

WE ARE FUSD



CHIEF OF OPERATIONS ANNUAL PLAN 2026-27

STRATEGIC Overview Plan

MISSION

We nurture and cultivate the interests, intellect, and leadership of our students by providing an excellent, equitable education in a culturally proficient environment.

VISION

Where students, families, and staff are valued and empowered to achieve their greatest potential.

COMMITMENT

Academic Excellence

Fresno Unified School District is committed to educating the whole child and providing an excellent, equitable education in a culturally proficient environment.

People Excellence

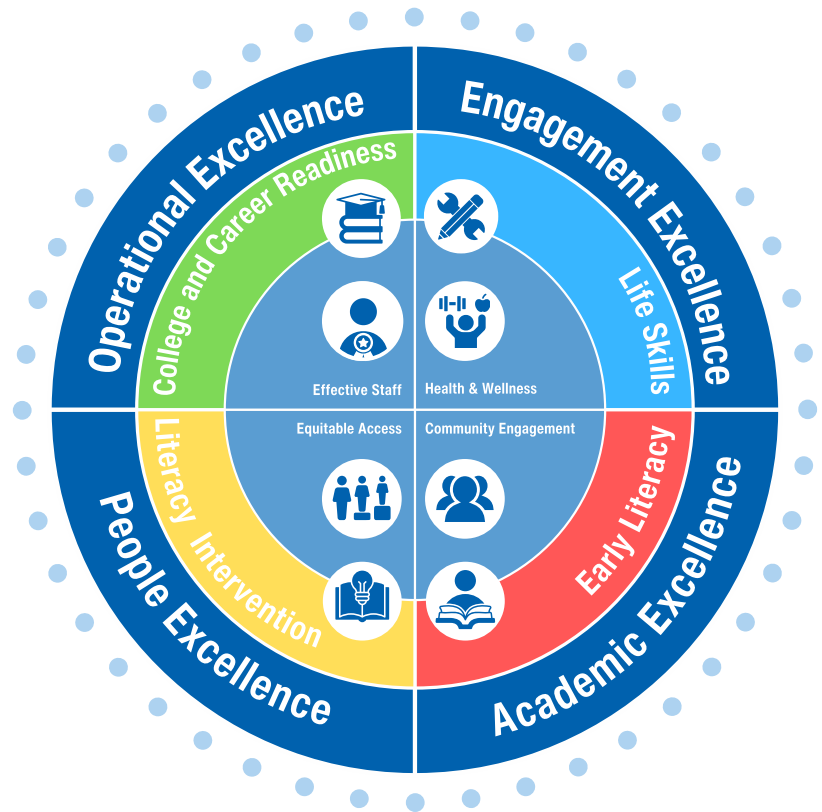
Fresno Unified School District is committed to attracting, developing, supporting, and retaining a highly effective and diverse workforce by building strong teams, cultivating talent, fostering meaningful partnerships, and strengthening workforce systems that empower employees and advance student outcomes through service, innovation, and operational excellence.

Operational Excellence

Fresno Unified School District is committed to achieving operational excellence through the efficient, reliable, and high-quality delivery of services, driven by continuous improvement, strong technology, and purposeful stewardship of our resources, systems, and people, to ensure safe, supportive environments with access to high-quality instructional tools and data-informed decision-making that enable every student and staff member to thrive and meet the evolving needs of our community.

Engagement Excellence

Fresno Unified School District is committed to building authentic partnerships with students, staff, families, and community by strengthening communication, amplifying voice, and expanding access to meaningful engagement opportunities that support student success.



OPERATIONAL EXCELLENCE

PILLAR

We commit to operational excellence through efficient, reliable, and high-quality service delivery, driven by continuous improvement, strong technology, and responsible stewardship of resources, systems, and people to support safe environments, high-quality instruction, and data-informed decisions that help every student and staff member thrive.

Priority OE-P1	Strengthen essential student services and site operations
OE-P1.1	Implement transportation technology to improve oversight, optimize routing, and enhance the reliability and timeliness of bus arrivals
Key Initiatives	Increase overall home-to-school student transportation on-time performance from the 2025-26 baseline of 87% to at least 92% for the 2026-27 school year.
Performance Measure(s)	Quarterly Reports
Collaborating Departments	Human Resources/ Labor Relations School Leadership

Priority OE-P1	Strengthen essential student services and site operations
OE-P1.2	Increase student participation in meal programs by improving service quality, access, and efficiency
Key Initiatives	By June 30, 2027, Increase Breakfast participation from 26% to 27% and maintain lunch participation of 75% or higher.
Performance Measure(s)	Monthly Reports (meals served, average daily attendance)
Collaborating Departments	N/A