

SALARY SCHEDULE 1
CONFIDENTIAL (CO) - SUPERVISORY (S1) - MANAGEMENT (M2)
HOURLY RATES - EFFECTIVE 07/01/2025 (Board Action: 06/17/2026)

SALARY RANGE	STEP A	STEP B	STEP C	STEP D
01	17.10298	18.04722	19.03608	20.08392
02	17.57482	18.53417	19.55259	20.62942
03	18.06194	19.05079	20.09847	21.20512
04	18.54895	19.56708	20.64436	21.78066
05	19.06558	20.11288	21.21991	22.38588
06	19.58157	20.65909	21.79513	23.00586
07	20.12798	21.23454	22.40004	23.64016
08	20.67388	21.81001	23.0205	24.28921
09	21.24941	22.41497	23.65481	24.95311
10	21.83951	23.0349	24.304	25.63229
11	22.42993	23.66961	24.96815	26.34055
12	23.04993	24.31865	25.66194	27.06338
13	23.68424	24.98287	26.35557	27.81612

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14	24.33335	25.6761	27.07849	28.56877
15	24.99741	26.38501	27.83084	29.36533
16	25.6909	27.10814	28.59789	30.1625
17	26.39934	27.84569	29.38033	31.0036
18	27.12279	28.61274	30.1921	31.84508
19	27.87498	29.40947	31.01853	32.72977
20	28.6421	30.20665	31.8742	33.63032
21	29.42464	31.04789	32.74479	34.54491
22	30.23609	31.88906	33.64543	35.50419
23	31.06246	32.77415	34.57449	36.478
24	31.91832	33.6747	35.53399	37.48156
25	32.80389	34.60406	36.50781	38.51447
26	33.70403	35.54857	37.51144	39.5768

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27	34.61863	36.53746	38.54436	40.65425
28	35.5783	37.54057	39.59191	41.77597
29	36.5521	38.57363	40.6839	42.927
30	37.55539	39.62127	41.8055	44.10721
31	38.58843	40.71366	42.95649	45.31737
32	39.65107	41.83478	44.1367	46.57169
33	40.74316	42.98561	45.34697	47.84079
34	41.86426	44.16643	46.6011	49.16899
35	43.01543	45.39078	47.88493	50.51175
36	44.1961	46.63061	49.19842	51.89871
37	45.42068	47.91421	50.55581	53.33014
38	46.66027	49.22802	51.943	54.79107
39	47.94402	50.5857	53.37421	56.29605

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40	49.27206	51.97245	54.83528	57.84581
41	50.61512	53.40394	56.34059	59.43932
42	52.01674	54.87966	57.88995	61.07742
43	53.44824	56.38481	59.48377	62.75977
44	54.90917	57.93411	61.12149	64.48625
45	56.42933	59.52815	62.80392	66.25723
46	57.97839	61.16603	64.53037	68.07187
47	59.57206	62.84783	66.30137	69.94578
48	61.21041	64.5746	68.13086	71.87942
49	62.89237	66.34575	70.00508	73.85649
50	64.61912	68.17547	71.92346	75.87824
51	66.40447	70.04924	73.90108	77.97379
52	68.21953	71.98248	75.9371	80.11312

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SALARY RANGE	STEP A	STEP B	STEP C	STEP D
53	70.09376	73.96002	78.01786	82.31228
54	72.02677	75.99618	80.17235	84.58463
55	74.00424	78.07725	82.37137	86.90115
56	76.04071	80.23151	84.64358	89.29167
57	78.13581	82.43032	86.9604	91.75617
58	80.29046	84.70228	89.36564	94.2796
59	82.48893	87.03435	91.81503	96.8621
60	84.76152	89.42503	94.33852	99.53305
61	87.09329	91.88928	96.9356	102.2628
62	89.48334	94.41256	99.60647	105.0814
63	91.94814	97.00992	102.3369	107.9735
64	94.47172	99.66571	105.1554	110.9395
65	97.06841	102.4106	108.0475	113.9944

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66	99.73982	105.2289	111.0136	117.123
67	102.4843	108.1211	114.0681	120.3394
68	105.3027	111.1021	117.2112	123.6596
69	108.1953	114.1566	120.4285	127.0537
70	111.176	117.2851	123.7483	130.551
71	114.2333	120.5106	127.1515	134.1414
72	117.2908	123.7359	130.5544	137.7317
73	120.3483	126.9613	133.9576	141.3216
74	123.4054	130.1864	137.3608	144.9117
75	126.4627	133.4119	140.7639	148.5018

Employees who work or reside on Catalina Island shall receive Branch Assignment Premium (BAP) compensation. The BAP is due to Catalina Island being listed as a rural California community and as an island, it is remote and detached from mainland California. Confidential, Supervisory and Management employees will receive an additional \$4.5304 to their hourly payrate for the BAP.