

**Madison Metropolitan School District**  
**Supportive Educational Employee Salary Schedule**  
**2026-2027**

| Step      | Grade 1 | Grade 2 | Grade 3 | Grade 4 | Grade 5 | Grade 6 | Grade 7 | Grade 8 | Grade 9 | Grade 10 | Grade 11 | Grade 12 |
|-----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|----------|----------|
| 1         | \$26.63 | \$27.42 | \$28.31 | \$29.53 | \$30.90 | \$32.82 | \$34.62 | \$36.53 | \$38.50 | \$40.73  | \$42.93  | \$45.33  |
| 2         | \$27.42 | \$28.31 | \$29.13 | \$30.46 | \$31.90 | \$33.92 | \$35.76 | \$37.73 | \$39.81 | \$42.06  | \$44.43  | \$46.90  |
| 3         | \$28.31 | \$29.13 | \$30.13 | \$31.40 | \$32.95 | \$35.05 | \$36.95 | \$39.00 | \$41.19 | \$43.79  | \$46.01  | \$48.55  |
| 4         | \$29.13 | \$30.13 | \$31.06 | \$32.47 | \$34.03 | \$36.20 | \$38.19 | \$40.27 | \$42.60 | \$44.97  | \$47.58  | \$50.24  |
| 5         | \$30.13 | \$31.06 | \$32.10 | \$33.53 | \$35.19 | \$37.40 | \$39.44 | \$41.70 | \$44.00 | \$46.54  | \$49.26  | \$52.02  |
| Longevity |         |         |         |         |         |         |         |         |         |          |          |          |
| 3%        | \$31.04 | \$31.99 | \$33.07 | \$34.54 | \$36.25 | \$38.52 | \$40.62 | \$42.95 | \$45.32 | \$47.94  | \$50.74  | \$53.58  |
| 4.50%     | \$31.49 | \$32.45 | \$33.55 | \$35.04 | \$36.78 | \$39.08 | \$41.22 | \$43.58 | \$45.98 | \$48.64  | \$51.48  | \$54.36  |
| 6%        | \$31.94 | \$32.92 | \$34.03 | \$35.54 | \$37.30 | \$39.64 | \$41.81 | \$44.20 | \$46.64 | \$49.34  | \$52.22  | \$55.14  |
| 7%        | \$32.24 | \$33.23 | \$34.35 | \$35.88 | \$37.66 | \$40.02 | \$42.20 | \$44.62 | \$47.08 | \$49.80  | \$52.71  | \$55.66  |
| 8%        | \$32.54 | \$33.54 | \$34.67 | \$36.21 | \$38.01 | \$40.39 | \$42.60 | \$45.03 | \$47.52 | \$50.27  | \$53.20  | \$56.18  |
| 9%        | \$32.84 | \$33.85 | \$34.99 | \$36.55 | \$38.36 | \$40.76 | \$42.99 | \$45.45 | \$47.96 | \$50.73  | \$53.70  | \$56.71  |
| 10%       | \$33.15 | \$34.16 | \$35.31 | \$36.88 | \$38.71 | \$41.14 | \$43.38 | \$45.87 | \$48.40 | \$51.20  | \$54.19  | \$57.23  |
| 11%       | \$33.45 | \$34.47 | \$35.63 | \$37.22 | \$39.06 | \$41.51 | \$43.78 | \$46.29 | \$48.84 | \$51.66  | \$54.68  | \$57.75  |
| 11.50%    | \$33.60 | \$34.63 | \$35.79 | \$37.39 | \$39.24 | \$41.70 | \$43.98 | \$46.49 | \$49.06 | \$51.90  | \$54.93  | \$58.01  |
| 12%       | \$33.75 | \$34.78 | \$35.95 | \$37.55 | \$39.41 | \$41.89 | \$44.17 | \$46.70 | \$49.28 | \$52.13  | \$55.17  | \$58.27  |
| 13%       | \$34.05 | \$35.09 | \$36.28 | \$37.89 | \$39.77 | \$42.26 | \$44.57 | \$47.12 | \$49.72 | \$52.59  | \$55.67  | \$58.79  |

