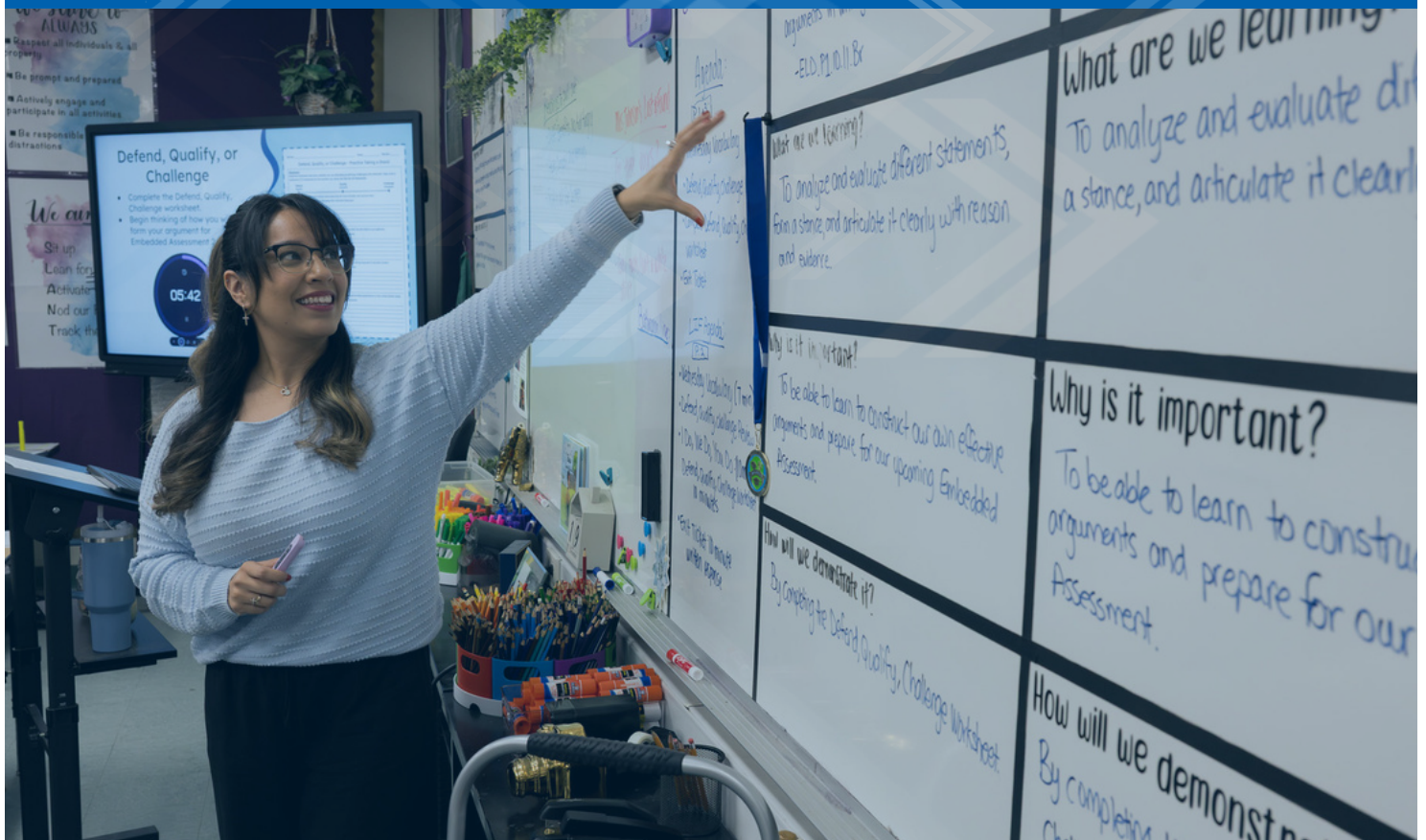


WE ARE FUSD



CHIEF OF STAFF ANNUAL PLAN 2026-27

STRATEGIC Overview Plan

MISSION

We nurture and cultivate the interests, intellect, and leadership of our students by providing an excellent, equitable education in a culturally proficient environment.

VISION

Where students, families, and staff are valued and empowered to achieve their greatest potential.

COMMITMENT

Academic Excellence

Fresno Unified School District is committed to educating the whole child and providing an excellent, equitable education in a culturally proficient environment.

People Excellence

Fresno Unified School District is committed to attracting, developing, supporting, and retaining a highly effective and diverse workforce by building strong teams, cultivating talent, fostering meaningful partnerships, and strengthening workforce systems that empower employees and advance student outcomes through service, innovation, and operational excellence.

Operational Excellence

Fresno Unified School District is committed to achieving operational excellence through the efficient, reliable, and high-quality delivery of services, driven by continuous improvement, strong technology, and purposeful stewardship of our resources, systems, and people, to ensure safe, supportive environments with access to high-quality instructional tools and data-informed decision-making that enable every student and staff member to thrive and meet the evolving needs of our community.

Engagement Excellence

Fresno Unified School District is committed to building authentic partnerships with students, staff, families, and community by strengthening communication, amplifying voice, and expanding access to meaningful engagement opportunities that support student success.





ACADEMIC EXCELLENCE

ACADEMIC EXCELLENCE

PILLAR

We commit to educating the whole child and providing an excellent, equitable education in a culturally proficient environment.

Priority AE-P2

Provide high-quality, standards-aligned, grade level instruction

AE-P2.1

Implement guaranteed and viable curriculum

Key Initiatives

By October 1, 2026, ensure 100% student access to board adopted instructional materials through annual sufficiency audit, inventory monitoring and staff training and support, resulting in zero findings on the Williams Act Review.

Performance Measure(s)

Williams Act Report

Collaborating Departments

Purchasing/Warehouse
Curriculum & Instruction
School Leadership





ENGAGEMENT EXCELLENCE

ENGAGEMENT EXCELLENCE

PILLAR

We commit to building authentic partnerships with students, staff, families, and community by strengthening communication, amplifying voice, and expanding access to meaningful engagement opportunities that support student success.

Priority EE-P1	Strengthen meaningful partnerships with families through multilingual communication, authentic engagement opportunities, and collaborative systems
EE-P1.4	Expand coordinated support systems that address students' academic, social-emotional, health, and wellness needs to ensure every student has the resources necessary to thrive
Key Initiatives	- By June 30, 2027, 75% of inquiries to the Constituent Services office will receive an initial response within 48 hours of receipt. - By June 30, 2027, 25% of concerns initially submitted to Constituent Services as formal complaints will be resolved informally through mediation, resulting in prompt resolution and increased family and student satisfaction.
Performance Measure(s)	CSO Power BI
Collaborating Departments	All District Departments, depending on the nature of the concern.

