

Madison Metropolitan School District
Custodian Salary Schedule - Hourly Rate
2026-2027

Step	Range 2	Range 7	Range 8	Range 9	Range 10	Range 11	Range 12	Range 13	Range 14	Range 15	Range 16
1	\$25.28	\$28.28	\$28.93	\$29.79	\$30.52	\$31.51	\$32.20	\$33.00	\$33.74	\$34.53	\$35.31
2	\$25.82	\$29.01	\$29.92	\$30.59	\$31.54	\$32.23	\$33.03	\$33.74	\$34.60	\$35.34	\$36.32
3	\$26.55	\$29.94	\$30.61	\$31.59	\$32.36	\$33.04	\$33.89	\$34.68	\$35.37	\$36.33	\$37.54
4	\$27.03	\$30.65	\$31.63	\$32.37	\$33.16	\$33.93	\$34.75	\$35.40	\$36.37	\$37.61	\$38.74
5	\$27.72	\$31.70	\$32.43	\$33.19	\$33.95	\$34.89	\$35.49	\$36.46	\$37.69	\$38.82	\$40.03
Longevity											
3%	\$28.55	\$32.65	\$33.40	\$34.19	\$34.97	\$35.94	\$36.56	\$37.55	\$38.81	\$39.99	\$41.23
4.50%	\$28.97	\$33.12	\$33.89	\$34.68	\$35.48	\$36.46	\$37.09	\$38.11	\$39.38	\$40.58	\$41.82
6%	\$29.38	\$33.60	\$34.37	\$35.18	\$35.98	\$36.99	\$37.62	\$38.65	\$39.95	\$41.15	\$42.43
7%	\$29.67	\$33.92	\$34.70	\$35.51	\$36.32	\$37.34	\$37.97	\$39.02	\$40.32	\$41.54	\$42.83
8%	\$29.95	\$34.24	\$35.02	\$35.84	\$36.66	\$37.69	\$38.33	\$39.38	\$40.70	\$41.93	\$43.23
9%	\$30.22	\$34.55	\$35.35	\$36.18	\$37.00	\$38.03	\$38.68	\$39.75	\$41.08	\$42.32	\$43.63
10%	\$30.50	\$34.86	\$35.66	\$36.51	\$37.35	\$38.38	\$39.04	\$40.11	\$41.45	\$42.71	\$44.03
11%	\$30.78	\$35.18	\$35.99	\$36.83	\$37.69	\$38.73	\$39.39	\$40.48	\$41.83	\$43.10	\$44.43
11.50%	\$30.91	\$35.35	\$36.16	\$37.01	\$37.85	\$38.91	\$39.57	\$40.65	\$42.03	\$43.30	\$44.62
12%	\$31.06	\$35.50	\$36.32	\$37.17	\$38.02	\$39.08	\$39.75	\$40.84	\$42.21	\$43.48	\$44.83
13%	\$31.33	\$35.82	\$36.64	\$37.50	\$38.36	\$39.43	\$40.11	\$41.21	\$42.59	\$43.87	\$45.23

Positions

Custodial Trainee I	Custodial Worker I	Custodial Worker I - 2 Man School	Custodial Worker II	Custodial Worker III	Groundswoker II	Building Custodian I	Building Custodian II/Administration	Building Custodian II/Elem-Middle Combo	Warehouse Manager/ Auto/ Grounds	Building Custodian III
	Custodial Substitute	Custodial Worker I - Split Location	Equipment Operator		Groundswoker II/ Athletic Field Caretaker	Maintenance Carpenter	Building Custodian II/Middle	Building Custodian II/High School		
			Groundswoker I		Maintenance Worker		Lead Groundswoker			
			Stock Clerk - Central Stores		Small Engines Mechanic/ Groundswoker II					