

Teacher Extra Duty Pay Schedule Effective July 1, 2026

Hourly Rates for service performed in addition to a regular professional day:

Employee Consultant	\$69.20 per hour
Home Teacher	\$69.20 per hour
In-Staff Substitute (grades K-5)	\$69.20 per hour
Period Substitute (grades 6-12)	\$69.20 per hour
Speech & Language Pathologist	\$76.89 per hour
Nurse	\$76.89 per hour
Counselor	\$76.89 per hour
Audiologist	\$76.89 per hour
Summer School Teacher	\$69.20 per hour
Work Experience Employee	\$69.20 per hour

Training (Supervising) Teacher Amount of honorarium paid by college

Substitute Teaching Rates

The information below relative to non-contract substitutes is current as of February 1, 2023 and is subject to change at the district's discretion.

**** Compensation for substitute teachers is set solely by the district and not subject to negotiation by the Association.**

Substitute Adult Education Teacher	\$41.80 per hour
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Substitute Children's Center Teacher	Hourly equivalent of Step A of applicable Children's Center Teacher classification
Daily Substitute Teacher	\$210.00 per day
Long Term Substitute Teacher When a substitute serves one assignment for 20 or more consecutive days. Such pay shall begin on the 21st day. Should the substitute take responsibility for lesson planning, grading, and parent communication prior to the 21st day, they shall immediately be placed on the long-term substitute salary schedule for the duration of the assignment	\$250.00 per day

Job Share Substitution

When a job-share teacher substitutes for their job share partner, placement shall be on the appropriate column of the following schedule:

<u>\$284.89</u>	<u>\$296.44</u>	<u>\$308.34</u>	<u>\$320.65</u>	<u>\$333.45 per day</u> <u>(Job Share)</u>
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Extra Duty Salary Schedule - Grades 9-12 (per year or per season)

Level I	\$4,849.30
Level II	\$5,655.61
Level III	\$6,533.71
Level IV	\$7,288.00
Level V	\$10,053.39

Level V (2 per site) Athletic Director Boys Athletic Director Girls (paid monthly)	Level IV (1 per site) Varsity Head Football Coach	
Level III (26 per site) Varsity Head Coach	Level II (31 per site) Varsity Assistant Coach Head Junior Varsity Head Freshman Coach Director/Advisor as listed	Level I (19 per site) Assistant Junior Varsity/ Freshman Coach Director/Advisor as listed Assistant Director/Advisor as listed
Position Options (paid seasonal)	Position Options (paid seasonal)	Position Options (paid seasonal)
Baseball Coach Basketball Coach Cheer/Traditional Coach Cheer/Stunt Coach Cross Country Coach eSports Coach Flag Football Coach Golf Coach Soccer Coach Softball Coach Swimming and Diving Coach Tennis Coach Track and Field Coach Volleyball Coach Water Polo Girls Coach Water Polo Boys Coach Wrestling Coach Band Director	Baseball Coach Basketball Coach Cross Country Coach Flag Football Coach Football Coach Golf Coach Soccer Coach Softball Coach Swimming and Diving Coach Tennis Coach Track and Field Coach Volleyball Coach Water Polo Girls Coach Water Polo Boys Coach Wrestling Coach Assistant Cheer/Traditional Coach Assistant Cheer/Stunt Coach Color Guard Advisor	Baseball Coach Basketball Coach Cross Country Coach Football Coach Golf Coach Soccer Coach Softball Coach Swimming and Diving Coach Tennis Coach Track and Field Coach Volleyball Coach Wrestling Coach Assistant Band Director Athletic Conditioning Coach
Undesignated (1)*	Undesignated (up to 2)*	Undesignated (up to 3)*

*Undesignated positions to meet site needs must be reviewed and approved by Educational Services and the Board of Education and reported to CUEA.

All stipends are paid for extra duties and are paid on a monthly basis effective March 1, 2023, except for coaching stipends which will be paid seasonal (see chart above).

Extended Season – An extended season stipend of 10% per week (Monday – Sunday) will be provided to all varsity coaches, declared at the start of the season, who directly coach athletes still in CIF-sanctioned playoff competition.

The designated coaching stipends for Cheer/Traditional (Levels II and III), Cheer/Stunt (Levels II and III), eSports (Level III), Flag Football (Levels II and III), and Water Polo Girls and Water Polo Boys (Levels II and III) shall only be available for the designated sports and are not subject to allocation to other sports, activities, and/or positions should any of the designated positions be unfilled.

*** The stipends for Choral Director (Level II), Drama (Level II), Academic Competition Advisor (Level I), Assistant Drama Coach (Level I), Journalism Advisor (Level I), Forensics Advisor (Level I), and Yearbook Advisor (Level I) shall be moved to Appendix B – Stipends. These stipends shall only be available for the designated sport/activity/position and are not subject to allocation to other sports, activities, and/or positions should the designated position be unfilled. ***