

At Randolph Middle School, RAMS are Respectful, Achieving, Mindful, and Safe. These values define who we are, how we treat others, and how we pursue excellence every day.

1. **Respectful:** *We treat everyone in our school community with kindness, empathy, and appreciation for our differences. We listen actively, speak thoughtfully, and value the contributions of others.*
 2. **Achieving:** *We approach challenges with effort, perseverance, and a belief in our ability to grow. We take pride in our work, set meaningful goals, and strive to be our best each day. We understand that success comes from determination, learning from mistakes, and maintaining a positive attitude.*
 3. **Mindful:** *We stay present and aware of our thoughts, actions, and surroundings. We reflect on how our choices affect ourselves and others, and we strive to grow through self-awareness and intention.*
 4. **Safe:** *We make choices that protect the well-being of ourselves and others. We follow school expectations, act responsibly, and contribute to a secure and positive environment for all.*
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RMS Student Code of Conduct Belief Statement

At Randolph Middle School, we believe that a positive school environment is built on the foundation of being Respectful, Achieving, Mindful, and Safe. Our RAMS values encourage students to demonstrate kindness and respect, maintain a positive and achievement-oriented mindset, make thoughtful decisions, and contribute to a safe and supportive learning environment.

This Code of Conduct is designed to foster a healthy and inclusive school community where students can thrive academically, socially, and emotionally. We are committed to helping students develop the character, habits, and attitudes necessary for success by recognizing positive behaviors and addressing actions that disrupt learning or well-being. Through clear expectations, consistent accountability, and opportunities for reflection, growth, and restoration, we guide students in becoming responsible, resilient, and productive members of our school community.

RMS Code of Conduct				
	Possible Consequences			
Behavior	1 st Level	2 nd Level	3 rd Level	Core Value
Access/Distribute/Possession of Obscene, Profane, Sexually Oriented, Violent, or Illegal Materials	Refer directly to Level 3	Refer directly to Level 3	Police notification Out-of-School Suspension (3-10 days)	R, M, S
Assault on Staff	Refer directly to Level 3	Refer directly to Level 3	Police notification Out-of-school	R, M, S

			suspension (10 days or more) with a Board hearing	
Assault on Student	Refer directly to Level 2	Police notification Administrator/Student/Parent Conference Out-of-school suspension (5-10 days)	Police notification Out-of-school suspension (10 days or more) with a Board hearing	R, M, S
Bothering Others	Verbal warning or redirection	Parent contact Loss of school privilege (i.e. seating change) Student/Counselor Conference	Lunch Detention Student/Administrator Conference	R, M, S
Cutting Class/Being in an Unauthorized Location	Parent Contact Student/Teacher Conference Lunch Detention	Administrator/Parent Conference Loss of Privilege (i.e. restricted hall pass) After-school detention (1-2 days)	Administrator/Parent/Student Conference In-school suspension (1-2 days)	R, A, M, S
Damage of School Property/Misusing School Equipment	Verbal redirection Remediation	Parent Contact Remediation/restitution Student/Administrator Conference	Possible police notification Student/Parent/Administrator Conference	R, M, S

		Lunch detention with reflective activity (1-3 days) Possible loss of privilege (i.e. restricted pass, seating choice)	After-school detention or in-school suspension with reflective activity (1-3 days)	
Demeaning and/or Offensive Comments, Gestures, or Writing	Parent Contact Lunch Detention with reflection activity Verbal redirection Teacher/student conference	Student/Administrator conference After-school detention with reflection activity (1-3 days)	Student/Administrator/Parent Conference In-school or out-of-school suspension (1-5 days) Possible Police Notification Required re-entry meeting with parent, student, and administration for out-of-school suspension	R, M, S
Dishonesty/Lying	Student/Teacher Conference Verbal Warning or Redirection	Student/Counselor/Teacher Conference Parent Contact Lunch Detention with	Student/Administrator/Parent Conference After-school detention (1-5 days) with	R, M