Madison Metropolitan School District  
Supportive Educational Employee Salary Schedule  
2026-2027

Positions

| Grade 1                         | Grade 2 | Grade 3                | Grade 4          | Grade 5                          | Grade 6                                                     | Grade 7                                       | Grade 8                             | Grade 9                         | Grade 10                       | Grade 11                            | Grade 12        |
|---------------------------------|---------|------------------------|------------------|----------------------------------|-------------------------------------------------------------|-----------------------------------------------|-------------------------------------|---------------------------------|--------------------------------|-------------------------------------|-----------------|
| BILINGUAL CLERK<br>RECEPTIONIST |         | CLERK                  | ADMIN CLERK      | ACCOUNTING CLERK<br>INTERMEDIATE | ADMIN CLERK SENIOR                                          | ADMIN CLERK<br>SENIOR-SCHL<br>BASED/COMP HIGH | ASSESSMENT<br>TECHNICIAN            | MICRO COMPUTER<br>TECHNICIAN IV | MICRO COMPUTER<br>SPECILIAST I | DASHBOARD &<br>REPORT<br>DEVELOPER  | DATA SPECIALIST |
|                                 |         | CLERK TYPIST<br>SENIOR | ACCOUNTING CLERK | ADMIN CLERK<br>INTERMEDIATE      | ADMIN CLERK SENIOR-<br>SCHL BASED/ELM, MIDDLE<br>& ALT HIGH | LEAD PURCHASING<br>CLERK                      | MICRO<br>COMPUTER<br>TECHNICIAN III | ENROLLMENT<br>SPECIALIST SENIOR | PROGRAMMER III                 | MICRO COMPUTER<br>SPECIALIST II     |                 |
|                                 |         | PROGRAM<br>ASSISTANT   |                  | ADMIN CLERK<br>PURCHASING        | BUDGET AND<br>ACCOUNTING CLERK                              | MARKETING<br>SPECIALIST                       | PROGRAMMER II                       |                                 |                                | MOST<br>INFORMATION<br>SYSTEMS SPEC |                 |
|                                 |         |                        |                  | MATERIALS HANDLING<br>CLERK      | DIGITAL MEDIA<br>PRODUCER                                   | MICRO COMPUTER<br>TECHNICIAN II               | WEB DESIGN &<br>DESKTOP APP<br>SPEC |                                 |                                |                                     |                 |
|                                 |         |                        |                  | MICRO COMPUTER<br>TECH I         | ENROLLMENT SPECIALIST                                       | PAYROLL SPECIALIST<br>II                      | SECRETARY TO<br>AST SUPT            |                                 |                                |                                     |                 |
|                                 |         |                        |                  | OFFSET PRESS<br>OPERATOR         | OFFSET PRESS OPERATOR-<br>LEAD                              | PROGRAMMER I                                  | SECRETARY TO<br>BOE                 |                                 |                                |                                     |                 |
|                                 |         |                        |                  | SECRETARY - ATHLETIC<br>DEPT     | PROGRAM SPECIALIST -<br>BILINGUAL                           | SECRETARY-SENIOR                              | SECRETARY TO<br>SUPERINTENDENT      |                                 |                                |                                     |                 |
|                                 |         |                        |                  |                                  | SECRETARY-<br>INTERMEDIATE                                  | TS HELP DESK<br>COORDINATOR                   |                                     |                                 |                                |                                     |                 |
|                                 |         |                        |                  |                                  | BENEFITS SPECIALIST                                         | WORKERS COMP &<br>LOA SPECIALIST              |                                     |                                 |                                |                                     |                 |
|                                 |         |                        |                  |                                  |                                                             | EMPLOYMENT<br>SPECIALIST                      |                                     |                                 |                                |                                     |                 |