and Advanced English for 8th graders, along with Pre-Algebra 7th graders

- Educational partnerships with Milligan College and East Tennessee State University

- Student Activities Council actively involved in Community Service and School Projects

- Community Partnerships with C4Kids and Rise-Up

- LBMS CDC students run a Puppy Pals business shop each quarter. They practice lifeskills by providing order forms for staff, and then bake and deliver the dog treat orders by a deadline.

INDIAN TRAIL MIDDLE SCHOOL

307 CAR-MOL DRIVE - 423.610.6000

@INDIANTRAIL_JCS

INDIANTRAIL.JCSCHOOLS.ORG

Asst. Principal: Dr. Chris Feathers
Asst. Principal: Christy Nelson
Enrollment - 786
White - 71%
Black / African American - 14%
Hispanic / Latino - 11%
English Learners - <5%
Students with Disabilities - 17%
Economically Disadvantaged - 37%

Principal



Dr. James Jacobs



HIGHLIGHTS

- Morning Intramurals, FCA, and All-Pro Dads

- Related Arts - Digital Media, Career Explorations, Computer Science, STEM, World Languages, Orchestra, Chorus, Band, PE, Health, Art, Theatre

- Afterschool STEM Connections: Robotics [RoboHawks] and AV Club.

- Afterschool Clubs: Bluegrass Club, Girls on the Run, Student Ambassadors, Sparkle Squad, Chess Club, Book Club and Creative Writing Club.

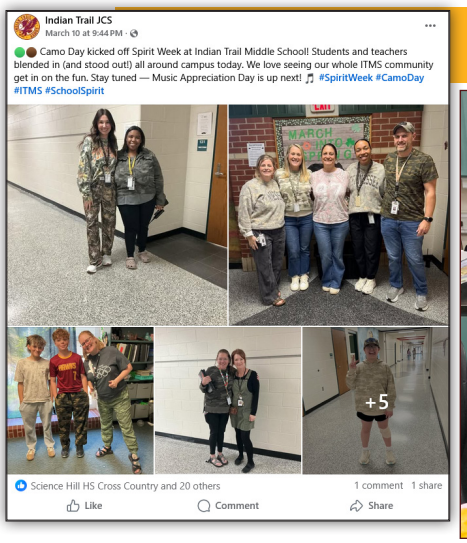
- Community service projects are still in existence.

- Supports an award-winning PTSA

REWARD SCHOOL TENNESSEE

TENNESSEE SCHOOL LETTER GRADES A RATING 2024 2025





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CHEROKEE ELEMENTARY

2100 CHEROKEE ROAD - 423.434.5281

CHEROKEE.JCSCHOOLS.ORG

@CHEROKEE_JCS



Principal



Jesse Cigarroa

Asst. Principal: Dr. Cindy Osborne
Enrollment - 324
White - 59%
Black / African American - 15%
Hispanic / Latino - 23%
English Learners - 15%
Students with Disabilities - 13%
Economically Disadvantaged - 41%



REWARD SCHOOL TENNESSEE

TENNESSEE SCHOOL LETTER GRADES B RATING 2024 2025

HIGHLIGHTS

- 2018, 2019,2023, and 2025 Reward School and a B Letter Grade

- 2024 National ESEA Distinguished School

- 1:1 Chromebooks or iPads for all grades

-Project-On-Track for academic remediation.

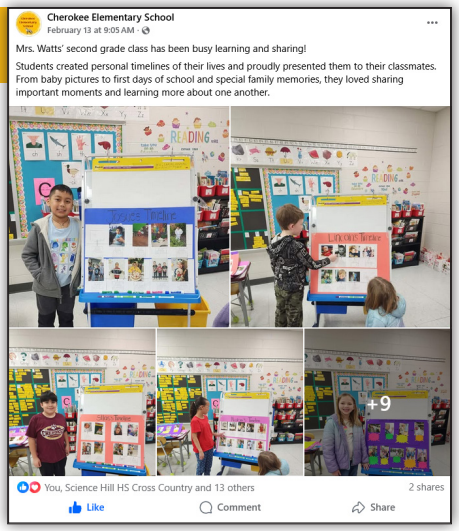
- Our students have an opportunity to participate in the 4-H Club, Choir, Intramurals, Newspaper Club, Recycling Club, Student Leadership Committee, Yearbook Club, Morning Mile, Girls on the Run, Cherokee Student Safety Patrol, Reading Club, and Girl Scouts.

