



## 2026 - 2027 Related Services Salary Schedule

|                                                                            | Minimum  | Maximum  | Note |
|----------------------------------------------------------------------------|----------|----------|------|
| <b>Nurse:</b>                                                              |          |          |      |
| RN                                                                         | \$37,264 | \$46,955 | 1    |
| BSN                                                                        | \$38,446 | \$47,631 | 1    |
| BSN + 15                                                                   | \$39,630 | \$49,032 | 1    |
| BSN + 34 or MSN                                                            | \$40,814 | \$59,590 | 1    |
| <b>English Language Development (ELD) Specialist</b>                       | \$45,244 | \$76,119 | 1    |
| <b>SEAD Specialist; Academic Advisor; Counselor; Social Worker</b>         | \$45,244 | \$76,119 | 1    |
| <b>Speech Language Therapist / Speech Language Pathologist (SLT / SLP)</b> |          |          |      |
| BA                                                                         | \$52,416 | \$60,862 | 2, 3 |
| BA + 15                                                                    | \$56,074 | \$67,068 | 2, 3 |
| MA                                                                         | \$59,731 | \$77,519 | 2, 3 |
| <b>Psychologist</b>                                                        | \$90,000 | \$95,000 | 2    |
| <b>Occupational Therapist (OT)</b>                                         | \$64,149 | \$84,611 | 2, 3 |
| <b>Physical Therapist (PT)</b>                                             | \$64,149 | \$84,611 | 2, 3 |

### Notes:

- <sup>1</sup> Prior experience credit of \$400 per year will be added to salary amount of new hires up to \$2,000 for five years.
- <sup>2</sup> Prior experience credit of \$1,000 per year will be added to salary amount of new hires up to \$5,000 for five years.
- <sup>3</sup> SLT and SLP will be granted opportunity for pay increases based on Professional Growth Regulation GCI-R.

### Stipends:

- **Psychologists** who hold a valid State of Arizona Board of Psychologist Examiners License will receive an additional **\$1,000**
- **Psychologists, OT, PT, SLT, and SLP** will receive an additional **\$1,000** upon earning a doctorate in their field.
- **Nationally Certified School Psychologists** will receive an additional **\$1,000**.
- **OT** who hold a valid National Board Certification of Occupational Therapist certificate will receive an additional **\$3,000**.
- **OT** will receive a **\$5,000** stipend added to their contract.
- **SLT / SLP** who hold a Certificate of Clinical Competence (CCC) and employed in the Speech position will receive an additional **\$4,000**.

### Length and Terms of Contract:

- **Nurses** receive classified notices based on 180 student contract days, 13 paid holidays, and one in-service day for a total of 194 days
- **Psychologists, OT, PT, SLT, and SLP** receive certified contracts based on 180 student days, and four in-service days, for a total of 184 days. Newly hired contracts are calculated at 189 days to include five additional days for orientation and qualify for terms under GCQC.

Governing Board Approved: