Tamalpais Union High School District

CSEA Classified Hourly Salary Schedule - Section B

Effective July 1, 2025

Classified Salary Schedule - With 3.0% Salary Increase for 2025/26

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
10.0	18.08	19.00	19.93	20.92	21.94	23.09	24.23	25.44	26.72	28.04	29.45
10.5	18.53	19.49	20.42	21.45	22.53	23.65	24.87	26.07	27.39	28.74	30.22
11.0	19.00	19.93	20.92	21.94	23.09	24.23	25.44	26.72	28.04	29.45	30.94
11.5	19.49	20.42	21.45	22.53	23.65	24.87	26.07	27.39	28.74	30.22	31.70
12.0	19.93	20.92	21.94	23.09	24.23	25.44	26.72	28.04	29.45	30.94	32.49
12.5	20.42	21.45	22.53	23.65	24.87	26.07	27.39	28.74	30.22	31.70	33.29
13.0	20.92	21.94	23.09	24.23	25.44	26.72	28.04	29.45	30.94	32.49	34.10
13.5	21.45	22.53	23.65	24.87	26.07	27.39	28.74	30.22	31.70	33.29	34.96
14.0	21.94	23.09	24.23	25.44	26.72	28.04	29.45	30.94	32.49	34.10	35.82
14.5	22.53	23.65	24.87	26.07	27.39	28.74	30.22	31.70	33.29	34.96	36.74
15.0	23.09	24.23	25.44	26.72	28.04	29.45	30.94	32.49	34.10	35.82	37.62
15.5	23.65	24.87	26.07	27.39	28.74	30.22	31.70	33.29	34.96	36.74	38.55
16.0	24.23	25.44	26.72	28.04	29.45	30.94	32.49	34.10	35.82	37.62	39.48
16.5	24.87	26.07	27.39	28.74	30.22	31.70	33.29	34.96	36.74	38.55	40.46
17.0	25.44	26.72	28.04	29.45	30.94	32.49	34.10	35.82	37.62	39.48	41.49
17.5	26.07	27.39	28.74	30.22	31.70	33.29	34.96	36.74	38.55	40.46	42.53
18.0	26.72	28.04	29.45	30.94	32.49	34.10	35.82	37.62	39.48	41.49	43.53
18.5	27.39	28.74	30.22	31.70	33.29	34.96	36.74	38.55	40.46	42.53	44.61
19.0	28.04	29.45	30.94	32.49	34.10	35.82	37.62	39.48	41.49	43.53	45.67
19.5	28.74	30.22	31.70	33.29	34.96	36.74	38.55	40.46	42.53	44.61	46.85
20.0	29.45	30.94	32.49	34.10	35.82	37.62	39.48	41.49	43.53	45.67	47.98
20.5	30.22	31.70	33.29	34.96	36.74	38.55	40.46	42.53	44.61	46.85	49.17
21.0	30.94	32.49	34.10	35.82	37.62	39.48	41.49	43.53	45.67	47.98	50.38
21.5	31.70	33.29	34.96	36.74	38.55	40.46	42.53	44.61	46.85	49.17	51.66
22.0	32.49	34.10	35.82	37.62	39.48	41.49	43.53	45.67	47.98	50.38	52.93
22.5	33.29	34.96	36.74	38.55	40.46	42.53	44.61	46.85	49.17	51.66	54.22
23.0	34.10	35.82	37.62	39.48	41.49	43.53	45.67	47.98	50.38	52.93	55.53
23.5	34.96	36.74	38.55	40.46	42.53	44.61	46.85	49.17	51.66	54.22	56.95
24.0	35.82	37.62	39.48	41.49	43.53	45.67	47.98	50.38	52.93	55.53	58.36
24.5	36.74	38.55	40.46	42.53	44.61	46.85	49.17	51.66	54.22	56.95	59.76
25.0	37.62	39.48	41.49	43.53	45.67	47.98	50.38	52.93	55.53	58.36	61.24
25.5	38.55	40.46	42.53	44.61	46.85	49.17	51.66	54.22	56.95	59.76	62.76
26.0	39.48	41.49	43.53	45.67	47.98	50.38	52.93	55.53	58.36	61.24	64.30
26.5	40.46	42.53	44.61	46.85	49.17	51.66	54.22	56.95	59.76	62.76	65.92
27.0	41.49	43.53	45.67	47.98	50.38	52.93	55.53	58.36	61.24	64.30	67.52
27.5	42.53	44.61	46.85	49.17	51.66	54.22	56.95	59.76	62.76	65.92	69.21
28.0	43.53	45.67	47.98	50.38	52.93	55.53	58.36	61.24	64.30	67.52	70.89
28.5	44.61	46.85	49.17	51.66	54.22	56.95	59.76	62.76	65.92	69.21	72.67
29.0	45.67	47.98	50.38	52.93	55.53	58.36	61.24	64.30	67.52	70.89	74.43
29.5	46.85	49.17	51.66	54.22	56.95	59.76	62.76	65.92	69.21	72.67	76.30
30.0	47.98	50.38	52.93	55.53	58.36	61.24	64.30	67.52	70.89	74.43	78.16

Revised as of 7/29/2026 and adopted by the Board as of 8/4/2026

ARTICLE X - SALARY AND ALLOWANCES

Section A. Salary Ranges

14.0	Bindery Worker
14.5	Clerk I
15.0	Food Service Worker
15.5	Account Clerk
16.0	Food Service Cook
16.5	Clerk II
16.5	Service Center Specialist
16.5	Reader
17.0	Clerk III
17.0	Campus Staff Assistant
17.0	Day Custodian
17.5	Night Custodian
17.5	Delivery/Warehouse Person
17.5	Clerk IV
18.0	Program Assistant
18.5	Athletic Clerk
19.0	Food Service Manager
19.0	Senior Account Clerk
19.5	DayCustodian/Pool Responsibilities
19.5	Groundsperson
19.5	Library Specialist
20.0	Senior Program Assistant
20.0	Printer
20.5	Paraeducator
21.5	Secretary
21.5	Senior Account Clerk/Payroll
22.0	Lead Night Custodian
22.5	Alternative School Secretary
22.5	College & Career Specialist
22.5	Wellness Outreach Specialist
22.5	Information Technology Data Specialist / District Office
22.5	Secretary, Budget
23.5	Administrative Secretary
23.5	Information Technology Data Specialist/District
23.5	Lead Groundsperson
23.5	Health Specialist
23.5	Lead Day Custodian
23.5	Maintenance/Mechanic
23.5	Maintenance Person
23.5	Athletic Trainer, Certified
24.0	Maintenance/Electrician
24.0	Payroll Specialist
24.5	Administrative Assistant – Comprehensive High School
24.5	Information Technology Data Specialist
24.5	Information Technology Systems Specialist
24.5	Lead Maintenance Person
25.0	Administrative Secretary to the Assistant Superintendent, Educational Services
25.5	Senior Information Technology Data Specialist
25.0	Administrative Secretary, Maintenance & Operations
25.5	Accounting Coordinator – Modernization

26.0	Budget Coordinator
26.0	Accounting Coordinator – General Fund
26.0	Payroll Coordinator
26.5	District Data Analyst/Specialist
26.5	Print Shop Coordinator
26.5	Network Specialist
26.5	Maintenance HVAC Technician