- An active PTA that sponsors school-wide events and community spirit nights such as Family Reading and Math Nights, Fall Fiesta, STEM, English Learner, and Art nights.

- Community partnerships with Southwestern Baptist Church, Antioch Baptist Church, Second Harvest Food Bank, Office Depot, and Knoxville TVA Credit Union.

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FAIRMONT ELEMENTARY

1405 LESTER HARRIS ROAD - 423.434.5260

@FAIRMONT_JCS

FAIRMONT.JCSCHOOLS.ORG

Assistant Principal - Dr. Sean Hogan
Enrollment - 510
White - 66%
Black / African American - 16%
Hispanic / Latino - 13%
English Learners - 7%
Students with Disabilities - 18%
Economically Disadvantaged - 42%

Principal



Dr. JoDee Dotson



HIGHLIGHTS

- 2013, 2014, 2017, 2018, 2021, 2022 & 2025 Tennessee Reward School

- 2012 & 2017 National Distinguished Title I School

- 2011 & 2023 National Blue Ribbon School of Excellence

- 2015, 2022, and 2025 Tennessee Level 5 Distinction for Annual Growth

- Award-winning PTA with numerous parent and community support activities

- Extended learning and enrichment activities include: Girls on the Run, Chorus, All Pro Dads, and after-school Homework Club

- Two Pre-K Programs

-Three CDC Programs

- 1:1 technology in K-5th grade with all classes having Smartboard technology, Chromebooks and/or iPads

- Premier parent involvement activities, including Fall Festival and family engagement nights [STEM, Multi-cultural, Reading, Math, etc.]

- Year-round exceptional Educare program [before and after school] for PreK-5th grade

- Abundant classroom reading libraries and open library hours in the summer for students

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LAKE RIDGE ELEMENTARY

1001 LAKE RIDGE SQUARE - 423.610.6030

LAKERIDGE.JCSCHOOLS.ORG

@LAKERIDGE_JCS



Principal



Dr. Tiffany Hibbitts

Asst. Principal - Dr. Jessica Adams

Enrollment - 632

White - 78%

Black / African American - 5%

Asian - 6%

Hispanic / Latino - 10%

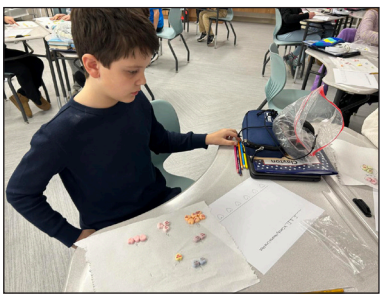
English Learners - 7%

Students with Disabilities - 11%

Economically Disadvantaged - 20%

REWARD SCHOOL TENNESSEE

TENNESSEE SCHOOL LETTER GRADES A RATING 2024 2025



HIGHLIGHTS

- 8-time Tennessee State Reward School and Level 5 Distinction for Student Growth, including most recently during the 2024/2025 school year.

