

BELLINGHAM PUBLIC SCHOOLS
NON-REPRESENTED PROFESSIONAL TECHNICAL STAFF
SALARY SCHEDULE
2026-27

Technical Staff	Title	Step 1	Step 2	Step 3	Step 4 (Year 7)	Step 5 (Year 10)
Level I	<i>Executive Administrative Assistant to the Superintendent; Senior Accountant; Benefits and Payroll Coordinator; Family Engagement Specialist; Food Services Culinary Coordinator; Procurement & Contracts Coordinator; Human Resources Coordinator</i>	\$103,292	\$104,842	\$106,414	\$108,544	\$111,783
Level II	<i>Human Resources Specialist; Communications Specialist; Communications Technician; Assessment Specialist; Data Specialist; Family Liaison; Operations Specialist; Special Education Compliance Specialist; Benefits and Payroll Specialist</i>	\$91,615	\$92,990	\$94,386	\$96,273	\$99,147
Level III	<i>Executive Administrative Assistant to other members of the Executive Team; TSE Fleet Specialist</i>	\$88,364	\$89,691	\$91,036	\$92,857	\$95,629
Level IV	<i>Family Resource Center Coordinator; Volunteer Coordinator</i>	\$77,432	\$78,595	\$79,774	\$80,971	\$82,980

Salary stated is based on a 260-day work calendar.

Includes 3.6% increase for steps 1-4 inclusive of 2.6% IPD

Includes 4.6% increase for step 5 inclusive of 2.6% IPD