

Madison Metropolitan School District
Professional (NUP) Salary Schedule - Annual Rate
2026-2027

Step	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11
1	\$57,532.80	\$61,339.20	\$65,374.40	\$69,617.60	\$74,172.80	\$77,604.80	\$80,995.20	\$84,281.60	\$87,401.60	\$99,964.80	\$103,708.80
2	\$59,758.40	\$63,668.80	\$67,912.00	\$72,404.80	\$77,209.60	\$80,392.00	\$83,491.20	\$86,694.40	\$89,960.00	\$102,460.80	\$106,350.40
3	\$62,192.00	\$66,310.40	\$70,699.20	\$75,982.40	\$80,392.00	\$83,324.80	\$86,216.00	\$89,190.40	\$92,497.60	\$104,956.80	\$108,929.60
4	\$64,625.60	\$68,868.80	\$73,486.40	\$78,228.80	\$83,449.60	\$86,174.40	\$88,920.00	\$91,561.60	\$95,035.20	\$107,432.00	\$111,654.40
5	\$67,204.80	\$71,697.60	\$76,336.00	\$81,452.80	\$86,881.60	\$89,252.80	\$91,582.40	\$93,974.40	\$97,593.60	\$109,948.80	\$114,275.20
6	\$71,281.60	\$73,840.00	\$78,707.20	\$83,928.00	\$89,440.00	\$91,852.80	\$94,390.40	\$96,782.40	\$100,464.00	\$112,465.60	\$116,958.40
7	\$73,424.00	\$76,065.60	\$81,078.40	\$86,382.40	\$92,185.60	\$94,640.00	\$97,115.20	\$99,673.60	\$103,459.20	\$114,982.40	\$119,516.80
8	\$75,649.60	\$78,312.00	\$83,449.60	\$88,982.40	\$94,889.60	\$97,531.20	\$100,027.20	\$102,648.00	\$106,579.20	\$117,436.80	\$122,200.00
9	\$77,896.00	\$80,662.40	\$85,966.40	\$91,665.60	\$97,739.20	\$100,443.20	\$103,043.20	\$105,684.80	\$109,782.40	\$119,932.80	\$124,883.20
10	\$80,288.00	\$83,137.60	\$88,483.20	\$94,411.20	\$100,672.00	\$103,417.60	\$106,225.60	\$108,846.40	\$113,110.40	\$122,428.80	\$127,483.20
11	\$81,078.40	\$83,948.80	\$89,377.60	\$95,388.80	\$101,712.00	\$104,457.60	\$107,244.80	\$109,948.80	\$114,275.20	\$123,676.80	\$128,752.00
12	\$81,827.20	\$84,780.80	\$90,272.00	\$96,345.60	\$102,689.60	\$105,476.80	\$108,326.40	\$111,072.00	\$115,356.80	\$124,924.80	\$130,020.80
13	\$82,617.60	\$85,654.40	\$91,166.40	\$97,260.80	\$103,708.80	\$106,558.40	\$109,387.20	\$112,174.40	\$116,521.60	\$126,110.40	\$131,289.60
14	\$83,428.80	\$86,486.40	\$92,081.60	\$98,217.60	\$104,686.40	\$107,577.60	\$110,448.00	\$113,256.00	\$117,644.80	\$127,358.40	\$132,558.40
15	\$84,240.00	\$87,297.60	\$92,976.00	\$99,112.00	\$105,684.80	\$108,638.40	\$111,508.80	\$114,316.80	\$118,747.20	\$128,585.60	\$133,848.00
16	\$85,030.40	\$88,129.60	\$93,849.60	\$100,068.80	\$106,745.60	\$109,616.00	\$112,590.40	\$115,398.40	\$119,870.40	\$129,792.00	\$135,054.40
17	\$85,862.40	\$88,940.80	\$94,744.00	\$101,067.20	\$107,744.00	\$110,656.00	\$113,651.20	\$116,459.20	\$121,014.40	\$131,019.20	\$136,406.40
18	\$86,673.60	\$89,835.20	\$95,617.60	\$102,003.20	\$108,742.40	\$111,737.60	\$114,649.60	\$117,624.00	\$122,137.60	\$132,267.20	\$137,716.80
19	\$87,443.20	\$90,625.60	\$96,512.00	\$102,918.40	\$109,699.20	\$112,756.80	\$115,710.40	\$118,684.80	\$123,260.80	\$133,452.80	\$138,964.80
20	\$88,254.40	\$91,478.40	\$97,385.60	\$103,854.40	\$110,718.40	\$113,776.00	\$116,812.80	\$119,787.20	\$124,404.80	\$134,721.60	\$140,192.00