- Before/after school initiatives including: Fall and Spring Book Clubs, Multi-Media Club, Reading Club, Content Creator Club, Student Safety Patrol, Destination Imagination, Lake Ridge Green Team, Girls on the Run, Scouts, and Girl Scouts

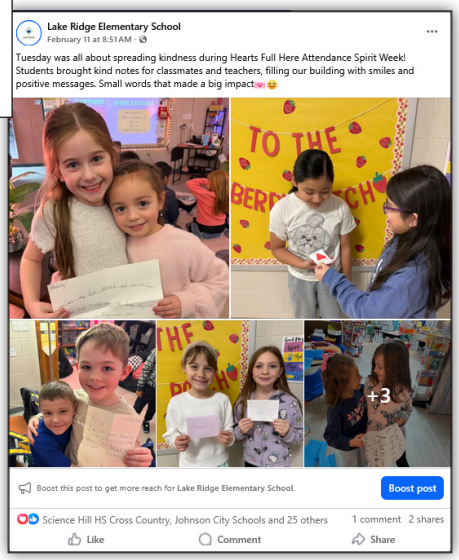
- Early Childhood Learning Center for three and four-year-old children

- PTA awarded $11,000 for new large swing structure on the playground in 2022 and $8,000 for new technology. This year, PTA awarded $10,000 for 5 new View Sonic Boards

- Blended learning technology initiative, including 1:1 laptops 1st-5th grades, 1:1 IPads in Kindergarten, Green Screens, Maker space & 3-D printing, Surface Pro video instructional integration, Student led monthly news program that highlights news around the school and community, and student created yearbook through the Multi-Media Club

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MOUNTAIN VIEW ELEMENTARY

907 KING SPRINGS ROAD - 423.434.5260

@MOUNTAINVIEWJCS

MOUNTAINVIEW.JCSCHOOLS.ORG

Assistant Principals -
Derek Murphy, Haley Klug
Enrollment - 454
White - 49%
Black / African American - 31%
Hispanic / Latino - 17%
English Learners - 12%
Students with Disabilities - 23%
Economically Disadvantaged - 69%

Principal



Dr. Chelsea Lee



HIGHLIGHTS

-At Mountain View Elementary, we are committed to the success of all students by fostering excellence in academics, attendance, and attitude. We set high expectations to encourage growth, achievement, and the development of responsible, productive individuals who will contribute positively to our community.

-We focus on the 3 A's [Academics, Attendance, and Attitude]. Daily, weekly, and quarterly celebrations recognize the achievements of our students in these areas.

- Our school earned Level 5 distinction for academic growth in 2024-25. We were also designated as an A on the state school report card grade.

-Mountain View partners with our PTA, Grace Fellowship Church, Frontier Health, Rise-Up/SKIA, Boys & Girls Club, Girls Inc., Carver Recreation, Memorial Park, Girls on the Run, Coalition for Kids, Rotary Club, and Niswonger Foundation Project On-Track.

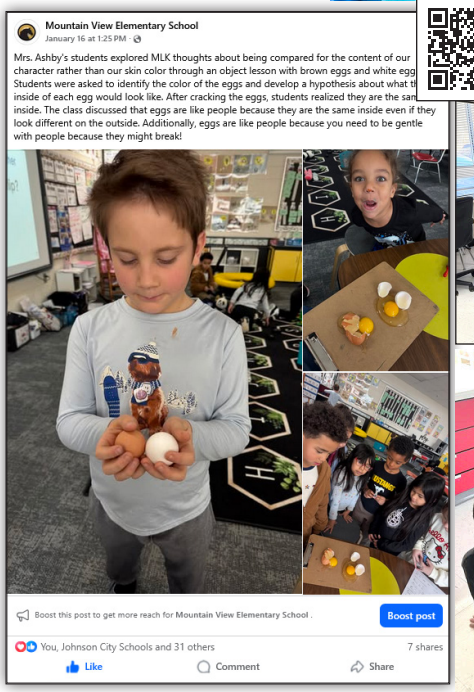
- Our teachers mentor student teachers and practicum students from East Tennessee State University [ETSU], Milligan University and Northeast State Community College.

- We have extended learning opportunities for students through Educare, Coalition for Kids, and Project On-Track high dosage tutoring.

-Our family engagement nights included a Literacy Night and a STEM night.