		reflection and apology letter	reflection and apology letter	
Disrespectful to Staff	Student/Teacher Conference Verbal Warning or Redirection	Student/Counselor/Teacher Conference Parent Contact Lunch Detention with reflection and apology letter	Student/Administrator/Parent Conference After-school detention (1-5 days) with reflection and apology letter	R, M
Disrespectful to Student	Student/Teacher Conference Verbal Warning or Redirection	Student/Counselor/Teacher Conference Parent Contact Lunch Detention with reflection and apology letter	Student/Administrator/Parent Conference After-school detention (1-5 days) with reflection and apology letter	R, M
Dress Code (BOE Policy 5511)	Verbal Warning Parent Contact Student Directed to Change/Remove Inappropriate Clothing	After-School Detention (1 day)	After-School Detention (3 days)	R, M
False Public Alarm	Refer directly to Level 2	Parent Contact Police/Fire Notification After-school detention	Out-of-school suspension (1-3 days)	R, M, S

Fighting	Refer directly to Level 3	Refer directly to Level 3	Administrati on/Parent Conference Out-of- school suspension (3-10 days) Required re- entry meeting with student, parent, counselor, and administrato r Restorative re-entry plan Possible police notification Loss of school privileges (i.e. seating choice, class assignment, participatio n in extra- curricular activities)	R, M, S
Founded Case of HIB (BOE Policy 5512)	BOE Policy 5512	BOE Policy 5512	BOE Policy 5512	R, M, S

Inappropriate Bathroom Behavior	Student/Teacher Conference Verbal Warning or Redirection Possible lunch detention with reflection and apology letter	Student/Administration Conference Parent Contact After-School Detention (1-3 days) with reflection and apology letter	Student/Administrator/Parent Conference Loss of school privilege (i.e. restricted hall pass)	R, M
Inappropriate Behavior at School Event	Student/Teacher Conference Verbal Warning or Redirection Possible lunch detention with reflection and apology letter	Student/Administration Conference Parent Contact After-School Detention (1-3 days) with reflection and apology letter	Student/Administrator/Parent Conference In-school suspension (1-3 days) with reflection and apology letter	R, M, S
Inappropriate Bus Behavior	Verbal Warning or Redirection Possible Lunch Detention to write reflection or apology Parent contact	Loss of seating choice After-school detention to write reflection or apology	Loss of school privilege (i.e. riding bus or seating choice) Administration/Parent/Student Conference	R, M, S
Inappropriate Use of Technology	Verbal warning or redirection	Parent contact Loss of privilege (i.e. use of technology) Lunch detention with	Possible police notification Student/Parent/Administration Conference	R, M

		reflection activity	Extended loss of privilege (use of technology) After-school detention (1-3 days) with reflection activity	
Inappropriate Use of Technology Used to Harass, Insult, or Attack Others	Refer directly to Level 2	Parent contact Student/Parent/Administration Conference Possible Police Notification Loss of privilege (i.e. use of technology) After-School Detention or In-School Suspension (1-3 days) with reflection activity	Out-of-School Suspension (5-10 days) with reflection activity Possible Police Notification Extended loss of privilege (i.e. use of technology) Required re-entry meeting with student, parent, and administration	R, M, S
Inciting, Leading, or Participating in a Student Disorder	Possible parent notification	Parent notification After-school or lunch	In-school or out-of-school suspension (3-5 days)	R, M, S

