

**Use of Cell Phones, Wireless Communication Devices, Artificial Intelligence/Camera-Enabled Devices, & Headphones**

The North Middlesex Regional School Committee recognizes that today's society differs from previous generations. Cell phones, wireless communication devices, artificial intelligence/camera-enabled devices, and headphones play an important part in employee and student safety and communications.

The aforementioned are defined as current and emerging technologies that are wireless units that send and/or receive electronic communications via analog or digital transmission, take pictures, utilize artificial intelligence, and inhibit hearing. The use and possession of these devices at school or on school property are privileges, not rights. Therefore, students who bring cell phones, wireless communication devices, artificial intelligence/camera-enabled devices (i.e., AI glasses - prescription and non-prescription), and headphones and/or electronic devices to school or onto school property agree to the following policy. NMRSD is not responsible for any lost, stolen, or damaged devices.

**I. Employees**

1. School District employees are granted permission to possess and use the aforementioned devices in their official job capacity consistent with their job descriptions.
2. Employees' use of these devices must ensure that the device does not ring or interrupt the academic classroom environment or the employee's job performance. Employees must take proactive steps to ensure that their cell phones do not ring and are not used during instructional or business hours.

**II. Students**

1. K-4 students are not allowed to possess any of the aforementioned devices (including smartwatches).
2. In grades 5-12, students may not use any of the aforementioned devices during the school day.
3. In grades 5-12, students must turn off and put all of the aforementioned devices in their assigned lockers.
4. The "school day" is defined as the period from when students enter the building to final dismissal. Additionally, school meetings, activities, events, and trips are considered extensions of the school day; therefore, staff may restrict cell phone use.
5. Students who violate this policy will face disciplinary action by the administration in accordance with the NMRSD Family Handbook. Any of the aforementioned devices confiscated for unauthorized use must be picked up within thirty (30) minutes of the end of the school day.

The School District will not be liable for any property not picked up by parents within 48 hours.

6. Taking pictures/videos is not permitted on school property without the administration's express consent. No photographs, pictures, or electronic images may be taken or transmitted without the expressed consent of the individuals whose photo, picture, or electronic image is taken.

**Adopted by the NMRSD School Committee:**

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Five-Year Review Cycle:

NMRSD First Vote: 6/23/2026

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