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NORTH SIDE ELEMENTARY

1000 NORTH ROAN STREET - 423.434.5249

NORTHSIDE.JCSCHOOLS.ORG @NORTHSIDE_JCS



Principal



Chad Moore

Asst. Principal: Dr. Cindy Osborne
Enrollment - 304
White - 46%
Black / African American - 31%
Hispanic / Latino - 21%
English Learners - 13%
Students with Disabilities - 19%
Economically Disadvantaged - 60%

REWARD SCHOOL TENNESSEE

TENNESSEE SCHOOL LETTER GRADES A RATING 2024 2025



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HIGHLIGHTS

- Exceptional teachers and staff provide students with high-quality instruction in a supportive and challenging learning environment.

- School-wide alignment on reading program and initiatives that include recognition and incentives for students to participate in a culture of reading.

- College and career focus for students in STEM and Guidance, as well as daily presentations for 5th graders in May.

- Host of Johnson City Schools' Summer STEM camp! Third through fifth grade students from across the district participate in a week-long camp with an emphasis in exploration of science, technology, engineering, arts, and mathematics.

- Opportunities for students to participate in highly engaging enrichment opportunities including Newspaper Club, Girls on the Run, Groove Navigators, Bike Club, Sports Power, North Side Spirit Squad, LightHouse Leaders Student Ambassador Program, Morning Mile, and Reading Buddies.

- We are privileged to have many community partnerships to enhance programming including, East Tennessee State University, Milligan College, Science Hill High School Topper Summit Class, Northeast State, Munsey United Methodist Church, Heritage Baptist Church, Coalition for Kids, Rise-Up, Boys and Girls Club, Carver Recreation Center, Girls Inc., Langston Community Center, Mooney's Pharmacy, Johnson City Nissan, and Books-A-Million.

- Exciting family involvement events including North Side's Fall Festival, SHHS Homecoming Parade, Johnson City Christmas Parade, Family Reading Night, Combined STEM Night with Mountain View, and the ever popular Annual Family Feast.

- The North Side Parent Teacher Association [PTA] actively strives to support opportunities for students, teachers, and parents. Parents and families are encouraged to volunteer throughout the year, including Coin Wars, family events, field day and more!

- North Side provides a premier developmental preschool program, providing quality early learning opportunities for 3 and 4 year olds.

- North Side provides 1:1 technology for students including Chromebooks [grades 1-5] and iPads [preK-K]

We have #NorthSidePride

SOUTH SIDE ELEMENTARY

1011 SOUTHWEST AVENUE - 423.434.5290

@SOUTHSIDE_JCS

SOUTHSIDE.JCSCHOOLS.ORG

Asst. Principal: Dr. Rebecca Weems
Enrollment - 359
White - 62%
Black / African American - 16%
Hispanic / Latino - 19%
English Learners - 16%
Students with Disabilities - 19%
Economically Disadvantaged - 39%

Principal



Kaytee Jones



HIGHLIGHTS

- Blending learning opportunities are provided for all grade levels as each student has access to 1:1 devices including iPads and Chromebooks.

- Technology Teacher Leaders provide professional development and support for teachers.

- Our students have a variety of opportunities to get involved in our after school programs. Animation Lab team members create Stop Motion movies based on their original characters, setting, and storyline. Students in Junior Journalists work each quarter to publish a school newspaper. Other after school activities include in Girls on the Run, Coalition for Kids, Educare, and after school tutoring.

- South Side community partners include: Grandview Christian Church, Love JC, Second Harvest, Southside Neighborhood Association, Coalition for Kids, Johnson City Firefighters Association, Girl Scouts of Southern Appalachians, Scouting America, ETSU America Reads, Science Hill, and Ms. Carol Lawler.

- Our PTA raised over $12,000 in our annual Read-a-Thon! Staff, families, and students promote a love of reading as students are recognized each week for their reading progress and growth during Virtual Assembly.

- Positive character traits are recognized through student shout outs on daily WSSS news and weekly Assemblies.

