

**MEMORANDUM OF UNDERSTANDING (MOU)
REGARDING THE USE OF TEMPORARY NON-PUBLIC AGENCY SUPPORT
FOR IEP CASE MANAGEMENT
BETWEEN
WESTERN PLACER UNIFIED SCHOOL DISTRICT
AND THE
WESTERN PLACER TEACHERS ASSOCIATION**

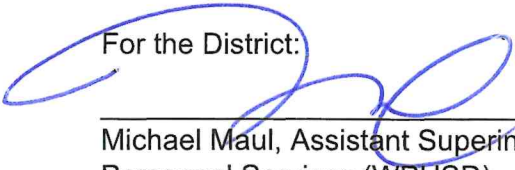
The Western Placer Unified School District (WPUSD) and Western Placer Teachers Association (WPTA) (collectively Parties) enter into this Memorandum of Understanding on the following terms and conditions:

Introduction: The Parties have entered into this MOU to reflect the agreements related to the current staffing shortage the district is experiencing in the Special Education Department specifically relating to Speech Language Pathologist positions.

AGREEMENT

1. The Parties agree to allow the District to contract with an NPA to provide Speech Language Pathologist services when no qualified candidate is available.
2. The Parties agree to the following process to fill vacant Speech Language Pathologist positions:
 - a. The District will continue to post and actively recruit employees to fill Speech Language Pathologist position vacancies.
 - b. When all vacancies have been filled by fully-qualified Speech Language Pathologists, the District will no longer use contracted NPA services for speech services.
3. Both parties acknowledge that this agreement does not set a precedent for future working conditions or hours.
4. This agreement expires on June 30, 2027, and will be revisited at the request of either party.

For the District:



Michael Maul, Assistant Superintendent of
Personnel Services (WPUSD)

Dated: 7/28/26

For the WPTA:



Jennifer Robbins, Bargaining Chair (WPTA)

Dated: 7/28/26

Date of Board Approval