	Possible lunch detention with reflection activity	detentions (2) with reflection activity	with reflection activity	
	Verbal Warning or redirection	Administration/ Student Conference	Administration/ Student/ Parent Conference	
Insubordination/Disobedience/Defiance	Student/Teacher Conference	Student/Administration Conference	Student/Administrator/ Parent Conference	R, M
	Verbal Warning or Redirection	Conference with Counselor follow-up		
	Possible lunch detention with reflection and apology letter	Parent Contact	In-school suspension (1-3 days) with reflection and apology letter	
		After-School Detention (1-3 days) with reflection and apology letter		
Lateness to Class (BOE Policies 5200 and 5240) *Every 3 tardies will be recorded as a class cut	Verbal Warning	Student/Teacher Conference	Student/Administration /Parent Conference	R, A, M
		Parent Contact		
		Referral to counselor or support staff	After-school detention with reflective activity	
		Lunch Detention with reflective activity		
Lateness to School (BOE Policies 5200 and 5240)	3 Tardies- Verbal Warning	6 Tardies- Lunch Detention	9 Tardies- After School Detention	R, A, M
		Student/Administration Conference	Student/Administration /Parent/Counselor Conference	
		Parent Contact		

			12 Tardies- 2 After School Detentions 12+ Tardies- TBD by Administrati on	
Leaving Class Without Permission	Verbal redirection/warning Student/Teacher Conference Main office notification	Parent/Teacher Conference Lunch detention with reflection activity	Student/Ad ministrato r/ Parent Conference After-school detention with reflection activity (1-3 days)	R, A, M, S
Leaving School Building Without Permission	Refer directly to Level 3	Refer directly to Level 3	Student/Ad ministrato r/ Parent Conference Possible Police Notification In-school or out-of- school suspension (3-5 days) Re-entry safety plan	R, A, M, S
Lewd/Vulgar Behaviors	Parent Contact Lunch Detention with reflection activity	Student/Admini strator conference After-school detention with	Student/Ad ministrato r/ Parent Conference	R, M

	Verbal redirection Teacher/student conference	reflection activity (1-3 days)	In-school or out-of-school suspension (1-5 days) Possible Police Notification Required re-entry meeting with parent, student, and administration for out-of-school suspension	
Misconduct-Disruptive/Inappropriate Behavior	Student/Teacher Conference Verbal Warning or Redirection Possible lunch detention with reflection and apology letter	Student/Administration Conference with Counselor follow-up Parent Contact After-School Detention (1-3 days) with reflection and apology letter	Student/Administrator/Parent Conference In-school suspension (1-3 days) with reflection and apology letter	R, M
Plagiarism/Academic Dishonesty (BOE Policy 5701)	Teacher/Student Conference with follow-up reflective activity Parent Contact Opportunity to redo the assignment for partial credit	Zero on assignment Teacher/Parent/Student Conference Possible loss of privilege (i.e. technology,	Administrator/Student/Parent Conference Zero on assignment and marking period grade lowered by 10 points	R, A, M

		seating, groups, materials)		
Smoking /Possession of Tobacco Products/Electronic or Vapor Cigarettes (BOE Policy 5533)	Student sent out for rule-out drug screening In-school suspension (2 days) with reflective research project on health implications of smoking Student/Student Assistant Counselor Conference	Out-of-school suspension (3 days) with reflective research project on health implications of smoking	Out-of-school suspension (5 days) with reflective research project on health implications of smoking	R, M, S
Student Use of Internet-Enabled Device (Possessing, using, and/or concealing any unauthorized internet-enabled device or other personal electronic device such as: cell phones, smart watches, headphones, AirPods, smart glasses, tablets, gaming devices, etc. Upon arrival to school and exiting the building.) (BOE Policy 5516)	<i>(1st Offense)</i> Device stored in Main Office until the end of the school day (to be picked up by student) Student/Administrator Conference Parent Contact	<i>(2nd and 3rd Offenses)</i> Device stored in Main Office until a parent can pick it up 2 nd Offense- Lunch Detention (1 day) 3 rd Offense- After-School Detention (1 day)	<i>(4th Offenses and Beyond)</i> Device stored in Main Office until a parent can pick it up Parent/Student/Administrator Conference Extended Loss of Privilege (e.g. no device for remainder of the year) 4 th Offense- In-School	R, A, M