- Students in grades K-5 visit the STEM Lab weekly and work with many hands-on activities including Ozobots, Blue Bots, Lego Spike Kits, Sphero Minis and Sprk+, Snap Circuits, Typing.com, Keva Planks, marble runs, dominoes, gears, chemical reactions, cardboard construction, Makedo tools, magnets, and more. Students will work with career stations in STEM Lab and Counseling Connection classes.

REWARD SCHOOL TENNESSEE

TENNESSEE SCHOOL LETTER GRADES A RATING 2024 2025

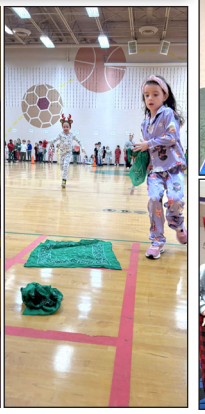
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TOWNE ACRES ELEMENTARY

2310 LARKSPUR DRIVE - 423.854.4800

TOWNEACRES.JCSCHOOLS.ORG @TOWNEACRES_JCS



Principal



Richard Hutson

Asst. Principal: Dr. Tiffany Hogan
Enrollment - 390
White - 75%
Asian - 8%
Black / African American - 9%
Hispanic / Latino - 7%
English Learners - <5%
Students with Disabilities - 10%
Economically Disadvantaged - 18%

TENNESSEE SCHOOL LETTER GRADES A RATING 2024 2025

REWARD SCHOOL TENNESSEE



HIGHLIGHTS

- Towne Acres was one of six schools in Tennessee recognized as a 2021 National Blue Ribbon School for exemplary high-performance.

- 2024-25 Reward School

- 2024-25 U.S. News & World Report #31 elementary school in Tennessee

- Our 4th and 5th grade students have the opportunity to participate in our Tornado Ambassadors club which is a student leadership group that leads school-wide projects that focus on character development and community service.

- Our daily TATV Morning News program allows fifth grade students to get early exposure to gathering and distributing news.

- Afterschool programs include Academic Tutoring, Coalition for Kids, Chess Club, STEM Club, Girls Who Code, Agriculture Club, Baton Twirling, Intramurals , and Cheerleading for students in grades 1st-5th.

- Our PTA Diversity Committee helps the parents, students and teachers of our school know they're included.

- The support that we receive from our PTA and Booster Club is second to none. They help to support academic and extracurricular programs for our students and teachers at Towne Acres.

- We have 9 teacher Tech Leaders who have participated in the district Tech Leader Initiative.

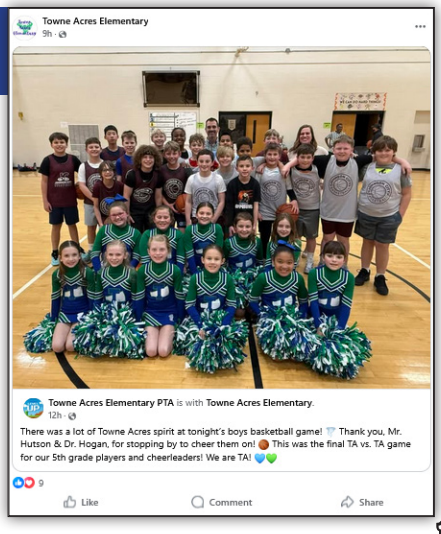
- Educational Partnerships with ETSU and Milligan University

- Our 1st - 5th grade classes are 1:1 with Chromebooks; Kindergarten is 1:1 with iPads

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WOODLAND ELEMENTARY

2303 INDIAN RIDGE ROAD - 423.434. 5267

@WOODLAND_JCS

WOODLAND.JCSCHOOLS.ORG

Asst. Principal: Dr. Dedra Lamb
Enrollment - 518
White - 70%
Black / African American - 12%
Hispanic / Latino - 13%
English Learners - 8%
Students with Disabilities - 21%
Economically Disadvantaged - 39%

Principal



Dr. Josh Simmons



HIGHLIGHTS

· Our mission is to provide engaging learning experiences within a safe and nurturing school environment as we position our PK-5 students to achieve academic excellence, build character through leadership, and life skill experiences, and exemplify the principles of lifelong learning.

