



2026 - 2027
Balsz School District
Administrator Salary Schedule

Position	Minimum	Maximum
Chief Academic Officer	\$123,990	\$133,990
Directors	\$90,180	\$110,120
Principals	\$83,516	\$107,057
Coordinators	\$76,193	\$94,750
Supervisors	\$71,259	\$87,410
Assistant Principals for Instructional Support and Student Achievement; Dean	\$67,989	\$83,387

Additional Benefits	Amount
Doctorate Stipend	\$2,000 ¹
Travel allowance for in-county travel for Administrators	\$1,200 ²
Travel allowance for in-county travel for Maintenance Transportation Supervisor	\$2,400 ²
National Board Certification (appropriate to position)	\$1,750
Phone Allowance	\$1,200 ³
Assistant Principal Performance Stipend	Up to \$2,250 as determined annually by performance plan ⁴
Principal Performance Stipend	Up to \$3,250 as determined annually by performance plan ⁴
Directors / Assistant Superintendent Performance Stipend	Up to \$3,500 as determined annually by performance plan ⁴
Coordinator / Supervisor Performance Stipend	Up to \$1,750 as determined annually by performance plan ⁵

Notes:

- ¹ Degrees earned by August 31 will be applied to current school year.
- ² Allowance requires travel within the county
- ³ Allowance requires administrators maintain phone capable of calls, texts, and connecting to the District email/calendar
- ⁴ Compensation amounts will vary depending on level of effectiveness, achievement, and evaluation.
No performance pay for Developing or Ineffective.
- ⁵ Compensation amounts will vary depending on level of effectiveness, achievement and evaluation.
No performance pay for two or more areas marked "Needs Improvement".

Governing Board Approved: