



Balsz Elementary School District #31

Certified Salary Range

2026-2027

Degree	Lane	Range
BA	Lane 1	\$43,807 - \$54,759
BA + 18	Lane 2	\$45,800 - \$57,250
BA + 24	Lane 3	\$47,300 - \$59,125
MA	Lane 4	\$49,000 - \$63,700
MA +12	Lane 5	\$51,100 - \$66,430
MA + 24	Lane 6	\$53,000 - \$68,900
MA + 36	Lane 7	\$56,500 - \$73,450

Additional Salary Enhancements:

- New teachers will receive an additional \$3,200 through 301 Funds.
- Performance Pay of up to \$4,400 from 301 Funds is available. (These funds are based on tax collections and will be adjusted accordingly by the State of Arizona and will be prorated based on the individual's length of contract year.)
- *Effective or Highly Effective* teachers earning a Master's or Doctoral degree in an approved area will receive \$2,000 with prior approval per *Policies GCI -R, Professional Staff Development Regulation* and *GCI-EB, Completion of Master's or Doctoral Degree* submitted by October 31 for same year.

Stipends:

- National Board Certified Teachers meeting requirements: **\$1,750.**
- Special Education teachers with the required primary assignments: **\$5,000.**
- Retainment Stipend: **\$2,500**
- Recruiting Stipend: **\$1,500**
- Gifted Education teachers: **\$3,000.**
- Teachers in grades 6, 7, or 8 who teach an extra period will receive up to: **\$6,500.**