· We are a Learning Focused School and are committed to academic excellence in every regard.

· We are honored to be recognized with Tennessee's Reward School Distinctions affirming our students' academic success.

· Woodland has also been recognized for multiple years with a Level 5 Academic Performance Distinction as affirmed by the Tennessee Department of Education. ¬

· Woodland was also named a 2020/21 National ESEA Distinguished School for our outstanding and collective work within our learning community.

· Woodland's PTA has been recognized as a National PTA of Excellence.

· Woodland provides all students with a wonderful Related Arts programs central to art, music, physical education, guidance, library, and computer science education.

· We celebrate our LifeSkills and Leadership Links through a variety of student leadership opportunities: Our Student Council, Our Student Ambassadors, Our WESN News Crew, and many other classroom leadership opportunities.

· Our Let's Read/Let's Soar program affirms our strong commitment of celebration of reading throughout our school community.

· We are so proud of our student club opportunities. Examples include: Our Homework Club, Our Drumming Club, Our Cooking Club, Our CHESS Club, Our Girls on The Run, GEMS: Girls in Engineering and Science, and Destination Imagination

· We are privileged to continue our great partnerships with both Milligan University and East Tennessee State University.

· We maintain an outstanding before/after school Educare Program specific to Grades PK-5.

· Our learning community also includes multiple early learning programs: Our Voluntary PK Classroom, two Early Childhood Learning Center PK Classrooms for age 3 & 4 students, as well as Our Topper Tots program at Woodland [ages 6 weeks to 3 years].

REWARD SCHOOL TENNESSEE

TENNESSEE SCHOOL LETTER GRADES A RATING 2024 2025









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The Johnson City Public Schools Foundation was chartered in 1989 to enrich public education in Johnson City. The independent, community-based foundation was established specifically to fund innovative programs and activities not provided in the system's operating budget to enhance learning experiences for students and teachers in the Johnson City School System. As a non-profit organization, the Johnson City Public Schools Foundation works in partnership with the school system, to provide funds for teacher grants as well as manage donations for student's scholarships.

Invest In Our Future, Invest In Children

JCPSF

Johnson City Public Schools Foundation, Inc.

www.jcschools.org/Foundation

FOUNDATION ANNUAL SPELL-A-BRATION

The Spell-A-Bration is a fun event held in April each year that raises funds for special projects, not funded by the regular school budget. Remember the annual spelling bee when you were in school? This event is less stressful than you remember, and much more fun with teams of four adults working together to correctly spell words on a white board. Teams come up with creative names and costumes. The registration fee goes to a worthy cause and it is a great evening of fun competition and laughter.









FOUNDATION CONTINUES TRADITION OF FUNDING TEACHER GRANTS

The Johnson City Public School Foundation helps support the district by providing teachers with the opportunity to request funds for their classroom through grants. Thanks to the generosity of the Mooneyhan Family Foundation, the JCPSF Foundation was able to fulfill over $30,000 worth of grants during Fall 2024.

SCAN QR CODE TO READ STORY FROM WJHL





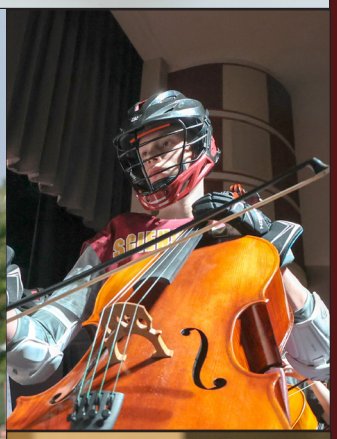



TOPPERS
50
TOPPERS
2
TOPPERS
96
TOPPERS
10
















SHHS