AGUAFRIA HIGH SCHOOL DISTRICT

2026-2027 Extra-Duty and Other Compensation Stipends

Extra Duty Assignment	Compensation
6/5ths Teaching Assignment	$5,775 or .10 FTE of base salary per semester, whichever is greater
Academy Lead	$750 up to 4 per site (I)
ACT Prep Coordinator	$231 one per site (S)
ACT Prep Training	$500 up to 6 per site (I)
Additional Days	Daily rate not to exceed 3 days beyond the contract (requires Cabinet approval)
Additional Duties	$28.88/hour (certified or administrator) or regular hourly rate of pay (classified)
AI Ambassador	$3,309
AI Champions	$1,000
AIMES Club	$2,485
Art Club	$2,535 one per site 1
Art Expo	$525 up to 6 and $788 for one District Coordinator
AP Test Coordinator	$750 - not to exceed in accordance with amount provided by College Board
Athletic Trainer	Stipend per season- $6,480 (Fall, Winter, Spring)* *with Athletic Trainer on site*
	Stipend per season- $18,312 (Fall, Winter, Spring)* ***without*** *Athletic Trainer on site*
	Split Options 50/50, 60/40, 70/30, 75/25, 80/20
	$40/hour (Camps, Clinics, Tournaments, etc. outside of normal school-sponsored athletics)
Auditorium Manager	$3,653 6
Chemical Applicator	$2,402
Chemical Hygiene Officer	$471 one per site
Choir Club	$2,535 1
Class Coverage	$29/class (aligned to daily rate of Substitute Teacher)
Coaching Clinic/Camp	Hourly pay for camps, clinics, auditorium rental duties, etc. @rental rate up to max $28.88/hour
CTE	CTSO Advisor Stipend up to $4,620 per qualified Advisor (C)
	Senior Survey - $16.50 per qualified survey (C)
	Student Intern Teacher - $440 August, $440 February (C)
	CTSO Summer Nationals Advisor- $150/day ©
	Extended Days (Ag Science and JROTC) not to exceed 10 days at daily rate (C)
	JROTC School Activities $2,888 (minimum requirements apply) (C)
Curriculum Development/Writing	$43.32/hour (certified) (C, S)
Dance/Ballet Folklorico	$2,535
Department Chair	1-5 teachers = $1,200 (incl. Conservatory Chair) 6-10 teachers = $1,500
	11-15 teachers =$1,800 16+ teachers = $2,100
Digital Journalism	$1,838
District Program Facilitator	$4,043 (T)
Dual Enrollment Instructor	$500 (S)
ELL School Counselor Stipend	$1,271 one per site
Employee Referral Incentive Program	$300 or $600 (hard to fill designetd by HR) half paid out after 30 calendar days of employment and second half to be paid out at the conclusion of the semester if still employed
ESS	$1,250 ESS Co-Teacher
	$250 Co-Teaching - General Education Teacher
	$2,310– Life Skills & SAILS (MOID)
	$3,465– New Directions
	$5,775– Success Seminar
	$11,550– STRIDE (Autism) & Moving Forward
	$3,206- Unified Sports
	$16,050- CALM and Functional Skills
	$15,000- ESS TOSA
	$11,500 TSW Grant Coordinator (G), PAES Lab
FAFSA Peer Coach Advisor	In accordance with the amount provided by the Arizona Board of Regents
Freshman Mentor Advisor	$1,000 two per site (I)
Game Duty Assignments	$16.30/hour (A)
Game Duty Assignments- Security	$20.00/hour (Football only)
Gifted Stipend	$590/semester one certified per site 2
Honorarium Pay	$404 - 10-14 years $809 - 15-19 years $1,213 - 20 years plus
Interact Sponsor	$766 3
Interpreter	$200/semester (2 classified per site)
Key Club	$766 3