21	\$89,086.40	\$92,289.60	\$98,259.20	\$104,811.20	\$111,779.20	\$114,816.00	\$117,852.80	\$120,848.00	\$125,548.80	\$135,907.20	\$141,481.60
22	\$89,897.60	\$93,100.80	\$99,153.60	\$105,705.60	\$112,777.60	\$115,876.80	\$118,934.40	\$121,971.20	\$126,672.00	\$137,134.40	\$142,750.40
23	\$90,688.00	\$93,932.80	\$100,027.20	\$106,683.20	\$113,776.00	\$116,896.00	\$119,953.60	\$123,052.80	\$127,857.60	\$138,361.60	\$143,998.40
24	\$91,499.20	\$94,764.80	\$100,900.80	\$107,619.20	\$114,795.20	\$117,894.40	\$121,035.20	\$124,113.60	\$128,980.80	\$139,588.80	\$145,288.00
25	\$92,289.60	\$95,617.60	\$101,816.00	\$108,617.60	\$115,772.80	\$118,955.20	\$122,116.80	\$125,195.20	\$130,083.20	\$140,836.80	\$146,577.60
26	\$93,080.00	\$96,449.60	\$102,689.60	\$109,491.20	\$116,792.00	\$119,953.60	\$123,177.60	\$126,297.60	\$131,227.20	\$142,064.00	\$147,846.40
27	\$93,891.20	\$97,260.80	\$103,563.20	\$110,468.80	\$117,769.60	\$121,014.40	\$124,217.60	\$127,379.20	\$132,350.40	\$143,291.20	\$149,136.00
28	\$94,660.80	\$98,113.60	\$104,457.60	\$111,425.60	\$118,788.80	\$122,033.60	\$125,299.20	\$128,440.00	\$133,452.80	\$144,497.60	\$150,404.80
29	\$95,492.80	\$98,924.80	\$105,331.20	\$112,340.80	\$119,808.00	\$123,094.40	\$126,339.20	\$129,563.20	\$134,617.60	\$145,745.60	\$151,694.40
30	\$96,324.80	\$99,777.60	\$106,267.20	\$113,318.40	\$120,785.60	\$124,113.60	\$127,400.00	\$130,644.80	\$135,699.20	\$146,931.20	\$152,942.40
31	\$97,073.60	\$100,609.60	\$107,140.80	\$114,275.20	\$121,825.60	\$125,153.60	\$128,440.00	\$131,726.40	\$136,843.20	\$148,200.00	\$154,252.80
32	\$97,884.80	\$101,420.80	\$107,993.60	\$115,190.40	\$122,844.80	\$126,152.00	\$129,542.40	\$132,849.60	\$138,028.80	\$149,385.60	\$155,500.80
33	\$98,675.20	\$102,252.80	\$108,846.40	\$116,126.40	\$123,843.20	\$127,254.40	\$130,603.20	\$133,931.20	\$139,110.40	\$150,654.40	\$156,769.60
34	\$99,486.40	\$103,064.00	\$109,720.00	\$117,104.00	\$124,862.40	\$128,252.80	\$131,664.00	\$134,971.20	\$140,275.20	\$151,840.00	\$158,059.20
35	\$100,318.40	\$103,896.00	\$110,635.20	\$118,019.20	\$125,840.00	\$129,313.60	\$132,724.80	\$136,073.60	\$141,398.40	\$153,108.80	\$159,348.80
36	\$101,108.80	\$104,728.00	\$111,550.40	\$118,976.00	\$126,880.00	\$130,332.80	\$133,806.40	\$137,176.00	\$142,542.40	\$154,315.20	\$160,617.60
37	\$101,961.60	\$105,560.00	\$112,444.80	\$119,891.20	\$127,878.40	\$131,331.20	\$134,825.60	\$138,299.20	\$143,665.60	\$155,521.60	\$161,844.80
38	\$102,710.40	\$106,412.80	\$113,318.40	\$120,848.00	\$128,876.80	\$132,392.00	\$135,886.40	\$139,380.80	\$144,788.80	\$156,728.00	\$163,155.20
39	\$103,500.80	\$107,244.80	\$114,233.60	\$121,825.60	\$129,854.40	\$133,411.20	\$136,947.20	\$140,462.40	\$145,912.00	\$157,955.20	\$164,465.60
40	\$104,332.80	\$108,076.80	\$115,086.40	\$122,761.60	\$130,873.60	\$134,451.20	\$138,049.60	\$141,523.20	\$147,014.40	\$159,203.20	\$165,672.00