

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 93**  
**ADMINISTRATIVE EMPLOYMENT CATEGORIES – BENEFITS - SALARY**  
**2026-2028**

**ADMINISTRATION**

**BASIC PARAMETERS**

|                                                |                       |
|------------------------------------------------|-----------------------|
| 10-month Assistant Principals and Coordinators | \$85,000 - \$100,000  |
| 12-month Assistant Principals and Coordinators | \$90,000 - \$108,000  |
| Elementary Principals and Directors            | \$105,000 - \$138,000 |
| Middle School Principals                       | \$115,000 - \$142,000 |
| Assistant Superintendents/Department Heads     | \$120,000 - \$170,000 |

The Board of Education determines the annual salary increase to base salaries

TRS or IMRF contribution is paid in full for all administrators

Fringe benefits are provided through a cafeteria plan. An annual dollar figure will be provided each year, and the administrator may decide how to spend those dollars on items included in the cafeteria plan. The dollar amount is as follows:

|           | <u>12-month</u> | <u>10-month</u> |
|-----------|-----------------|-----------------|
| 2026-2027 | \$37,500        | \$35,500        |
| 2027-2028 | \$38,500        | \$36,500        |

The Benefits that can be purchased include:

- Health Insurance – Employee, Spouse, Children, Family
- Dental Insurance – Employee, Family
- Vision Insurance – Employee, Spouse, Children, Family
- Term Life Insurance – Employee  
(up to three times the individual's salary)
- Term Life Insurance - Spouse
- Disability Insurance  
(group plan participation required)
- Long Term Care Insurance
- Cancer Insurance
- Pet Insurance
- Hospital Indemnity
- Cash Option Not to Exceed \$18,000

Vacation days are accumulated based on the following criteria:

Full-time 12-month district office administrative positions (261 day work calendar) will receive 22 vacation days per year upon July 1 hire date (prorated if hired after July 1).

School Principals and 12-month Assistant Principals (230 day work calendar) will receive 8 vacation days per year upon July 1 hire date (prorated if hired after July 1).

Vacation days may be accumulated up to a total of 60 days. This calculation is made on October 1 of each year.