Lead Academy Coach	$1,296 one position district-wide (C)
Lead Campus Safety	$2,455/semester one per site
Lead District Classified	$2,088 (as needed)
Lead Librarian/SSS/Social Worker	$1,296 one position district-wide
Lead Nurse	$1,296 one position district-wide
MEChA Club Sponsor	$766 3
MIP	Not to exceed amount specified in AFJROTC Agreement
National Board Certification	$3,850 allocated on a semester basis (Teacher & Psychologist only)
Other Clubs	$510 3
National Honor Society (NHS) Sponsor	$1,470 3
PLC Lead	$500 (S)
Professional Development	$28.88/hour (C, D, G, T, I)
Professional Growth	$85/credit hour (current certified employees only - 18 credit hrs/semester)
QP Application Manager	$7,508 one district-wide
Site Professional Development Team	$578 each/10 positions per site (T)
Sign Language Interpreter	$28.88/hour
Site Webmaster	$3,309 one per site 5
STEM Expo	$525 (one per site), $788 (one District)
Strength and Conditioning Specialist	$4,006 x four seasons (one per site for each season)
Student Council (w/class)	$3,825
Student Council - Freshman Class Sponsor- $765 3	Student Council - Sophomore Class Sponsor- $1,117 3
Student Council - Junior Class Sponsor- $1,821 3	Student Council - Senior Class Sponsor- $1,469 3
Summer School Assistant Administrator- $3,465 (T)	Summer School Teacher (Classroom & Online)- $3,465 (T)
Summer School Safety- $21.80/hour (T)	Summer School Clerk/Paraprofessional- $19.10/hour (T)
Summer Coaching Summit	$28.88/hour (I)
Teacher on Special Assignment (TOSA)	$2,000 or $2,500 w/ Admin Cert
Teacher of Record (TOR)	$809 student case load of 160 or less 4 (all courses)
	$1,618 student case load of 161 or more 4 (all courses)
Theater Club	$2,535 1
Traffic Monitor	regular hourly rate of pay (classified, MHS only)
Translator (District-wide)	$1,500 up to 2 district-wide
Traveling Teaching Assignment	Assigned to two campuses; mileage reimbursement at current state-designated rate
Travel Stipend	up to $2,500 7
Tutoring (incl. Homebound)	$28.88/hour (C, D, G, T, I) (certified)
Tutoring- Classified ELL	Regular hourly rate of pay (D)
Weapons Detector Monitor	$20 per coverage (up to 5 classified per day)
Yearbook Sponsor	$2,535

1Must be a school verified club, open to all students from the campus, include a minimum of one performance/event per semester, and have a minimum of 15 club members.

2Must coordinate and facilitate identification and testing of gifted students. Must meet monthly (at minimum) with students. Must arrange for guest speakers, field trips and serve as the lead in helping teachers create lessons that challenge and meet the needs of gifted students.

3Must be a school verified club, open to all students from the campus, include a minimum of one event per semester, hold regular club meetings, adhere to the advisor guidelines, responsibilities and club charter.

4Case load determined by the average number of students based on the first, center, and last day of the term and the stipend difference is based on the number of essays required for the course.

5Duties must be completed and documented outside of regular work day and also include summer assignments.

6Must work all school-based events that take place in the auditorium including evening and weekend events. Must supervise student helpers. Must ensure proper set-up and take-down of all auditorium equipment and must ensure auditorium is organized after events. Responsible for internal event scheduling and communication and responsible for trouble-shooting and addressing issues during all school-based events.

7 Approval of the Superintendent or designee

* Athletic Trainer can be a vendor “off campus” or district employed

All Extra Duty assignments require prior approval from site administration and finance department

All off-campus personnel must have clearance from Human Resources before beginning employment and receiving stipend

All Extra Duty assignments are pending available funds in respective accounts. Unless otherwise noted, stipend paid from M&O.

(A) = AUXILIARY (C) = CTE (D) = DESEG (G) = GRANT (T) = TITLE I/II (X) = TAX CREDIT (S) CLASSROOM SITE FUND (I) INSTRUCTIONAL IMPROVEMENT