			Suspension (1 day) 5 th Offense and Beyond-In-School Suspension (3 days)	
Substance Abuse (BOE Policy- 5530)	Refer directly to Level 2	Administrator/Student/Parent Conference Out-of-School Suspension (5 days) with reflective research project on health implications of substance abuse Student/Student Assistance Counselor Meetings (at least 5)	Out-of-School Suspension (10 days) with reflective research project on health implications of substance abuse	R, M, S
Taking and/or Distributing Pictures, Video, or any Recording of an Individual Without Staff Permission	Verbal warning/redirection	Loss of privilege (short or long term) Administrator/Parent Conference Possible Lunch or After-school detention (1-3 days) with	Parent pick-up of device Loss of privilege (long term)	R, M, S

		reflective activities		
Theft/Stealing/Wrongful Possession	Parent Contact Restitution Teacher/Student Conference	Administrator/Student Conference After-school detention (1-3 days)	Administrator/Student/Parent Conference Possible Police Notification In-school or out-of-school suspension (1-3 days)	R, M, S
Threatening and Endangering the Health and Safety of Others	Parent Contact Loss of privilege Written apology or reflection	Student/Administrator Conference After-school detention with reflection activity (1-3 days)	In-school suspension (1-3 days) with restorative reflection activities Out-of-school suspension (1-5 days) In person conference with student, parent, and administration	R, M, S
Throwing of Objects	Student/Teacher Conference Verbal Warning or Redirection Possible lunch detention with	Student/Administration Conference with Counselor follow-up Parent Contact	Student/Administrator/Parent Conference In-school suspension (1-3 days)	R, M, S

	reflection and apology letter	After-School Detention (1-3 days) with reflection and apology letter	with reflection and apology letter	
Unwarranted Physical Contact	Verbal warning or redirection	Parent contact Student/Administration Conference Lunch detention (1-3 days) with reflective activities	After-school detention (1-3 days) with reflective activities In-school suspension (1-3 days) with reflective activities Student/Administration /Parent Meeting	R, M, S
Vandalism/Graffiti	Verbal redirection Remediation	Parent Contact Remediation/restitution Student/Administrator Conference Lunch detention with reflective activity (1-3 days) Possible loss of privilege (i.e. restricted pass, seating choice)	Possible police notification Student/Parent/Administrator Conference After-school detention or in-school suspension with reflective activity (1-3 days)	R, M, S

Verbal Abuse or Use of Profanity	Verbal redirection/Warning Teacher/student conference	Parent Contact Lunch Detention with reflection activity	Student/Administrator conference After-school detention with reflection activity (1-3 days)	R, M
Violation of Building Rules or Policies Not Specifically Mentioned	TBD by Administration	TBD by Administration	TBD Administration	R, M, S
Wandering/Out of Class Too Long Without a Pass	Verbal warning/redirection Student/Teacher Conference	Parent Contact Lunch detention with reflection activity	Student/Administrator Conference Loss of privilege (i.e. restricted hallway pass) After-school detention with reflection activity	R, A, M
Weapons (BOE Policy 8467)	BOE Policy 8467	BOE Policy 8467	BOE Policy 8467	R, M

The above consequences will be administered based on the circumstances and severity of the infraction. Consequences appear as Level 1-3 with the understanding that depending upon the severity, the first offense may be consequence at Level 3.

The consequences associated with each level of infraction are cumulative in nature. This means that Level 2 infractions may result in any of the consequences outlined in both Level 1 and Level 2. Likewise, Level 3 infractions may result in any of the consequences listed under Levels 1, 2, and 3.

Students who are suspended from school will not be allowed to participate in after school and/or privileges that include, but not limited to: extra-curricular activities and

meetings, dances, field trips, promotion ceremony, etc. Any student found to have violated this rule will receive additional consequences.
Any out-of-school suspension requires a re-entry meeting with the student, parent/guardian, and administrator on the day the student returns to school.
The Administration reserves the right to administer alternate consequences as necessary.